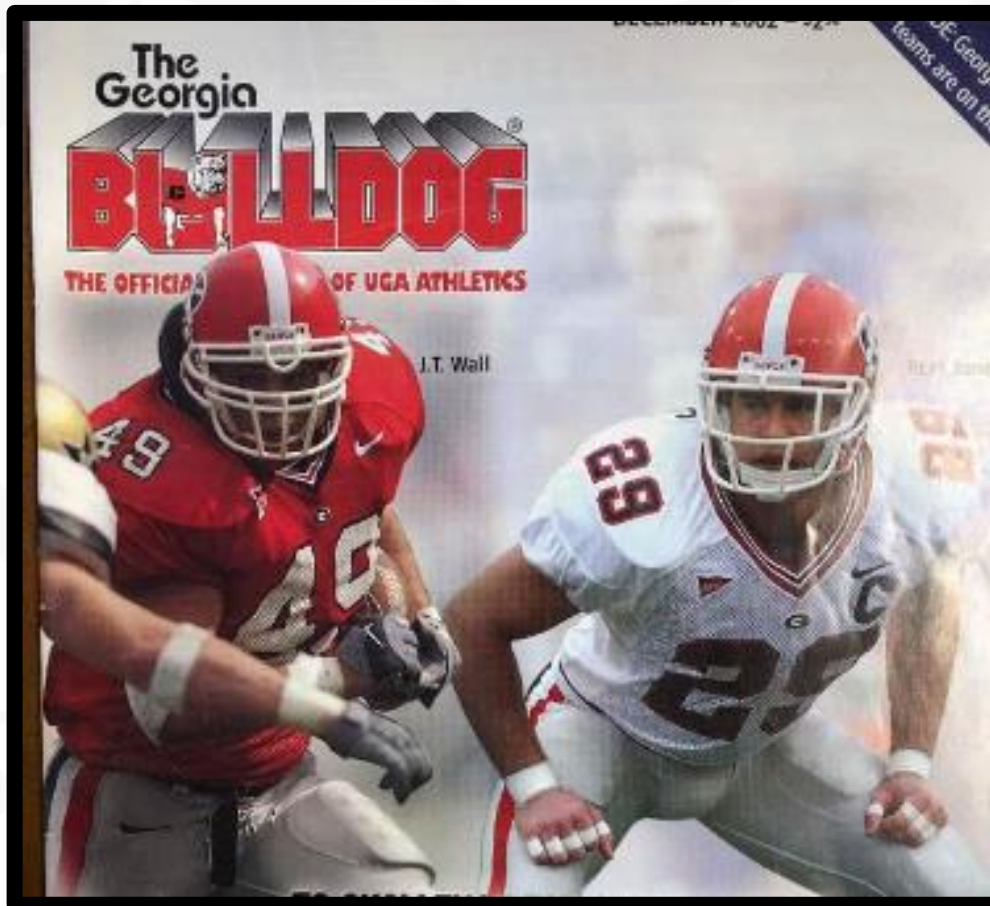


UGA Trivia: Name the former Bulldawg who is now a state senator.

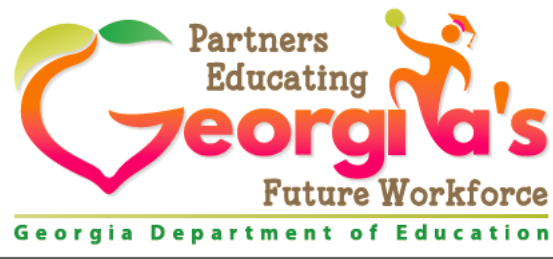


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GO DAWGS

CTAE Strategic Plan



**2018 Summer GACTE Conference
CTAE Administrators Session
Taking Care of Business**

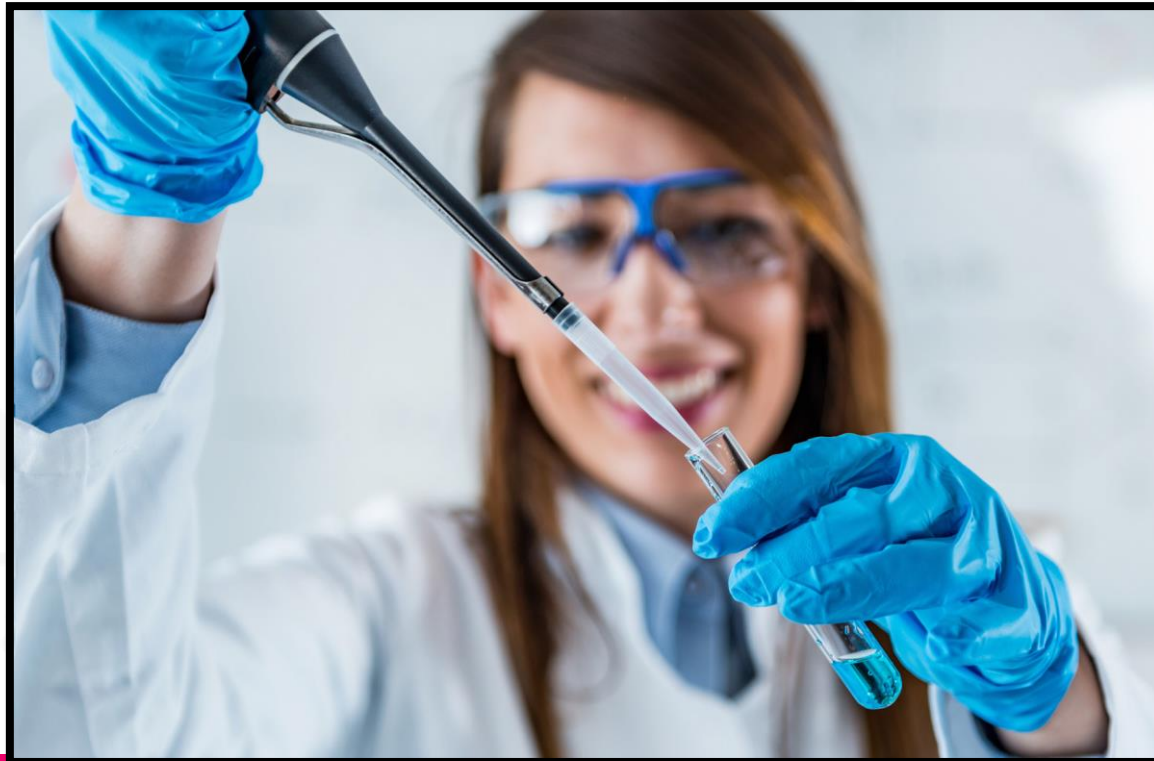
Barbara M. Wall, Ed.D.
Georgia Department of Education
Career, Technical, and Agricultural Director

Preparing All Students for College, Career, and Life



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A VISION FOR GEORGIA'S CAREER, TECHNICAL, AND AGRICULTURAL EDUCATION PROGRAM 2019-2023



Approach Used





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CTAE STRATEGIC PLAN STEERING COMMITTEE

STEERING COMMITTEE CHAIR

Amy Hutchins Georgia Power

Kelly Almond Fulton County Schools

Latesa Bailey Kia Motors Manufacturing Georgia

Gilbert Barrett White County Farmers Exchange

Lakisha Bonner Fayette County Board of Education

Roy Bowen Georgia Association of Manufacturers

Tim Brown Marietta City Schools

Craig Camuso CSX Transportation

Roy Collins Hennessy Automotive

Stuart Countess Kia Motors Manufacturing Georgia

Matthew Gambill Georgia Association for Career and Technical Ed.

Philip Gibson Georgia BioScience Training Center

Ben Hames Georgia Dept. of Economic Development Workforce Division

Jamie Jordan Georgia Dept. of Economic Development Workforce Division

Errika Moore TAG Education Collaborative

Erin O'Briant O'Briant Group

Mark Peevy Technical College System of Georgia

Debbie Phillips Georgia Apartment Industry Education Foundation

Cindy Quinlan Brookwood High School

Mark Scott Houston County Board of Education

Kevin Shea Georgia Economic Developers Association

Scott Shelar Construction Education Foundation of Georgia

Jimmy Stokes Georgia Association of Educational Leaders

Brian Tam Tam's Backstage

Barbara Wall State CTAE Director

Lynne Wilson CTAE Resource Network

Larry Winter State Board of Education

Michael Yarbrough DeKalb County Police Department

The following staff from the Georgia Department of Education assisted with the strategic planning effort: Scott Chafin, Dwayne Hobbs, Chip Bridges, Trudy Smith, and Cheryl Clemons.

Facilitation, strategic guidance, research, and plan writing were provided by Greg Wilson, David Tanner, and Rebecca McIver of the Carl Vinson Institute of Government at the University of Georgia. Editing and design assistance were provided by Karen DeVivo and Jake Brower.

MISSION

To educate Georgia's future workforce by providing experiences for Georgia students that will prepare them for workplace success.

VISION

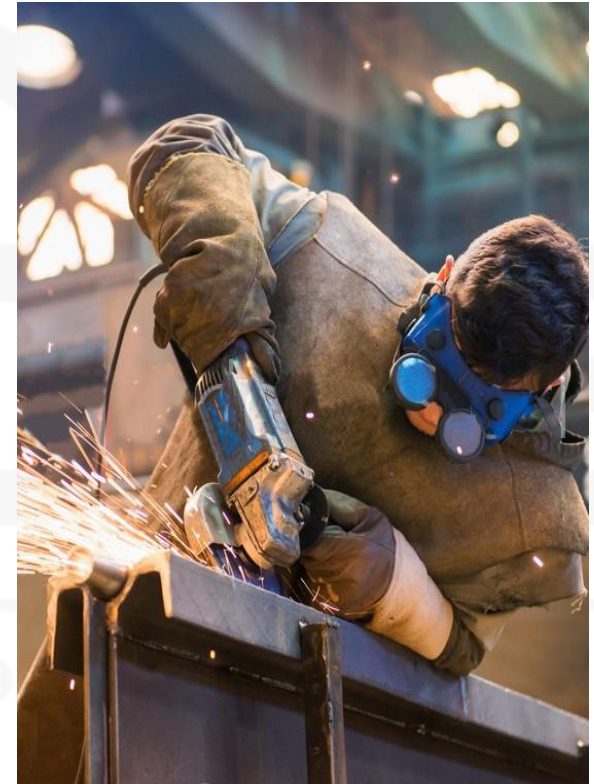
Career, Technical, and Agricultural Education will provide educational experiences of superior quality and value for students that drive economic prosperity for all.

VALUES

Career Focused
Employer Partnerships
Experiential
Innovation
Integration
Results Based
Student Centered
Quality



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Priority
1

Georgia's Career, Technical, and Agricultural Education will change perceptions of its career-focused programs.

Priority
2

We will provide Georgia students access to quality career counseling and development throughout grades K-12.

Priority
3

Teachers and counselors are central to student success in CTAE; therefore, we will prioritize increased teacher and counselor recruitment, retention, and professional development efforts.

Priority
4

In order for CTAE and students to be successful long term, it is imperative that we expand CTAE opportunities and teach employability skills throughout grades K-12.



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Proud supporters of the Career Ready Diploma Seal:



GEORGIA CHAMBER

Career Ready DIPLOMA SEAL



*A signal to employers
that a student is prepared
to participate in the workforce*



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The Career Ready Diploma Seal is awarded to graduating high school students who complete a series of accomplishments as outlined and engage in activities, courses, and experiences that foster career readiness. The diploma seal is a signal to employers that a student is prepared to participate in the workforce.

Employability/Soft Skills Seal

Awarded to high school graduates who:

- Complete a state-recognized soft skills program approved by the local system and their business partners



Distinguished Employability/Soft Skills Seal

Awarded to high school graduates who:

- Complete the requirements above

AND

- Earn at least one unit in a state-approved Work-Based Learning program in the concentrated pathway area



Pathway Skills Seal

Awarded to high school graduates who:

- Complete a Career, Technical and Agricultural Education (CTAE) pathway in one of Georgia's 17 Career Clusters

AND ONE OF THE FOLLOWING

- Pass an End of Pathway Assessment (EOPA)/Industry Recognized Credentialing exam (if it applies)
- Complete a pathway in an industry-certified program
- Earn at least one unit in a state-approved Work-Based Learning program in the concentrated pathway area
- Complete all components of the Career-Related Capstone Project in the concentrated pathway area, as outlined by the Ga DOE

OR

- Via dual enrollment complete two Technical Certificates of Credit (TCC) in one pathway, earning a Technical College Diploma, or earning an Associate's Degree (Senate Bill 2 requirements)



Distinguished Pathway Skills Seal

Awarded to high school graduates who:

- Complete the requirements above

AND 2 OF THE FOLLOWING

- Pass an End of Pathway Assessment (EOPA)/Industry Recognized Credentialing exam (if it applies)
- Complete a pathway in an industry-certified program
- Earn at least one unit in a state-approved Work-Based Learning program in the concentrated pathway area
- Complete all components of the Career-Related Capstone Project in the concentrated pathway area, as outlined by the Ga DOE



Leadership Skills Seal

Awarded to high school graduates who:

- Held memberships in a state-recognized Career and Technical Student Organization (CTSO) during high school
- Prepare a portfolio to include a cover letter, resume, and three letters of recommendation

AND ANY 3 OF THE FOLLOWING

- Connect with local businesses to secure support for the student's local CTSO project (i.e. through sponsorship, judging at conferences, and/or in-kind donations, etc.)
- Advocate for local CTSOs by presenting to civic organizations, legislators, and/or local, state, or national board of education members
- Receive a regional, state, or national honor and/or recognition
- Participate in at least 40 hours of documented community service, and/or community service campaigns (i.e. March of Dimes)



Distinguished Leadership Skills Seal

Awarded to high school graduates who:

- Held a leadership office at the regional, state or national level in state-recognized CTSO during high school

AND

- Participate in at least 80 hours of documented community service, and/or community service campaigns (i.e. March of Dimes)



For more information, contact Dawn Mann, Program Manager School Counseling at dmann@doe.k12.ga.us





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Upcoming Strategic Plan Related Projects

- Alignment Toolkit
 - Will help to create a common language and process as districts seek to align their programs with their partner's programs in their regions
- YouScience Listening Sessions
 - To understand successes and challenges with implementation (CTAE Directors, Counselors, Superintendents/Principals)
- CTAE Statewide Business & Industry Advisory Committee
 - Advise CTAE staff, Assist with implementation of Strategic Plan, Serve as program stakeholders
- New Administrator Training Design
 - Design team process will be used to re-think how new CTAE administrators are trained in Georgia

From Strategic Plan to Reality



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CTAE Staff Retreat

- Work through priorities and strategies; make team assignments
- August 2018



Create GA CTAE Business & Industry Advisory Committee from Steering Committee +

- Hold us Accountable
- Meet 2-3 times per year



GO DAWGS



Partners
Educating



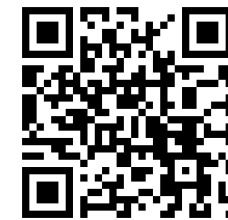
Georgia's

Future Workforce

Georgia Department of Education



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CTAE State Director
bwall@doe.k12.ga.us



<http://gadoe.org/surveys/CTAE-FP5Q7ND>