## emBRACE Co-Teaching Vlog Ep. 2

### **Derrick Butler, Principal of Islands H.S.**

"Co-teaching teams need support, or they are inefficient and ineffective."

There are often three schools of thought from teachers regarding co-teaching:

- 1. I can do this co-teaching thing. We'll make it work and invest a little time whenever possible.
- 2. I don't want to do this. I'll ask my team member if they need my help.
- 3. I don't know how to make this work. This isn't my style, and I'm not sure I can work with this person.



In all three of these, the collaborative space is closed!



There are two key leader questions:

Are students learning?



Are teachers growing?



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## 4 Core Drivers + 4 Core Designs = Mighty 8 "Leadershift" moves

# The first two drivers that open spaces by supporting student learning and teacher growth are:

#### **Targeted Times to Engage in Thorough Talks**

What: Focus on co-planning with UDL and SDI in mind

How: Create a collaborative space. Set clear and observable expectations.

Teachers should be discussing:

- 1. Barriers to and rigors of learning
- 2. Strategies and accommodations
- 3. Co-teaching and co-managing
- 4. Reflections and adjustments

Other things to consider: Student learning data and teacher growth

### The Logic of Logistics

What: Focus on scheduling and positioning of students and teachers for success.

**How:** Know your staff by name, need, and knowledgeable strength, so you can create the most impactful co-teaching teams. Also, know your students by name, need, and nuances, so you can create the greatest opportunities to be successful.

**Other things to consider:** Student learning data, teacher commitment to professional growth, shared planning time, student make-up of the class (a combination of nuances and needs to optimally access student supports).



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