Jackson County
FY19 Professional Qualifications
DISTRICT IMPROVEMENT PLAN

4.d.1 - State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33).
[Sec 1112(e)(1)(B)(ii)]

Jackson County School System waives certification under State Board Rule – Strategic Waivers (160-5-1-.33)

4.d.2 - If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned.
[Sec 1112(e)(1)(B)(ii)]

Jackson County School System intends to utilize the certification waiver for all content fields and grade levels. All professional staff must hold a clearance certificate from the PSC. Teachers who hold a valid PSC certificate will meet the professional qualifications for teaching a major part of the day in the field(s) on the certificate and a minor part of the day in any field(s) appropriate for the grade level band of the certificate. Teachers assigned to a major part of the day without holding an in-field certificate will be required to pass the appropriate GACE content exam, when one exists, within the first year of being in this assignment.

4.d.3 - If the district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.).
[Sec 1112(e)(1)(B)(ii)]

Educators who hold a bachelor’s degree with a GPA of at least 2.5, or possess an industry certificate or license and/or relevant experience in a career field will meet the professional qualifications for Jackson County School System. The Educator Ethics Assessments and appropriate GACE content exam when one exist, must be passed within the first year of initial employment with extension(s) allowed if significant progress has been made to meet this requirement.