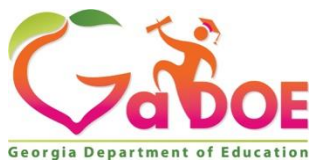


Georgia's College and Career Academies 2018-2019 and 2019-2020

**The Georgia Department of Education's District Flexibility
and Charter Schools Division's 2019 Annual Report
submitted on behalf of the State Board of Education to the
Georgia General Assembly**



December 31, 2019





Georgia General Assembly
State Capitol Building
Atlanta, GA 30334

December 31, 2018

Dear Members of the Georgia General Assembly,

Georgia law established a college and career academy certification process by the Technical College System of Georgia (TCSG) in partnership with the State Board of Education [see O.C.G.A. § 20-4-37]. Certification requirements include submission of annual report information to TCSG through the Department of Education.

While the State Board of Education is required to report to the General Assembly each year on the status of the college and career academies created through charter school contracts [see O.C.G.A. § 20-2-2067.1(c) and § 20-2-2070], college and career academies are now incorporated into Charter System contracts and Strategic Waivers School System contracts [see O.C.G.A. § 20-2-326].

On behalf of the State Board of Education, the Department has compiled the most recent college and career academy data available into the 2019 College and Career Academy Annual Report that is before you now.

Thank you for your ongoing dedication and hard work in helping to strengthen Georgia's public education system.

Sincerely,

Kevin Boyd, Chair
District Flexibility and Charter Schools Committee
State Board of Education

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Georgia College and Career Academies

In 2007, newly elected Lieutenant Governor Casey Cagle established Georgia's College and Career Academy Network to offer high school students access to accredited college-level courses and technical certification programs. College and Career Academies represent a community partnership between a local school system, a technical college or post-secondary institution, and business leaders represented on the academy's governing board, to ensure the fulfillment of its workforce development mission specific to each community. This was based on the Central Education Center model created in 2000 in Coweta County.

Each year, the General Assembly appropriates funds in the state budget to facilitate a competitive grant process that helps school systems build College and Career Academies. In 2007, five systems started construction on the first Georgia College and Career Academy Project-funded academies.

The number of College and Career Academies in the state continues to grow. Currently there are 45 operating or proposed College and Career Academies. Forty (40) are operating and 5 are pending operations. Of the 40 operating College and Career Academies, 21 were created by a locally approved three-party charter school contract, 16 are incorporated Charter System contracts, and 4 are incorporated into Strategic Waivers School System contracts.

Today, more than 35,000 students are enrolled in Georgia's 39 operating College and Career Academies. Plans are in place for more school systems to receive grants each year, making it possible for Georgia to achieve the goal set by Former Lieutenant Governor Cagle so that by the year 2020 every single student in Georgia will have access to a College and Career Academy.

Below is a list of the 48 operating or proposed College and Career Academies, with the district(s) served, post-secondary partner and type of contract to create a College and Career Academy.

Georgia College and Career Academies Operating, 2019-20

Key: C=Conversion Charter School, S=Start-up Charter school, CSY=Charter System, SWSS=Strategic Waiver System

# All	College and Career Academies	District Served	Post-Secondary Partner	CCA Type	TCSG Cert. Status
1	Heart of Georgia College and Career Academy	Dublin City and Laurens County	Oconee Fall Line Tech, Middle Georgia State, GA Military College	S	
2	Liberty College and Career Academy	Liberty County	Savannah Tech	CSY	Pre-Cert
3	Polk County College and Career Academy	Polk County	GA Northwestern Tech, GA Highlands	S	Pre-Cert
4	Southeastern Early College and Career Academy	Vidalia City and Toombs, Montgomery, and Treutlen Counties	Southeastern Tech	S	Pre-Cert
5	ThINC College and Career Academy	Troup County	West Georgia Technical College, LaGrange College	S	Pre-Cert
6	Athens Community and Career Academy	Clarke County	Athens Tech, UGA	CSY	
7	Atlanta College and Career Academy	Atlanta Public Schools	Atlanta Tech	CSY	
8	Baldwin College and Career Academy	Baldwin County	Central Georgia Tech	CSY	
9	Commodore Conyers CCA	Dougherty County	Albany Tech, Albany State, Dalton State	S	
10	Griffin Area College and Career Academy	Spalding County, Butts County, and Pike County	Southern Crescent Tech, UGA, Gordon State	S	
11	Newton College and Career Academy	Newton County	GA Piedmont Tech	S	
12	Rockdale Career Academy	Rockdale County	GA Piedmont Tech	S	Certified
13	Tift County CCA	Tift County	Southern Regional Tech	CSY	
14	Worth County CCA	Worth County	Albany Tech	SWSS	
15	Broad River College and Career Academy	Madison County	Athens Tech	CSY	Certified
16	Chattahoochee Valley Academy	Chattahoochee County	Columbus Tech, Columbus State	S	
17	Lanier Charter Career Academy	Hall County	Lanier Tech	SWSS	Pre-Cert
18	Northwest Georgia College and Career Academy	Whitfield County and Murray County	GA Northwestern Tech, Dalton State	S	Certified
19	Warren County Career Academy	Warren County	Oconee Fall Line Tech	CSY	
20	Jones County CCA	Jones County	Central GA Tech	SWSS	
21	Paulding County CCA	Paulding County	Chattahoochee Tech	SWSS	
22	Academy for Advanced Studies	Henry County	Clayton State, Gordon State and Southern Crescent Tech	S	Certified
23	Bartow College and Career Academy	Bartow County	GA Highlands, Chattahoochee Tech	S	Certified
24	Cairo High School and College and Career Academy	Grady County	Southern Regional Tech	C	Certified

Georgia College and Career Academies Operating, 2019-20

Key: C=Conversion Charter School, S=Start-up Charter school, CSY=Charter System, SWSS=Strategic Waiver System

# All	College and Career Academies	District Served	Post-Secondary Partner	CCA Type	TCSG Cert. Status
25	Decatur Career Academy	Decatur City	DeVry, GA Piedmont Tech	CSY	
26	Effingham College and Career Academy	Effingham County	Savannah Tech	S	Certified
27	Floyd County College and Career Academy	Floyd County	Georgia Highlands, GA Northwest Tech, Berry College	S	Certified
28	Golden Isles Career Academy	Glynn County	Coastal Pines Tech, College of Coastal GA	S	Certified
29	Wiregrass Regional College and Career Academy	Coffee County	Wiregrass GA Tech	CSY	Certified
30	Fitzgerald High School CCA	Ben Hill County		CSY	
31	Hart College and Career Academy	Hart County	Athens Tech	CSY	Certified
32	William S. Hutchings College and Career Academy	Bibb County	Central GA Tech, Mercer, Helms College	C	Certified
33	Central Educational Center	Coweta County	West GA Tech, Bainbridge State, Thomas Univ.	S	Certified
34	Houston County College and Career Academy	Houston County	Central GA Tech	S	Certified
35	Putnam County College and Career Academy	Putnam County	Central GA tech, Georgia College, GA Military College	CSY	
36	Calhoun City College and Career Academy	Calhoun City	GA Northwestern Tech	CSY	Pre-Cert
37	Douglas County College and Career Institute	Douglas County	West Georgia Tech	S	Pre-Cert
38	Gordon College and Career Academy	Gordon County	GA Northwestern Tech, Dalton State, Georgia Highlands	CSY	
39	Sims Academy of Innovation and Technology	Barrow County	Lanier Tech	CSY	
40	Morgan County CCA	Morgan County	Athens Tech	CSY	

Georgia College and Career Academies Proposed

Key: C=Conversion Charter School, S=Start-up Charter school, CSY=Charter System, SWSS=Strategic Waiver System

# All	College and Career Academies	District Served	Post-Secondary Partner	CCA Type	TCSG Cert. Status
41	From HERE to Career	Catoosa County	Northwest Tech	CSY	
42	Empower CCA (Est. July 2021)	Jackson County	Lanier Tech	SWSS	
43	Greene County CCA	Greene County	Athens Tech	SWSS	
44	<i>Ignite CCA (Est. August 2021)</i>	Sumter County	South GA Tech	SWSS	
45	<i>Marietta City CCA (Est. Fall 2020)</i>	Marietta City	Chattahoochee Tech	CSY	

Academy for Advanced Studies:

GCAA Type: Locally approved start-up

District(s) Served: Henry

2019- 2020 Enrollment: 1,316

Post- Secondary Partners: Southern Crescent Tech, Clayton State, Gordon State

Business, Industry, and Community Partners: Central Georgia EMC, Georgia Power, Georgia United Credit Union, Henry County Schools, Henry County Development Authority, Henry County Fire Department, Snapping Shoals EMC, Heritage Bank, Snap-on Tools, HOPE Park, Norfolk Southern, C & C Fencing, Henry County Chamber of Commerce, Bellamy, Strickland Chevy, Buick, GMC, Piedmont-Henry Hospital, Yancey Bros, Inc, Council on Quality Growth, Allan Vigil Ford, Summit Racing, Inline Plastics Corp, PVH, Inc., Wells Fargo Bank, Toppan Interamerica, Alpha, Good Year Aviation, Purses of Hope

Innovative Features of the College and Career Academy:
Will utilize Project-Based Learning
Classrooms will be transformed into a work-place environment
Provide real-world experiences that link skills and knowledge to career choices
Will expose students to work ethic and citizenship education
Will integrate academic and technical education
Service-Learning Implementation
The Five Characteristics of a Graduate - Measures of Student Success
Over 42 career pathways with representation in all 17 career clusters
Unique Business and Industry Partnerships
Implementation of Capstone Projects

Pathways created by the College and Career Academy:
Diesel Technology
Film

Athens Community and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Clarke

2019- 2020 Enrollment: 333

Post- Secondary Partners: Athens Technical College

Business, Industry, and Community Partners: United Way of Northeast Georgia, Caterpillar, Carrier Transicold, Athens Council on Aging, Athens-Clarke County Unified Government, Classic Center, Georgia Power, Athens Area Chamber of Commerce

Innovative Features of the College and Career Academy:
Will emphasize inquiry, hands-on, and project-based learning.
Will assess students to identify dominant intelligences and learning styles.
Will create a continuum of Innovation Stations aligned to MI modalities and CCGPS.
Will be accredited by an approved agency within first three years of charter term.
Will utilize an autonomous governing board.
Will comply with state and federal regulations where waivers are not permitted.
Work Ready Assessments
Short-term training programs

Pathways created by the College and Career Academy:
Teaching as a Profession
Advanced Manufacturing & Welding
Robotics
Agriculture

Atlanta College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: APS

2019- 2020 Enrollment: 126

Post- Secondary Partners: Atlanta Technical College

Business, Industry, and Community Partners: IBM, Achieve Atlanta, Holder Construction, Metro Chamber, Delta Airlines, Atlanta Committee for Progress

Innovative Features of the College and Career Academy:

The Atlanta College and Career Academy serves multiple school districts in the metro Atlanta area (Atlanta Public Schools, Fulton County, Clayton County etc....).

The Atlanta College and Career Academy operates on the campus of Atlanta Technical College.

The Atlanta College and Career Academy will move to offering GADOE classes to students in the Atlanta Public Schools District.

Pathways created by the College and Career Academy:

ACCA will open phase II in August 2020. This facility will open with 14 pathways designed to prepare students for careers in high demand areas. The pathways include: Aviation Maintenance, Carpentry, Criminal Investigation, Culinary Arts, Cybersecurity, Dental Science, Early Childhood Care and Education, Emergency Medical Responder, General Automotive Technology, Graphic Design, Heating, Ventilation, Air Conditioning and Refrigeration, Hospitality, Recreation and Tourism, Patient Care and Programming

Baldwin County College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Baldwin

2019- 2020 Enrollment: 1,252

Post- Secondary Partners: Central Georgia Technical College

Business, Industry, and Community Partners: Milledgeville-Baldwin Chamber of Commerce, Navicent Health, Eventual Success, City of Milledgeville, Sodexo

Innovative Features of the College and Career Academy:
Additional course options aligned to district innovations: 11 CTAE Clusters and 15 CTAE Pathways within those clusters
Dual Enrollment opportunities
Work-Based Learning opportunities
Align CCA and school governance teams to include members from both
Create literacy designed, collaborative, Professional Learning Communities that provide educators with research proven frameworks, online tools, and resources for creating literacy-rich assignments and courses across content areas

Pathways created by the College and Career Academy:
Engineering
Teaching as a Profession
Drone (Flight Operations)
Audio-Video Technology and Film

Bartow County College and Career Academy:

GCAA Type: Locally approved start-up Contract

District(s) Served: Bartow

2019- 2020 Enrollment: 722

Post- Secondary Partners: Chattahoochee Technical College, GA Highlands College

Business, Industry, and Community Partners: Cartersville Medical Center, Georgia Power, Heatco, Trinity Rail, Constellium, Gerdau, Toyo, Vista Metals

Innovative Features of the College and Career Academy:
Continue to increase the number of students earning college credits while in high school.
Increase students earning an employability certificate based on GABest curriculum.
Improve "Career Ready Skills" by having students complete career pathways and passing industry recognized certifications.
Increase business partnerships both financially and participation.
Gain industry certifications for career related programs.
Implement alternative graduation path with SB2
Offer an alternative certification based on industry experience
Offer a competitive salary based on industry experience

Pathways created by the College and Career Academy:
Logistics
Computer Repair and Networking dual enrollment
Teaching as a profession

Broad River College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Madison

2019- 2020 Enrollment: 1,084

Post- Secondary Partners: Athens Technical College, Emmanuel College, University of North Georgia, University of Georgia, Georgia Military College

Business, Industry, and Community Partners: Agriculture Community, Caterpillar, Georgia Agribusiness Council, Georgia Cattleman's Association, Madison County Commission, Georgia Farm Bureau, Madison County Chamber of Commerce, Clarke/Elbert County School Districts

Innovative Features of the College and Career Academy:

Flexible, Integrated, and Differentiated Instruction: The Madison County Charter System shall employ new methods that provide more interactivity and problem-based teaching that align with community resources, increased flexibility in pacing to serve those students in need of acceleration as well as those students falling behind, and innovative solutions to prepare for success in a college or career following graduation. *Developed an apprenticeship program for students to work at Caterpillar, Kubota, and ABB/Baldor Electric, Utilization of project-based learning strategies throughout the CCA

Enhanced Accountability: The Madison County Charter system shall implement an enhanced accountability framework that will extend beyond test scores and include job preparedness ratings and post-secondary measures. Indicators will include work ethic indicators and problem-solving skills. *Developed work ethic/employability skills grading policy for all CCA classes. The work ethic/employability skills grading rubric has been improved for the 19-20 school year.

Programming and Course Flexibility: The Madison County Charter System shall implement a variety of options that will allow a student to acquire course credit based on content mastery or career pathway classes. *Ag Co-op high school course in the summer. We are sharing an Adjunct Faculty member with Athens Technical College for college math. We are exploring the possibility of offering TCC's in welding, healthcare, and early childhood education using BRCCA faculty members as instructors.

Organizational Flexibility: The Madison County Charter System shall implement various components or organizational flexibility such as school day scheduling and teacher certification. *Established a governance team at the CCA giving them the authority to budget and spend QBE Charter System funds. Utilized certification waiver to hire construction, healthcare, and AV Tech & Film teachers. Offering block periods in selected areas that need extended time for career-related lab activities.

Pathways created by the College and Career Academy:

We are working with Athens Technical College to try to offer an Emergency Medical Technician pathway.

Cairo High School College and Career Academy:

GCAA Type: Locally approved Conversion Contract

District(s) Served: Grady

2019- 2020 Enrollment: 1,272

Post- Secondary Partners: Southern Regional Technical College, Bainbridge State College, Thomas University

Business, Industry, and Community Partners: Citizens Bank, Big Bend Agri Services, United National Bank, Archbold Health Services, Cairo-Grady Chamber of Commerce, Grady County Joint Development Authority

Innovative Features of the College and Career Academy:
Curriculum will focus on integration of academic and CTAE
Will include project-based, work-based, team-based and hands-on learning
Will use instructional methods having business-like bias; input from advisory committees will influence standards and methods
Will emphasize the application of academic skills to real-world experiences
Will connect secondary curriculum with post-secondary curriculum choices

Calhoun City College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Calhoun City

2019- 2020 Enrollment: 2,200

Post- Secondary Partners: Georgia Northwestern Technical College, Dalton State College, Chattahoochee Technical College, Berry College, University of West Georgia

Business, Industry, and Community Partners: Mohawk, Shaw, Mannington Mills, Advent Health, City of Calhoun, Gordon County Chamber of Commerce, Mashburn Electrical

Innovative Features of the College and Career Academy:
Continue to increase the number of students earning college credits while in high school.
Increase students earning an employability certificate based on GABest curriculum.
Improve "Career Ready Skills" by having students complete career pathways and passing industry recognized certifications.
Increase business partnerships both financially and participation.
Gain industry certifications for career related programs.
Implement alternative graduation path with SB2
Offer an alternative certification based on industry experience
Offer a competitive salary based on industry experience

Pathways created by the College and Career Academy:
Logistics
Computer Repair and Networking dual enrollment
Teaching as a profession

Central Education Center:

GCAA Type: Locally approved Start-up Contract

District(s) Served: Coweta

2019- 2020 Enrollment: 2,231

Post- Secondary Partners: West Georgia Technical College

Business, Industry, and Community Partners: 200+ employer sties for work-based learning, Newnan Utilities, Newnan-Coweta Chamber of Commerce, Georgia Power, Coweta-Fayette EMC, Coweta County Development Authority

Innovative Features of the College and Career Academy:
Dual Enrollment technical dual enrollment
Work-based learning longer-term internships and apprenticeships that increasingly incorporate successful elements of European-style apprenticeship
Innovation in individualized learning programs that focus on the use of SB 2 High School Post-Secondary Graduation Opportunities
Individualized learning programs for 8th graders that focus on career tech and academic high school credits
Student presentation at Board meetings that specifically align with charter contract essential/innovative features.
Raise additional local public and private funding to provide additional space for dual enrollment programming and to support unique programming which may carry no traditional funding sources.
Help to stand up and assist in operation of a specific focus on Talent Development in Chamber of Commerce
Participate more directly in local/state/national/international policy development in Talent Development
Develop unique co-curricular and/or extra-curricular student-driven organizations
Focus on use of Technical College Certificates to increase pathways

Pathways created by the College and Career Academy:
Cybersecurity
Diesel Mechanics
Mechatronics and/or plastic injection molding as part of Precision Manufacturing

Chattahoochee Valley College and Career Academy:

GCAA Type: Locally approved Start-up Contract

District(s) Served: Chattahoochee

2019- 2020 Enrollment: 370

Post- Secondary Partners: Columbus Technical College, Columbus State University

Business, Industry, and Community Partners: Goodwill Industries of the Southern Rivers, Burgamy Consulting, Sumter County EMC, Care Connect Health, TIYA Support Services, LLC (Ft. Benning), Pratt & Whitney, Chattahoochee County Sheriff, Moore Equipment

Innovative Features of the College and Career Academy:
Offer one or more Therapeutic Services (Emergency Medical Responder, Certified Nurse Aide); Criminal Justice Fundamentals; Industrial Construction; Business, Management, and Administration; A/V Tech and Communications (Audio, Video Technology, and Film); Basic Shielded Metal Arc Welder; and Child Development Specialist
Work in affiliation with local business, industry leaders, and postsecondary institutions
Georgia Voc Rehab & Goodwill program for students with Special Needs
Care Connect Campus Clinic

Pathways created by the College and Career Academy:
Automotive Maintenance
HVAC

Commodore Conyers College and Career Academy:

GCAA Type: Locally approved Start-up Contract

District(s) Served: Dougherty

2019- 2020 Enrollment: 595

Post- Secondary Partners: Albany Technical College, Albany State University

Business, Industry, and Community Partners: P&G, MCLB, LOGOCOM, SASCO, Albany Area Chamber of Commerce, Albany/Dougherty Economic Development Authority, Mars, Webstaurant Store, NEOS Technologies, LRA Constructors, Pelicano Constructors, Dukes Constructions, Phoebe Putney Memorial Hospital, Albany Area Primary Healthcare, Pfizer, SRJ Architects, CTSI, Metropower, Georgia Pacific, A West Electric, SafeAire, AAA, Walker Bros, Albany Air

Innovative Features of the College and Career Academy:
Offers career and academic courses in STEM Studies, 21st Century Workplace Skills, Professionalism, and Entrepreneurial Ventures
Offers CTAE and dual enrollment courses
Provides work/community-based service learning and internships, project-based learning, Days of Service, career shadowing, and school-based enterprises.
Create a research-based freshman cohort program to recruit freshmen considered high-risk of dropping out
We plan to imbed academics into select CTAE pathways.
We have implemented Internships and Apprenticeships with our major industry partners. Will continue to add partners.
We have used waivers to attract industry professionals to help with instruction.
We have implemented GroupUp, a project-based, STEM, initiative that partners with our local business and community partners. We dedicate Fridays to these classes.

Decatur College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Decatur City

2019- 2020 Enrollment: 1,035

Post- Secondary Partners: Georgia Piedmont Technical College, Georgia State University

Business, Industry, and Community Partners: Wellspring Chiropractic Clinic, Chick-fil-A, City of Decatur Public Works, Axio Computer Science, Style Counsel Atlanta, Encylomedia, Decatur Prevention Initiative

Innovative Features of the College and Career Academy:
Implementation of the International Baccalaureate Career Program in Grades 11-12, creating a seamless IB education for grades 4-12;
Extending foreign language learning for all students participating in IB Career Program
Implementation of criterion-based grading.
GA State University Early College to ensure the Decatur Career Academy demographics is reflect in the dual enrollment program at the college.
Students as part of the IB Career Program complete a reflective project in their senior year that is directly tied to their completed pathways
Students in the Education Pathway are assigned to our middle school and elementary schools throughout the district as the third level of their pathway. Students go on these placements every day during 1st period.
IB Design is a two-year course offered as an elective or requirement for students participating in the IB Diploma or Career Program
Building a WBL partnership with local medical facilities

Pathways created by the College and Career Academy:
Customized Computer Science Pathway for our community
Healthcare Science internship partnership for students interested as a career field

Douglas County College and Career Institute:

GCAA Type: Locally-approved Start-up Charter Contract

District(s) Served: Douglas

2019- 2020 Enrollment: 356

Post- Secondary Partners: West Georgia Technical College

Business, Industry, and Community Partners: Greystone Power, Synovus Bank, Douglas County Chamber of Commerce, Chick-fil-A Arbor Place, Banks of the Ozarks, Martin Hightower Funeral Homes, Connally Jordan, Family Dentistry, TransAmerican Computer Consultant, Accutrack, Thornton Chevrolet, Seasons Manufacturing

Innovative Features of the College and Career Academy:
Percentage of students dual-enrolled in a technical college program will increase by 2%
90% of students will earn at least one technical college certificate
Full time Program beginning with 9th graders in 2015- Academy at CCI
Learning Expeditions- Academy
Online Courses
Office 365
Genius Time- Academy--Remediation/Acceleration /Creative Thinking
Capstone Project for Seniors
Internship/Apprenticeship for Dual Enrollment Advanced Programs
Data Team Meetings
Mock Interviews
Snack N Learn-Professional Development for all staff

Pathways created by the College and Career Academy:
Energy
Logistics
EMT

Effingham County College and Career Academy:

GCAA Type: Locally-approved Start-up Charter Contract

District(s) Served: Effingham

2019- 2020 Enrollment: 1,013

Post- Secondary Partners: Savannah Technical College, Savannah State University, University of Georgia, Georgia Southern University, Georgia Institute of Technology

Business, Industry, and Community Partners: Effingham Industrial Development Authority, Effingham County Board of Education, Georgia-Pacific, Georgia Ports Authority, Effingham Chamber of Commerce, Georgia Power, Gulfstream Aerospace, Effingham Health System

Innovative Features of the College and Career Academy:
Increase graduation rate
Increase number of high school students who complete 1 or more career pathways
Increase number of juniors and seniors dually enrolled
Increase number of juniors and seniors in Work Learning Experience
Increase Interdisciplinary Project-Based Learning
Increase Business Partnerships for CTAE Programs
AdvancEd STEM Certification
Automotive Program for Community with Savannah Technical

Pathways created by the College and Career Academy:
Aircraft Assembly
Law and Justice
Agriculture

Fitzgerald College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Ben Hill

2019- 2020 Enrollment: 799

Post- Secondary Partners: Wiregrass Technical College, Valdosta State University, Abraham Baldwin Agricultural College

Business, Industry, and Community Partners: Anna's Garden, Community Banks, Dorminy Medical Center, Fitzgerald Life Care Center, Southern Physical Therapy, Ben Hill Education Foundation, Communities in Schools, Fitzgerald-Ben Hill Development Authority, Lippert, Covered Wagon, Polar Beverages, AsystYou, Colony Bank, Coastal Plains BBW, Fitzgerald Ford, Fitzgerald Dodge, Fitzgerald-Ben Hill Arts Council, Dill's Hardware, Southern Central Primary Care, Rancho Grande, Arising Industries, VLS Recovery, Golden Boy Foods, Grand Concert Promotions, Electric Cities of Georgia, MacKenzie Construction, Fitzgerald Utilities, Irwin EMC, Bedroom Store and More, The Raynor Company, City of Fitzgerald, Ben Hill County, Family Fitness Center, Ben Hill County Sheriff's Department

Innovative Features of the College and Career Academy:

Implement the Fitzgerald High School College and Career Academy Wall-to-Wall Model to prepare students to be college and/or career ready upon graduation through increased dual enrollment opportunities, creating alternative ways to earn high school credit in math and language, and creating new pathways to meet industry needs

Flexible Scheduling in all schools to implement remediation and acceleration opportunities for students based on individual student portfolio performance data

Individual student portfolios in grades K-12 to progress monitor individual student achievement and growth and to create alternative paths to graduation

Pilot the NAVVY Assessment in math and language in grades 3-8 and End of Course Test subject of Algebra, Geometry, Ninth Grade Literature and American Literature

Consolidation of Title I and Special Education flow through funds-Fund 150

Professional learning to increase the number of gifted certified teachers to increase gifted teaching segments to serve students

Purchase Flexible Seating in classrooms to meet the diverse needs of students

Institute certification waivers for high need areas such as CTAE, math and science

Implement a flexible calendar with month professional learning community days built in for teachers to work in PLCs to plan lessons, review common assessment data, and plan for intervention and acceleration

Graduation Plans Senate Bill 2

Pathways created by the College and Career Academy:

Visual Arts

Exercise Physiology Science

Computer Science

Criminal Justice

Floyd County College and Career Academy:

GCAA Type: Locally approved Charter Contract

District(s) Served: Floyd

2019- 2020 Enrollment: 901

Post- Secondary Partners: Georgia Northwestern Technical College, Berry College, Shorter University, Georgia Highlands

Business, Industry, and Community Partners: Georgia Power, F & P Industries, Oglethorpe Power, Floyd Medical Center, Profile Extrusions, Brugg Wire, Redmond Regional Center, Floyd County Chamber of Commerce, Harbin Clinic, Floyd County Government, Rome/Floyd Fire Department, Thermal Seal Duct, Tucker Farms, Steel King

Innovative Features of the College and Career Academy:
Complete 5 Year Strategic Plan with Ford NGL and Community Stakeholders and become designated as a Ford Next Generation Learning Community.
Will emphasize inquiry, hands-on, and project-based learning.
Will utilize an autonomous governing board.
Will comply with state and federal regulations where waivers are not permitted.
Bring Academics, specifically Math and Science to Career Academy to allow for STEM opportunities.
Maintain a graduation rate of over 90% or better at the CCA
Increase enrollment at CCA and Dual enrollment at CCA
Increase EOPA credentialing pass rate.
Partnership with an HVAC Company to help teach HVAC Modules
Partnership with Nursing Home to help teach CNA Program

Pathways created by the College and Career Academy:
Animation and Digital Media
Engineering
Welding
HVAC Technologies
Aviation Maintenance

Golden Isle Career Academy:

GCAA Type: Locally approved Charter Contract

District(s) Served: Glynn

2019- 2020 Enrollment: 1,400

Post- Secondary Partners: Coastal Pines Technical College, College of Coastal Georgia, Troy University

Business, Industry, and Community Partners: GP Cellulose, King & Prince Seafood, Rich Products, Pinova, Southeast Georgia Health System, Peachtree Pest Control, Thaw's Electric, Georgia Power

Innovative Features of the College and Career Academy:

The Career Academy has a partnership with Gulfstream for Apprenticeship opportunities and STEM workshops and activities

In the 2018 cohort, the % of students who attended the Career Academy at least two semesters during their high school years graduated on time was higher than the Glynn County School System's graduation rate.

The Career Academy and foundation was selected as a United Way Agency to support service learning and co-curricular competitions through organizations such as SKILLS and TSA

The Career Academy and foundation had a partnership with the Brunswick-Glynn County Development Authority to support workforce development.

The Career Academy Foundation awarded over \$6,500 in competitive scholarships to students who were accepted and will attend an accredited post-secondary institution.

The Career Academy developed soft skills seminars and lessons for all students.

The Career Academy has a partnership with Gulfstream for Apprenticeship opportunities and STEM workshops and activities

OSHA 10 Training for students

Mac Lab for Graphics Arts in addition to our PC lab

Rigorous Clinicals at Southeast Georgia Health Systems

Work Based Learning opportunities for Special Ed students at local resorts

Career & Safety Fairs for our students

Gordon College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Gordon

2019- 2020 Enrollment: 446

Post- Secondary Partners: Georgia Northwestern Technical College, Dalton State College, Georgia Highlands, Kennesaw State University

Business, Industry, and Community Partners: Mohawk Industries, Shaw Industries, Fox Systems, Novatech, Engineered Floors, Mannington, Gordon Hospital, First Bank of Calhoun, Georgia Power, VistaMetals, Royal Tai Flooring

Innovative Features of the College and Career Academy:
Implementing 1:1 Technology
Implement Project-based Learning
Create Wall-to-wall career-themed academies at base high schools.
Utilize trainers from industry and business partners to provide technology instruction for teachers and students.
Provide job-embedded professional learning in related field for teachers.
Continue to build and implement programs at the CCA.
Embed Academics into CTAE Courses and issue credit accordingly
Implement STE(A)M education at all levels
Mechatronics is now a fully DE pathway through GNTC.
OSHA 10Hr Certification offered to all industrial maintenance, welding and mechatronics students.
All Students attending CCA in 19-20 eligible to receive Employability Diploma Seal.
Students can take DE Welding through GNTC.

Griffin Regional College and Career Academy:

GCAA Type: Locally approved Charter Contract

District(s) Served: Spalding, Butts, Pike

2019- 2020 Enrollment: 468

Post- Secondary Partners: Southern Crescent Technical College, Gordon State College, University of Georgia - Griffin

Business, Industry, and Community Partners: Norcom, American Woodmark, Hoshizaki, Wellstar-Spalding, UGA Archway, Rinnai, Newton Crouch, Beck, Owen, & Murray, Griffin Airport, Griffin-Spalding Chamber of Commerce, Butts County Chamber of Commerce, Pike County Chamber of Commerce

Innovative Features of the College and Career Academy:

Implement a curriculum that takes a work-based approach to academic mastery by incorporating a cross-disciplinary approach to instruction
Career pathway teachers will emphasize math, science, and English into their lessons and projects
Academy teachers will advise students individually on career and educational options, including dual enrollment; students will participate in career pathway-related projects for business, industry, and community partners
All 9th grade students will have an upper-class mentor to assist with the transition to high school
Currently implementing a new Aviation Academy, starting with Flight Operations and Maintenance.
Adding Drones to the Aviation Academy, currently writing curriculum with GaDOE and others; plan to start fall 2020
Added a new AA degree in General Studies; partnering with SCTC and GSC so students can take core from either to complete AA.
Working on a new Pre-Nursing pathway that would include Nurse's Aide TCC and the prerequisite core for RN or BSN.

Pathways created by the College and Career Academy:

Aviation – Flight Operations
Aircraft Maintenance
Drones
C++ Programming
Logistics/Supply Chain Management
Teaching as a Profession
Pharmacy Technician

Hart County College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Hart

2019- 2020 Enrollment: 1,008

Post- Secondary Partners: Athens Technical College, Emmanuel College

Business, Industry, and Community Partners: RITZ, Fabritex, Hearing, Royston LLC, Purina, Hart Telephone, Pharma-Tech

Innovative Features of the College and Career Academy:

Pathways Counselor
Community Education Program
Teacher Externships
PBL Professional Learning
College & Career Guidance Center
Apprenticeships Paid by local industry
Industry Signing for Apprenticeships
Field trips to educate students on pathway opportunities

Pathways created by the College and Career Academy:

Criminal Justice

Heart of Georgia College and Career Academy:

GCAA Type: Locally approved Charter Contract

District(s) Served: Laurens, Dublin City

2019- 2020 Enrollment: 1,008

Post- Secondary Partners: Oconee Fall Line Technical College, Middle Georgia State University, Georgia Military College

Business, Industry, and Community Partners: Morris State Bank, Wild Bore Machine, Flexsteel Industries, Erdrich, YKK, Fairview Park Hospital, Dublin Construction, Georgia Power

Innovative Features of the College and Career Academy:
Certification of Teachers
Alternative/Non-Traditional Education Programs (to address seat time requirements)
Seat time associated with the Graduation Rule
Robotics with YKK
Apprenticeships with local industry (Erdrich)
Students in Business with Dublin-Laurens Chamber
Opening New pathways - Culinary & Cosmetology
Summer Youth Works program with Chamber and City of Dublin
Opened a Welding program in 2018-19
Internships with the VA Hospital

Pathways created by the College and Career Academy:
Welding
Cosmetology
Culinary Arts

Houston County College and Career Academy:

GCAA Type: Locally approved Charter Contract

District(s) Served: Laurens, Dublin City

2019- 2020 Enrollment: 775

Post- Secondary Partners: Central Georgia Technical College, Middle Georgia State University, Helms College

Business, Industry, and Community Partners: Spherion Staffing, Flint Energies, Houston Development Authority, Robbins Air Force Base, Frito-Lay, Houston Healthcare

Innovative Features of the College and Career Academy:
Offer resources to educational and community partners including district CTAE supervisors, counselors, and WBL coordinators
Provide career pathways including engineering, emergency medical responder, fine furniture/cabinet making, industrial maintenance, barbering, culinary, heating, ventilation and air conditioning and refrigeration, and aircraft structural technology
Create an academic environment that encompasses student centered activities
Provide a state approved alternate graduation plan to be offered to Houston County's at-risk students

Jones County College and Career Academy:

GCAA Type: SWSS Contract

District(s) Served: Jones

2019- 2020 Enrollment: 1,603

Post- Secondary Partners: Central Georgia Technical College, Middle Georgia State University

Business, Industry, and Community Partners: BASF, Geico, Speir Electrical, Lynn Haven Health and Rehabilitation, Autumn Lane health and Rehabilitation, Martin Marietta, CW Matthews, Elliott Machine Shop

Innovative Features of the College and Career Academy:
Emphasis on Dual Enrollment expansion, both academic and occupational (earning Technical College Certificates)
Hire instructors with industry experience and/or certification to teach occupational dual enrollment and some CTAE pathways
Expand Work-Based Learning and Youth Apprenticeship Program student participation as well as sites, particularly those which are highly demanded and/or high wage
Implement YouScience as part of the registration/advisement process.
Conduct career pathway fair annually for rising ninth grade students to visit JCCCA.
Conduct college and career fair annually reflective of highly demanded occupations for the Central Georgia Region.
Conduct annual mock interviews to provide students opportunities to experience a simulated interview with an industry professional.
Conduct "Senior Retreat" where seniors rotate through various workshops to learn life skills before they graduate, such as investment, credit, changing oil, self-defense, insurance, etiquette, etc.
Creation of "Junior Leadership Jones" program to provide lessons in economic development and networking opportunities.
Implementation of "Reality Check" event in partnership with the JC/Gray Chamber of Commerce for sophomores to learn what resources it takes to live.

Liberty County College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Liberty

2019- 2020 Enrollment: 900

Post- Secondary Partners: Savannah Technical College, Coastal Pines Technical College, Georgia Southern University

Business, Industry, and Community Partners: Liberty County Chamber of Commerce, Chick-fil-A, SNF, City of Hinesville, Worksource Coastal, Liberty County Development Authority, Liberty Regional Hospital, DS Smith,

Innovative Features of the College and Career Academy:
One to One Initiative (IPADS for students)
Implemented the use of Canvas Learning Management System
Flexible, Integrated, and Differentiated Instruction
Implement Capturing Kids Hearts Program
Flexibility in school day scheduling and teacher certification
One to One Initiative (IPADS for students)
Workplace Ethics Seminars
Job Acquisitions skills program
Manufacturing Partnership with Liberty County Manufacturing Coalition
Implementation of "Reality Check" event in partnership with the JC/Gray Chamber of Commerce for sophomores to learn what resources it takes to live.
Student ability to earn a Technical College Certificate in one semester.
Financial Literacy Program/Workshops for students and parents
Project Lead the Way Curriculum implemented in Engineering
Culinary Arts Students earn an additional Industry Credential: Serve Safe

Pathways created by the College and Career Academy:
Animation
Photography
Sports Medicine
Firefighting/Fire Science
Manufacturing
Logistics

Morgan County College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Morgan

2019- 2020 Enrollment: 963

Post- Secondary Partners: Athens Technical College, Georgia Military College

Business, Industry, and Community Partners: Morgan County Chamber of Commerce, WBL sites, Georgia Power

Innovative Features of the College and Career Academy:

Award innovative mini grants to teachers/schools/system to improve student growth in identified areas of need and the success of grant activities will be measured with a pre and post assessment and targeted goals

Design and use integrated courses which cover curriculum standards for multiple subjects

Create opportunities for credit-earning internships and externships in grades 9-12

Implement a strong teacher induction program, for teachers out of field or who have industry certification but not teacher certification, aimed at sharing education information (such as classroom management strategies, the non-negotiable, special education accommodation, Tier I standard-based classrooms, differentiated instruction, etc.) to these new to the field of education teachers

Monitor student growth at the school and system level two times during the year which will allow district and school level leaders to be proactive regarding student growth by initiating necessary changes prior to the administration of the EOG/EOC assessments

Schedule times for observation and collaborative meetings during the school day for beginning and master teachers to engage in peer coaching a feedback from their colleagues to improve their craft.

Newton County College and Career Academy:

GCAA Type: Locally approved Charter Contract

District(s) Served: Newton

2019- 2020 Enrollment: 935

Post- Secondary Partners: Georgia Piedmont Technical College

Business, Industry, and Community Partners: Covington-Newton County Chamber of Commerce, Ford Next Generation, Snapping Shoals EMC, Delta, Fibervisions, Verescence, General Mills, Nisshinbo Automotive Manufacturing, Michelin Tread Technologies, Ginn Motor Company, SRG Global, Piedmont Newton Hospital, Facebook

Innovative Features of the College and Career Academy:
Will emphasize inquiry, hands-on, and project-based learning.
Will emphasize integrating academics and advanced Career, Technical, and Agricultural Education (CTAE) programs
Will plan, collaborate, and analyze data via Professional Learning Communities (PLCs)
Will continue to offer innovative curriculum in STEM areas for grades 9-12 via the NCCA STEM Institute with focus areas of Engineering and Biotechnology
Will continue encouraging associate participation in the GeorgiaBEST program
Professional Skill of the Week
NCCA STEM Institute will continue the use of FLEX days in order to offer associates the autonomy to choose who to collaborate with for projects and assignments within the program
Entrepreneurial Business Incubator (EBI)
Pathway Capstone Projects

Pathways created by the College and Career Academy:
Energy & Power
Animation & Digital Media
Sports Medicine

Newton County College and Career Academy:

GCAA Type: Locally approved Charter Contract

District(s) Served: Murray & Whitfield

2019- 2020 Enrollment: 629

Post- Secondary Partners: Georgia Northwestern Technical College, Dalton State College

Business, Industry, and Community Partners: Shaw Industries, Mohawk Industries, Dalton Industries, Alrol of America, Georgia United Credit Union, Dalton/Whitfield Joint Development Authority, Greater Dalton Chamber of Commerce, Carpet & Rug Institute, Brown Industries, Hamilton Healthcare System, Marketing Alliance

Innovative Features of the College and Career Academy:
Electronic Instructional Delivery
Design, Engineering and Manufacturing Camp
Will focus on Project-Based and Hands on learning
Will expand and utilize an autonomous governing board
Targeted Middle School Outreach to potential students
Implement Apprenticeship program in manufacturing
Collect and utilize local economic data to drive advanced manufacturing programs
Teacher Certification
Teacher Salary Schedule
Public / Private Partnership for EMT Program

Pathways created by the College and Career Academy:
Industrial Chemical Tech Program

Paulding County College and Career Academy:

GCAA Type: SWSS Contract

District(s) Served: Paulding

2019- 2020 Enrollment: 89

Post- Secondary Partners: Chattahoochee Technical College, Georgia Highlands College, Kennesaw State University

Business, Industry, and Community Partners: Wellstar Health System, Greystone Power Company, Paulding County Sheriff's Department, T & R Fixtures, Membersfirst Credit Union, EDennis HVAC, Metromont

Polk County College and Career Academy:

GCAA Type: Locally approved Charter Contract

District(s) Served: Polk

2019- 2020 Enrollment: 1,968

Post- Secondary Partners: Georgia Northwestern Technical College, Georgia Highlands College, Shorter University

Business, Industry, and Community Partners: The HON Company, Jefferson Southern Corporations, Miura America, Oglethorpe Power, Gildan, Floyd/Polk Medical Center, Polk County Chamber of Commerce, Sheboygan Paint

Innovative Features of the College and Career Academy:
Will implement project-based, technology-integrated instruction
Will offer secondary courses dictated by student interests, and business and industry needs
Will offer dual enrollment courses dictated by student interests, and business and industry needs
HON Project Success Program
Graduate Polk: Student Success Centers
You-Science/Career Coach
Full Associates Degree from GHC
Technical Certificates from GNTC

Pathways created by the College and Career Academy:
Dental Science

Putnam County College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Putnam

2019- 2020 Enrollment: 780

Post- Secondary Partners: Central Georgia Technical College, Georgia Military College, Georgia College and State University

Business, Industry, and Community Partners: Georgia Power, Walkers Construction, Putnam General Hospital, Eatonton Health and Rehab, Glenhaven Rehab, Albany State, Community Organizations (Rotary, Kiwanis)

Innovative Features of the College and Career Academy:
High school staff certified as CGTC adjunct professors
Started offering Carpentry pathway
Course flexibility for dual enrollment
Started offering computer science
Using existing maintenance employee to teach HVAC
Accuplacer testing for entire 9th grade
YouScience testing for grades 9-12

Pathways created by the College and Career Academy:
Carpentry
Computer Science

Rockdale County College and Career Academy:

GCAA Type: Locally approved Charter Contract

District(s) Served: Rockdale

2019- 2020 Enrollment: 1,870

Post- Secondary Partners: Georgia Piedmont Technical College, Georgia State University – Newton, Premier Medical Careers, Point University, Georgia Military College

Business, Industry, and Community Partners: Conyers/Rockdale Council for the Arts, United Way, Lexicon, National EMS, Hill-Phoenix, Piedmont Rockdale, Honda of Conyers, Conyers Police Department, Rockdale County Sheriff’s Department, Rockdale Fire Rescue, Bosch, Great Southern Wood preservation, Conyers Animal Hospital, Warner Brothers

Innovative Features of the College and Career Academy:
Implementation of an educational program that fosters an integration of academic and CTAE coursework
Hire instructors directly from industry
Creation of German Apprenticeship with GPTC
Creation of Associates program with GPTC
Addition of Online DE option with Georgia Military College
Offer CNA and EKG through Private Vendors
Creation of ESOL First Generation program
Proposing embedded academic credits in CTAE courses

Pathways created by the College and Career Academy:
911 Communications
Welding
Industrial Mechanic
Aerospace
Electrical Line Worker
Firefighting
Plumbing
Construction Management

Sims Academy of Innovation and Technology:

GCAA Type: Charter System Contract

District(s) Served: Barrow

2019- 2020 Enrollment: 1,786

Post- Secondary Partners: Lanier Technical College, USG eCore, Athens Technical College, University of Georgia, University of North Georgia, Georgia Gwinnett College, Georgia Technical College, Piedmont College

Business, Industry, and Community Partners: Solvary, Chico’s, Progress Container, Atlanta Electrical Contractors Associations, Bank of the Ozarks, Barrow County Economic Development, Barrow County Chamber of Commerce, Hospitality Education Foundation of Georgia, Johns Manville, Zaxby’s, Cooper, Bennet & Page, Haas Factory Outlet, Georgia Power, Chick-fil-A

Innovative Features of the College and Career Academy:
Hiring industry experienced instructors to deliver curriculum in the Career Academy Environment.
Increased Effectiveness in the use of Community Partnerships (i.e., School Governance Teams and Local Businesses)
Promoting School Mission, Vision, and Brand throughout the Community
Incorporate Teacher Training Program for instructors coming directly from industry.

Southeastern Early College and Career Academy:

GCAA Type: Locally approved Charter Contract

District(s) Served: Toombs, Montgomery, Treutlen, Vidalia City

2019- 2020 Enrollment: 430

Post- Secondary Partners: Southeastern Technical College, Georgia State University – Newton, Premier Medical Careers, Point University, Georgia Military College

Business, Industry, and Community Partners: DOT Foods, Chicken of the Sea, Robin Builders, Chick-fil-A, Georgia Pine Straw, New Image, Georgia Power, Southern Nuclear, Truax Veneer, Savannah Luggage Works, Woody Folsom, Community Hospice, Dennard Drugs, Toombs-Montgomery Chamber of Commerce

Innovative Features of the College and Career Academy:

Implement shared transportation among four member districts to allow students to attend both the charter academy and their home high schools.

Expand content area availability through STC partnership

Create the Certified Manufacturing Specialist pathway

Implement 12 for Life Program

Successful collaboration among four school districts to form and fund a growing career academy

Providing work-based learning and apprenticeship opportunities for students in member school districts

Providing transition planning and instruction for students with disabilities in member high schools

Ensuring that any class taught on any of four school campuses is open to students from member school districts

Pathways created by the College and Career Academy:

Energy

Teaching as a Profession

Drone

ThINC College and Career Academy:

GCAA Type: Locally approved Charter Contract

District(s) Served: Troup

2019- 2020 Enrollment: 543

Post- Secondary Partners: West Georgia Technical College, Point University, LaGrange College, Georgia Military Academy

Business, Industry, and Community Partners: KIA Motors, BCBS, Mando America, PowerTech, LaGrange Development Authority, City of LaGrange, Caterpillar, Georgia Power, Synovus, Constagy, Brooks, & Smith, Mobis, West Point Development Authority, Sewon America, Milliken

Innovative Features of the College and Career Academy:
Will emphasize inquiry, hands-on, and project-based learning.
Will utilize an autonomous governing board.
Will comply with state and federal regulations where waivers are not permitted.
Use the 501c3 funding to provide an enhanced educational experience for students, professional development for teachers, rewards and recognition for students and teachers
Engage employers and community leaders in programming, visioning, and strategic leadership
Increase enrollment to meet the needs of growing industry and economic development in Troup County
Increase enrollment of technical certificates and Work Based Learning
Healthcare Expeditions (Youth Apprenticeship)
Manufacturing Expeditions (Youth Apprenticeship)
Employ a Workforce Development Manager (teaches some WBL classes)
Industry experienced Instructors (not traditionally teacher certified)
LIFT Teacher Externship (summer program for educators in industry)
AED/CPR training for industry

Pathways created by the College and Career Academy:
International Business

Tift College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Tift

2019- 2020 Enrollment: 2,400

Post- Secondary Partners: Southern Regional Technical College, Abraham Baldwin Agricultural College, University of Georgia

Business, Industry, and Community Partners: Tifton/Tift Chamber of Commerce, Georgia Power, City of Tifton, Tift County Sheriff's Department, South Georgia Banking Co., Tift Medical Center

Innovative Features of the College and Career Academy:

Offered an after-hours Light Diesel Mechanics course

Pathways created by the College and Career Academy:

Broadcasting/AVFT

Warren College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Warren

2019- 2020 Enrollment: 38

Post- Secondary Partners: Oconee Fall Technical College, Point University, LaGrange College, Georgia Military Academy

Business, Industry, and Community Partners: ACM, Georgia Pacific

Innovative Features of the College and Career Academy:

Providing 6 different pathways for high schoolers who dual enroll

Including other school systems, homeschoolers and private schoolers

Offering both college and technical college courses

Pathways created by the College and Career Academy:

Industry Maintenance

Welding

William Hutchings College and Career Academy:

GCAA Type: Locally approved Charter Contract

District(s) Served: Bibb

2019- 2020 Enrollment: 475

Post- Secondary Partners: Central Georgia Technical College, Helms College, Mercer University, Middle Georgia State, Gordon College, Wesleyan College

Business, Industry, and Community Partners: MidSouth Federal Credit Union, Geico, ICB Construction, Sheridan Construction, Perdue Farms, Coca-Cola, Volumatic, Industrial Authority

Innovative Features of the College and Career Academy:
Implement an educational program that offers a preparatory curriculum with career-related themes that include high interest industry pathways
Work-place ready academy
Personalized learning
Dual/college credit opportunities
Career mentoring for teachers and students
CCA industry salary scale
Train the Trainer Professional Development for industry professional to CTAE teachers
Provide embedded academic credit for each pathway
Implementation of tri-mesters
School-level worked based Learning

Pathways created by the College and Career Academy:
Industrial System Technology
EMT

Wiregrass College and Career Academy:

GCAA Type: Charter System Contract

District(s) Served: Coffee

2019- 2020 Enrollment: 207

Post- Secondary Partners: Wiregrass Georgia Technical College, South Georgia State College

Business, Industry, and Community Partners: PCC Airfoils, Optima Chemicals, Premium Water, Walmart Distribution, Southwire, Coffee Regional Medical Center, City of Douglas, Premium Peanut

Innovative Features of the College and Career Academy:
Bring Your own Device
Career Fair
Great Promise Partnership
Reach Scholars
Accuplacer Test Prep
Freshman Seminar
Governance Board Training
Diesel Mechanics and Welding Technical Programs Added
Post-Secondary Graduation Opportunity
Coffee Ready Program

Pathways created by the College and Career Academy:
Mechatronics

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