Georgia School Personnel Survey (GSPS)

Demographic Questions	
Primary Job Classification	o Teacher
Thinai y 300 Glassification	o Administrator
	o Certified Staff Member
	o Classified/Other Staff Member
Primary Grade Taught	0
, ,	
Area(s) Taught	o Science
	o ELA
	o Social Studies
	o Connections (e.g., art, PE, band, music)
	o Math
	o Special education
	o Other, please specify:
School Work Experience	o 0-5 years
	o 6-10 years
	o 11-15 years
	o More than 15 years
Highest Degree	o Bachelor's Degree
	o Master's Degree
	o Educational Specialist Degree
	o Doctoral Degree
	o Other, please specify:
Gender	o Female
	o Male
Ethnicity	What is your ethnicity?
	o Hispanic or Latino
	o Not Hispanic or Latino
Race/Ethnicity	What is your race? Mark one or more races to
	indicate your race.
	o White
	o Black or African American
	o Asian
	o American Indian or Alaskan Native
	o Native Hawaiian or Other Pacific
	Islander
	O Mixed Race
	O I prefer not to answer

Georgia School Personnel Survey – STAFF CONNECTEDNESS		
1. I feel supported by other teachers at my	o Strongly Disagree	
school.	o Somewhat Disagree	
	o Somewhat Agree	
	o Strongly Agree	
2. I get along well with other staff members at my	o Strongly Disagree	
school.	o Somewhat Disagree	
	o Somewhat Agree	
	o Strongly Agree	
3. I feel like I am an important part of my school.	o Strongly Disagree	
	o Somewhat Disagree	
	o Somewhat Agree	
	o Strongly Agree	
4. I enjoy working in teams (e.g. grade level,	o Strongly Disagree	
content) at my school.	o Somewhat Disagree	
	o Somewhat Agree	
	o Strongly Agree	
5. I feel like I fit in among other staff members at	o Strongly Disagree	
my school.	o Somewhat Disagree	
	o Somewhat Agree	
	o Strongly Agree	
6. I feel connected to the teachers at my school.	o Strongly Disagree	
	o Somewhat Disagree	
	o Somewhat Agree	
	o Strongly Agree	
Georgia School Personnel Survey – STRUCTURE FOR LEARNING		
7. Teachers at my school frequently recognize	o Strongly Disagree	
students for good behavior.	o Somewhat Disagree	
	o Somewhat Agree	
	o Strongly Agree	
8. Teachers at my school have high standards for	o Strongly Disagree	
achievement.	o Somewhat Disagree	
	o Somewhat Agree	
	o Strongly Agree	

Georgia School Personnel Survey – STRUCTURE FO	DR LEARNING (CONTD)
9. My school promotes academic success for all	o Strongly Disagree
students.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
10. All students are treated fairly by the adults at	o Strongly Disagree
my school.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
11. Teachers at my school treat students fairly	o Strongly Disagree
regardless of race, ethnicity, or culture.	o Somewhat Disagree
- ,	o Somewhat Agree
	o Strongly Agree
12. Teachers at my school work hard to make	o Strongly Disagree
sure that students do well.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
Georgia School Personnel Survey – SCHOOL SAFET	Y
13. I feel safe at my school.	o Strongly Disagree
,	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
14. I have been concerned about my physical	o Strongly Disagree
safety at school.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
15. If I report unsafe or dangerous behaviors, I	o Strongly Disagree
can be sure the problem will be taken care of.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
16. I feel safe when entering and leaving my	o Strongly Disagree
school building.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
17. Some students carry weapons (e.g., guns or	o Strongly Disagree
knives) at my school.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree

18. My school building is well maintained.	o Strongly Disagree
10. My seriod banding is well maintained.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
19. Instructional materials are up to date and in	o Strongly Disagree
good condition.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
20. Teachers at my school keep their classrooms	o Strongly Disagree
clean and organized.	o Somewhat Disagree
-	o Somewhat Agree
	o Strongly Agree
21. Teachers make an effort to keep the school	o Strongly Disagree
building and facilities clean.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
Georgia School Personnel Survey – PEER AND ADL	JLT RELATIONS
22. Students at my school would help another	o Strongly Disagree
student who was being bullied.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
23. Students at my school get along well with one	o Strongly Disagree
another.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
24. Students at my school get along well with the	o Strongly Disagree
teachers and other adults.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree

Georgia School Personnel Survey – PEER AND ADL	JLT RELATIONS (CONTD)
25. Students at my school treat each other with	o Strongly Disagree
respect.	o Somewhat Disagree
, sopeon	o Somewhat Agree
	o Strongly Agree
26. Students at my school treat other students	o Strongly Disagree
fairly regardless of race, ethnicity, or culture.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
27. Students at my school show respect to other	o Strongly Disagree
students regardless of their academic ability.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
28. Students at my school demonstrate behaviors	o Strongly Disagree
that allow teachers to teach, and students to	o Somewhat Disagree
learn.	o Somewhat Agree
	o Strongly Agree
Georgia School Personnel Survey – PARENT INVOL	VEMENT
29. Parents at my school attend PTA meetings or	o Strongly Disagree
parent/teacher conferences.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
30. At this school, parents frequently volunteer to	o Strongly Disagree
help on special projects.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree
31. Parents at this school frequently attend	o Strongly Disagree
school activities.	o Somewhat Disagree
	o Somewhat Agree
	o Strongly Agree