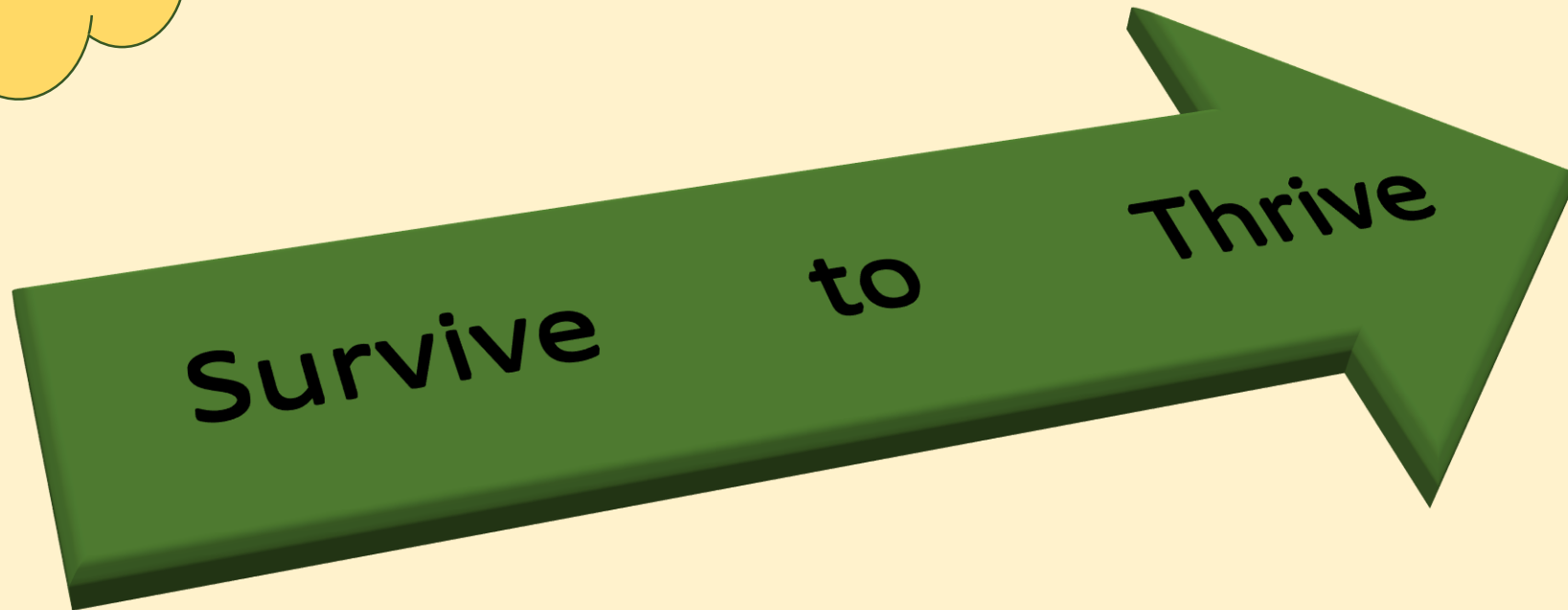




# What it means to THRIVE?

Dr. Gyimah Whitaker  
Area Superintendent  
February 14, 2020

How does one move along the continuum?



Turnaround













**Palmetto Elementary** @PalmettoEagles · Nov 21, 2019

This is the proud, shocked look of the Best Principal on the Southside watching her school march in to support her at the community meeting. #thriving #soaringontheB #allhandsondeck

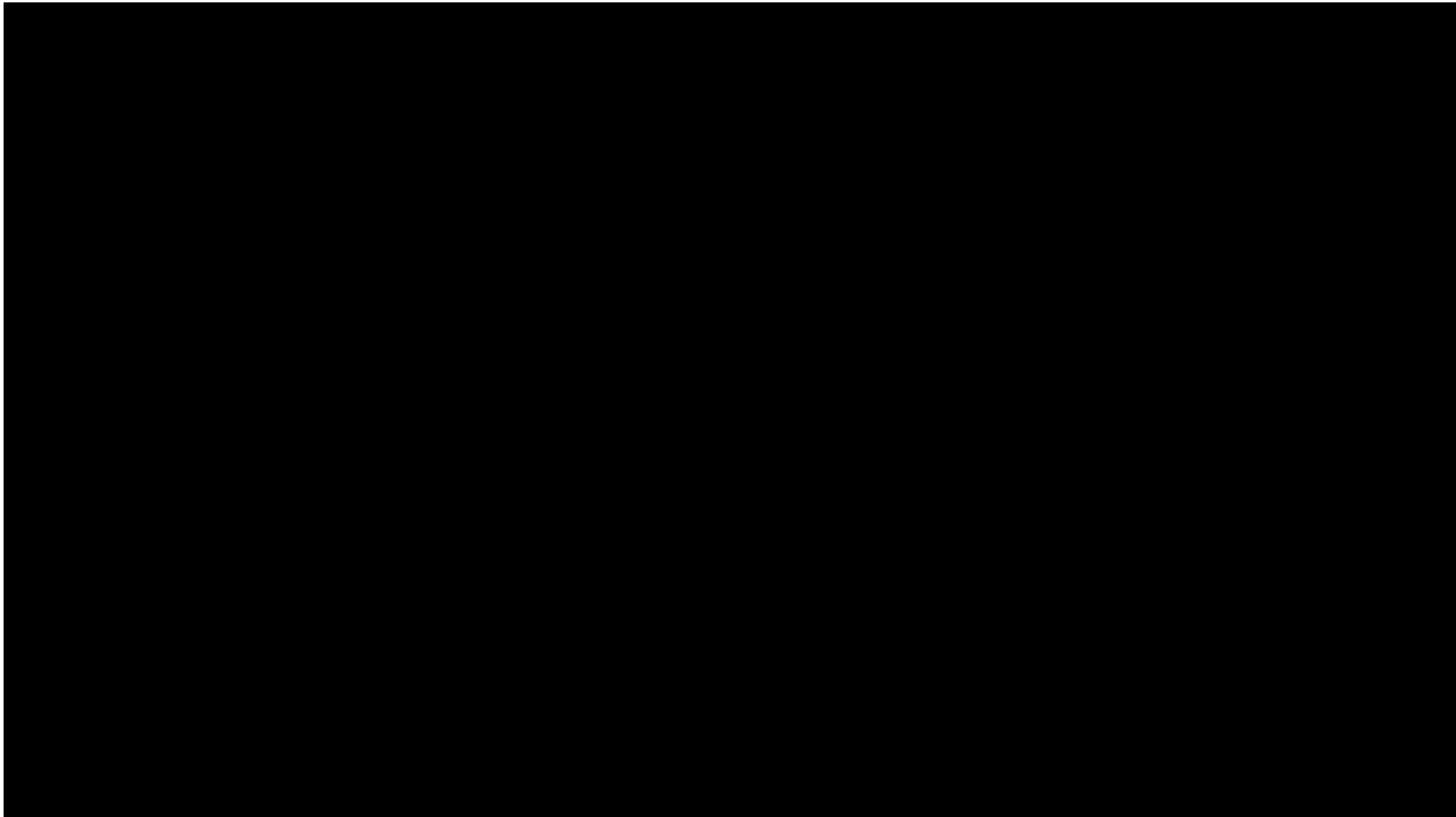


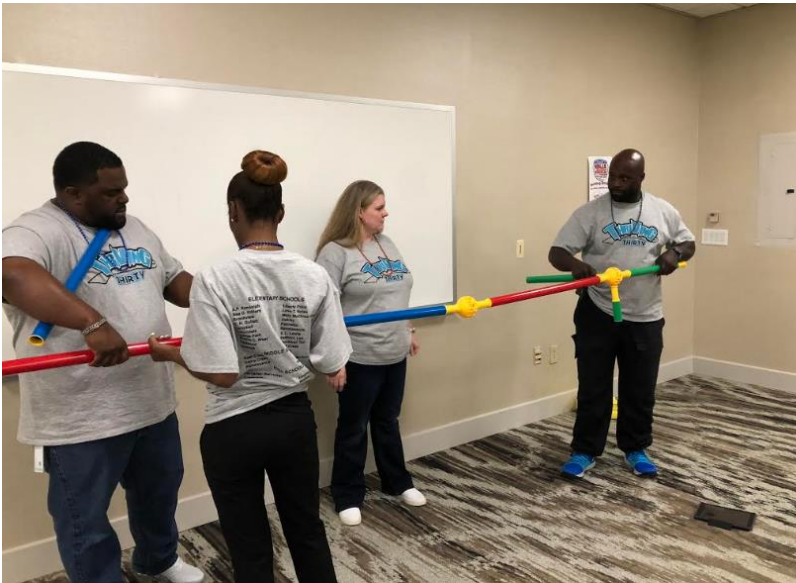




# The Empty Gym with Kobe Bryant







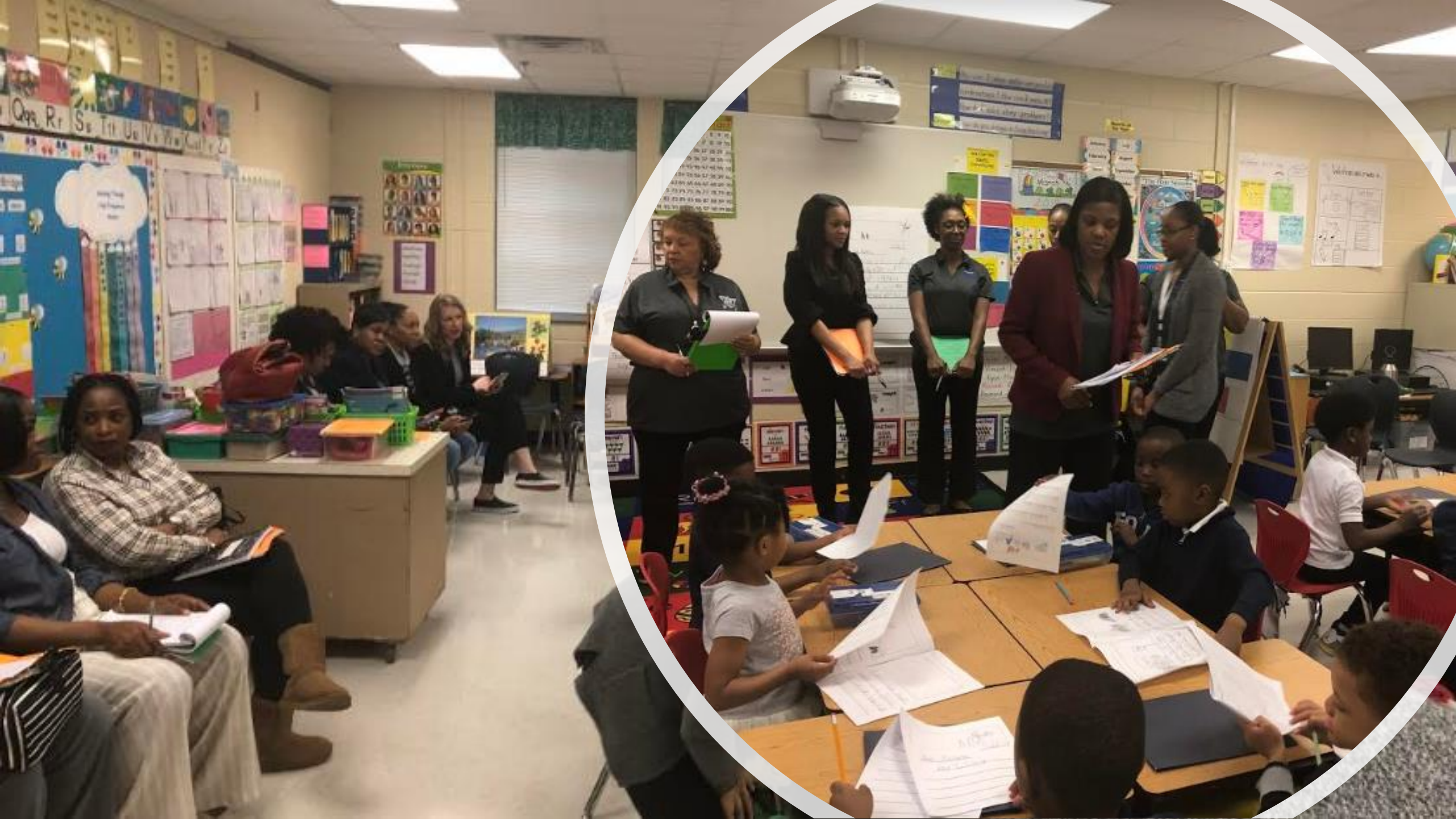


**Dr. Maisha Otway (Ed.D)** @dr\_otway · Nov 13, 2019



My Wed Why 🧑: Celebrating colleagues that have brought me into their family as members w/a collective commitment to normalizing excellence & making it happen. #thriving #excellenceisamust @DrLett\_SLLewis @jasonjstamper @mhlilly11 @maddenjthomas00 @FultonCoSchools @THRIVE\_SLC







# Rigor – Deep Development

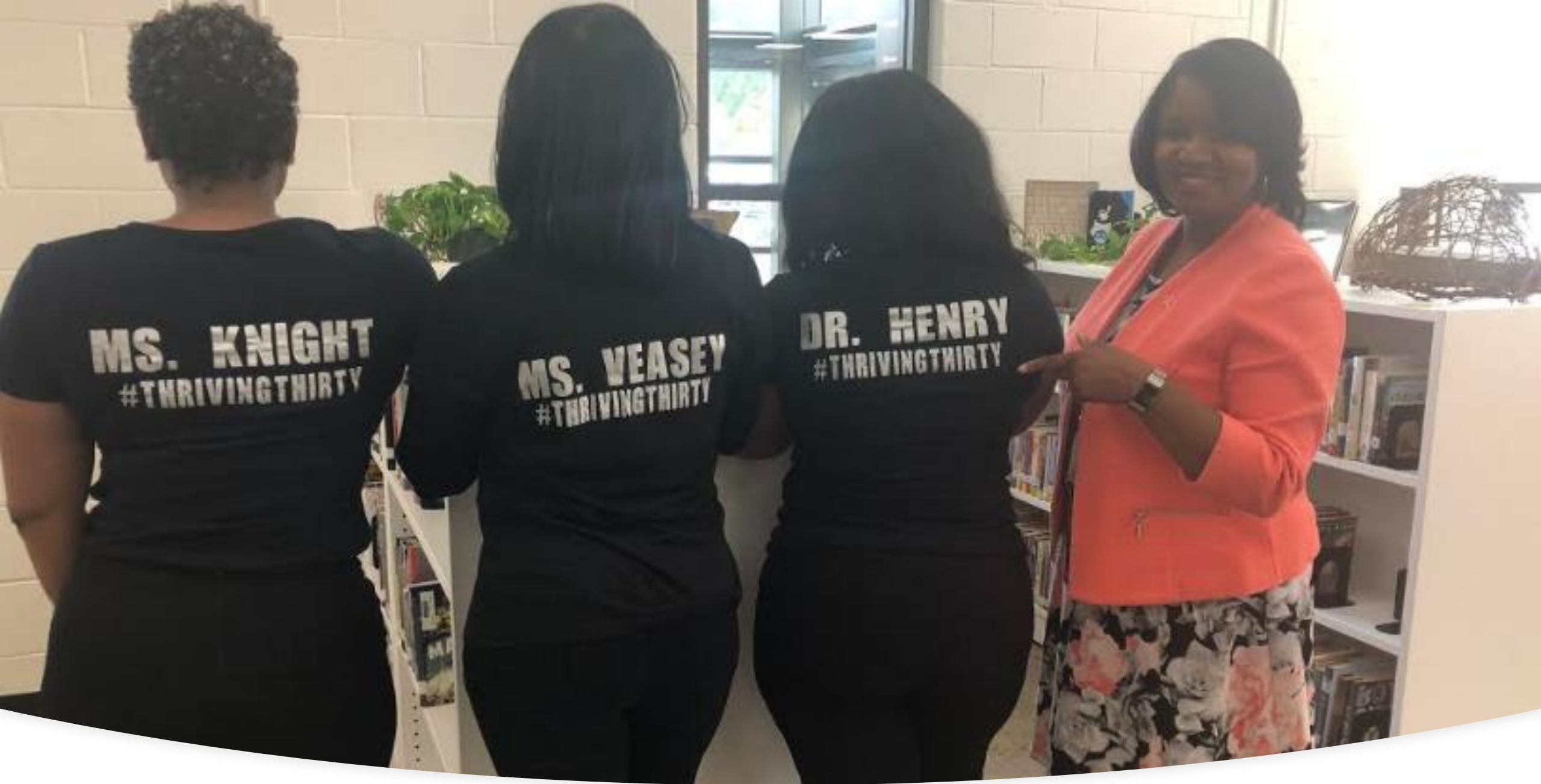
- Administrators
  - Project Management
  - Operational Leadership
  - Instructional Leadership
  - Organizational Leadership
  - Build Effective Teams
- Coaches/Teachers
  - Content, Pedagogy, and Data Analysis
  - Classroom Management
  - Coaching Content
- District Level Support
  - Project Management
  - Masters of CPD&A
  - PD Development
  - Andragogy
  - Situational Leadership





Building capacity throughout the school must be intentional. Assistant principals learned alongside their principal at our [#ThrivingThirty](#) principal meeting today. Deep Development is a necessary to ensure the vision is normalized in 2020.





**MS. KNIGHT**  
#THRIVINGTHIRTY

**MS. VEASEY**  
#THRIVINGTHIRTY

**DR. HENRY**  
#THRIVINGTHIRTY



**Keysha McIntyre**

@moldingminds2

1 down and 3 to go! What an awesome Saturday morning! MathNPractice Saturdays are a hit! 75 educators building relationships from all learning communities. Common goal- Create meaningful math moments for students. [#MathNPracticeSaturdays](#) [@gyimah\\_whitaker](#) [@angelaparhamfcs](#)





# Relevance

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**FultonCountySchools** ✓  
@FultonCoSchools



SLC students get college information at PROBE College Fair. [@gyimah whitaker](#) [@THRIVE\\_SLC](#)



**ANATOMY OF THE:**

**MIND OF A FOOL**

**HAIR OF A HOORAT**

**EYES OF A THIEF**

**MOUTH OF A LIAR**

PRESENTED BY GRAPHIC DESIGN STUDENTS:

**LOST BOYS EXHIBIT**

OPENING FEEL  
CAMP ONE  
LOCATED







**FultonCountySchools**  @FultonCoSchools · Dec 4, 2019



Niayelle Lane & Evelin Hernandez, Campbell ES, have featured art in the Fulton Co. Art Calendar. Campbell ES Principal Leah McDaniel was on hand to congratulate them. [#FCSStudentAchievement](#)  
[@gyimah\\_whitaker](#)



# Relationships

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**FultonCountySchools** @FultonCoSchools · Oct 28, 2019

What's it like to walk in the shoes of a high school student? Creekside High Principal Frankie Pollock found out by going undercover as "Frankie the Freshman" for a day. What he learned surprised him and may lead to changes at Creekside.

Read more at [bit.ly/2Ju61mm](https://bit.ly/2Ju61mm)



## What This Principal Learned—and Changed—After His Day as a 'Student'

By [Denisa R. Superville](#) on [January 14, 2020 2:29 PM](#)

[Tweet](#)

[Share 127](#)

Frankie Pollock laced up his sneakers, zipped up his gray hoodie, and strapped on his backpack. It was his "first" day of school at Creekside High School in suburban Atlanta.

What is it like, the principal wanted to know, to be a freshman in the 1,700-student high school? Did he really understand the student experience? Were his assumptions about the school he leads right? What would he learn?

For one day last fall, Pollock shed his principal's clothes and duties to follow the routine of a typical 9th grader at Creekside. Shadowing students—or in Pollock's version, becoming a student for the day—has become a popular strategy for principals and assistant principals who want to deepen their empathy for students and challenge their own assumptions about what school is like for young people.

**Here's what Pollock learned and what he's changing.**

**Students are welcoming:** When he came into the cafeteria for lunch, students invited him to sit at their table. They were open to starting conversations with someone they didn't know. But



**Intentionally Achieving**

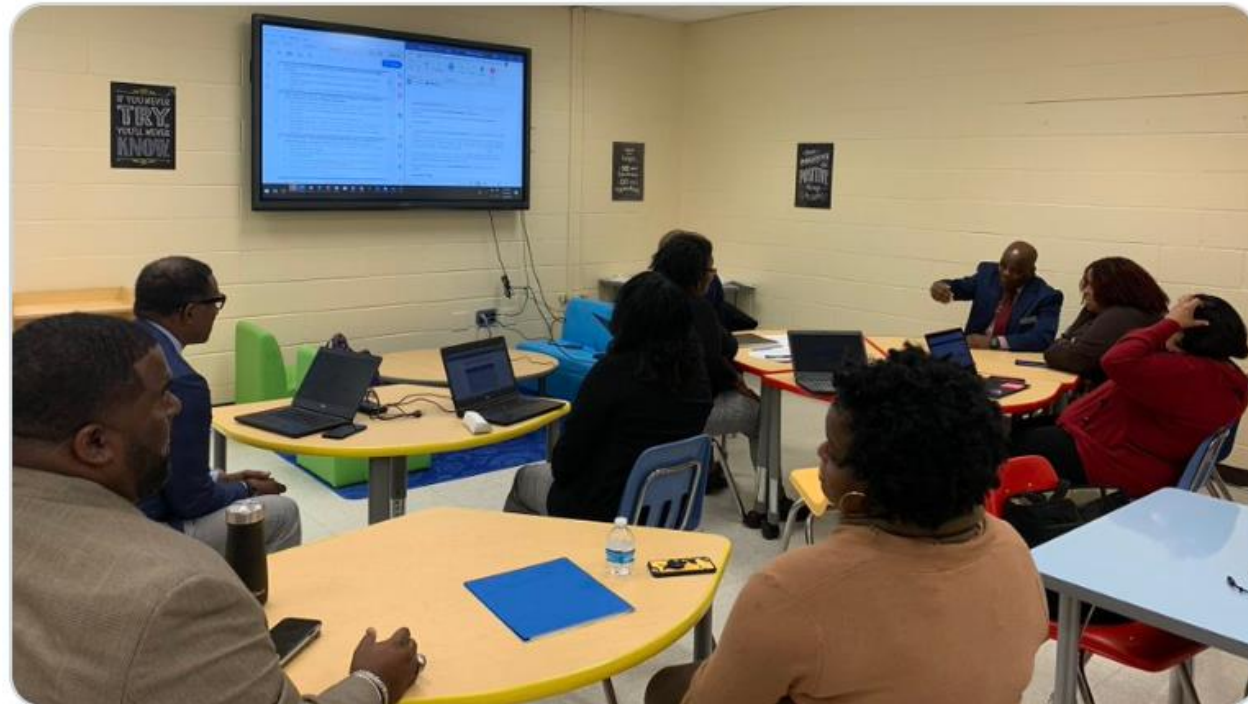




**Gyimah Whitaker** @gyimah\_whitaker · Dec 2, 2019



Day 1 after Thanksgiving Break and we are engaged in a full day Instructional Audit. Continual improvement with little to no regression takes [#IntentionalAchievement](#)



# Starting a CoP in the SLC

<b>DOMAIN</b>	What do we care about?	Getting kids to read by ensuring every student receives high quality literacy instruction everyday
<b>COMMUNITY</b>	Who cares about it?	Area Superintendent, Literacy Lead, Program Specialist Principals, Literacy Coaches, CSTs, Teachers
<b>PRACTICE</b>	How will we work together to address it?	Professional Learning, Safe Practice, Focused Coaching





## HOW DO WE THRIVE TOGETHER?

### COP MONTHLY THRIVE SESSION

- T: Coaches Share Practices
- H: Professional Resources/ Root Cause Analysis
- R: Key Lessons/ Content and Pedagogy PLE
- I: Review Data/ Action Plans
- V: Calibration Walks
- E: Script and Practice Feedback

### CELEBRATE SUCCESS

- #TogetherWeThrive Newsletter
  - Coach of the Month
  - Spotlight on Teachers
  - Data Leaderboard
- Teacher "Medals"



# COLLEGE PARK

ELA		
2019 Projected Target	3% Target Points	2020 Projected Target
33.88	2.04	35.92

MATH		
2019 Projected Target	3% Target Points	2020 Projected Target
39.42	1.81	41.23

SCIENCE		
2019 Projected Target	3% Target Points	2020 Projected Target
16.67	2.49	19.16

SOCIAL STUDIES	
2019 Projected Target	3% Target Points
16.67	2.42

Total Projected 3rd - 5th Graders	
315	113.148

Total Projected 3rd - 5th Graders	
315	129.8745

Total Projected 5th Graders	
110	21.076

Total Projected 5th Graders	
110	

3rd Grade	4th Grade	5th Grade
107	98	110
37	37	37

3rd Grade	4th Grade	5th Grade
107	98	110
43	43	43

5th Grade	
110	21

5th Grade	
110	

3rd	4th	5th
M. Martin-Floyd++	F. Bey++	S. Hill++
Y. Hill	J. Tolbert++	N. Lewis++
S. Miller	R. Palmer++	J. Newby++
C. White	K. Battle ++	H. Beal++
C. McDaniel	I. Esobue++	I. Gildersleeve++

3rd	4th	5th
M. Martin-Floyd++	M. Mosley++	A. Tucker ++
K. Broner++	R. Palmer++	G. Tapia-Reyes++
I. Lin++	Z. Price++	N. Lewis++
A. Carter	J. Esogbue++	D. Campbell++
M. Luke	I. McCreary++	A. Bell++

5th
S. Hill++
N. Lewis++
J. Newby++
H. Beal++
I. Gildersleeve++

5th
S. Hill++
N. Lewis++
J. Newby++
H. Beal++
I. Gildersleeve++



**Vision Of  
Normalized Excellence**



**J. Wallace** @BESPandaWallace · Dec 12, 2019



Tonight was our Winter Holiday program. Our steppers, chorus, & 3rd grade Page to the Stage group performed & it was outstanding! Thank you @kltruecolors & @iamKENNYLEON for this amazing opportunity! #exposure #bringingliteracy2life #GreatorPurpose @gyimah\_whitaker @FCSSuptLooney







 **Liberty Point ES** @LPES\_Patriots · Nov 8, 2019

Master teachers recognized for their achievement & student growth! 66% or higher median growth percentiles and 80% developing&up on GMAS earns you the @LPES\_Patriots letterman !! Great work team!

@SheralynShepard @CJones5Element @MsElikwu @Kel\_TheBelle  
@LPEScounselor





**FultonCountySchools**  @FultonCoSchools · Nov 6, 2019

SLC Principals receive awards from Dr. Whitaker for normalizing excellence, achieving a school grade of "B" or higher. @gyimah\_whitaker @THRIVE\_SLC









## 5 administrators to watch in 2020

Despite obstacles, these superintendents and principals have had tremendous success raising test scores, retaining teachers and working with parents, communities and school boards.

### Miranda Freeman, Fulton County Schools, Georgia

State and district education officials are typically encouraged when they see even small improvements at struggling schools. So an Atlanta-area school's one-year jump from an F to a B in Georgia's College and Career Ready Performance Index has certainly attracted attention. Under Principal Miranda Freeman's leadership, Cliftondale Elementary in College Park posted the largest gain on the index in Fulton County Schools — up 23.3 points from 57.9 to 81.2 on the 100-point scale.

Freeman previously worked at the school and returned as principal in 2018 after a period in which the school lacked a permanent leader. She has focused on improving school climate, literacy instruction and communicating expectations to parents.

The improvement at Cliftondale also signals broader progress in South Fulton schools, where new Superintendent Mike Looney has taken an interest and student achievement has long trailed that of schools in more-affluent North Fulton.

Woodland Middle School in East Point — also in South Fulton — posted the second-highest gain on the state's index. Woodland is also one of seven



Miranda Freeman | Credit: Image Source

# THRIVE



**T**ransformational leadership in which we  
**H**old ourselves accountable to  
**R**igor, relevance, and relationships that  
**I**ntentionally achieves a  
**V**ision of normalized  
**E**xcellence.

# Why are we the **THRIVING** Thirty?

Based on the 2019 CCRPI results:

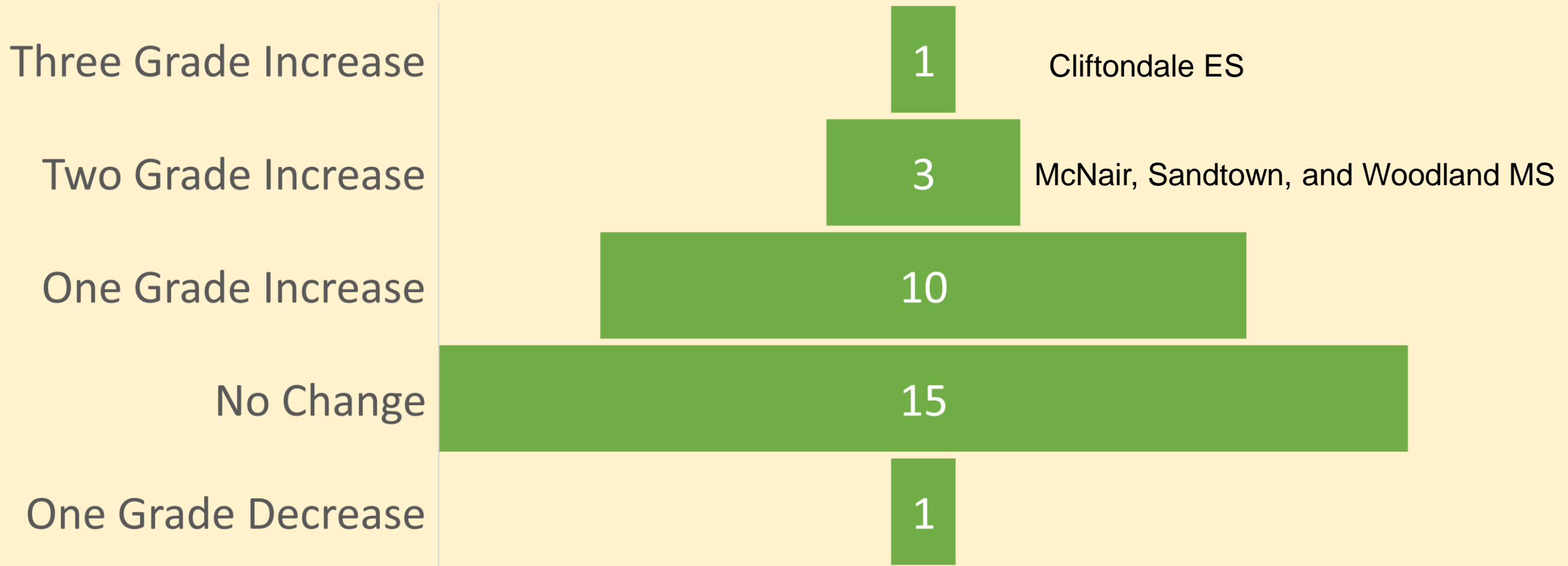
- 6 schools shed the CCRPI grade "F"
- 4 schools moved from the CCRPI grade of "D" to "C"
- 3 schools moved from the CCRPI grade of "C" to "B"
- 2 schools moved from the CCRPI grade of "F" to "C"
- 1 school moved from the CCRPI grade of "D" to "B"
- 1 school moved from the CCRPI grade of "F" to "B"
- 7 additional schools increased their overall CCRPI score
- The number of failing schools decreased from 8 to 2 (over the past four years the number of failing schools decreased from 16 to 2)

**That is why we are the THRIVING Thirty!**





# GOSA CCRPI Grade Changes



# Congratulations Schools Removed from Comprehensive Support & Intervention

- Feldwood ES
- McNair MS
- S L Lewis ES
- Woodland MS



# Title I Reward Schools: CCRPI Single Score Improvement Top 5%

- Clifftondale ES
- EC West ES
- Liberty Point ES
- Palmetto ES
- Renaissance ES
- Sandtown MS
- Woodland MS



# 2019 PBIS Distinguished Schools



Brookview ES

Liberty Point ES

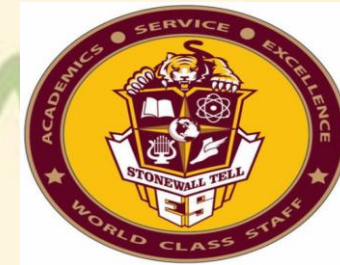
Seaborn Lee ES

Stonewall Tell ES

EC West ES

Langston Hughes HS

Renaissance MS

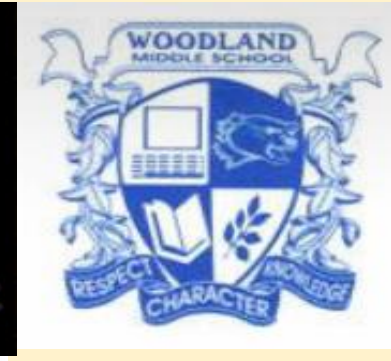




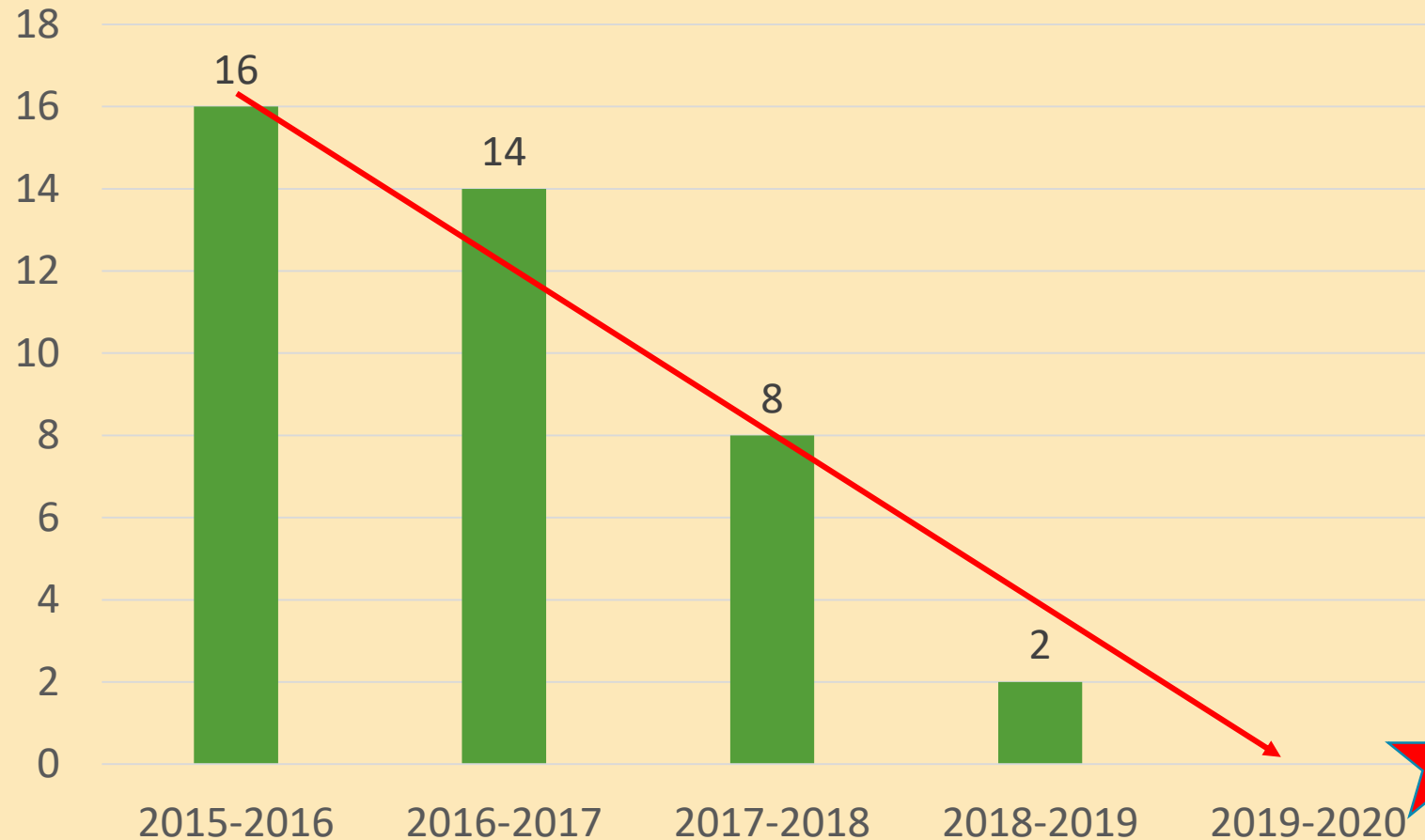
# Congratulations Beat the Odds Schools



Oakley ES



# Number of Failing Schools Year by Year



The Thriving Thirty is well on its way to **0** failing schools by 2019-2020.



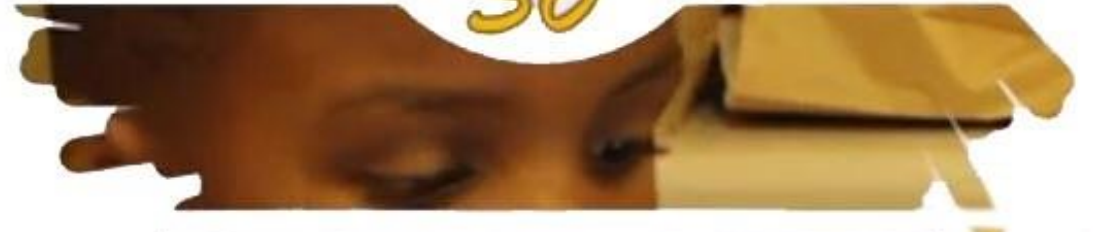


# Sustaining the Strive to Thrive

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Transform

Vision



Rigor

Excellence









**FultonCountySchools**  @FultonCoSchools · Nov 20, 2019



Congrats to Woodland MS! Board Member Dove & Dr. Stamper cut the ribbon for the Embassy Community Hub. [@KimberlyRDove](#) [@jasonjstamper](#)



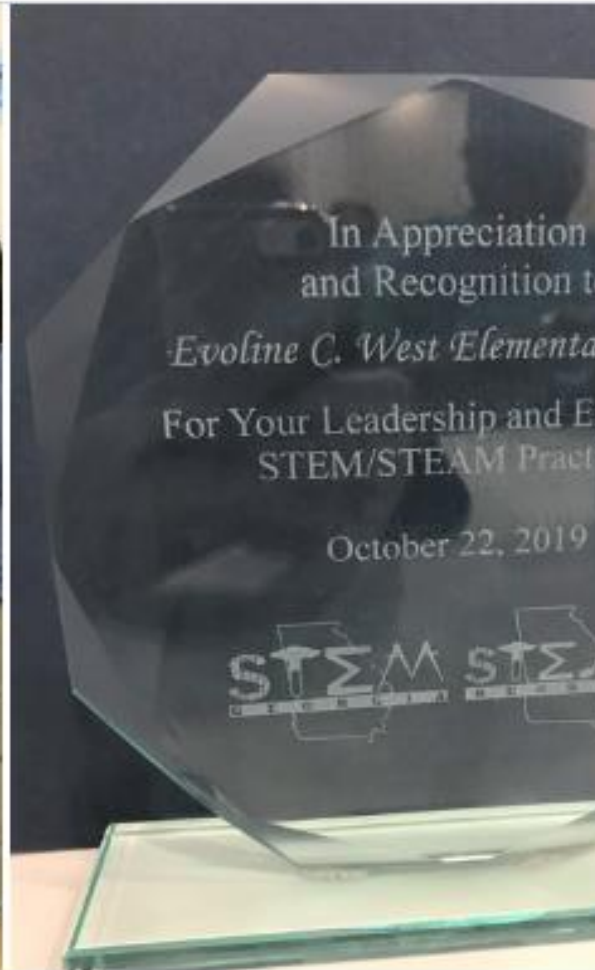




**FultonCountySchools** @FultonCoSchools · Oct 23, 2019

E. C. West Elementary, Principal Jennifer Burton & team were recognized for exemplary practices in STEM at the Georgia STEM/STEAM forum. This recognition was presented by the Georgia Department of Education.

@gyimah\_whitaker #ThrivingThirty #FCSStudentAchievement @ecwestwildcats



**FultonCountySchools** @FultonCoSchools · Dec 13, 2019

Join us in congratulating Dr. Anthony Newbold for being named principal of the South Fulton STEM School under construction in Fairburn. He was selected as the top candidate for his 20+ years of experience leading & teaching in STEM environments. Read more: [tinyurl.com/s4z3x4t](https://tinyurl.com/s4z3x4t)



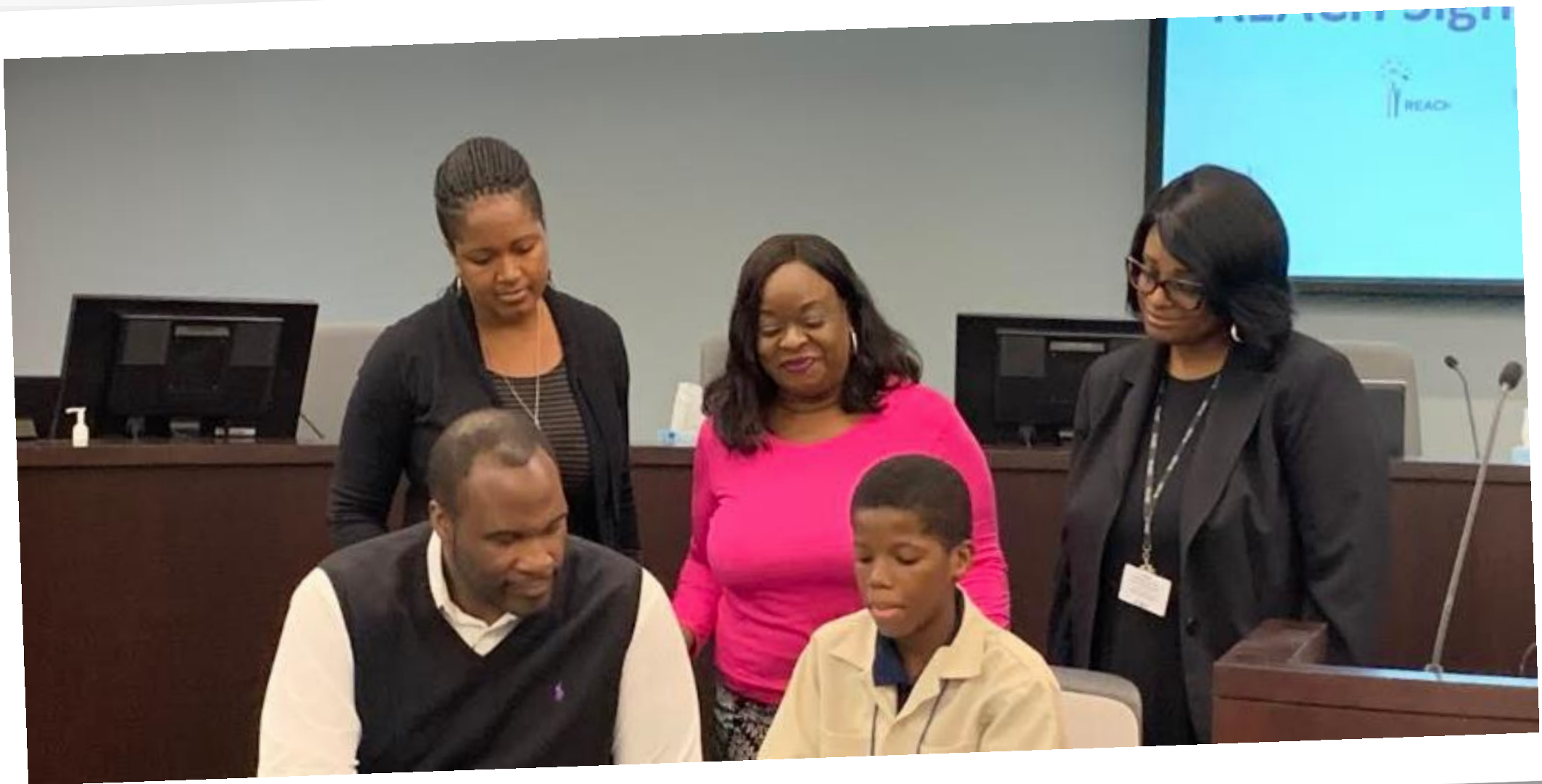


**Gyimah Whitaker** @gyimah\_whitaker · Nov 22, 2019



Nothing like closing the week with a cross district consultancy with Gwinnett Schools. Each day furthered our understanding of chronic absenteeism and potential solutions. Thank you [@HarvardCEPR](#) [@GalImprovement](#) and Proving Ground.





# Session Feedback

Thank you for attending our session.  
Please take a moment to provide your  
feedback.

<https://tinyurl.com/2020ILC>



Share your conference highlights now!



[@GaDOESDE](https://twitter.com/GaDOESDE)