

CONSTRUCTS & **CONCEPTS** INTERNATIONAL'S RESPONSE TO RFP FOR TRAINING LOCALLY -APPROVED CHARTER **BOARDS** JEWEL JONES FAISON, PH.D.,

SENIOR CONSULTANT

1106 Greenwood Drive Albany, Georgia 31707

229-869-3116

#### Section 1

#### DESCRIPTION OF ENTITY / INDIVIDUALS WISHING TO PROVIDE TRAINING

Constructs & Concepts International (CCI) was founded by Jewel Jones Faison, Ph.D., in 2004. The entity is a Meta-cognitive Coaching and Professional Learning firm that provides educational training in all aspects of public and private school design, service delivery and non-profit community board development. Our founder and senior consultant has over 30 years of progressive experience in traditional public schools and was an early leader in promulgating and designing CHOICE environments in the *southwest* Georgia community.

The firm was the parent company of a non-traditional, accredited school which demonstrated alternative pedagogies for reaching children who struggled in traditional schools. This school was featured in the documentary, "Making the Grade in Georgia: Educational Freedom and Justice for All," as the Georgia Chamber, Legislators, AFP, and other proponents of CHOICE in Georgia rallied for the Amendment 1 Legislation in 2011. Most recently, the firm has been engaged in designing charter school and charter system applications and providing direct training to civic, community, and non-profit boards as well as charter system governance teams.

CCI also provides collaborative professional learning in all aspects of P-16 strategic planning, for colleges, boards of education, and charter system governance teams as they work in tandem with school leadership to develop (school and system) strategic improvement plans. We help boards to enhance and leverage the strengths of their members to impact organizational sustainability and student achievement.

# EXPERIENCING IN PROVIDING CHATER SCHOOL GOVERNING BOARD TRAINING WITH REFERENCES

#### • EXPERIENCE OVERVIEW

Specifically, since November 2012 Jewel Jones Faison, Ph.D., has designed grassroots charter school applications and developed citizens in the laws, scope of governance and duties of charter governance boards in Georgia. Additionally, Dr. Faison has instructed traditional education leaders (e.g. central staff, directors, school leaders) in the business of chartering. She has worked to train 22 charter system governance boards and members of Boards of Education. She has designed a Charter System Three-Tier Academy. She is regularly called upon to help charter school boards:

- Understand and govern using "Best Practices" to support charter school success and student achievement,
- Provide governance training to charter schools that serve economically diverse urban communities and
- Develop and maintain supportive relationships between local grassroots charter schools and their authorizers.

#### • REFERENCES

River School for Children Charter Academy, Inc. (Not open) Chairperson, Mr. Johnny Moton 2023 Martin L. King, Jr. Drive Albany, Georgia 31701 johnnymoton@juno.com

Dougherty County Schools Charter System Chairperson, Ms. Velvet Riggins 200 Pine Avenue Albany, Georgia 31701 Velvet.riggins@docoschools.org

Dougherty County Schools Charter System Superintendent, Dr. David "Butch" Mosely 200 Pine Avenue Albany, Georgia 31701

Mr. Joel Aldrich Jothan Callins, Esq. 101 Marietta Street, Suite 1030 Atlanta, Georgia 30303 jcallins@callins.com

#### INSTRUCTOR'S QUALIFICATION

Jewel Jones Faison, Ph.D. has over 30 years of progressive experience in both public and private school education. As a certified classroom teacher, building and central level administrator, a researcher, staff developer, program design specialist, curriculum/instruction specialist, adjunct professor, assistant superintendent and a rural school superintendent, she has been a leader and successfully served to find solutions to *urban* issues common in economically and culturally challenged communities. As an early practitioner and proponent of Total Quality Management in Schools, she is a forerunner in helping adults make the paradigm shift from top-down management to total school community involvement. She is a graduate of the Georgia School Superintendent Staff Development Program and has designed, founded and funded a non-traditional private school for which she provided periodic (at least yearly) board training as CEO and chair of the board.

Additionally, Dr. Faison was able to secure full accreditation for the school which became an early recipient in the Georgia Special Needs Scholarship program – Georgia's preeminent school CHOICE program. As an educator and children's advocate she was a founding member of *Changing the Landscape of Education in Southwest Georgia*. This grassroots organization held mini-training sessions throughout impoverished areas in southwest Georgia to educate parents and community leaders about charter schools and other CHOICE settings for children. Most recently, Dr. Faison's company (CCI) was contracted to educate an entire community about charters/charter

system, and to design the charter application and deliver charter system board training to more than 150 charter system board members who will take office July 2016. Dr. Faison has delivered the community education on chartering, charter system application, charter system leadership training, and charter system governance training for the LEA school board as well as the charter system teams (22), as forecasted by CCI – on schedule.

# INDICATION OF TYPE OF CHARTER SCHOOL FOR WHICH TRAINING WILL BE PROVIDED

Constructs & Concepts International will provide training to:

• Locally Approved Charter School Governing Boards

### Section 2

### NAMES OF TRAINING COURSES

- Aligned with required Charter Governing Board Standard(s)
- Probable Delivery Method
- Probable Location(s) of training course(s)
- Fees

Training Provider	Constructs & Concepts International	<b>Submission Date</b>	May 20, 2016
Course Title	A <sup>+</sup> Charter Governance Board Training	Instructor	Jewel Jones Faison, Ph.D. This listing does not preclude the instructor from inviting a guest speaker who may expound on a targeted topic.
Course Description	Based on Georgia Code requirements of §20-2-2072 and SBOE rule and standards this course will provide a critical overview (using as a base the SBOE required Model Code of Conduct for Charter Governing Boards & Conflict of Interest) and other governance topics appropriate for Charter School Boards, such as:  • The role and responsibilities of the Charter Governing Boards in relations to: a) The Charter School CEO, b) Charter School Operations, c) Charter School Policy Development to support the Charter School's Strategic Mission and Planning Processes,	Delivery Method	Face-to-Face Contact:  Small group  Whole group  Go-to-Meeting (online) (Client's Choice)

	1) 01 . 01 11		T
Alignment to Standards	d) Charter Schools' Legal and regulatory compliance to: - Sunshine Laws -Personnel -Students' & Parents' Rights [ESP] -Fiscal Management -Federal Mandates -Educational Trends & Data Driven Decision-Making  Domain1: A, 1-2 B, 1-2	Proposed Fee:	\$1,500.00 per session
	B, 1-2 C, 1-2 D, 1-3 Domain 2: A, 2 B, 1-4 Domain 3: B: 1-4 Domain IV: A, 1-7 Domain V: A, 1-9 Domain VI: A, 1-6 B, 1-4 Domain: VIII A, 1-3		
<b>Proposed Location</b>	On Charter School site Virtual: Go-to-Meeting	Length of Training	Four Hours
Course Objective	Participants will meet and exceed requirements for §20-2-2072 and become impactful and effective board members	Type of Charter School	Grass-roots Start Ups System Conversions College & Career Academy
Submitted By	Jewel Jones Faison, Ph.D.	Date Submitted	May 20, 2016
1	•		

Organization



Richard Woods, Georgia's School Superintendent "Educating Georgia's Future"

#### **Charter School Governing Board Training**

#### **Nepotism Assurance Agreement**

As an instructor/trainer for <u>Constructs &amp; Concepts Intil</u> , I will not provide charter school governance training to charter school governing board members who are immediate members of my family without obtaining prior approval from the Associate Superintendent for Policy and Charter Schools or his designee. For the purpose of this assurance, immediate family members shall include a spouse, child, sibling, parent or the spouse of a child, sibling or parent.
Signature  Signature  Jewel Jones Faison
Name [printed]
5-20-2016
Date
Constructs + Concepts Int'l

Your feedback is critical for *Constructs & Concepts Int'l* to ensure we are meeting your governance needs. We would appreciate it if you would take a few minutes to share your opinions with us so we can serve you better.

Please return this form to the instructor or organizer at the end of the workshop. Thank you.

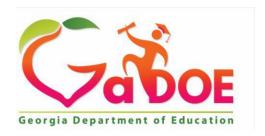
Tra	ining Title: Whole Board: Self-Assessment Results Training	g				
Dat	te: Facilitator: Dr. Jewel Jo	nes Faison				
		Strongly agree				trongly isagree
1.	The content was what I expected it to be	1	2	3	4	5
2.	The workshop was applicable to my responsibility	1	2	3	4	5
3.	I will recommend this workshop to other boards	1	2	3	4	5
4.	The program was well paced within the allotted time	1	2	3	4	5
5.	The facilitator was a good communicator	1	2	3	4	5
6.	The material was presented in an organized manner	1	2	3	4	5
7.	The instructor was knowledgeable on the topic	1	2	3	4	5
8.	I would be interested in attending a follow-up, more advanced workshop on this same subject	1	2	3	4	5
9.	Given the topic, was this workshop: $\Box$ a. Too short	rt 🚨 b. Ri	ght ler	ngth [	<b>1</b> c. To	o long
10.	In your opinion, was this workshop: $\square$ a. Introduc	tory 🗖 b. In	terme	diate [	c. Ad	vanced
11.	Please rate the following:  Excellent Very G	ood Goo	d	Fair	1	Poor
	a. Visuals b. Acoustics c. Meeting space d. Handouts e. The program overall		u			

12. What did you most appreciate/enjoy/think was best about the training? Any suggestions for improvement?

## Your Background

13.	Are you on another non-cha	arter governing board?
14.	<ul><li>□ a. Parent</li><li>□ b. Business Partner</li><li>□ c. Educator</li></ul>	t describes your current position?  ☐ d. Administrator ☐ e. Community Partner ☐ f.
15.	How many years have you l	been a charter school board member? years
16.	I would be able to serve as a	a board member better if I knew more about
17.	Please describe the top two months:	charter board topics you would like to learn more about in the next 9
1:	Торіс	
	Preferred level:	☐ a. Introductory ☐ b. Intermediate ☐ c. Advanced
	Preferred format:	□ a. Seminar/workshop (how many days?) □ b. Self-study materials □ c. Interactive distance learning (i.e., Web-based) □ d. Other:
2:	Торіс	
	Preferred level:	☐ a. Introductory ☐ b. Intermediate ☐ c. Advanced
	Preferred format	<ul> <li>□ a. Seminar/workshop (how many days?)</li> <li>□ b. Self-study materials</li> <li>□ c. Interactive distance learning (i.e., Web-based)</li> <li>□ d.</li> </ul>
Oth	er:	

Thank you! Please return this form to the facilitator at the end of the workshop.



#### Richard Woods, Georgia's School Superintendent

"Educating Georgia's Future"

Please provide responses to all three hypothetical questions given below.

<u>Hypothetical #1</u> – You are working with Charter School XYZ's founding board that is comprised of mostly parents. The school is in its first year of operation. The board has hired a principal and the principal has hired a staff. The school is located in a wealthy part of town and does not provide transportation. As a result, the students are majority high income. The board has issues with the way that the teachers are trained and onboarded onto the staff. The board also has concerns that their Principal is not handling carpool well. Some teachers are complaining that the principal is too strict. Lastly, the facility has had many issues and concerns including a leaky roof. As a result of all of these things, the board is meeting today to consider firing the principal. Also one board member is related to a teacher.

How would you advise this board in terms of duties, roles and responsibilities, and next steps?

A part of the training provided by Constructs & Concepts International (CCI) includes a deconstruction of the Charter Law and basic SBOE Rules (§20-2-2084 and 106-4-9-.06). More specifically, I would advise this board to re-visit their training on Rule 106-4-9-.06 and their compliance (*or lack thereof*) and adherence to (e) TRAINING STANDARDS (i), (ii), (iii) and (iv), around the required separation of the roles and responsibilities of the board and those authorized to the school leader.

It is possible that XYZ's board is already "out of control" when they engaged our company and perhaps they did not have their initial (pre-charter board) training with CCI. Thus, I would advise this board to complete a self-assessment which I would derive from Domain I. Governance - A, B and C and Domain III. A – Ethics of the Standards for Effective Governance of Georgia Nonprofit Charter School Governing Boards. Sometimes boards are not aware of the standards and/or how easy it is to cross lines of demarcation because education is such an *emotional endeavor* for parents. Since this XYZ board is "mostly parents," it's more probable than not that they interface with teachers more than typical. I would further advise them that when they open themselves to direct-first-line complaints about the administration from teachers, they violate their own Ethics and Conflict of Interest policy.

Also as a part of governing, the board has the direct responsibility and is required to evaluate the principal. If the complaints that are being lodged against the principal are recurring or if (s)he does not show capacity to lead the school, then during the required Georgia LKES (Leader Keys Effectiveness System) pre or post assessment conference those things should be discussed. To the extent that the issues of complaint are effecting the school climate, morale, student achievement and the overall well-being and growth of the school, determination must be made by the board to have the personnel committee to share concerns with the principal. The board in collaboration with the principal, can either set a plan for improvement or determine an exit strategy in accordance to set policy.

While reporting about the operation and safety of the building is the principal's duty to the board, the

board has direct responsibility to make sure that the budget needed for correcting the facilities issues (e.g. leaky roof) is available and approved, and that the work for repairs is moving forward timely. Since this is only their first year they perhaps have not developed the policies and processes for all of these operational things. CCI is equipped guide boards through setting up those kinds of processes and crafting initial policies.

What are some considerations moving forward to avoid these conflicts?

Although it may not be an easy subject to broach, moving forward I would advise that they diversify their board. Given the facts above, it does not sound like they have the expertise needed to be a strong board. The selection of a principal/CEO is critical. It appears that as parents they held an emotional interest in the candidate selected for principal. However, there are strengths that other business stakeholders and possibly veteran education leaders would bring to the board. Also, I'd advise them to seek legal counsel (not *necessarily* as a board member) but to be general counsel for the board. Even if an attorney sits on the board, this XYZ Charter School board needs to retain legal counsel.

<u>Hypothetical #2</u> – A well-established charter school has recently come under public scrutiny for not reflecting the diversity of the community served by the charter school. The school has decent student achievement data, and has been in existence for over ten years. The board does not believe that there is anything it can do to diversify. It also believes that it does not need to diversify. The board is about half parents and half other community members.

What would you do with this board and why?

Unfortunately, a number of the earlier charter boards (founded in the mid to late 90s) in Georgia could possibly face this sort of issue. The reality that many early charters were started with "informed families," thus, leaving those who were not aware or trusting of charters disenfranchised, is not an easy conversation to broach. Especially in cases where there is "decent student achievement" in homogeneous settings. Additionally, I have found that many of these earlier charters have not kept current with the updated changes to requirements for Charter Schools in Georgia.

Since the problem often times seems to be two-fold; i.e. with the charter school itself and also with the original charter authorizer - new articulations to and between both are needed. First, I'd advise that there be a strategic plan created to diversify. In smaller communities (which is who CCI caters to) I would advised that the LEA (authorizer) board along with the charter board sit together and get updated on where the law and charter rules have progressed over the past 10 years. Next, I would advised that identified leaders from those populations be invited to a "common table" with *representatives* from both boards. It is at this time that strategy is needed to bring a *culturally sensitive charter board trainer* in to discuss the charter school concept. Bringing a charter board trainer that does not respect the leaders of diverse communities is a waste of time. Fielding questions honestly with knowledgeable charter school advocates can be very beneficial. However, this process has to be repeated over and over throughout the diverse community. I have found that awareness *may* breed a foundation for trust. In many of these communities, the people from the diverse community could not trust what they did not know or understand. Especially, when there was not the *will* to help them understand in past years. I would be willing to help secure a knowledgeable charter school advocate from a diverse background to work with this community. CCI has the capacity to do that!

At the same time, the charter school community must understand the "need" to diversify. Since the standards require diversity and the new Charter School Performance Framework (by which charters will be measured) will certainly measure this diversity; statements like, "It also believes that it does not need to diversify," may suggest that officials from the SBOE Charter Division or the Office of Civil Rights visit the with the charter school community in an effort to help them *believe*.

Unfortunately, without being committed to diversity it will not happen. With what I see happening in Georgia, I believe that there *may* be sanctions, penalties and possible closures of schools that cannot attract diversity from their community. After all schools who have diversity in the community but cannot attract proportionate numbers of families could not possibly be educating children for a global society.

#### What are the issues here?

The issue here is Georgia leading the nation in educating children for a global economy! This may be a slogan now; but it must become a reality. Tax payers cannot pay for schools that cannot comply – it's that simple. However, to answer the question, the issues here are:

- History
- Segregation
- Culture, and
- Fear

Public Charter Schools just like traditional Public Schools must face and overcome the issues of American society. I believe that Georgia can and Georgia will slowly tackle these issues.

<u>Hypothetical #3</u> – An established charter school is having some serious board turnover in a way that is unprecedented. You are the board's trainer. You attend a board meeting and notice that there is not any real discussion. The items pass without any questions or comments. There is not time for public comment. The principal's report is sparse and does not include any academic data. Additionally, the CFO was unable to answer questions about the financial documents. When asked questions, the principal spoke up to answer questions about the financial statements. Several board members seem to have a very friendly demeanor with the principal.

• What are your thoughts on this?

My immediate thoughts on this is that this charter school was opened without proper foundation. Although it is said to be "established," unprecedented board turnover is indicative of structural and foundational issues. This board has probably not been constructed (in terms of members) properly and certainly has not received the training that it needs.

What are some suggestions you would make to the board?

I would suggest that we first look at the day-to-day operation of the school. Typically where there is this type of governance or *lack thereof*, there is chaos. If it is a chaotic school and there has been no solid or stable board I would recommend that the authorizer move toward closing the school. I have seen this exact scenario before and I recommended to that current board (they were the third or fourth board in one year) that they ask to suspend services. But they thought that "another" Principal was all that was needed. Unfortunately, the SBOE had to close the school.

How would you incorporate this into the training?

I would certainly take this board through a time of reflecting on the REQUIRED guidelines to be a charter board. I would use the Standards for Governance of Non-Profit Charter Schools in Georgia to develop a self-assessment for them and in depth discussion would be recommended. At the end of what we do in the A+ Training provided by CCI, I would advise them to be reflective and honest about their commitment to chartering. Chartering is not for the faint at heart!



Please return this form to the instructor or organizer at the end of the workshop. Thank you.  Training Title: A+ Charter Board Governance Training  Date: O 38									
Tra	nining Title:A+ Charter Board	l Governanc	e Training						_
Da	te: 10128116 Facilita	tor: <u>Dr. J</u>	ewel Jones	s Faison				-	_
								~ -	
1.	The content was what I expected it to b	oe e			2	3	4	5	
2.	The workshop was applicable to my re	sponsibility		(1)	2	3	4	5	
3.	I will recommend this workshop to oth	er boards			2	3	4	5	
4.	The program was well paced within the	e allotted tin	ne		2	3	4	5	
5.	The facilitator was a good communicat	or		9	2	3	4	5	
6.	The material was presented in an organ	ized manne	r ´		2	3	4	5	
7.	The instructor was knowledgeable on t	he topic		(i)	2	3	4	5	
8.			e	(1)	2	3	4	5	
9.	Given the topic, was this workshop:	□ a. 7	Γοο short	D. K. Ri	ght len	gth [	<b>a</b> c. To	oo long	91
10.	In your opinion, was this workshop:	☐ a. I	introductor	y 🗖 b. In	termed	liate [	2 c. A	lvanced	
11.	Please rate the following:								
	<ul><li>b. Acoustics</li><li>c. Meeting space</li><li>d. Handouts</li></ul>	Excellent  D  D	Very Goo		d				
	provement?			training?	Any s				L
	tverything was ex	plannec	1 )0	4 (O	wld	· ULM	<u>Wer</u>	7 Lan 19	. ITi
	Ur. faison w	ias gr	eat.						

13. Are you on another non-charter governing board?   a. Yes (f	
<b>3</b> 0. 110	or how long? years)
14. Which of the following <b>best</b> describes your current position?  □ a. Parent □ b. Business Partner □ c. Educator □ d. Administrator □ e. Community Partner □ f. Other: □ f. Other:	
15. How many have you been a charter school governance board men	nber? / years
Future Needs	
16. I would be able to serve as a board member better if I knew more	about
17. Please describe the top two charter board topics you would like to  Topic 1:	
Preferred format:  \[ \begin{align*} \text{a. Seminar/workshop (how many \text{c})} \\ \text{b. Self-study materials} \end{align*}	days?)
<ul><li>c. Interactive distance learning (i.e</li><li>d. Other:</li></ul>	., Web-based)
Topic 2:	
Preferred level:  a. Introductory  b. Intermediate	☐ c. Advanced
Preferred format  a. Seminar/workshop (how many d  b. Self-study materials  c. Interactive distance learning (i.e.  d. Other:	

Thank you! Please return this form to the instructor or coordinator at the end of the workshop.



Please return this form to the instructor or or	<del></del>	· · · · · · · · · · · · · · · · · · ·	the w	orksnoj	<b>9.</b> 10	iank you.	<del></del>
Training Title: <u>A+ Charter Board Governar</u>	ce Training						_
Date: 10 78 16 Facilitator: Dr.	Jewel Jone	s Faison					_
· · · · · · · · · · · · · · · · · · ·		Strongly				Strongly disagree	
1. The content was what I expected it to be		$\begin{pmatrix} 1 \end{pmatrix}$	2	3	4	5	÷
2. The workshop was applicable to my responsibilit	y	$\bar{\mathcal{O}}$	2	3	4	5	
3. I will recommend this workshop to other boards		1	2	3	4	5	
4. The program was well paced within the allotted to	ime	1	2	3	4	5	
5. The facilitator was a good communicator			2	3	4	5	
5. The material was presented in an organized mann	er	1	2	3	4	5	
7. The instructor was knowledgeable on the topic		(f)	2	3	4	5	
3. I would be interested in attending a follow-up, mo advanced workshop on this same subject	ore		2	3	4	5	
9. Given the topic, was this workshop:	. Too short	Ri,	ght lei	ngth 🖵	<b>)</b> c. To	oo long	
0. In your opinion, was this workshop:	. Introducto	ry 🕡 🗷 In	terme	diate 🗀	c. A	dvanced	
1. Please rate the following:							· ·
Exce <b>r</b> lent a. Visuals	t Very Goo	od Goo	d	Fair		Poor	
b. Acoustics							
c. Meeting space						<b></b>	
d. Handouts		. 🗀					
e. The program overall	<b>L</b>	u		Ц		u	
2. What did you most appreciate/enjoy/think was be	est about the	training?	Any s	uggestic	ns fo	r	
mprovement? The facilitator's	ids .	life	_	0	200	mmı	unice
The facilitator's complex ideas,	<i>ο</i> 1	<u>-</u>	) ( )	6	m	anno	DP
	<u>·                                     </u>		7	OVI	CR, P	lease →	<b>+</b>

Your Background	
13. Are you on another non-charter governing	board?  a. Yes (for how long? years)
14. Which of the following best describes your  □ a. Parent □ b. Business Partner □ c. Educator □ f.	current position? Administrator Community Partner Other:
15. How many have you been a charter school	governance board member? years
Future Needs	
16. I would be able to serve as a board member	better if I knew more about
na-	
17. Please describe the top two charter board to Topic 1:	pics you would like to learn more about in the next 9 months:
Preferred level: a. Introduct	ory 6. Intermediate c. Advanced
☐ b. Self-stud	workshop (how many days?) y materials e distance learning (i.e., Web-based)
Topic 2: Understa	nding school budget
Preferred level: a. Introducto	ory 5. Intermediate 5 c. Advanced
b. Self-study	workshop (how many days?) y materials e distance learning (i.e., Web-based)

Thank you!
Please return this form to the instructor or coordinator at the end of the workshop.



The content was what I expected it to be The workshop was applicable to my responsibility I will recommend this workshop to other boards The program was well paced within the allotted time	Strongly agree 1 1	2	3		trongly isagree
The content was what I expected it to be  The workshop was applicable to my responsibility  I will recommend this workshop to other boards  The program was well paced within the allotted time	agree 1	2			
The workshop was applicable to my responsibility  I will recommend this workshop to other boards  The program was well paced within the allotted time	1	2		4	
. I will recommend this workshop to other boards . The program was well paced within the allotted time			(2)		5
The program was well paced within the allotted time	1	2	(3)	4	5
		2	3	4	5
The facilitator was a good communicator	1 .	2	<b>(9</b> )	4	(5)
• · · · · · · · · · · · · · · · · · · ·	1	2	3	4	5
The material was presented in an organized manner	1	2	3	(4)	5
The instructor was knowledgeable on the topic	1	2	3	4	(5)
I would be interested in attending a follow-up, more advanced workshop on this same subject	1	2	3	4	<b>⑤</b>
Given the topic, was this workshop:	b. Rig	ht len	gth 🗔	l c. Too	long
. In your opinion, was this workshop:					
. Please rate the following:					_
Excellent Very Good  a. Visuals  b. Acoustics  c. Meeting space d. Handouts e. The program overall	Good		Fair	[ -	00r

Your Background			
13. Are you on another non-ch	narter governing board?	☐ a. Yes (for how long? years)☐ b. No	-
14. Which of the following <b>be</b> a. Parent  b. Business Partner  c. Educator	☐ d. Adminis☐ e. Commus☐ f. Other:	strator nity Partner	-
15. How many have you been	a charter school governa	ince board member? New spire while	
Future Needs			
16. I would be able to serve as  (Givernance  17. Please describe the top two  Topic 1: Finantial	e charter board topics you	If I knew more about  If would like to learn more about in the next 9 months	3:
Preferred level:	🗖 a. Introductory 🗖 b	o. Intermediate  ac. Advanced	
Preferred format:	☐ b. Self-study materi☐ c. Interactive distan	op (how many days? 1 ) ials nce learning (i.e., Web-based)	_
Topic 2: Whole A	poord Governance	TRAM	_
Preferred level:	🗆 a. Introductory 🗅 b	o. Intermediate  ac. Advanced	
Preferred format	☐ b. Self-study materi	op (how many days? \frac{1}{\tag{\text{Loop}}}\) ials ace learning (i.e., Web-based)	_

Thank you!

Please return this form to the instructor or coordinator at the end of the workshop.

Please return this form to the instructor or organizer and are the				P	idilik you
			<u> </u>		·····
Date: 10-28-16 Facilitator: Dr. Jewel Jo	nes Faison	···			
	Strongly agree				Strongly disagree
. The content was what I expected it to be	1	2	3	4	5
. The workshop was applicable to my responsibility		2	3	4 _	5
. I will recommend this workshop to other boards		2	3	4	5
. The program was well paced within the allotted time		2	3	4	5
. The facilitator was a good communicator	1	2	3	4	5
. The material was presented in an organized manner	<u>(1)</u>	2	3	4	5
. The instructor was knowledgeable on the topic		2	3	4	5
I would be interested in attending a follow-up, more advanced workshop on this same subject	1	2	3	4	5
Given the topic, was this workshop:   a. Too shor	t 🗹 b. Ri	ght leng	gth 🗆	c. To	oo long
). In your opinion, was this workshop: $\square$ a. Introduct	tory 🗖 b. Int	ermedi	ate 🗆	c. A	dvanced
1. Please rate the following:					
a. Visuals b. Acoustics c. Meeting space d. Handouts e. The program overall	ood Good	l	Fair		Poor  □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □
2. What did you most appreciate/enjoy/think was best about the approvement?			ggestio	ns for	
The simplicity in which explained	1 11111	) <sup>()</sup>	<u>we</u>	<u>1 C</u>	
explained					

Your Background		
13. Are you on another non-cha	arter governing board?	☐ a. Yes (for how long? years) ☐ b. No
<ul> <li>14. Which of the following bes</li> <li>□ a. Parent</li> <li>□ b. Business Partner</li> <li>□ c. Educator</li> </ul>	☐ d. Adminis☐ e. Commu	trator
15. How many have you been a	charter school governa	nce board member? years
Future Needs	•	
16. I would be able to serve as	a board member better i	f I knew more about
Policy de	velepment	- Ward meetings
		would like to learn more about in the next 9 months:
Preferred level:		Intermediate  c. Advanced
Preferred format:	☐ b. Self-study materi ☐ c. Interactive distan	op (how many days?) als ce learning (i.e., Web-based)
Topic 2: Policy	Developm	ent
Preferred level:	☐ a. Introductory ☐ b	. Intermediate $\Box$ c. Advanced
Preferred format	☐ b. Self-study materi	op (how many days?) als ce learning (i.e., Web-based)

Thank you! Please return this form to the instructor or coordinator at the end of the workshop.

Гraining Title:	A+ Charter Board	d Governance	e Training		·		···-	
Date: 10-16-16	Facilita	tor: <u>Dr. J</u>	ewel Jones	Faison				
	A			Strongly agree	7 6			Strongly lisagree
1. The content was	what I expected it to l	be		1	(2)	3	4	5
2. The workshop wa	as applicable to my re	sponsibility			2	3	4	5
3. I will recommend	this workshop to oth	er boards		1	(2)	3	4	5
4. The program was	well paced within the	e allotted tim	ie	1	(2)	3	4	5
5. The facilitator wa	s a good communica	tor		1	$\binom{2}{2}$	3	4	5
5. The material was	presented in an organ	nized manner	:	1	(2)	3	4	5
7. The instructor wa	s knowledgeable on t	he topic		(1)	2	3	4	5
	sted in attending a fol shop on this same sub		е	1	(2)	3	4	5
9. Given the topic, v	vas this workshop:	☐ a. 7	Too short	🖫 b. R	ight len	gth [	<b>c</b> . To	o long
l0. In your opinion, v	was this workshop:	<b>⊿</b> a. I	ntroductor	у 🗖 b. Іг	ntermed	liate [	<b>1</b> c. Ac	lvanced
11. Please rate the fol	llowing:	Evanlinet	Var. Caa	d Coa	ا.	Daim		Da a
a. Visuals		Excellent	Very Goo	d Goo	<b>λ</b> π	Fair		Poor
b. Acoustics	S		☑/					
c. Meeting			₫//	, <u> </u>				
d. Handouts			[A]					
e. The prog	ram overall		<b>M</b>	u		u		u
12. What did you mo mprovement?	st appreciate/enjoy/th	ink was best	about the	training?	'Any si	uggesti	ons for	
This v	vorvshop was v	uy inform	ational	. Thur	ωίς	al	0 +	of
	•	•						
immin	information si	MULL.						

Your Background	
13. Are you on another non-c	harter governing board?  a. Yes (for how long? years)
14. Which of the following be ☐ a. Parent ☐ b. Business Partner ☐ c. Educator	est describes your current position?  d. Administrator e. Community Partner f. Other:
15. How many have you been	a charter school governance board member? years
Future Needs	
	s a board member better if I knew more about
policy	description board: community relations
	o charter board topics you would like to learn more about in the next 9 months
Preferred level:	☐ a. Introductory ☐ b. Intermediate ☐ c. Advanced
Preferred format:	□ a. Seminar/workshop (how many days?) □ b. Self-study materials □ c. Interactive distance learning (i.e., Web-based) □ d. Other:
Topic 2: <u>                                     </u>	destelopment
Preferred level:	☐ a. Introductory ☐ b. Intermediate ☐ c. Advanced
Preferred format	□ a. Seminar/workshop (how many days?) □ b. Self-study materials □ c. Interactive distance learning (i.e., Web-based) □ d. Other:

Thank you!

Please return this form to the instructor or coordinator at the end of the workshop.



Your feedback is critical for *Constructs & Concepts Int'l* to ensure we are meeting your educational needs. We would appreciate if you could take a few minutes to share your opinions with us so we can serve you better.

Please return this form to the instructor or organizer at the end of the workshop. Thank you. Training Title: A+ Charter Board Governance Training \_\_\_\_ Facilitator: \_\_\_Dr. Jewel Jones Faison Strongly Strongly agree disagree The content was what I expected it to be 3 2 5 The workshop was applicable to my responsibility 2 3 5 I will recommend this workshop to other boards 3 5 The program was well paced within the allotted time 5 3 The facilitator was a good communicator 2 3 5 The material was presented in an organized manner 2 3 5 The instructor was knowledgeable on the topic 2 3 5 8. I would be interested in attending a follow-up, more advanced workshop on this same subject 2 3 5 b. Right length  $\Box$  c. Too long 9. Given the topic, was this workshop: a. Too short 10. In your opinion, was this workshop: ☐ a. Introductory ☐ b. Intermediate ☐ c. Advanced 11. Please rate the following: Fair Excellent Very Good Good Poor Visuals b. Acoustics c. Meeting space d. Handouts e. The program overall 12. What did you most appreciate/enjoy/think was best about the training? Any suggestions for improvement?

Your Background		
13. Are you on another non	-charter governing board?	a. Yes (for how long? years)
<ul> <li>14. Which of the following</li> <li>□ a. Parent</li> <li>□ b. Business Partner</li> <li>□ c. Educator</li> </ul>	☐ d. Adminis ☐ e. Commu	etrator
15. How many have you be	en a charter school governa	nce board member? years
Future Needs		
16. I would be able to serve	as a board member better i	f I knew more about
	nec, Shatgie	u would like to learn more about in the next 9 months:  Intermediate  c. Advanced
Preferred format:	☐ a. Seminar/worksho☐ b. Self-study mater☐ c. Interactive distar	op (how many days?)
Topic 2: Strater	e Plannidy	
Preferred level:	☐ a. Introductory ☐-1	Tintermediate  ac. Advanced
Preferred format	b. Self-study mater	op (how many days?) ials ace learning (i.e., Web-based)

Thank you! Please return this form to the instructor or coordinator at the end of the workshop.



	Please return this form to the instructor or organizer a	t the end of	the we	orksho	p. Th	ank you.
Tra	nining Title: A+ Charter Board Governance Trainir	ng				
Da	te: 10-28-16 Facilitator: Dr. Jewel Jon	es Faison			<del></del>	
		Strongly agree			(	Strongly lisagree
1.	The content was what I expected it to be	<b>(D</b>	2	3	4	5
2.	The workshop was applicable to my responsibility	1	2	3	4	5
3.	I will recommend this workshop to other boards		2	3	4	5
4.	The program was well paced within the allotted time	<b>(</b>	2	3	4	5
5.	The facilitator was a good communicator	$\bigcirc$	2	3	4	5
6.	The material was presented in an organized manner	0	2	3	4	5
7.	The instructor was knowledgeable on the topic	Û	2	3	4	5
8.	I would be interested in attending a follow-up, more advanced workshop on this same subject	1	2	3	4	5
9.	Given the topic, was this workshop:	t 🗓 b. Ri	ght len	gth C	<b>1</b> c. To	oo long
10.	In your opinion, was this workshop:	ory 🗖 b. In	termed	iate 🛚	<b>1</b> c. Ad	dvanced
11.	Please rate the following:  Excellent Very Go  a. Visuals b. Acoustics c. Meeting space d. Handouts e. The program overall	ood Good	d	Fair		Poor
_	What did you most appreciate/enjoy/think was best about the provement?  = appreciated all of the i	_	_	_+		
	explanations that came with	it		OVI	ER, Pl	ease +++

Your Background		
13. Are you on another non-c	harter governing board?	a Yes (for how long? years) b. No
14. Which of the following be ☐ a. Parent ☐ b. Business Partner ☐ c. Educator	☐ d. Adminis ☐ e. Commu	trator
15. How many have you been Future Needs	a charter school governa	nce board member? years years years
16. I would be able to serve a	s a board member better i	f I knew more about
	Etnics & In	terest Explanation
Preferred level:	🗖 a. Introductory 📭 b	. Intermediate 🗆 c. Advanced
Preferred format:	<ul><li>□ b. Self-study materi</li><li>□ c. Interactive distant</li></ul>	op (how many days?) als ce learning (i.e., Web-based)
Topic 2:		· · · · · · · · · · · · · · · · · · ·
Preferred level:	🗖 a. Introductory 🗖 b	. Intermediate $\Box$ c. Advanced
Preferred format	☐ b. Self-study materi ☐ c. Interactive distan	op (how many days?) als ce learning (i.e., Web-based)

Thank you!

Please return this form to the instructor or coordinator at the end of the workshop.



raining Title: <u>A+ Charter Board (</u>	Governance Tra	ining					
Pate: 10-28-16 Facilitate	r: <u>Dr. Jewel</u>	Jones I	Faison				
		S	trongly		÷.		strongly lisagree
. The content was what I expected it to be	*., -	3. 41. 3.		2	3	4	5
. The workshop was applicable to my resp	onsibility		$\overline{\mathbb{Q}}$	2	3	4	5
. I will recommend this workshop to other	boards	15 mg	(1)	2	3	4	<sub>0</sub> 5
. The program was well paced within the	allotted time	a t		2	3	4	5
. The facilitator was a good communicator	•		arrow	2	3	4	5
. The material was presented in an organiz				2	3	4	5
•							
. The instructor was knowledgeable on the	•			2	3	4	5
<ul> <li>I would be interested in attending a follo advanced workshop on this same subjection.</li> </ul>	•			. 2	3	4	5
Civan the tenie was this weakshow			_ [][/ p:/	-1-4 1	1	) - m-	. 1
. Given the topic, was this workshop:	□ a. Too si		Ø 6. Rig –				Ü
0. In your opinion, was this workshop:	a. Introd	uctory	☐ b. Int	terme	liate 🖵	c. Ad	lvanced
1. Please rate the following:	Excellent Very	Good	Good	4	Fair		Poor
a. Visuals	DACCHEM VCry			.1			
<ul><li>b. Acoustics</li><li>c. Meeting space</li></ul>							
d. Handouts					ā		
e. The program overall							<b>□</b> ·

Your Background			
13. Are you on another non-ch	narter governing board?	☐ a. Yes (for how long? ☐ b. No	years)
<ul> <li>14. Which of the following be</li> <li>□ a. Parent</li> <li>□ b. Business Partner</li> <li>□ c. Educator</li> </ul>	☐ d. Adminis ☐ e. Commu	strator	
15. How many have you been	a charter school governa	nce board member? 🙎 ye	ears
Future Needs			<u> </u>
17. Please describe the top two	law (Deages)	f I knew more about  u would like to learn more abou	at in the next 9 months:
Topic 1: <u>Olbridas</u> Preferred level:  Preferred format:	□ a. Seminar/worksho □ b. Self-study mater: □ c. Interactive distan □ d. Other:	nce learning (i.e., Web-based)	)
Topic 2:	le og Ethu	<u></u>	
Preferred level:	a. Introductory 26	. Intermediate  ac. Advanced	i .
Preferred format	b. Self-study mater	op (how many days?ials uce learning (i.e., Web-based)	

Thank you!

Please return this form to the instructor or coordinator at the end of the workshop.

	Please return this form to the instructor or organizer at the end of the wor	kshop.	Thank you
ra	ining Title: A+ Charter Board Governance Training		
Dat	e: 10 28 W Facilitator: <u>Dr. Jewel Jones Faison</u>		
	Strongly		Strongly disagree
	The content was what I expected it to be / had no idea 1 2	3	4 5
	The workshop was applicable to my responsibility \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	3	4 5
	I will recommend this workshop to other boards 2	3	4 5
	The program was well paced within the allotted time 2	3	4 5
	The facilitator was a good communicator 2	3	4 5
	The material was presented in an organized manner 1 2	3	4 5
	The instructor was knowledgeable on the topic 2	3 4	1 5
	I would be interested in attending a follow-up, more advanced workshop on this same subject 2	3 4	4 5
	Given the topic, was this workshop:    a. Too short b. Right lengt	h 🗆 c.	Too long
0.	In your opinion, was this workshop:	te 🗆 c.	Advanced
1.	Please rate the following:		
		Fair	Poor
	a. Visuals b. Acoustics		
	c. Meeting space		ā
	d. Handouts		
	e. The program overall		
	What did you most appreciate/enjoy/think was best about the training? Any sugrovement?	gestions	for

Your Background	
13. Are you on another non-c	harter governing board?
14. Which of the following be a. Parent  b. Business Partner c. Educator	est describes your current position?  d. Administrator e. Community Partner f. Other:
15. How many have you been	a charter school governance board member? $1 \cdot \sqrt{1}$ years
Future Needs	
17. Please describe the top tw	o charter board topics you would like to learn more about in the next 9 months:  Now to be MOT MODER Offere / better boards/500001;
Preferred level:	☐ a. Introductory ☐ b. Intermediate ☐ c. Advanced
Preferred format:	□ a. Seminar/workshop (how many days?) □ b. Self-study materials □ c. Interactive distance learning (i.e., Web-based) □ d. Other:
Topic 2:	
Preferred level:	☐ a. Introductory ☐ b. Intermediate ☐ c. Advanced
Preferred format	□ a. Seminar/workshop (how many days?) □ b. Self-study materials □ c. Interactive distance learning (i.e., Web-based) □ d. Other:

Thank you!

Please return this form to the instructor or coordinator at the end of the workshop.



Your feedback is critical for *Constructs & Concepts Int'l* to ensure we are meeting your educational needs. We would appreciate if you could take a few minutes to share your opinions with us so we can serve you better.

Please return this form to the instructor or organizer at the end of the workshop. Thank you.

Date: 4/11/2017 Facilitator: 1	Or. Jewel Jo	ones Faiso	n ·		· · · · ·		
		-	Strongly	y			trongly
. The content was what I expected it to be			agree 1	2	3	4	isagree 5
. The workshop was applicable to my resp	onsibility		1	2	3	4	5
. I will recommend this workshop to other	boards		<b>(</b>	2	3	4	5
. The program was well paced within the	allotted tin	ne	<b>(</b> )	2	3	4	5
. The facilitator was a good communicato	r		0	2	3	4	5
. The material was presented in an organization	zed manne	r	Ø	2	3	4	5
. The instructor was knowledgeable on the	The instructor was knowledgeable on the topic			. 2	3	4	5
. I would be interested in attending a follo advanced workshop on this same subjec	• .	re 、	Φ	2	3	4	5
Given the topic, was this workshop:	☐ a. ′	Too short	<b>b</b> . R	light len	gth [	<b>c</b> . To	o long
0. In your opinion, was this workshop:	🔲 a. ]	Introductor	y <b>22</b> b. I	ntermed	liate [	c. Ad	lvanced
1. Please rate the following:	D114	V	1 0.	1	Esia.		D
<ul><li>a. Visuals</li><li>b. Acoustics</li><li>c. Meeting space</li><li>d. Handouts</li><li>e. The program overall</li></ul>	Excellent	Very Goo	od Go	) ) )	Fair		Poor  O  O  O  O  O
2. What did you most appreciate/enjoy/this	nk was bes	t about the	training	? Any s	uggesti	ons for	
mprovement? The trainer ability a simplified mann	ه ما	4-l- 31 - 4	d.	· Z:	د مذم	ه ل ا	ا ت ما

You	ur Background	
13.	Are you on another non-cha	arter governing board?  a. Yes (for how long? years)
14.	Which of the following bes  ☐ a. Parent ☐ b. Business Partner ☐ c. Educator	t describes your current position?  d. Administrator e. Community Partner f. Other:
15.	How many years have you	been a charter school board member?
16.		a board member better if I knew more about
17.	Please describe the top two  Topic 1: Finance	charter board topics you would like to learn more about in the next 9 months
	Preferred level:	a. Introductory b. Intermediate c. Advanced
	Preferred format:	□ a. Seminar/workshop (how many days?) □ b. Self-study materials □ c. Interactive distance learning (i.e., Web-based) □ d. Other:
	Topic 2: Boul Core	misme- (hining process paramtens)
	Preferred level:	a. Introductory 5. Intermediate C. Advanced
	Preferred format	□ a. Seminar/workshop (how many days?) □ b. Self-study materials □ c. Interactive distance learning (i.e., Web-based) □ d. Other:

Thank you!
Please return this form to the facilitator at the end of the workshop.



	Please return this form to the instructor	or organ	izer at t	be end of	the w	orksho	p. Th:	ank you.
Tra	ining Title: Whole Board: Self-Assessment F	Results T	raining					
Da	te: <u>4/11/2017</u> Facilitator: <u>Dr. J</u>	lewel Jon	es Faiso	n				
				Strongly agree				trongly lisagree
1.	The content was what I expected it to be			(1)	2	3	4	5
2.	The workshop was applicable to my responsibility			1	2	3	. 4	5
3.	I will recommend this workshop to other boards			(i)	2	3 .	4	5
4.	The program was well paced within the allotted time			$\overline{(1)}$	2	3	4	5
5.	The facilitator was a good communicator			(1)	2	3	4	5
6.	The material was presented in an organized manner				2	3	4	5
7.	The instructor was knowledgeable on the topic				2	3	4	5
8.	I would be interested in attending a follow-up, more advanced workshop on this same subject				2	3	4	5
9.	Given the topic, was this workshop:	🗖 a. To	o short	□⁄b. Ri	ght ler	ngth [	<b>1</b> c. To	o long
10.	In your opinion, was this workshop:	☐ a. Int	troductor	y 🖫 b. In	terme	diate [	c. A	Ivanced
11. Please rate the following:								
	a. Visuals b. Acoustics c. Meeting space d. Handouts e. The program overall	elleńt \ D D D D D	Very Goo	d Good	d	Fair		Poor
	What did you most appreciate/enjoy/think vorovement?	mak	Les l	larn	<del>)</del> (	both	L fr	lest
feel that they too can be with become the same								
		700	, ,		•		عب -	- <del> </del>

Yo	ur Background							
13.	Are you on another non-cha	arter governing board?   a. Yes (for how long? years)  b. No						
14.	Which of the following best describes your current position?  a. Parent  b. Business Partner  c. Educator  D f. Other:							
15.	. How many years have you been a charter school board member? years							
16.	I would be able to serve as a board member better if I knew more about  The New 2017-2018 land about Charter septem school							
17.		charter board topics you would like to learn more about in the next 9 months:  Description:  a. Introductory Description:  Charter board topics you would like to learn more about in the next 9 months:  Charter board topics you would like to learn more about in the next 9 months:						
	Preferred format:	□ a. Seminar/workshop (how many days?) □ b. Self-study materials □ c. Interactive distance learning (i.e., Web-based) □ d. Other:						
	Topic 2:							
	Preferred level:	a. Introductory 4 b. Intermediate C. Advanced						
	Preferred format	□ a. Seminar/workshop (how many days?) □ b. Self-study materials □ c. Interactive distance learning (i.e., Web-based) □ d. Other:						

Thank you! Please return this form to the facilitator at the end of the workshop.

Your feedback is critical for *Constructs & Concepts Int'l* to ensure we are meeting your educational needs. We would appreciate if you could take a few minutes to share your opinions with us so we can serve you better.

Please return this form to the instructor or organizer at the end of the workshop. Thank you. Training Title: Whole Board: Self-Assessment Results Training 4/11/2017 Facilitator: Dr. Jewel Jones Faison Strongly Strongly disagree The content was what I expected it to be 3 5 The workshop was applicable to my responsibility 2 3 5 I will recommend this workshop to other boards 2 5 The program was well paced within the allotted time 1 5 3 The facilitator was a good communicator (î ) 3 5 The material was presented in an organized manner (2)3 5 The instructor was knowledgeable on the topic 2 3 5 I would be interested in attending a follow-up, more advanced workshop on this same subject 5 ☑ b. Right length ☐ c. Too long 9. Given the topic, was this workshop: a. Too short 10. In your opinion, was this workshop: a. Introductory b. Intermediate c. Advanced 11. Please rate the following: Excellent Very Good Good Fair Poor a. Visuals b. Acoustics c. Meeting space d. Handouts e. The program overall 12. What did you most appreciate/enjoy/think was best about the training? Any suggestions for improvement? the ease in which complex information

Yo	ur Background			
13.	Are you on another non-cha	rter governing board?	a. Yes (for how long? years)	
14.	Which of the following best  ☐ a. Parent ☐ b. Business Partner ☐ c. Educator	d. Adminis e. Commu	strator	
15.	How many years have you l		pard member? years	
16.	I would be able to serve as a		if I knew more about	
17.			u would like to learn more about in the next 9 mon	iths:
	Preferred level:	🖺 a. Introductory 🗆 b	o. Intermediate	
	Preferred format:	☐ a. Seminar/worksho ☐ b. Self-study materi ☐ c. Interactive distan	op (how many days?)	_
	Topic 2: Styrtegi	a Planoin	<i>S</i>	
	Preferred level:	☐ a. Introductory ☐ b	o. Intermediate	
	Preferred format	b. Self-study materi	op (how many days?) ials nce learning (i.e., Web-based)	

Your feedback is critical for *Constructs & Concepts Int'l* to ensure we are meeting your educational needs. We would appreciate if you could take a few minutes to share your opinions with us so we can serve you better.

Please return this form to the instructor or organizer at the end of the workshop. Thank you. Training Title: Whole Board: Self-Assessment Results Training 4/11/2017 Facilitator: Dr. Jewel Jones Faison Strongly Strongly disagree agree 5 -The content was what I expected it to be 1 The workshop was applicable to my responsibility 5 I will recommend this workshop to other boards 1 5 3. The program was well paced within the allotted time 1 5 The facilitator was a good communicator 1 3 5 6. The material was presented in an organized manner 3 5 The instructor was knowledgeable on the topic 3 5 I would be interested in attending a follow-up, more advanced workshop on this same subject 3 5 4 ☑ b. Right length ☐ c. Too long 9. Given the topic, was this workshop: ☐ a. Too short ☐ a. Introductory ☐ b. Intermediate ☐ c. Advanced 10. In your opinion, was this workshop: 11. Please rate the following: Excellent Very Good Good Fair Poor a. Visuals b. Acoustics c. Meeting space d. Handouts e. The program overall 12. What did you most appreciate/enjoy/think was best about the training? Any suggestions for improvement? This training was very informative about charter finance and the role of the governing board.

OVER, Please >>

Yo	ur Background
13.	Are you on another non-charter governing board?   a. Yes (for how long? years)  b. No
14.	Which of the following best describes your current position?  a. Parent
15.	How many years have you been a charter school board member? years
16.	I would be able to serve as a board member better if I knew more about  bowd and ammunity rations
17.	Please describe the top two charter board topics you would like to learn more about in the next 9 months:  Topic 1:
	Preferred level:  a. Introductory b. Intermediate c. Advanced  Preferred format:  a. Seminar/workshop (how many days?)  b. Self-study materials  c. Interactive distance learning (i.e., Web-based)  d. Other:
	Topic 2: Preferred level:   a. Introductory b. Intermediate c. Advanced
	Preferred format  a. Seminar/workshop (how many days?)  b. Self-study materials  c. Interactive distance learning (i.e., Web-based)  d. Other:



Your feedback is critical for *Constructs & Concepts Int'l* to ensure we are meeting your educational needs. We would appreciate if you could take a few minutes to share your opinions with us so we can serve you better.

Please return this form to the instructor or organizer at the end of the workshop. Thank you,

Dat	e: <u>4/11/2017</u> Facilitator:	Dr. Jewel J	ones Faiso	n		· · · · · · · · · · · · · · · · · · ·		
				Strongly agree				trongly isagree
	The content was what I expected it to be	e		1	2	3	4	5
·•	The workshop was applicable to my re	sponsibility		1	(2)	3	4	5
	I will recommend this workshop to oth	er boards		(1)	2	3	4	5
	The program was well paced within th	e allotted tin	ne	$\bigcup$	2	3	4	5
j.	The facilitator was a good communica	tor		(1)	2	3	4	5
· •	The material was presented in an organ	nized manne	r`	(1)	2	- 3	4	5
	The instructor was knowledgeable on t	the topic		<b>a</b>	2	3	4	5
	I would be interested in attending a fol advanced workshop on this same subjection.	<u> </u>	re	C1	2	3	4	5
	Given the topic, was this workshop:	☐ a.	Too short	□(b. Ri	ght len	gth 🗆	c. To	o long
0.	In your opinion, was this workshop:	<b>□</b> a.	Introductor	ry 🗗 b. In	termed	liate 🗆	c. Ad	lvanced
1.	Please rate the following:	Excellent	Very Goo	od Goo	d	Fair		Poor
	a. Visuals							
	b. Acoustics c. Meeting space							
	d. Handouts							ā
	e. The program overall	<b>1</b>						
	What did you most appreciate/enjoy/therovement?	nink was bes	st about the	training?	Any s	uggestic	ons for	

¥o	ur Background		
13.	Are you on another non-o	harter governing board?  a. Yes (for  b. No	r how long? years)
14.	Which of the following b  ☐ a. Parent ☐ b. Business Partner ☐ c. Educator	est describes your current position?  d. Administrator e. Community Partner f. Other:	•
15.		u been a charter school board member?	years
16.		s a board member better if I knew more a	•
17.		o charter board topics you would like to	9
	Preferred level:	a. Introductory b. Intermediate	☐ c. Advanced
	Preferred format:	☐ a. Seminar/workshop (how many d☐ b. Self-study materials☐ c. Interactive distance learning (i.e.☐ d. Other:	., Web-based)
ş.	Topic 2:		
	Preferred level:	☐ a. Introductory ☐ b. Intermediate	☐ c. Advanced
	Preferred format	□ a. Seminar/workshop (how many d □ b. Self-study materials □ c. Interactive distance learning (i.e □ d. Other:	., Web-based)

Your feedback is critical for Constructs & Concepts Int'l to ensure we are meeting your educational needs. We would appreciate if you could take a few minutes to share your opinions with us so we can serve you better.

Training Title: Whole Board: Self-Assessment Results Training  Date: 4/11/2017 Facilitator: Dr. Jewel Jones Faison  Strongly agree disagree  1. The content was what I expected it to be 2. The workshop was applicable to my responsibility 3. I will recommend this workshop to other boards 4. The program was well paced within the allotted time 4. The program was well paced within the allotted time 5. The facilitator was a good communicator 6. The material was presented in an organized manner 7. The instructor was knowledgeable on the topic 8. I would be interested in attending a follow-up, more advanced workshop on this same subject 9. Given the topic, was this workshop: 1	ou.
1. The content was what I expected it to be  2 3 4 5  2. The workshop was applicable to my responsibility  3. I will recommend this workshop to other boards  4. The program was well paced within the allotted time  3. The facilitator was a good communicator  4. The program was well paced within the allotted time  3 4 5  5. The facilitator was a good communicator  4 5 7. The instructor was knowledgeable on the topic  5 8. I would be interested in attending a follow-up, more advanced workshop on this same subject  6 9. Given the topic, was this workshop:  1 2 3 4 5  2 3 4 5  3 4 5  4 5  5 5  6 The material was presented in an organized manner  1 2 3 4 5  4 5  6 The instructor was knowledgeable on the topic  1 2 3 4 5  6 The instructor was knowledgeable on the topic  1 2 3 4 5  2 5  3 6 5  4 7 5  5 The instructor was knowledgeable on the topic  2 3 4 5  4 5  6 The material was presented in attending a follow-up, more advanced workshop on this same subject  1 2 3 4 5  2 5  3 6 5  4 7 5  5 The instructor was knowledgeable on the topic  2 3 4 5  4 5  6 The material was presented in an organized manner  2 3 4 5  5 The instructor was knowledgeable on the topic  2 5 7 7 The instructor was knowledgeable on the topic  2 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	, , , , , , , , , , , , , , , , , , ,
1. The content was what I expected it to be 1. The workshop was applicable to my responsibility 2. The workshop was applicable to my responsibility 3. I will recommend this workshop to other boards 4. The program was well paced within the allotted time 1. 2 3 4 5  5. The facilitator was a good communicator 1. 2 3 4 5  6. The material was presented in an organized manner 1. 2 3 4 5  7. The instructor was knowledgeable on the topic 1. 2 3 4 5  8. I would be interested in attending a follow-up, more advanced workshop on this same subject 1. 2 3 4 5  9. Given the topic, was this workshop: 1. In your opinion, was this workshop: 1. Please rate the following:  Excellent Very Good Good Fair Poor a. Visuals	
1. The content was what I expected it to be  2. The workshop was applicable to my responsibility  3. I will recommend this workshop to other boards  4. The program was well paced within the allotted time  10	
3. I will recommend this workshop to other boards 4. The program was well paced within the allotted time 1 2 3 4 5 5. The facilitator was a good communicator 2 3 4 5 6. The material was presented in an organized manner 1 2 3 4 5 7. The instructor was knowledgeable on the topic 1 2 3 4 5 8. I would be interested in attending a follow-up, more advanced workshop on this same subject 1 2 3 4 5 9. Given the topic, was this workshop: 1 a. Too short 2 b. Right length 2 c. Advance 1 l. Please rate the following:  Excellent Very Good 3 Good 4 Fair 4 Poor 5 Poor 6 a. Visuals	
4. The program was well paced within the allotted time  1 2 3 4 5  5. The facilitator was a good communicator  2 3 4 5  6. The material was presented in an organized manner  1 2 3 4 5  7. The instructor was knowledgeable on the topic  1 2 3 4 5  8. I would be interested in attending a follow-up, more advanced workshop on this same subject  1 2 3 4 5  9. Given the topic, was this workshop:  1 a. Too short  2 b. Right length  1 c. Too long a. Introductory  2 b. Intermediate  1 c. Advanced  1 Please rate the following:  Excellent Very Good  3 0 5  5 0 Cool Fair  5 0 Cool Fair  6 0 Cool  7 0 Cool  8 0 Cool  9 0 Cool  1 0 C. Advanced  1 0 C. Advance	
5. The facilitator was a good communicator  1 2 3 4 5 6. The material was presented in an organized manner  1 2 3 4 5 7. The instructor was knowledgeable on the topic  1 2 3 4 5 8. I would be interested in attending a follow-up, more advanced workshop on this same subject  1 2 3 4 5 9. Given the topic, was this workshop:  1 2 3 4 5 9. Given the topic, was this workshop:  1 2 3 4 5 9. Given the topic, was this workshop:  1 2 3 4 5 9. Given the topic, was this workshop:  1 2 3 4 5 9. Given the topic, was this workshop:  1 2 3 4 5 9. Given the topic, was this workshop:  2 a. Too short  2 b. Right length  3 c. Advance 11. Please rate the following:  Excellent Very Good  3 Good  4 Fair  4 Poor  5 Cool on  6 Cood  7 Cool on  7 Cool on  8 Cood  9 Cood  10 Cool  11 Cool on  12 Cool on  13 Cool on  14 Cool on  15 Cool on  16 Cool  17 Cool on  18 Cool  19 Cool  10 Cool  10 Cool  10 Cool  11 Cool  11 Cool  12 Cool  13 Cool  14 Cool  15 Cool  16 Cool  17 Cool  18 Cool  19 Cool  10 Cool  10 Cool  10 Cool  11 Cool  12 Cool  13 Cool  14 Cool  15 Cool  16 Cool  17 Cool  18	
6. The material was presented in an organized manner  1 2 3 4 5  7. The instructor was knowledgeable on the topic  1 2 3 4 5  8. I would be interested in attending a follow-up, more advanced workshop on this same subject  1 2 3 4 5  9. Given the topic, was this workshop:  1 a. Too short  2 b. Right length  2 c. Too long a. Introductory  3 b. Intermediate  4 c. Advance Cooling a. Visuals	
7. The instructor was knowledgeable on the topic  8. I would be interested in attending a follow-up, more advanced workshop on this same subject  9. Given the topic, was this workshop:  1	
8. I would be interested in attending a follow-up, more advanced workshop on this same subject  1 2 3 4 5  9. Given the topic, was this workshop:  10. In your opinion, was this workshop:  1 a. Too short  1 b. Right length  1 c. Too long  1 a. Introductory  1 b. Intermediate  1 c. Advance  1 Please rate the following:  Excellent Very Good  2 Good  3 Fair  Poor  2 a. Visuals	
advanced workshop on this same subject  1 2 3 4 5  9. Given the topic, was this workshop:  10. In your opinion, was this workshop:  11. Please rate the following:  Excellent Very Good Good Fair Poor  a. Visuals	
10. In your opinion, was this workshop:  11. Please rate the following:  Excellent Very Good Good Fair Poor  a. Visuals	
11. Please rate the following:  Excellent Very Good Good Fair Poor  a. Visuals	ıg
Excellent Very Good Good Fair Poor a. Visuals	ced
c. Meeting space d. Handouts e. The program overall	
12. What did you most appreciate/enjoy/think was best about the training? Any suggestions for improvement?  Lengoyed the way you made the financial training.  COVER Please	15

Yo	ur Background			
13.	Are you on another non-c	harter governing board?	a. Yes (for how long? years)  b. No	
14.	Which of the following b  ☐ a. Parent ☐ b. Business Partner ☐ c. Educator		strator	
15.	How many years have yo	u been a charter school bo	pard member? years	
16.		is a board member better i		
17.	Please describe the top two	•	u would like to learn more about in the next 9 mor	nths:
	Preferred level:	a. Introductory	. Intermediate 🔲 c. Advanced	
	Preferred format:	☐ b. Self-study mater:☐ c. Interactive distant	op (how many days?) ials ace learning (i.e., Web-based)	_
	Topic 2:			·
	Preferred level:		o. Intermediate	
	Preferred format	☐ b. Self-study materi ☐ c. Interactive distant	op (how many days?) ials ace learning (i.e., Web-based)	-

Your feedback is critical for *Constructs & Concepts Int'l* to ensure we are meeting your educational needs. We would appreciate if you could take a few minutes to share your opinions with us so we can serve you better.

Please return this form to the instructor or organizer at the end of the workshop. Thank you.

riease return this form to the instruct	or or organizer at	the cha of	HC WUINS	wob. In	ank you.
Training Title: Whole Board: Self-Assessmer	nt Results Training				
Date: 4/11/2017 Facilitator: D	r. Jewel Jones Fais	on			
		Strongly agree			Strongly disagree
1. The content was what I expected it to be	•	<u>[1</u> ]	2 3	4	5 ·
2. The workshop was applicable to my resp	onsibility		2 3	4	5
3. I will recommend this workshop to other	boards		2 3	. 4	5
4. The program was well paced within the a	llotted time		2 3	4	5
5. The facilitator was a good communicator	• ·		2 3	4	5
6. The material was presented in an organiz	ed manner		2 3	4	5
7. The instructor was knowledgeable on the	topic		2 3	4	5
8. I would be interested in attending a followadvanced workshop on this same subject	<b>-</b> -	(1)	2 3	4	5
9. Given the topic, was this workshop:	a. Too shor	t 🗘 b. Rig	ght length	□ c. T	oo long
10. In your opinion, was this workshop:	a. Introduct	ory 🖵 b. Int	ermediate	Zic-A	<del>d</del> vanced
11. Please rate the following:					T-
<ul><li>a. Visuals</li><li>b. Acoustics</li><li>c. Meeting space</li><li>d. Handouts</li><li>e. The program overall</li></ul>	Excellent Very G	ood Good	ָ ֪֖ ֪֪֪֪֪֪֪֪֪֪֞֞֞֞֞֞֞֞֞֜֞֜֞֜֞֜֞֜֞֜֜֞֜֜֞֜֜֜֜֜֜	air 2 2 2 2	Poor  D  D  D
12. What did you most appreciate/enjoy/thir improvement?	nk was best about t	ne training?	Any sugg	estions fo	or
	tring expl	ained	in	I W	ay tor
me to unders	itand. E	Every	thing	OVER, P	pas areat

Yo	ur Background		
13.	Are you on another non-cha	urter governing board?	a. Yes (for how long? years)  Db. No
14.	Which of the following bes  a. Parent b. Business Partner c. Educator	d. Administ e. Commun	rator
15.	How many years have you	oeen a charter school boa	ard member? years
16.	I would be able to serve as  Think I		I knew more about  At I need to
17.	Please describe the top two Topic 1:	. / / ^	would like to learn more about in the next 9 months
	Preferred level: Preferred format:	□ a. Seminar/workshop □ b. Self-study materia □ c. Interactive distance	Intermediate C. Advanced p (how many days?) als ce learning (i.e., Web-based)
	Topic 2:		
	Preferred level:	<i>F</i>	Intermediate Ec. Advanced
	Preferred format	☐ b. Self-study materia☐ c. Interactive distance	p (how many days?) als ce learning (i.e., Web-based)



Your feedback is critical for Constructs & Concepts Int'l to ensure we are meeting your educational needs. We would appreciate if you could take a few minutes to share your opinions with us so we can serve you better.

	Please return this form to the instructor or organizer at 1	ine ena oi	ine w	orksnoj	). ID	ank you.
Tra	ining Title: Whole Board: Self-Assessment Results Training					
Da	te: 4/11/2017 Facilitator: Dr. Jewel Jones Faiso	n				
		Strongly agree				Strongly disagree
1.	The content was what I expected it to be	(1)	2	3	4	5
2.	The workshop was applicable to my responsibility	1	2	3	4	5
3.	I will recommend this workshop to other boards	1	2	3	4	5
4.	The program was well paced within the allotted time	<u>(i)</u>	2	3	4	5
5.	The facilitator was a good communicator	1	2	3	4	5
6.	The material was presented in an organized manner	1	2	3	4	5
7.	The instructor was knowledgeable on the topic	<u>(1)</u>	2	3	4	5
8.	I would be interested in attending a follow-up, more advanced workshop on this same subject	1	2	3	4	5
9.	Given the topic, was this workshop: $\square$ a. Too short	b. Rig	ght ler	ngth 🗆	l c. T	oo long
10.	In your opinion, was this workshop:	ry 🗖 b. Int	erme	liate 🗓	c. A	dvanced
11.	Please rate the following:					
	a. Visuals b. Acoustics c. Meeting space d. Handouts e. The program overall	od Good		Fair		Poor  O  O  O  O  O
	What did you most appreciate/enjoy/think was best about the provement?  I really appreciated the	_	•			
	Also, I appreciated getting of the Charter Authorizers, f Mangagement, And Governance	g the	9	60-1 OVI	- <b>9</b> ER, P	lease >>

10	ur background		
13.	Are you on another non-cha	uter governing board?	☐ a. Yes (for how long? years) ☐ b. No
14.	Which of the following bes  a. Parent  b. Business Partner  c. Educator	d. Adminis e. Commu	trator
15.	How many years have you	oeen a charter school bo	pard member? years
16.	I would be able to serve as	a board member better i	f I knew more about
17.	Please describe the top two  Topic 1: Conflict		u would like to learn more about in the next 9 months:
	Preferred level:	a. Introductory 2 b	. Intermediate  ac. Advanced
	Preferred format:	☐ b. Self-study materi ☐ c. Interactive distan	op (how many days?) als als ace learning (i.e., Web-based)
	Topic 2: Ethics	· · · · · · · · · · · · · · · · · · ·	
	Preferred level:	a. Introductory Db	. Intermediate  a c. Advanced
	Preferred format	□ b. Self-study materi □ c. Interactive distan	op (how many days?) als ace learning (i.e., Web-based)

Your feedback is critical for Constructs & Concepts Int'l to ensure we are meeting your educational needs. We would appreciate if you could take a few minutes to share your opinions with us so we can serve you better.

	te:	nes Faiso	<u>n</u>				- <u>-</u>
			Strongly				strongly lisagree
	The content was what I expected it to be		agree 1	2	(3)	4	nsagree 5 USM
	The workshop was applicable to my responsibility		(1)	2	3	4	5
	I will recommend this workshop to other boards		(1)	2	3	4	5
	The program was well paced within the allotted tim	e	1	2	3	4	5
	The facilitator was a good communicator		(1)	2	3	4	5
	The material was presented in an organized manner			2	3	4	5
	The instructor was knowledgeable on the topic		(1)	2	3	4	5
•	I would be interested in attending a follow-up, more advanced workshop on this same subject	÷		2	3	4	5
	Given the topic, was this workshop:	oo short	b. Ri	ght ler	ngth 🗆	c. To	o long
0.	In your opinion, was this workshop:	ntroductor	y 🛭 b. In	terme	liate 🗆	c. Ad	lvanced
1.	Please rate the following:						
	a. Visuals b. Acoustics c. Meeting space d. Handouts e. The program overall	Very Goo	d Good	il.	Fair		Poor

Your Background	·
13. Are you on another non-	charter governing board?
14. Which of the following bar a. Parent  □ b. Business Partner  □ c. Educator	best describes your current position?  □ d. Administrator □ e. Community Partner □ f. Other:
15. How many years have yo	ou been a charter school board member? years
- operat	as a board member better if I knew more about
Preferred format:	a. Introductory b. Intermediate c. Advanced  a. Seminar/workshop (how many days?) b. Self-study materials c. Interactive distance learning (i.e., Web-based) d. Other:
Topic 2:	
Preferred level: Preferred format	□ a. Introductory □ b. Intermediate □ c. Advanced □ a. Seminar/workshop (how many days?)

Your feedback is critical for *Constructs & Concepts Int'l* to ensure we are meeting your educational needs. We would appreciate if you could take a few minutes to share your opinions with us so we can serve you better.

Please return this form to the instructor or organizer at the end of the workshop. Thank you. Training Title: Whole Board: Self-Assessment Results Training 4/11/2017 Facilitator: Dr. Jewel Jones Faison Strongly Strongly agree disagree The content was what I expected it to be 5 1 2 3 2. The workshop was applicable to my responsibility 1 5 I will recommend this workshop to other boards 2 3 5 1 4. The program was well paced within the allotted time 5 The facilitator was a good communicator 5. 1 2 5 6. The material was presented in an organized manner 1 2 3 5 The instructor was knowledgeable on the topic 5 I would be interested in attending a follow-up, more advanced workshop on this same subject 1 2 3 5 4 Given the topic, was this workshop: a. Too short □ b. Right length □ c. Too long 10. In your opinion, was this workshop: a. Introductory b. Intermediate c. Advanced 11. Please rate the following: Excellent Very Good Good Fair Poor a. Visuals b. Acoustics c. Meeting space d. Handouts e. The program overall 12. What did you most appreciate/enjoy/think was best about the training? Any suggestions for improvement?

Your Background	
13. Are you on another non-ch	arter governing board?  a. Yes (for how long? years)
<ul> <li>14. Which of the following best</li> <li>□ a. Parent</li> <li>□ b. Business Partner</li> <li>□ c. Educator</li> </ul>	d. Administrator  C. Community Partner  f. Other:
15. How many years have you	been a charter school board member? years
2 yrs.	
16. I would be able to serve as	a board member better if I knew more about
specific rollowed	contribute
	charter board topics you would like to learn more about in the next 9 months:
Topic 1: Virio	Da. Introductory Db. Intermediate Dc. Advanced for hireng.
Preferred format:	□ a. Seminar/workshop (how many days?) □ b. Self-study materials □ c. Interactive distance learning (i.e., Web-based) □ d. Other:
Topic 2: TB	program.
Preferred level:	□ a. Introductory □ b. Intermediate □ c. Advanced
Preferred format	a. Seminar/workshop (how many days?) b. Self-study materials c. Interactive distance learning (i.e., Web-based) d. Other: