

# Johnson County FY19 Professional Qualifications



## DISTRICT IMPROVEMENT PLAN

**4.d.1** - State whether or not the district waives certification under Georgia charter law (OCGA 20-2-2065) or State Board Rule - Strategic Waivers (160-5-1-.33).

[Sec 1112(e)(1)(B)(ii)]

Johnson County's SWSS contract waives certification.

**4.d.2** - If the district waives certification, specify whether or not, in the current fiscal year, certification is waived for all teachers (except Special Education, ESOL, Gifted). If certification is waived for a select group of teachers, please specify for which teachers the district waives certification. The description must address content fields and grade level bands (P-5, 4-8, 6-12, P-12). Please note that in Georgia certification requirements for Special Education, ESOL and Gifted teachers CANNOT be waived. All Special Education teachers are required to hold GaPSC special education certification that is in-field for the course to which the teacher is assigned. In addition, ESOL and Gifted Teachers must hold the corresponding GaPSC endorsement.

[Sec 1112(e)(1)(B)(ii)]

The district prefers that all teachers have the appropriate certification and strives to reach this goal. Certification is waived only in the event of an extreme circumstance that is documented by a lack of qualified applicants and/or a specific circumstance in which the lessened certification requirements are specified in the job announcement criteria based upon an anticipated lack of qualified applicants.

**4.d.3** - If the district waives certification, state the minimum professional qualifications required for employment of teachers for whom certification is waived (example: bachelor's degree, content assessment, coursework, field experience, etc.).

[Sec 1112(e)(1)(B)(ii)]

In the extreme situation where certification is waived and documented by lack of qualified applicants, minimum professional qualification requirements for employment include a bachelor's degree in a related content field and related work experience.