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"Making Education Work for All Georgians"

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MEMORANDUM

TO: PCGenesis System Administrators

FROM: Steven Roache, Senior Information Systems Manager

SUBJECT: **Release 14.03.01 – Calendar Year 2015 Georgia Health Insurance (GHI) Premium Updates/Miscellaneous Updates and Installation Instructions**

This document contains the PCGenesis software release overview and installation instructions for *Release 14.03.01*.

PCGenesis supporting documentation is provided at:

<http://www.gadoe.org/Technology-Services/PCGenesis/Pages/default.aspx>

November, 2014 Payroll Completion Instructions

Install this release after completing the November 2014 payroll(s). Install this release before executing F4 – Calculate Payroll and Update YTD for the December 2014 payroll.

Contents

Section A: Overview of Release	3
A1. Payroll System	3
A1.1. Calendar Year 2015 Georgia Health Insurance (GHI) Employee Premiums	3
A1.2. EEO-5 Reports	5
A1.3. Calendar Year 2015 (CY2015) W-2 Form Processing	5
A1.4. Print Year-to-Date Earnings History Registers	6
A1.5. Payroll Gross Process Type Codes ‘X’ and ‘Y’	6
A2. Financial Accounting and Reporting (FAR) System	7
A2.1. Select/Deselect Payables for Payment - Individual	7
A2.2. Print Manual/Void Vendor Check Registers	7
Section B: Installation Instructions for Release 14.03.01 Software	8
B1. Perform a PCGenesis Full Backup	8
B2. Install PCGenesis Release 14.03.01	9
B3. Verify Release 14.03.01 Was Successfully Installed	14
B4. Perform a PCGenesis Full Backup After Release 14.03.01 is Installed	15
Section C: After PCGenesis Release 14.03.01 Has Been Installed	16
C1. Print and Verify the Results of the Benefit Plan/Option/Tier File Report	18
C.1.1. Benefit Deduction Option and Tier Report – Example	19

Section A: Overview of Release

A1. Payroll System

A1.1. Calendar Year 2015 Georgia Health Insurance (GHI) Employee Premiums

These instructions contain all of the information necessary to import the Department of Community Health (DCH) open enrollments, to set the employee deductions, and to prepare for calculating 2015 GHI premiums for the December payroll.

The installation of PCGenesis *Release 14.03.01* automatically imports the SHBP option and premium updates into PCGenesis. PCGenesis identifies the “old” premium rates with an ending date of *12/31/2014*, while the new premium rates, imported with this release’s installation, display a beginning date of *01/01/2015*. *Procedure C.1.1. Benefit Deduction Option and Tier Report – Example* provides sample results of the automatic import.

The Georgia Department of Education (GaDOE) strongly urges PCGenesis users to follow the instructions for printing the results of the *Benefit Plan/Option/Tier File* update for review after the release’s installation. *Section C.1: Print and Verify the Results of the Benefit Plan/Option/Tier File Report* provides the instructions to complete this procedure. After printing the report, PCGenesis users should verify ‘01/01/2015’ and ‘12/31/9999’ display as the *From Date* and *To Date* field entries for SHBP options and tiers.

Effective January 1, 2015, there are a number of changes to SHBP options:

- GHI options have changed. GHI options B1, B2, and B3 are still available. GHI options B6, H1, H2, and K1 have been added. Blue Cross/Blue Shield, United Healthcare, Kaiser, and TriCare Supplement make up the available options for employees.
- All GHI tiers remain the same. Valid tiers include ‘10’ (single employee), ‘40’ (single employee/tobacco surcharge), and tiers ‘90’, ‘91’, and ‘94’ – ‘97’. Tricare Supplement, however, only offers tiers ‘10’, ‘90’, ‘94’, and ‘96’.

The following table provides the details of the SHBP changes:

PCGenesis Option Code	Description	Status
B1	Blue Cross/Blue Shield Gold Plan	Unchanged
B2	Blue Cross/Blue Shield Silver Plan	Unchanged
B3	Blue Cross/Blue Shield Bronze Plan	Unchanged
88	TriCare Supplement	Unchanged
B6	Blue Cross/Blue Shield HMO Plan	Added
H1	United HealthCare HMO	Added
H2	United HealthCare HDHP	Added
K1	Kaiser HMO	Added

PCGenesis Tier Code	Description	Status
10	SINGLE COVERAGE	Updated
40	SINGLE COVERAGE TOBACCO SURCHARGE	Updated
90	EMPLOYEE & SPOUSE	Updated
91	EMPLOYEE & SPOUSE/TOBACCO SURCHARGE	Updated
94	EMPLOYEE & CHILD(REN)	Updated
95	EMPL & CHILD(REN)/TOBACCO SURCHARGE	Updated
96	EMPLOYEE & SPOUSE & CHILD(REN)	Updated
97	EMPL & SPOUSE & CHILD/TOBACCO SURCHARGE	Updated

A1.2. EEO-5 Reports

The EEO-5 Reports and Transmission File (F2, F5, F20) option has been updated to be in compliance with the file specifications published by the Equal Employment Opportunity Commission. The updated EEO-5 file specifications are now based upon the **CPI ethnicity and race parameters**. The **EEO-5 Race Code** field is no longer used.

The updated EEO-5 report has columns for male and female Hispanic, male and female white, black, Asian, Pacific Islander, American Indian, or multi-racial. Only one category per employee is flagged. Therefore, if the employee is flagged as Hispanic, the race indicator is NOT flagged.

REPORT DATE 11/13/2014			SMITH CITY BOARD OF EDUCATION														PAGE: 2	
REPORT TIME 10:37			ELEMENTARY-SECONDARY STAFF INFORMATION (EEO-5) - SUMMARY REPORT														PROGRAM: PAYESEXT/PAYESPRT	
JOB CODES	MALE		<-----MALE----->								<-----FEMALE----->					SUM COL A-N		
	HISP A	HISP B	WHITE C	BLK D	ASIA E	PAC F	IND G	MULT H	WHITE I	BLK J	ASIA K	PAC L	IND M	MULT N	O			
A. FULL-TIME STAFF																		
01 A01	Officials, Administrators, Managers	0001 0001	0000 0000	0000 0000	0000 0000	0000 0000	0002 0001	0003 0002	0001 0002	0001 0002	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00016		
02 A02	Principals	0000 0000	0003 0000	0000 0000	0000 0000	0000 0000	0000 0000	0011 0001	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00015		
03 A03	Assistant Principals - Teaching	0000 0000	0001 0001	0000 0000	0000 0000	0000 0000	0000 0000	0014 0002	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00018		
04 A04	Assistant Principals - Non-Teaching	0000 0000	0000 0001	0000 0000	0000 0000	0000 0000	0000 0000	0010 0003	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00014		
05 A05	Elementary Classroom Teachers	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0009 0003	0000 0000	0000 0001	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00013		
06 A06	Secondary Classroom Teachers	0000 0000	0001 0001	0000 0000	0000 0000	0000 0000	0000 0000	0012 0001	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00015		
07 A07	Other Classroom Teachers	0000 0000	0002 0000	0000 0000	0000 0000	0000 0000	0000 0000	0013 0004	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00019		
08 A08	Guidance	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0005 0001	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00010		
09 A09	Psychological	0000 0000	0002 0001	0000 0000	0000 0000	0000 0000	0000 0000	0005 0003	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00011		
10 A10	Librarians/Audio Visual Staff	0000 0000	0005 0000	0000 0000	0000 0000	0000 0000	0000 0000	0013 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00018		
11 A11	Consultants & Supervisors of Instru	0000 0000	0003 0000	0000 0000	0000 0000	0000 0000	0000 0000	0011 0003	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00017		
12 A12	Other Professional Staff	0000 0000	0001 0000	0000 0000	0000 0000	0000 0000	0000 0000	0017 0005	0001 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00024		
13 A13	Teachers Aids	0000 0000	0003 0001	0000 0000	0000 0000	0000 0000	0000 0000	0008 0001	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00012		
14 A14	Technicians	0000 0000	0000 0001	0000 0000	0000 0000	0000 0000	0000 0000	0013 0001	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00015		
15 A15	Clerical/Secretarial Staff	0000 0000	0006 0001	0000 0000	0000 0000	0000 0000	0001 0014	0004 0004	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00026		
16 A16	Service Workers	0000 0001	0002 0000	0000 0000	0000 0000	0000 0000	0000 0000	0004 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00007		
17 A17	Skilled Crafts	0000 0000	0003 0000	0000 0000	0000 0000	0000 0000	0000 0000	0006 0001	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00010		
18 A18	Laborers, Unskilled	0000 0000	0004 0001	0000 0000	0000 0000	0000 0000	0000 0000	0010 0001	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00016		
19	TOTAL (1-18)	0001 0002	0036 0007	0000 0000	0000 0000	0002 0002	0182 0036	0002 0002	0002 0002	0002 0002	0002 0002	0002 0002	0002 0002	0002 0002	0002 0002	00276		
B. PART-TIME STAFF																		
20 A02-A12	Professional Instructional	0000 0000	0013 0002	0000 0000	0000 0000	0000 0000	0000 0000	0003 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00018		
21	All Other	0005 0000	0009 0005	0003 0001	0001 0001	0001 0001	0003 0000	0000 0000	0000 0000	0000 0001	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00029		
22	TOTAL (20-21)	0005 0000	0022 0007	0003 0001	0001 0001	0001 0001	0006 0000	0000 0000	0000 0000	0001 0000	0000 0000	0000 0000	0001 0000	0000 0000	0000 0000	00047		
C. FULL-TIME NEW HIRES (JULY THRU SEPT. OF THE SURVEY YEAR)																		
23 A01	Officials, Administrators, Managers	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00000		
24 A02-A04	Principals/Asst. Principals	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	0000 0000	00000		

A1.3. Calendar Year 2015 (CY2015) W-2 Form Processing

Calendar year 2014 Internal Revenue Service (IRS) W-2 forms have not changed from 2013. The installation of Release 14.03.01 makes calendar year **2015** W-2 forms available for employees terminating and requesting W-2's for calendar year 2015.

A1.4. Print Year-to-Date Earnings History Registers

The *Print Year-to-Date Earnings History Registers* menu options have been updated to allow the user to create a .csv file export. The *Summary by Employee* function (F2, F10, F13), *Detail by Account* function (F2, F10, F14), and *YTD Employer Benefits Register – Summary by Employee* function (F2, F10, F15) now allows the option of producing a comma separated export file (.csv file) in addition to the printed report. The export file contains the same information that prints on the report, but puts the data into a data file as well. This allows users to perform data analysis on the Earnings History data by using spreadsheet capabilities. Producing the export file is optional, but the report will always be produced.

A1.5. Payroll Gross Process Type Codes ‘X’ and ‘Y’

A problem has been corrected with the tax calculations for payroll gross data account lines with a **Process Type** code of ‘X’ or ‘Y’ on the *Gross Data* screen (F2, F2, F4). Before, the gross amounts on the ‘X’ and ‘Y’ earnings were having Federal and state tax amounts taken out, causing the taxes to be over withheld. This problem has been corrected.

A2. Financial Accounting and Reporting (FAR) System

A2.1. Select/Deselect Payables for Payment - Individual

A change has been made to the PCGenesis claims file to improve the performance of the *Select/Deselect Payables for Payment - Individual* option. With the application of this release, the screen which displays the open and selected payables should populate much, much faster. Also, the claims will continue to be sorted by **Vendor Number** and **Sequence Number** as always.

A2.2. Print Manual/Void Vendor Check Registers

A problem has been fixed with the *Preliminary Manual/Void Vendor Check Register* (F1, F4, F31 and F1, F4, F9). Before, there was a problem printing journals on the vendor check registers which contained multiple detail line entries. When printing a manual check register for journals (JE's) which contained multiple detail line entries, only the last detail line amount on that JE printed, making the check register out of balance with the JE. This problem has been corrected.

Section B: Installation Instructions for Release 14.03.01 Software

B1. Perform a PCGenesis Full Backup

When the prior evening's backup was successful, and when installing *Release 14.03.01* before performing any work in PCGenesis for the day, proceed to *B2. Install PCGenesis Release*. In addition to its current labeling, also label the prior evening's backup CD/DVD/tape as "**Data Backup Prior to Release 14.03.01**". Continue to use the backup CD/DVD/tape in the normal backup rotation.

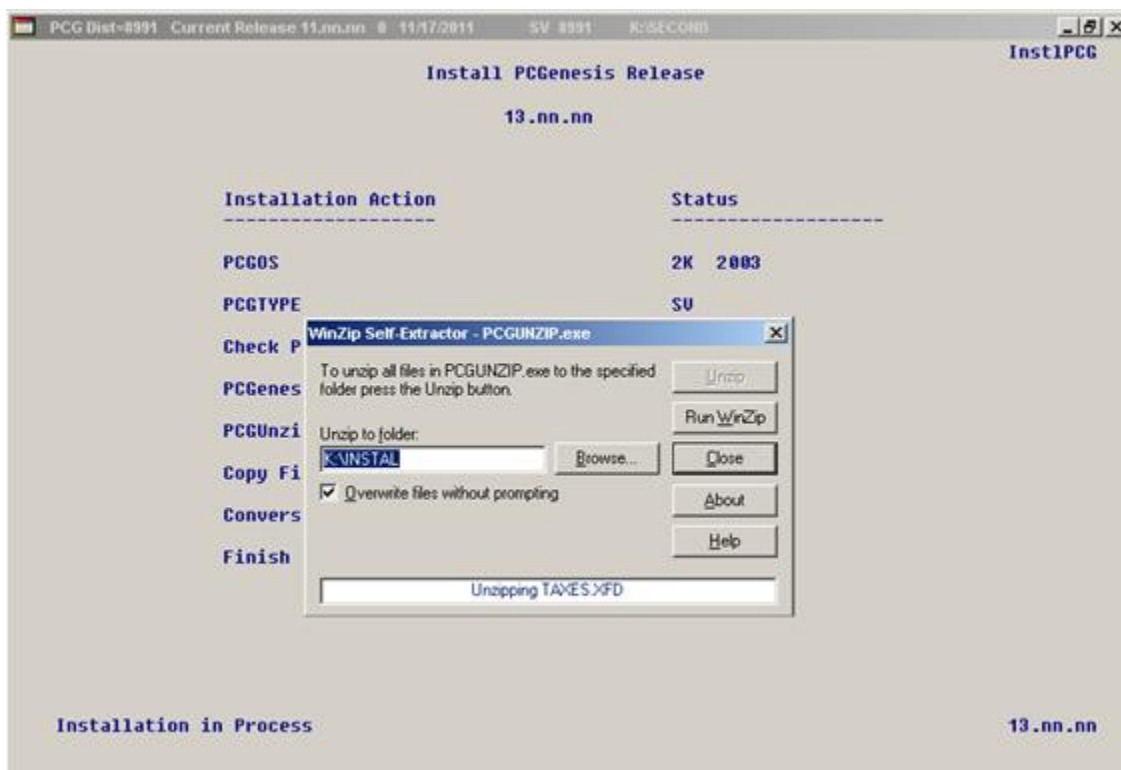
Step	Action
1	Verify all users are logged out of PCGenesis.
2	Close <i>Uspool</i> at the server.
3	Perform a PCG Full Backup to CD or DVD or Tape.
4	When the PCGenesis backup completes, label the backup CD or DVD or tape " Full System Backup Prior to Release 14.03.01 ".
5	Proceed to <i>B2. Install PCGenesis Release 14.03.01</i> .

B2. Install PCGenesis Release 14.03.01

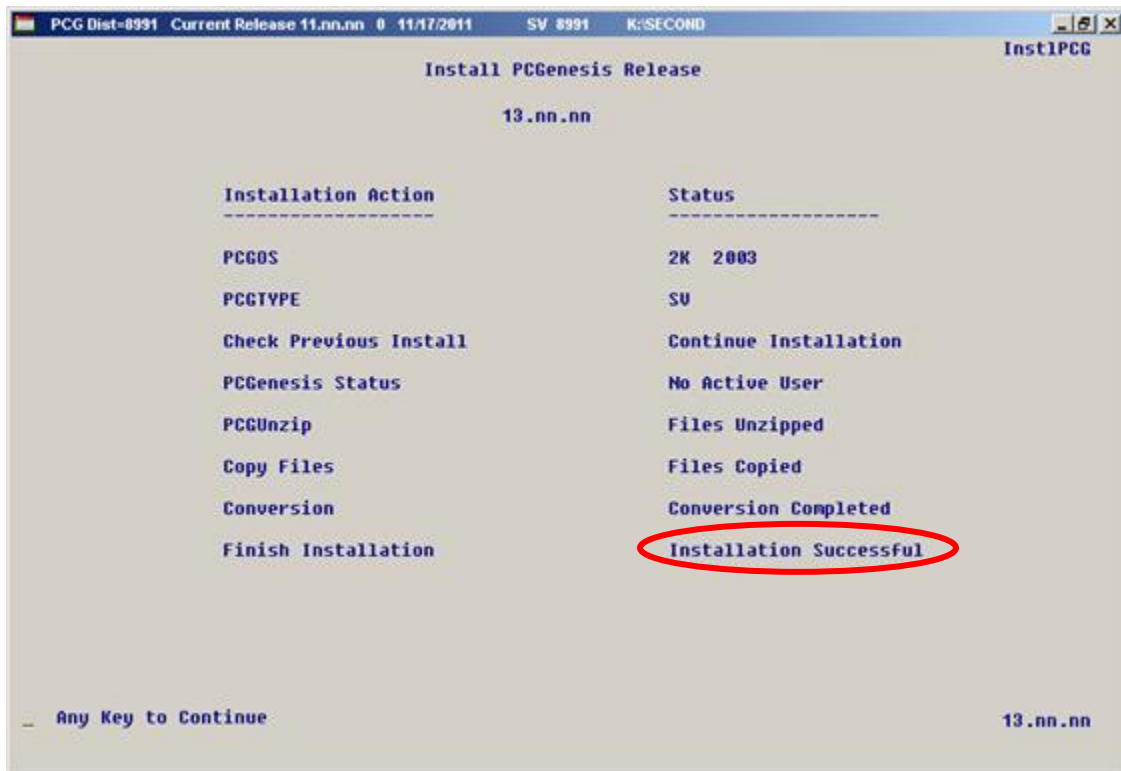
FROM THE PCGENESIS SERVER

Step	Action
1	Verify all users are logged out of PCGenesis.
2	Open Windows® Explorer.
3	Navigate to the K:\INSTAL directory.
4	Verify PCGUNZIP.EXE , RELINSTL.BAT , and INSTLPCG display. <i>If PCGUNZIP.EXE and RELINSTL.BAT and INSTLPCG do not display, return to the MyGaDOE Web portal, and detach the files from the Web portal again.</i>
5	Double-click RELINSTL.BAT to perform the installation. <i>A status screen will display showing the release steps as they are completed.</i>

A screen will display showing the progress of the installation:

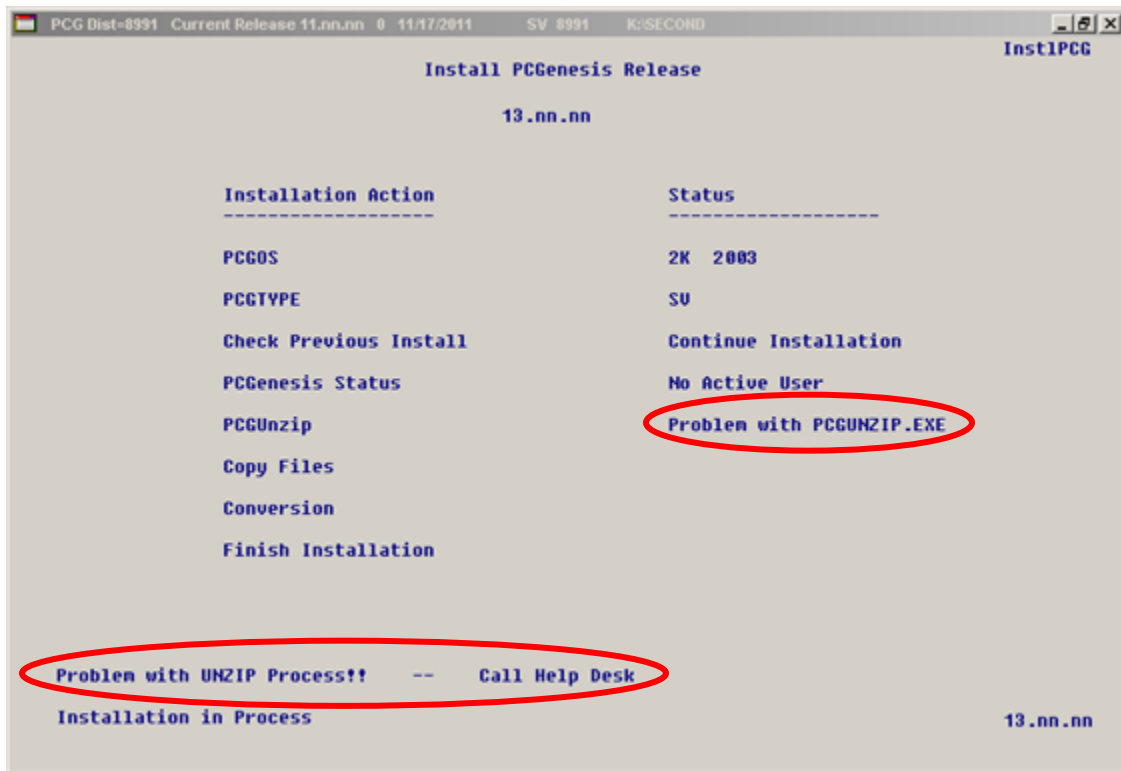


For PCGenesis Release 14.03.01 successful installations, the following message displays:



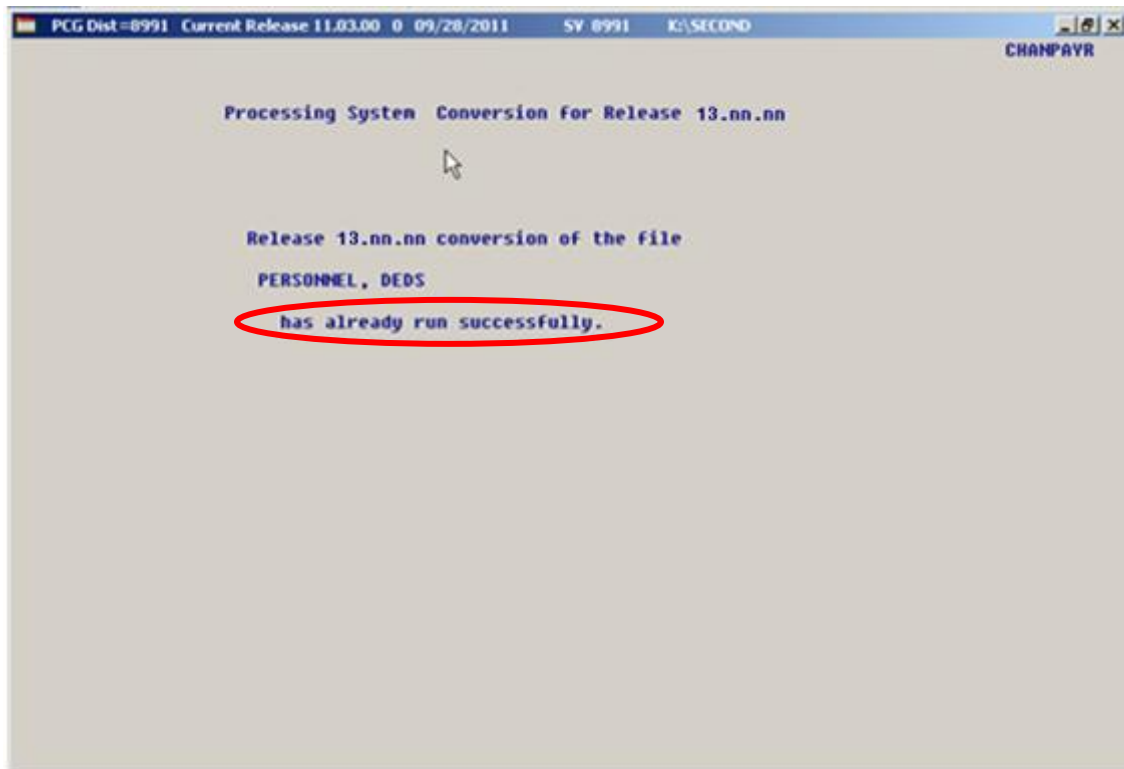
Step	Action
6	Select Enter to close the window.
7	<p>If the installation was successful: Proceed to B3. <i>Verify Release 14.03.01 Was Successfully Installed.</i></p> <p>If the installation was unsuccessful: Proceed to Step 8.</p>

A problem message displays if an error occurred:

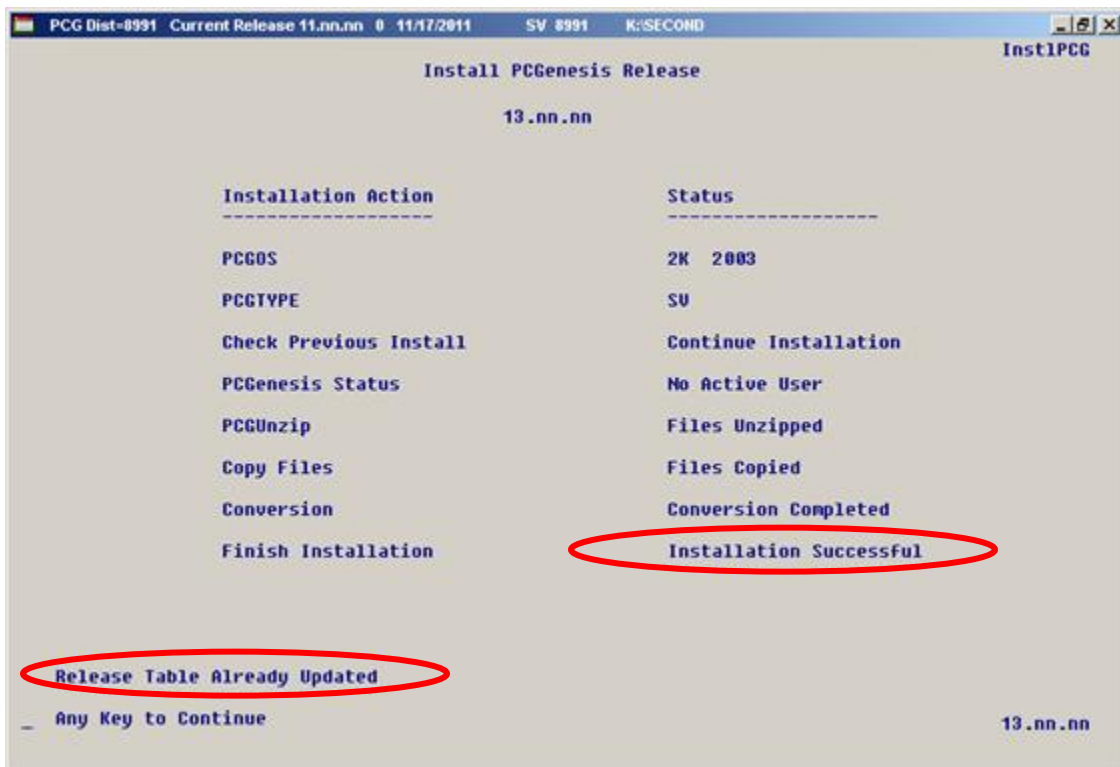


Step	Action
8	Select F16 to close the window.
9	Return to the <i>MyGaDOE</i> Web portal, and detach the files again.
10	<i>Contact the Technology Management Customer Support Center for additional assistance if needed. A description of the error will display with instructions to call the Help Desk.</i>

A warning message will display if the release installation is repeated:



A warning message will display if the release installation is repeated, but in this case, the installation is considered successful. In this instance, select any key to continue:

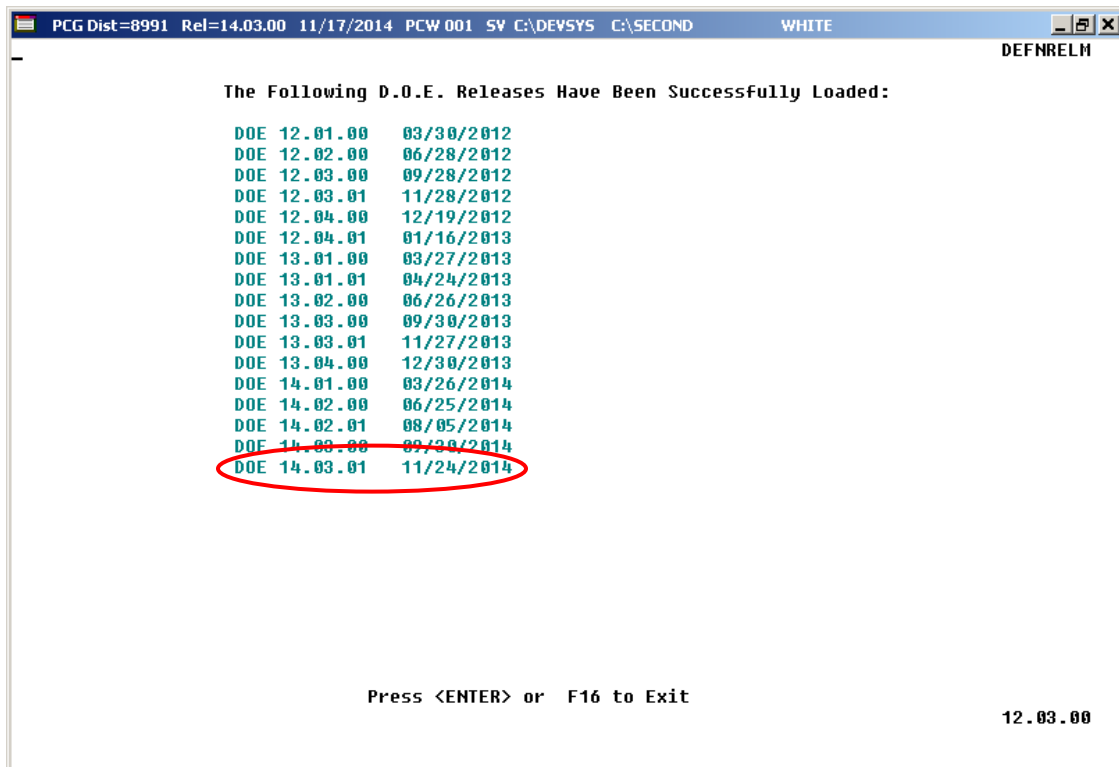


Step	Action
11	Proceed to B3. <i>Verify Release 14.03.01 Was Successfully Installed.</i>

B3. Verify Release 14.03.01 Was Successfully Installed

Step	Action
1	Log into PCGenesis.
2	From the <i>Business Applications Master Menu</i> , select 30 (F30 - System Utilities).
3	From the <i>System Utilities Menu</i> , select 17 (F17 - Display Current Release Number).

The following screen displays:



Step	Action
4	Verify Release 14.03.01 displays. <i>The number of releases and the release installation date displayed may not correspond with the preceding screenshot example. This is acceptable as long as DOE 14.03.01 displays. If Release 14.03.01 does not display, contact the Technology Management Customer Support Center for assistance.</i>
5	Select Enter .
6	Log off the PCGenesis server.
7	Verify users remain logged out of PCGenesis.

B4. Perform a PCGenesis Full Backup After Release 14.03.01 is Installed

Step	Action
1	Verify all users are logged out of PCGenesis.
2	Close <i>Uspool</i> at the server.
3	Perform a PCG Full Backup to CD or DVD or Tape.
4	When the PCGenesis backup completes, label the backup CD or DVD or tape “ Full System Backup After Release 14.03.01 ”.





Section C: After PCGenesis Release 14.03.01 Has Been Installed

GHI employee rates effective 01/01/2015 have been loaded to the Benefit Plan/Option/Tier rate file. These rates are required for the **December payroll**. The following steps should be taken to load GHI 2015 enrollments and to prepare for the December 2014 payroll:

<i>Follow these steps in the order presented.</i>		
✓	Step	Action
	1	Install the PCGenesis release which updates the employee GHI premium rates for the new calendar year. This release is typically sent out at the end of November. The PCGenesis release number is typically YY.03.01, where ‘YY’ is the current calendar year.
	2	Print the <i>Benefit Plan/Option/Tier Report</i> for the <u>new</u> calendar year. Verify the correct SHBP options and tiers have been loaded into the system and verify that the <u>employee</u> premium amounts for each option and tier are correct. Refer to <i>C1. Print and Verify the Results of the Benefit Plan/Option/Tier File Report</i> in this document.
	3	Where appropriate, update the Group Health Insurance (GHI) Table with the correct <u>employer</u> contribution share. Refer to <i>PAYROLL System Operations Guide: Section I: Special Functions, Topic 3: Tax Tables/Withholding/Control Information Processing, Procedure A: Display/Update the Payroll Tax and Pension Tables</i> .
	4	Verify the State Health Benefit Plan (SHBP) system deduction setup. Refer to the <i>PERSONNEL System Operations Guide: Section D: Special Functions, Procedure 3B: Verify the State Health Benefit Plan (SHBP) Deduction Setup</i> .
	5	Download the State Health Benefit Plan (SHBP) Open Enrollment File from the DCH Website. Refer to the <i>PERSONNEL System Operations Guide: Section D: Special Functions, Topic 4: Downloading the State Health Benefit Plan (SHBP) Open Enrollment File from the DCH Website</i> .
	6	Import the State Health Option and Tier from the DCH File. Refer to the <i>PERSONNEL System Operations Guide: Section D: Special Functions, Topic 5: Importing the State Health Option and Tier from the DCH File</i> .
	7	Set the State Health Benefit Plan (SHBP) deduction amounts for active (A) employees. Refer to the <i>PERSONNEL System Operations Guide: Section D: Special Functions, Topic 6: Setting the State Health Benefit Plan (SHBP) Deduction Amounts for Active (A) Employees</i> .
	8	Gross-up wages for highly compensated employees, when appropriate. Refer to the <i>PERSONNEL System Operations Guide: Section D: Special Functions, Topic 7: Grossing-Up Wages for Highly Compensated Employees</i> .

<i>Follow these steps in the order presented.</i>		
✓	Step	Action
	9	Before running the December payroll, make sure to verify the employee and employer SHBP contribution amounts by running the <i>Payroll Trial Register</i> and the <i>Trial Employer Benefit Distribution by Employee</i> reports.
	10	Run the December payroll. The December payroll withholds the premiums for January SHBP coverage.

C1. Print and Verify the Results of the Benefit Plan/Option/Tier File Report

Step	Action
1	From the <i>Payroll System Master Menu</i> , select  (F9 – Update/Display Description/Deduction/Annuity Files Menu).
2	When the <i>Payroll System – Description/Deduction/Annuity Files Menu</i> displays, select  (F9 – Print Benefit Plan/Option/Tier File).
3	On the <i>Print Benefit Plan Option Tier File</i> screen, enter 01/01/2015 and 12/31/2015 in the Print rates in effect from range fields, and select Enter . <i>PCGenesis defaults to the current date in the From: field.</i> <i>“*** Processing ***” briefly displays.</i>
4	When the <i>Payroll System – Description/Deduction/Annuity Files Menu</i> redisplay To print the report via the Uqueue Print Manager: Select  (Uqueue). To print the report via Microsoft® Word: Select  (MS WORD). Follow the instructions provided in the <i>Technical System Operations Guide, User Interface Procedures, Creating the Microsoft®-PCGenesis QWORD Macro for Report Printing</i> to create the macro necessary to use the feature where appropriate.

C.1.1. Benefit Deduction Option and Tier Report – Example

Option Tier Description	From Date	To Date	Short Desc	Deduction Desc	PayChk Desc	Prem Amt
REPORT DATE: 11/13/2014 13:18 BENEFIT DEDUCTION OPTION AND TIER REPORT PAGE 3						
Program ID: PAY27 Report of EMPLOYEE rates in effect from: 01/01/2015 To: 12/31/2015						
88	TRICARE SUPPLEMENT		Short Desc: TRISUP			
10	SINGLE COVERAGE	01/01/2013	12/31/9999 SINGLE	TRICARE SINGLE	TRICARE SGL	60.50
90	EMPLOYEE & SPOUSE	01/01/2013	12/31/9999 EESP	TRICARE EESP	TRICARE EESP	119.50
94	EMPLOYEE & CHILD(REN)	01/01/2013	12/31/9999 EECH	TRICARE EECH	TRICARE EECH	119.50
96	EMPLOYEE & SPOUSE & CHILD(REN)	01/01/2013	12/31/9999 FAMILY	TRICARE FAMILY	TRICARE FAM	160.50
89	indemnity		Short Desc: indemnity			
B1	BCBS GOLD		Short Desc: BCBS GOLD			
10	SINGLE COVERAGE	01/01/2015	12/31/9999 SINGLE	BCBS GOLD SINGLE	BCBS G SINGL	166.08
40	SINGLE COVERAGE TOBACCO SURCHARGE	01/01/2015	12/31/9999 SINGLE/T	BCBS GOLD SINGL/T	BCBS G SGL/T	246.08
90	EMPLOYEE & SPOUSE	01/01/2015	12/31/9999 EESP	BCBS GOLD EESP	BCBS G EESP	405.52
91	EMPLOYEE & SPOUSE/TOBACCO SURCHARGE	01/01/2015	12/31/9999 EESP/T	BCBS GOLD EESP/T	BCBS G EESP/T	485.52
94	EMPLOYEE & CHILD(REN)	01/01/2015	12/31/9999 EECH	BCBS GOLD EECH	BCBS G EECH	300.38
95	EMPL & CHILD(REN)/TOBACCO SURCHARGE	01/01/2015	12/31/9999 EECH/T	BCBS GOLD EECH/T	BCBS G EECH/T	380.38
96	EMPLOYEE & SPOUSE & CHILD(REN)	01/01/2015	12/31/9999 FAMILY	BCBS GOLD FAMILY	BCBS G FAM	539.84
97	EMPL & SPOUSE & CHILD/TOBACCO SURCHARGE	01/01/2015	12/31/9999 FAMILY/T	BCBS GOLD FAM/T	BCBS G FAM/T	619.84
B2	BCBS SILVER		Short Desc: BCBS SILVER			
10	SINGLE COVERAGE	01/01/2015	12/31/9999 SINGLE	BCBS SILVER SINGL	BCBS S SINGL	108.64
40	SINGLE COVERAGE TOBACCO SURCHARGE	01/01/2015	12/31/9999 SINGLE/T	BCBS SILVER SGL/T	BCBS S SGL/T	188.64
90	EMPLOYEE & SPOUSE	01/01/2015	12/31/9999 EESP	BCBS SILVER EESP	BCBS S EESP	284.90
91	EMPLOYEE & SPOUSE/TOBACCO SURCHARGE	01/01/2015	12/31/9999 EESP/T	BCBS SILVER EESP/T	BCBS S EESP/T	364.90
94	EMPLOYEE & CHILD(REN)	01/01/2015	12/31/9999 EECH	BCBS SILVER EECH	BCBS S EECH	202.74
95	EMPL & CHILD(REN)/TOBACCO SURCHARGE	01/01/2015	12/31/9999 EECH/T	BCBS SILVER EECH/T	BCBS S EECH/T	282.74
96	EMPLOYEE & SPOUSE & CHILD(REN)	01/01/2015	12/31/9999 FAMILY	BCBS SILVER FAMIL	BCBS S FAM	379.00
97	EMPL & SPOUSE & CHILD/TOBACCO SURCHARGE	01/01/2015	12/31/9999 FAMILY/T	BCBS SILVER FAM/T	BCBS S FAM/T	459.00
B3	BCBS BRONZE		Short Desc: BCBS BRONZE			
10	SINGLE COVERAGE	01/01/2015	12/31/9999 SINGLE	BCBS BRNZE SINGLE	BCBS B SINGL	66.28
40	SINGLE COVERAGE TOBACCO SURCHARGE	01/01/2015	12/31/9999 SINGLE/T	BCBS BRNZE SGL/T	BCBS B SGL/T	146.28
90	EMPLOYEE & SPOUSE	01/01/2015	12/31/9999 EESP	BCBS BRNZE EESP	BCBS B EESP	195.96
91	EMPLOYEE & SPOUSE/TOBACCO SURCHARGE	01/01/2015	12/31/9999 EESP/T	BCBS BRNZE EESP/T	BCBS B EESP/T	275.96
94	EMPLOYEE & CHILD(REN)	01/01/2015	12/31/9999 EECH	BCBS BRNZE EECH	BCBS B EECH	130.74
95	EMPL & CHILD(REN)/TOBACCO SURCHARGE	01/01/2015	12/31/9999 EECH/T	BCBS BRNZE EECH/T	BCBS B EECH/T	210.74
96	EMPLOYEE & SPOUSE & CHILD(REN)	01/01/2015	12/31/9999 FAMILY	BCBS BRNZE FAMILY	BCBS B FAM	260.40
97	EMPL & SPOUSE & CHILD/TOBACCO SURCHARGE	01/01/2015	12/31/9999 FAMILY/T	BCBS BRNZE FAM/T	BCBS B FAM/T	340.40

CY2015 Benefit Plan Rate Updates