Habersham County
FY19 Professional Qualifications
5. Professional Qualifications

- Part 1 – State “explicitly” whether or not in the current fiscal year the LEA uses its Charter or Strategic Waiver flexibility to waive certification. [O.C.G.A. 20-2-80, 20-2-2065, ESSA Sec. 1112(e)(1)(B)(ii)]

  The Habersham County School System waives certification as part of the Strategic Waiver Contract.

- Part 2 - If the LEA waives certification, specify whether or not, in the current fiscal year, certification is waived:
  i. for all teachers (except Special Education), or
  ii. for a select group of teachers (please specify content fields and grade level bands, P-5, 4-8, 6-12, P-12).

  [Note that in Georgia certification requirements for Special Education CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. All educators must hold a GaPSC issued Clearance Certificate.] [O.C.G.A. 20-2-211.1, SBOE 160-4-9-.05, ESSA Sec. 1112(e)(1)(B)(ii)]

  The Habersham County School System, through their strategic waiver, waives certification for all teachers except for special education teachers. Special education teachers who do not issue grades must hold GaPSC special education certification aligned with the teaching assignment. Special education teachers who issue grades must hold GaPSC special education certification aligned with the teaching assignment and must hold content certification or the equivalent for the subject and grade level bands for which the teacher is assigned. All teachers must hold a clearance certificate.

- Part 3 - If the LEA waives certification, state the minimum qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.). If no requirements exist beyond a Clearance Certificate, please explicitly state so. [Sec. 1112(e)(1)(B)(ii)]

  The Habersham County School System will try to meet the GAPSC certification requirements in all teaching fields when possible. The minimum requirement for employment is that a teacher must hold a clearance certificate. Special education teachers who do not issue grades must hold GaPSC special education certification aligned with the teaching assignment. Special education teachers who issue grades must hold GaPSC special education certification aligned with the teaching assignment and must hold content certification or the equivalent for the subject and grade level bands for which the teacher is assigned. CTAE teachers may be hired on Industry experience when a certified teacher cannot be found.