



Georgia Career and Technical Student Organizations





Here in Georgia...

483,000

**New jobs
in 2020**

Georgia Department of Labor

30%

**Not necessarily
4 year degree**

*Harvard's Pathways to
Prosperity*



Here in Georgia...

89%

**Of all first time hires
lose their job within
the first year**

Georgia Department of Labor

1.3 M

**No diploma
Not prepared for
workplace**

*Georgia Dept of Community
Affairs*



Here in Georgia...

88.9%

**Graduation Rate
for CTAE Concentrators**

Georgia Department of Education

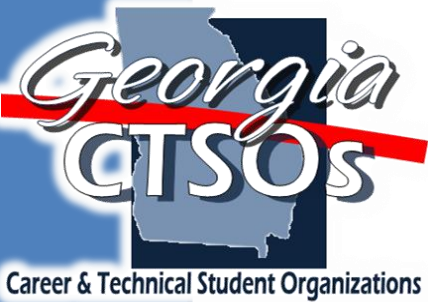
18,352

**Industry Certifications
Earned in FY 2014**

Georgia Department of Education

The National Research Center report that *the more students participate in CTSO activities, the higher their academic motivation, academic engagement, grades, career self-efficacy, college aspirations and employability skills.*





Special thanks to...

Laura Ergle – Griffin-Spalding

Bettina Tate – Savannah

Yalanda Bell – Fulton

Rhonda Samples – Hall

Paul Camick – DeKalb

CTAE Advisory Committee

Mark Crenshaw – Hart

Delmas Watkins – DeKalb



www.gactso.org

- Portal to all CTSO Websites
- CTSO Information Guide
- State Officer Site Map
- Promotional Videos
- Competitive Events Alignment
- Membership Chart
- Administrators Guide
- Master Calendar
- CTSO Newsletter



On the Subject of Soft Skills:

Governor's High Demand
Career Initiative

Soft Skills
Mathematics
Work Ethic
Customer Focus
Project
Management
Robotics
Business
Acumen
Problem Solver
Teamwork

21st Century Skills

Learning Skills

Critical Thinking
Creative Thinking
Collaborating
Communicating

Literacy Skills

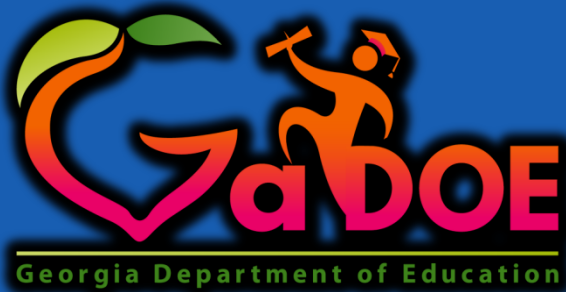
Information Literacy
Media Literacy
Technology Literacy

Life Skills

Flexibility
Initiative
Social Skills
Productivity
Leadership

DOE Economic
Development Meetings

Soft Skills
Math Skills
Communication
Computer Skills
Drug Tests
Financial
Literacy
Driver's License



CTAE Course Standards and Georgia Standards of Excellence

Standard: Demonstrate employability skills required by business and industry.
The following elements should be integrated throughout the content of this course.

1.1 Communicate effectively through writing, speaking, listening, reading, and interpersonal abilities.

1.2 Demonstrate creativity by asking challenging questions and applying innovative procedures and methods.

1.3 Exhibit critical thinking and problem solving skills to locate, analyze and apply information in career planning and employment situations.

1.4 Model work readiness traits required for success in the workplace including integrity, honesty, accountability, punctuality, time management, and respect for diversity.

1.5 Apply the appropriate skill sets to be productive in a changing, technological, diverse workplace to be able to work independently and apply team work skills.

1.6 Present a professional image through appearance, behavior and language.



CORE Values

- Commitment:** To create among members, educators and business and industry an adherence and appreciation for all CTAE Programs.
- Conviction:** To develop patriotism through knowledge of our nation's heritage and practice of democracy.
- Education:** To create enthusiasm and empower students to become lifelong learners
- Integrity:** To deal honestly and fairly with one another.
- Leadership:** To develop leadership abilities through participation in educational, professional, community and social activities.
- Professionalism:** To promote high standards in career ethics, workmanship, scholarship and safety.
- Recognition:** Appreciation of the value of achievement.
- Service:** To cultivate a desire to contribute to the benefit and welfare of others
- Teamwork:** To enhance the ability of students to plan together, organize and carry out worthy activities and projects through the use of the democratic process.

On the Subject of Soft Skills:



For the teacher:

Resources

Professional Development

For the student:

Conferences

Competitive Events

Local, Region, State Officer Experience





Founded in 1944

Georgia DECA is the 4th largest chartered association with 11,225 members in 138 active chapters.

Home of 3 out of 5 largest chapters in the world.

International Career Development Conference - 32 Top 10 Winners, 41 Finalists and 5 scholarship winners.



MISSION:
To prepare leaders and entrepreneurs in marketing, finance, hospitality and management in high schools and colleges around the globe.





Founded in 1942

Georgia FBLA has the largest state chapter membership for the 14th year in a row with 25,532 members.

Active chapters in 90% of public schools in Georgia – 445.

Largest number of national winners -- 75 (largest in US).

National President – Jose Espinel from Pope High School



MISSION:
To bring business and education together in a positive working relationship through innovative leadership and career development programs.





Founded in 1945

Georgia FCCLA has 16,300 members in 275 active chapters.

National Conference in Washington, DC -
68 gold medals
116 silver medals
19 bronze medals



MISSION:

To promote personal growth and leadership development through family and consumer sciences education.

Focusing on the multiple roles of family member, wage earner and community leaders, members develop skills for life.



Founded in 2000

Georgia HOSA is the youngest CTSO in Georgia.

3rd largest state affiliate in the world with 13,000 members.

Largest HOSA Conference in US with 3,400 total attendees.

33 Top 10 National Winners.

MISSION:
To enhance the delivery of compassionate, quality health care by providing opportunities for knowledge, skill and leadership development of all health science technology education students, therefore, helping students to meet the needs of the health care community.





Founded in 1965

8,078 members.

Hosted the largest State Leadership and Skills Conference and Career Expo with 7,212 total attendees.

**5th in the nation with overall medallion count at the SkillsUSA National Conference
20 medallions
74 top scorer positions.**

SkillsUSA National Secretary - Peyton Stowe, Harris Co. High



MISSION:

To help its members become world-class workers, leaders and responsible American citizens.

SkillsUSA is a partnership of students, teachers and industry working together to ensure America has a skilled workforce. SkillsUSA helps each student excel.





Founded in 1962

Georgia TSA has the most high school chapters - 145.

Second largest middle school chapters – 65.

28,000 members and the most chapters (210) in the nation.

24 Top 10 Winners at NLC with 40 Gold Achievement awards.

National Vice President – Jack Crawford, Lowndes High

MISSION:

To foster personal growth, leadership, and opportunities in technology, innovation, design, and engineering. Members apply and integrate science, technology, engineering and mathematics concepts through co-curricular activities, competitive events and related programs.



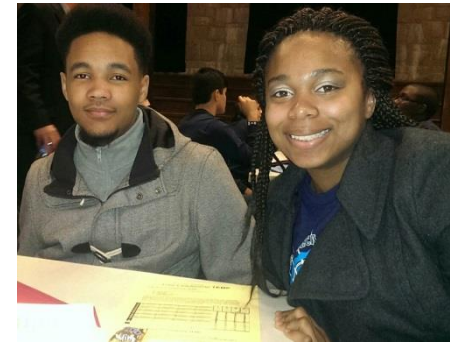


Founded in 1975

Georgia is the only state to offer a CTSO serving students with disabilities enrolled in CTAE programs.

Serving 6,000 students in 151 programs.

2012-2014 Cumulative Performance Reports - 89% of the 1340 graduates who were served by Georgia CTI are currently engaged in post secondary education and/or the workforce.



MISSION:
To provide meaningful leadership and employability experiences for students with disabilities through career, technical and agricultural education courses.





6.5 days

State Officer / Advisor

2 days

Board of Directors

STUDENT DRIVER



- ◆ **Don't allow students to drive themselves**
- ◆ **Defer to the local level driving policy**

SCHOLARSHIP



2014-2015

CTI	\$ 10,000
DECA	\$ 25,000
FBLA	\$100,000
FCCLA	\$ 20,000
HOSA	\$ 25,000
SkillsUSA	\$ 60,000
TSA	\$ 13,200

Opportunities for students ~ NLC stipends, travel, awards, etc

S T E M



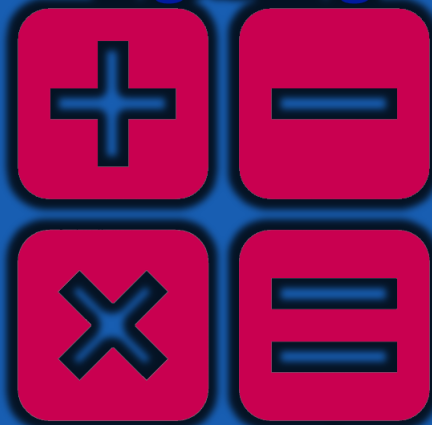
science



engineering



technology



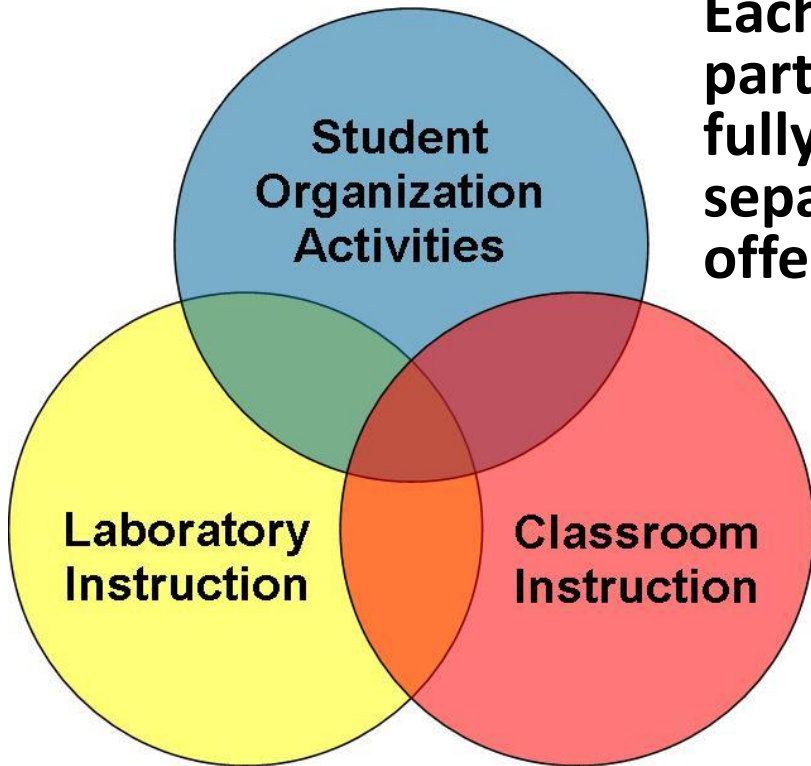
mathematics

Fall Conference Fee

CTSO	2012-2013	2013-2014	2014-2015	Explanation of Increase
CTI	\$60	\$60	\$60	
DECA	\$60	\$65	\$65	New location with higher costs
FBLA	HS \$45 MS \$35	HS \$45 MS \$35	HS \$50 MS \$40	
FCCLA	\$55	\$55	\$55	
HOSA	\$65	\$65	\$75	Increased costs of logistics
SkillsUSA	\$65	\$65	\$65	
TSA	\$75	\$75	\$75	

State Conference Fee

CTSO	2012-2013	2013-2014	2014-2015	Explanation of Increase
CTI	\$125	\$125	\$125	
DECA	\$75	\$80	\$80	Added Emerging Leaders Academy & SBE Academy
FBLA	HS \$65/80/95 MS \$40	HS \$50/65/80 MS \$40	HS \$60/75/90 MS \$45	Increase in overhead costs
FCCLA	\$65	\$65	\$65	
HOSA	\$75	\$75	\$85	Increased cost of logistics
SkillsUSA	\$65	\$65	\$65	
TSA	\$85	\$85	\$85	



Each element of the diagram is a distinct part of the CTAE division but they are so fully intertwined that they cannot be fully separated if a complete program is to be offered.

- ◆ Professional Development
- ◆ Curriculum
- ◆ Webinars
- ◆ Case Studies
- ◆ Classroom Activities
- ◆ CDs from National Office
- ◆ Online Materials – State & National



**Can I
participate
in more
than one
CTSO?**



**Can you publish
deadlines for
CTSO affiliation &
minimum
requirements?**







**Can affiliation
updates be sent
through CTAERN in
October?**





Mark Crenshaw, Hart County
Delmas Watkins, DeKalb County





State Officers

Atlanta City – 1

Butts Co. – 1

Clayton Co. – 1

Crisp Co. – 1

Fayette Co. – 1

Gwinnett Co. - 2

Harris Co. – 1

Laurens Co. – 2

Newton Co. – 2

Savannah Chatham – 1

Ben Hill Co. – 1

Catoosa Co. – 1

Cobb Co. – 3

Decatur City – 1

Forsyth Co. – 5

Hall Co. – 2

Henry Co. – 2

Long Co. – 1

Pierce Co. – 1

Thomson-McDuffie – 1

Bremen City – 2

Chandler Co. – 1

Coweta Co. – 1

DeKalb Co. – 1

Fulton Co. – 2

Haralson Co. – 2

Houston Co. – 6

Lowndes Co. – 2

Rockdale Co. – 1

Trion City - 1



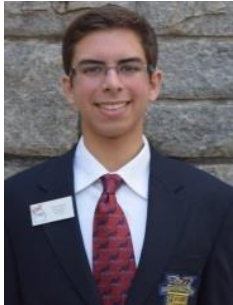


Georgia Career and Technical Student Organizations

Current National Officers



Payten Stowe, SkillsUSA National Secretary
Harris Co. High School, Harris County



Jose Espinel, FBLA National President
Pope High School, Cobb County



Jack Crawford, TSA National Vice President
Lowndes Co. High School, Lowndes County



Career & Technical Instruction

Atlanta Public Schools

Most 1st Place Winners at State Leadership Conference

State Officer

Forsyth Co. Schools

3 out of 5 largest DECA chapters in the Nation

Most 1st Place Winners at Career Development Conference

Highest Participation at Conference

State Officer



GEORGIA

DECATM



Fulton Co. Schools

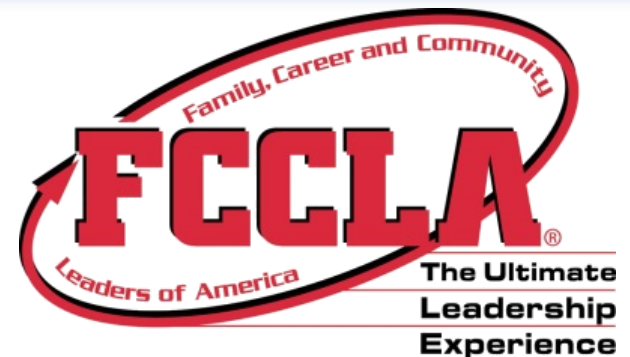
40 State Conference Winners

Houston Co. Schools

Most 1st Place Winners at State Leadership Conference

Two National Officers in 1 Year

Second Highest Event Participation





Lambert High School, Forsyth Co.

Largest HOSA Chapter in the World

Home of State President & President Elect

Northview High School, Fulton Co.

Had 205 Students Compete in State Qualification Testing

Model of Excellence Chapters:

Cambridge High School – Fulton County

Cross Keys High School -- DeKalb County

East Laurens High School – Laurens County

Maxwell High School of Technology -- Gwinnett County

Sandy Creek High School -- Fayette County

Union Grove High School – Henry County





Parkview High School, Gwinnett Co.

High School State Champion Chapter 2014-15

Rothchild Leadership Academy, Muscogee Co.

National TSA Middle School Chapter Excellence

State 2nd Vice President 14-15

Lowndes High School, Lowndes Co.

Two Consecutive State Presidents and National Officers



SUPER SYSTEMS

Atlanta City
Cherokee County
Fulton County
Hall County
Richmond County

Bibb County
DeKalb County
Glynn County
Newton County
Sumter County





cti
Career & Technical Instruction

Our Career Goals

- Provide support services to students with disabilities enrolled in CTAE courses.
- Provide meaningful leadership and employability experiences for students with disabilities.
- Coordinate students' course of study with career goals through an Individualized Education Plan (IEP).
- Provide real world experiences to prepare students for transition to college or the workforce.
- Provide Work-Based Learning opportunities.

"As a student with a disability, I never I would have been able to work before that other student in my class. Georgia CTI provided me the instructional support to help me achieve success with exciting projects. I would not be on the path to my career without CTI."





THANK YOU





Sylvia Phillips, *Georgia CTSO Coordinator*
(404) 895-6978

www.gactso.org

