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## *CTO UPDATES – February 2019*

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### **Assistant Principal Academy**

The Turnaround Office facilitated its third Assistant Principal Academy session on February 13<sup>th</sup>. To date, the academy has been well-received. Overall evaluation ratings are 4.8 out of 5, across all sessions. February's session focused on Instructional Leadership with an emphasis on teacher observation and feedback protocols. CTO team members will be conducting school visits to follow-up with assistant principals on the content delivered.

### **BEI Coaching Videos/Resources**

During the Fall semester, school leaders from CTO partner schools engaged in the Behavior Event Interview (BEI) process. The BEI process is designed to meet the needs of the CTO and district leaders by providing a research-based method of analysis and coding to determine each principal's level of development with respect to specific turnaround leadership competencies. Thus, providing additional insight on strengths and areas of growth for each principal.

To assist district leaders in supporting principals with the Turnaround Leader Competencies, the CTO has provided coaching guides. A series of coaching videos are being developed to compliment the coaching guides. These additional resources are scheduled to be released this spring.

### **Climate & Culture Spotlight**

In January the Turnaround Office launched an additional "spotlight" on PBIS and climate & culture at eight selected schools. These schools, based on several data metrics (including student focus groups), are being provided additional support to improve student attendance and student discipline. Examples of additional support include: 1) coordinated visits to schools that have earned a 5-Star climate & culture rating, 2) implementing a virtual PLC for principals and assistant principals, 3) providing staff professional learning on relationship building and de-escalation.

### **CTO Job Fairs**

The Turnaround Office has expanded its partnership with the Woodrow Wilson Foundation (WWF). As a part of the partnership a CTO Job Fair for STEM related teacher candidates was held on February 26<sup>th</sup> at Georgia State University. Five of the CTO's partner districts attended and engaged with upcoming graduates. Similar recruitment events for CTO schools took place at Columbus State and Mercer University last year. The CTO and the WWF are finalizing this year's date at Mercer.

### **Student Health Screens**

Last month the CTO Health & Wellness Coordinator facilitated a series of comprehensive health screenings at Cooper-Carver Elementary School (Terrell), Clay County Elementary School (Clay), and Randolph-Clay Middle School (Randolph). A total of 316 students were screened for asthma, dental health, hearing, language/communication, mental/behavioral health, nutrition, and vision. The screening process was a collaborative effort between school staff, community volunteers, state agencies, and not-for-profit organizations specializing in health-related work. Another screening day is planned for late April at Dooly K-8 School in Dooly County.

