Franklin County
FY19 Professional Qualifications
5. Professional Qualifications

- Part 1 – State “explicitly” whether or not in the current fiscal year the LEA uses its Charter or Strategic Waiver flexibility to waive certification. [O.C.G.A. 20-2-80, 20-2-2065, ESSA Sec. 1112(e)(1)(B)(ii)]

| The SWSS waiver flexibility was used to waive certification |

- Part 2 - If the LEA waives certification, specify whether or not, in the current fiscal year, certification is waived:
  
  i. for all teachers (except Special Education), or
  
  ii. for a select group of teachers (please specify content fields and grade level bands, P-5, 4-8, 6-12, P-12).

  [Note that in Georgia certification requirements for Special Education CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. All educators must hold a GaPSC issued Clearance Certificate.] [O.C.G.A. 20-2-211.1, SBOE 160-4-9-.05, ESSA Sec. 1112(e)(1)(B)(ii)]

| Certification is waived for all teachers (except ESOL, SpEd). The district waiver will be applied on a case-by-case basis to ensure students have access to the most effective teacher.  
*When presented with the opportunity to hire CTAE course instructors, the district considers waiving certification based on individual applicants and needs.  
*The decision to waive certification must afford students an effective teacher, quality instruction, and the very best learning environment. At the present time, certification is waived in the area of art, since the employee holds a degree in art and is pursuing a MFA from SCAD. The employee is highly effective and is pursuing certification. There is also one position in the district on a Permit (drama teacher), but she is required to submit PL and effectiveness data every three years. |

- Part 3 - If the LEA waives certification, state the minimum qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.). If no requirements exist beyond a Clearance Certificate, please explicitly state so. [Sec. 1112(e)(1)(B)(ii)]

| At a minimum, the teacher must hold a bachelor's degree in the field or related field (for example, a marine biology degree to teach science 6-12), must take and pass the GACE for the certification field, and is encouraged to pursue coursework for an add-on or higher degree in the field. |