Jefferson City
FY19 Professional Qualifications
### PQ – Intent to Waive Certification

State whether or not the district waives certification under Georgia charter law (OCA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33).

JCS has an approved SWISS/IE2 Contract with the Georgia Department of Education. As part of the contract the school system has the flexibility to waive certification. However, district and school leaders recognize the importance of having teachers that meet Professional Qualifications and are in-field that are in place to provide rigorous instruction to ensure increased levels of student performance. The school district does not waive certification in any core academic or special education, however, flexibility may be used in elective and other non-core academic areas.

### PQ – Waiver Recipients

If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, Teachers must hold the corresponding GaPSC endorsement.

The Jefferson City School System has an approved Strategic Waivers School System/Investing in Educational Excellence (IE2) contract with the Georgia Department of Education. Within this contract, the district has the flexibility to waive certification. Flexibility will only be exercised in non-core academic areas in P-12 (fine arts, health & physical education, Career, Technical, & Agricultural courses, STEM/STEAM and other technology related courses). The school district acknowledges that certification for special education teachers cannot be waived. System and school leaders are committed to employing educators who are knowledgeable of subject matter and highly qualified to deliver rigorous instruction designed to improve student performance.

### PQ – Minimum Qualification

The district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: Bachelor’s Degree, Content Assessment, Coursework, Field Experience etc.)

In the event that certification is waived for non-core academic teachers in grades P-12 (fine arts, health & physical education, Career, Technical, & Agricultural courses, STEM/STEAM and other technology related courses), employees must still meet the minimum qualification of holding a Bachelor’s Degree in a field/area related to the subject matter. In addition, in determining placement of non-certified individuals, coursework, field experiences, certifications/licenses, and content assessment may be used as part of the evaluation of the applicant after the minimum requirement is met.