

Henry County

FY19 Professional Qualifications



PQ – Intent to Waive Certification

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| <p>State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33).</p> | <p>The District has the ability to waive certification (except for the Clearance Certificate) for teachers under their Strategic Waiver and chooses to use the flexibility granted.</p> |
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PQ – Waiver Recipients

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| <p>If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, Teachers must hold the corresponding GaPSC endorsement.</p> | <p>The district has not waived certification for any select group of teachers; however, the District reviews teacher qualifications on a case by case basis and develops an Individual Certification Plan for any teacher for whom certification is waived.</p> |
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PQ – Minimum Qualification

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| <p>The district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: Bachelor's Degree, Content Assessment, Coursework, Field Experience etc.)</p> | <p>The District requires a clearance certificate and the development of an Individual Certification Plan for any teacher for whom certification is waived. Additionally, it is our desire, but not required, based on staffing needs, that employees hold the following PQs:</p> <ul style="list-style-type: none"> o Bachelor's degree in the field or a related field; or o Relevant coursework or experience in the field or related field; and/or o Applicable GACE II scores o An educator who holds a teaching certificate, waiver certificate, supplemental certificate or a Permit and is assigned to teach in a different content area meets our PQs |
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