Jefferson County
FY19 Professional Qualifications

Identify Needs

Select Interventions

Examine Progress

Implement Plan

Coherent Instructional System

Professional Capacity

Supportive Learning Environment

Family & Community Engagement

Effective Leadership

Whole Child
### PQ – Intent to Waive Certification

| State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33). | The district waives certification under Strategic Waivers (160-5-1-.33) |

### PQ – Waiver Recipients

| If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification | The district places a certified teacher in every classroom if possible. However, the LEA reserves the right to waive certification as needs arise with the exception being in special education. During the current year 2018-2019, the district waives certification for P-5 in Early Childhood Education, fine arts, and Physical education/health; 6-12 in ELA, math, science, social studies, fine arts, and PE/health; 9-12 in ELA, foreign language, math, science , social studies, fine arts, PE/health, and CTAE courses. |
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### PQ – Minimum Qualification

| The district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: Bachelor’s Degree, Content Assessment, Coursework, Field Experience etc.) |
| A bachelor’s degree is a minimum requirement for all teachers with the only exception being CTAE teachers who will be evaluated on industry experiences and/or education. |