Gordon County
FY19 Professional Qualifications
PQ – Intent to Waive Certification

| State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33). | Gordon County Schools waives certification upon entry for all subject areas, (except Special Education and ESOL) and requires certification be obtained within 3 years of employment in all areas except CTAE and Fine Arts. |
### PQ – Waiver Recipients

If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, Teachers must hold the corresponding GaPSC endorsement.

Certification is waived for teachers in all subject areas for grades P-12 except Special Education and ESOL in Gordon County. All teachers are required to complete a certification program within 3 years of employment for all areas except CTAE and Fine Arts.

### PQ – Minimum Qualification

The district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: Bachelor’s Degree, Content Assessment, Coursework, Field Experience etc.)

For CTAE teachers, a minimum of 2 years field/work experience in specific content related area verified by employment verification letters from previous employers. A clearance certificate is issued for all teachers. For Fine Arts teachers, a bachelor’s degree is required in addition to a minimum of 2 years field/work experience. A clearance certificate is issued for all teachers. For all other content areas, a bachelor’s degree is required for employment.