Heard County
FY19 Professional Qualifications
### 4.d.1 - Statement of Waivers

State whether or not the district waives certification under Georgia charter law (O.C.G.A. 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33).

[Sec 1112(c)(1)(B)(ii)]

Yes, our district is under the State Board Rule - Strategic Waiver

### 4.d.2 - Certification Waivers

- Certification is waived for all teachers within allowable areas.
- 9-12 Biology
- 9-12 CTAE
- Para certification
- K-5 Exploratory
- 6-8 Connection Classes
- 9-12 Science
- K-12 Fine Arts

[Sec 1112(c)(1)(B)(ii)]

### 4.d.3 - Required Questions

State the minimum professional qualifications required for employment of teachers for whom certification is waived (example: bachelor's degree, content assessment, coursework, field experience, etc.).

[Sec 1112(c)(1)(B)(ii)]

- Clearance Certificate
- Significant course of study and experience in the content area
- In some cases a Teaching Certificate outside of in-field area