Fayette County
FY19 Professional Qualifications
4. Required Questions

4.d.1 - State whether or not the district waives certification under Georgia charter law (O.C.G.A 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33).

[Sec 1112(e)(1)(B)(ii)]

We have included certification waiver within our district’s Strategic Waiver; however, we only invoke this specific waiver in extenuating circumstances, and then only for a defined period of time pending the employee’s completion of an Individualized Development Plan (IDP) that details a timeline for when the employee is expected to complete all the requirements for certification.

We do not implement blanket certification waivers. Our decision for invoking our certification waiver is specific to a particular extenuating circumstance as well as the uniqueness of a given scenario in keeping with the spirit and the letter of the statute that established the waiver option. Notwithstanding our invocation of our certification waiver, we still require that the employee ultimately secures the requisite certification.

4.d.2 - If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education, ESOL, Gifted). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education, ESOL and Gifted teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, ESOL and Gifted Teachers must hold the corresponding GaPSC endorsement.

[Sec 1112(e)(1)(B)(ii)]

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4.d.3 - If the district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.).

[Sec 1112(e)(1)(B)(ii)]

Fayette County School System- Professional Qualifications

Fayette County’s Certified Professional Qualifications requirements:

- Hold a Clearance Certificate; and
- Bachelor’s degree; or
- Relevant coursework or experience in the field; and/or
- Passing score on the related field or subject area Content Area Test

All paraprofessionals must hold a Paraprofessional License issued by the Georgia Professional Standards Commission.