Glynn County
FY19 Professional Qualifications
**4.d.1** - State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33).
[Sec 1112(e)(1)(B)(ii)]

We have exercised a strategic waiver to waive certification.

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**4.d.2** - If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned.
[Sec 1112(e)(1)(B)(ii)]

As a strategic waiver system, certification is waived on a case-by-case basis and teachers must obtain a Professional Standards Commission waiver. Special Education certification cannot be waived.

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**4.d.3** - If the district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.).
[Sec 1112(e)(1)(B)(ii)]

Bachelor's degree in the subject are assigned; or
Bachelor's degree with major in subject or mathematics; or
Bachelor's degree with major in subject and 24 quarter hours in math; or
PSC issued, additional teaching endorsement; or
PSC issued, additional teaching endorsement and 24 quarter hours in math; or
PSC issued, additional teaching endorsement and 35 quarter hours in math; or
PSC issued, additional teaching endorsement and an equivalent
### 4.d.1 – State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33).

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### 4.d.2 – If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education, ESOL, Gifted). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education, ESOL and Gifted teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, ESOL and Gifted Teachers must hold the corresponding GaPSC endorsement.

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Clearance Certificate; and PSC issued Waiver Certificate; or PSC issued Induction Pathway 4 certificate; or PSC issued Non-renewable certificate for content area of teaching assignment

Employee must be eligible to obtain a Georgia Professional Standards Commission Issued Clearance Certificate