Jasper County
FY19 Professional Qualifications
**4.d.1** - State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33).
[Sec 1112(e)(1)(B)(ii)]

The district has waived certification under Georgia charter law (OCGA 20-2-2065)

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**4.d.2** - If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned.
[Sec 1112(e)(1)(B)(ii)]

Certification is waived for ALL teachers and paraprofessionals. The district also waives required certification for content fields and grade level bands. The district recognizes that it cannot waive required PSC certification for Special Education Teachers.

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**4.d.3** - If the district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.).
[Sec 1112(e)(1)(B)(ii)]

The minimum professional qualifications are as follows:

1) Teachers must have at least a bachelor’s degree. If they do not hold PSC certification, the teacher must enter the TAPP program or an approved MAT program to pursue certification within one year.
2) The district has also waived the broad requirements for in-field status. As long as a teacher has current state certification in any area, they can be assigned to teach in any classroom or program in the district.
3) CTAE teachers ARE NOT required to have a bachelor’s degree but need to have appropriate certification, licensing and/or proven experience in their area of expertise.
4) Paraprofessionals are required to hold PSC certification.