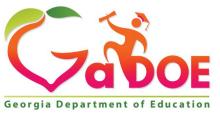
## Using SLDS & SI Dashboard to Support School Improvement

## How To and Practical Application of the SI Dashboard



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## **Agenda**

- Why the SI Dashboard was Created
- Live Overview/Walkthrough of the SI Dashboard
- Equity Scenarios and the SI Dashboard



#### Equity, ESSA, and the SI Dashboard

- When ESEA was signed into law in 1965 the goal was to provide full educational opportunity by giving grants to districts serving low income students and funding for special education centers
- Today ESEA, reauthorized as ESSA in 2015, focuses on the success of every student and upholds <u>critical protections for</u> <u>America's disadvantaged and high-need students</u>.
- From its inception, ESEA was a civil rights law. ESSA maintains an expectation that there will be accountability and action to effect positive change in our lowest-performing schools, where groups of students are not making progress, and where graduation rates are low over extended periods of time.



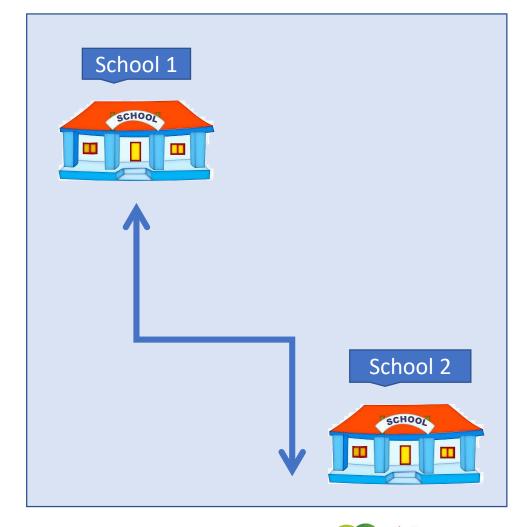
### The Story of Two Schools

#### **Quick Facts**

- 1 District
- 2 Elementary Schools
- 2.8 Miles Apart

Try to Look at Data from the Following Perspectives:

- Parent
- Community/Business Partner
- District Leader
- School Leader





#### **2019 Milestones Data**

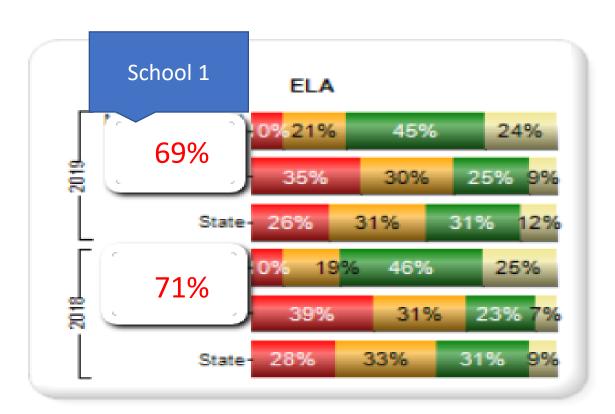
		Reading			ELA			Math	
	Grade Level & Above			Proficien	t Learner 8	Above	Proficient Learner & Above		
	School 1	School 2	State	School 1	School 2	State	School 1	School 2	State
Grade 3	94.7	42.1	73	78.9	12.4	42	77.2	11.7	52
Grade 5	97	48.4	73	78.8	13.5	45	53	10.1	41

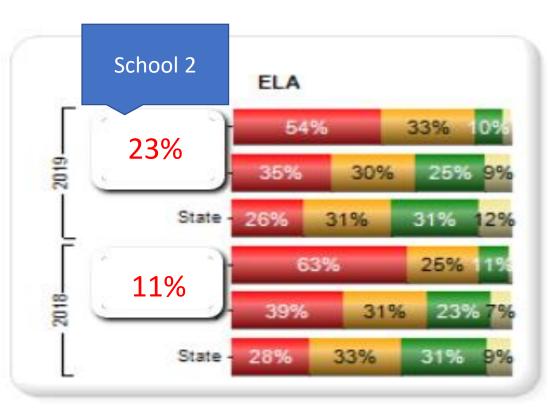
		Science		Social Studies				
	Proficie	nt Learner &	Above	<b>Proficient Learner &amp; Above</b>				
	School 1	School 2	State	School 1	School 2	State		
Grade 5	75.8	12.6	43	53	6.3	31		

NOTICINGS: School 1 has more students scoring at Proficient and Distinguished on Milestones tests than School 2 and the State in 3<sup>rd</sup> and 5<sup>th</sup> in all content areas. We also see a drop in the percent of students scoring at Proficient and Distinguished in math in School 1 between 3<sup>rd</sup> and 5<sup>th</sup> Grade, though there is a dip in the State as well.

Data Source:07.30.19 Press Release https://www.gadoe.org/Curriculum-Instruction-and-Assessment/Assessment/Pages/Georgia-Milestones-Assessment-System.aspx

## **SLDS Landing Page Student Achievement Data**





NOTICINGS: School 1 has more students scoring at Proficient and Distinguished on End of Grade tests; but the school saw a decrease in performance from 2018 to 2019. School 1 is also ahead of the District and the State. Even though School 2 is behind the district and state in academic achievement, it saw an increase from 2018-2019.

Data Source: SLDS Landing Page, End of Grade Achievement ELA Data Spring 2018 v Spring 2019

#### SI Dashboard – ELA 2016-2019 Achievement Data

Black 44.89%

> ED 24%

SWD 19.05%

Black 15.06%

ED 14.81%

SWD 28.77%

			2	016			2	017			2	018	
			Developing Learner %				Developing Learner %		Distinguished Learner %		Developing Learner %		
nglish	All Students	9.04	21.81	48.4	20.74	3.72	23.94	42.02	30.32	7.94	14.29	46.03	31.75
	Minority	16.25	27.50	46.25	10.00	5.80	36.23	37.68	20.29	14.67	16.00	44.00	25.33
Arts	American Indian/Alaskan	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	NA	NA	NA	NA
	Asian/Pacific Islander	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS
	Black	22.45	32.65	32.65	12.24	7.32	36.59	34.15	21.95	15.91	11.36	50	22.73
•	Hispanic	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	13.33	26.67	33.33	26.67
	Multi-Racial	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS
	White	3.7	17.59	50	28.7	2.52	16.81	44.54	36.13	3.51	13.16	47.37	35.96
	Economically Disadvantaged	28	48	20	4	12.5	54.17	20.83	12.5	23.08	17.95	46.15	12.82
	English Language Learner	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS
	Students with Disabilities	42.86	38.1	19.05	0	TFS	TFS	TFS	TFS	47.37	15.79	36.84	0

			2	016			2	017			2	018	
		Beginning	Developing	Proficient	Distinguished	Beginning	Developing	Proficient	Distinguished	Beginning	Developing	Proficient	Distinguished
		Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %
English	All Students	56.1	29.09	11.43	3.38	50.35	31.7	17.48	.47	57.04	27.9	14.07	.99
	Minority	56.58	28.68	11.58	3.16	51.20	31.58	16.99	0.24	57.54	27.89	13.57	1.01
e Arts	American Indian/Alaskan	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS
	Asian/Pacific Islander	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS
	Black	56.25	28.69	11.93	3.13	51.69	31.69	16.36	.26	58.36	27.95	12.6	1.1
1	Hispanic	57.89	31.58	10.53	0	43.48	34.78	21.74	0	64.71	23.53	11.76	0
	Multi-Racial	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS
	White	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS
	Economically Disadvantaged	56.1	29.09	11.43	3.38	50.35	31.7	17.48	.47	57.04	27.9	14.07	.99
	English Language Learner	65.22	26.09	4.35	4.35	51.61	29.03	19.35	0	68	24	8	0
	Students with Disabilities	67.12	4.11	12.33	16.44	71.23	10.96	16.44	1.37	63.46	13.46	21.15	1.92

Black 72.73% +27.84 ED ED 58.97% +34

SWD SWD 36.84% +17.79

Black Black 13.7% -1.36

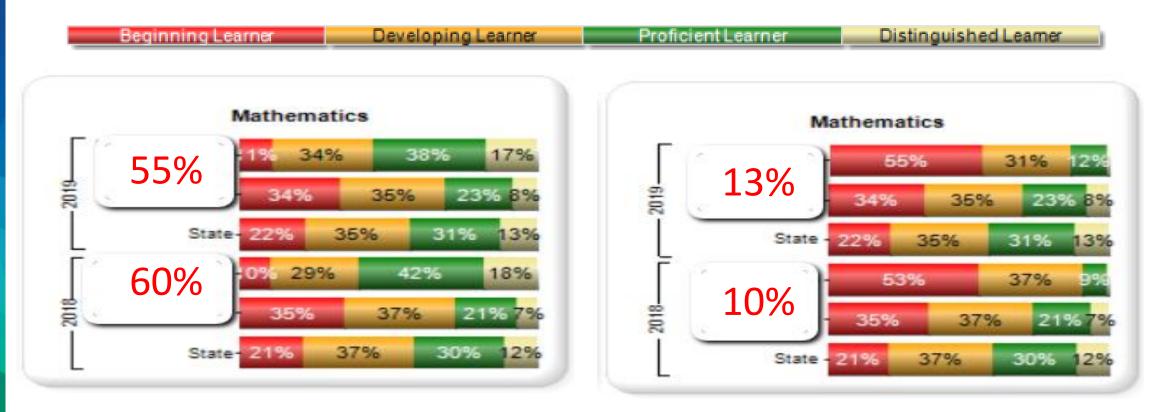
ED ED 15.06% +0.25

SWD SWD 23.07% -5.7

NOTICINGS: In School 1, Black, ED and SWD students score at Proficient and Distinguished at lower rates than the school at large. All three subgroups saw growth from 2016-2018. There was substantial growth in ED & SWD. Black and ED students at school 2 score at the same rates as the school at large and the SWD students are outperforming everyone. School 2 made no substantial progress from 2016 to 2018 even showing a slight decline.

Data Source: SI Dashboard, Student Achievement Data, Full Year 2016, 2017, 2018

## **SLDS Landing Page Student Achievement Data**



NOTICINGS: School 1 has more students scoring at Proficient and Distinguished on End of Grade tests, though the gap is not as great in Math as it is in ELA; but, again, the school saw a decrease in performance from 2018 to 2019. School 1 is also ahead of the District and the State. Even though School 2 is behind the district and state in academic achievement, it saw an increase from 2018-2019.

Data Source: SLDS Landing Page, End of Grade Achievement Mathematics Data Spring 2018 v Spring 2019

#### SI Dashboard – Math 2016-2019 Achievement Data

Black 40.82%

> ED 16%

SWD 13.64%

Black 11.43%

ED 11.23%

**SWD** 29.16%

			2	016			2	017			2	018	
					Distinguished								
		Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %
	All Students	11.11	29.1	38.62	21.16	3.72	29.79	42.02	24.47	6.35	24.87	49.21	19.58
atics	Minority	19.75	30.86	39.51	9.88	7.25	36.23	43.48	13.04	10.67	33.33	37.33	18.67
	American Indian/Alaskan	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	NA	NA	NA	NA
	Asian/Pacific Islander	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS
	Black	22.45	36.73	38.78	2.04	7.32	41.46	43.9	7.32	6.82	40.91	40.91	11.36
	Hispanic	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	13.33	26.67	26.67	33.33
	Multi-Racial	20	33.33	40	6.67	TFS							
	White	4.63	27.78	37.96	29.63	1.68	26.05	41.18	31.09	3.51	19.3	57.02	20.18
	Economically Disadvantaged	32	52	8	8	12.5	50	25	12.5	7.69	46.15	33.33	12.82
	English Language Learner	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS
	Students with Disabilities	50	36.36	13.64	0	TFS	TFS	TFS	TFS	47.37	26.32	26.32	0

			2	016			2	017			2	018	
		Beginning	Developing	Proficient	Distinguished	Beginning	Developing	Proficient	Distinguished	Beginning	Developing	Proficient	Distinguished
		Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %	Learner %
athem	All Students	54.05	34.73	6.53	4.7	52.55	36.81	9.95	.69	47.52	39.36	12.38	.74
ics	Minority	54.50	34.39	6.35	4.76	53.21	36.58	9.74	0.48	47.86	38.79	12.59	0.76
	American Indian/Alaskan	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS
	Asian/Pacific Islander	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS
	Black	53.71	34.86	6.57	4.86	54.64	35.57	9.28	.52	49.45	39.01	10.71	.82
	Hispanic	57.89	36.84	5.26	0	34.78	52.17	13.04	0	35.29	35.29	29.41	0
	Multi-Racial	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS
	White	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS	TFS
	Economically Disadvantaged	54.05	34.73	6.53	4.7	52.55	36.81	9.95	.69	47.52	39.36	12.38	.74
	English Language Learner	65.22	26.09	4.35	4.35	43.75	43.75	12.5	0	52	24	24	0
	Students with Disabilities	61.11	9.72	8.33	20.83	71.62	12.16	12.16	4.05	65.38	9.62	23.08	1.92

	26.32%	+12.68
d	Black 11.53%	Black +0.10
1	ED 13.12%	ED +1.89
]	SWD 25%	SWD -4.16

Black

52.27%

ED

46.15%

**SWD** 

26 220/

Black

+11.45

ED

+30.15

SWD

NOTICINGS: In School 1, Black, ED and SWD students score at Proficient and Distinguished at lower rates than the school at large. All three subgroups saw growth from 2016-2018. There was substantial growth in ED & SWD. Black and ED students at school 2 score at the same rates as the school at large and the SWD students are outperforming everyone.

Data Source: SI Dashboard, Student Achievement Data, Full Year 2016, 2017, 2018



#### What Else Should We Know?

#### School 1

- school
- Enrollment 566
- SGP 49.9
- Poverty Quartile 1, PPE \$11,662
- Subgroup Breakdown: Black 27.4%, ED 20.5%, SWD 9.4%, (EL data not available)
- Student Mobility 1.6%
- OSS 10 Days or Less = TFS
- Level I & II Teachers 0%
- Teacher Retention 86%
- Teachers Out-of-Field 28.42%
- Inexperienced Teachers 49%
- Climate Rating 4 of 5

#### School 2



- Enrollment 968
- SGP 42.6
- Poverty Quartile 4, PPE \$11,405
- Subgroup Breakdown: Black 89%, ED 100%, SWD 13.7% (EL data not available)
- Student Mobility 39.7%
- OSS 10 Days or Less = 64
- Level I & II Teachers 5.63%
- Teacher Retention 87%
- Teachers Out-of-Field 13.29%
- Inexperienced Teachers 43%
- Climate Rating 2 of 5

#### **NOTICINGS**

- Significant Different in Enrollment
- SGP is comparable
- Poverty Quartile is dramatically different, but PPE is comparable
- The Black and ED populations are very different
- Student Mobility is significantly higher at School 2
- OSS is significantly different
- Only School 2 has Level I & II Teachers
- Teacher Retention is comparable
- Teachers Out-of-Field is higher at higher performing school
- Inexperienced Teachers is comparable
- Climate Rating is higher at higher performing School



## The SI Dashboard Provides a Bigger Picture

User Manua 🔐 SI Dashboard County P20: District: **RESA:** B STUDENT INFORMATION ▼ ★ STAR RATING ▼ **IAI** SCHOOL IMPROVEMENT ▼ **Student Information Star Rating Teachers Information** This section includes the data variables: State Poverty Quartiles, Direct This section includes the data variables: Per Pupil Expenditures, This section includes the data variables: Ineffective Teachers, Emergency Certified, Out-of-School Suspension/In-School Suspension, Student Financial Efficiency Star Rating, and School Climate Star Rating. and Provisional Certification, Teacher Retention, Teacher Out-of-Field, Attendance, Student Mobility, etc. Inexperienced Teachers, Teacher Assessment on Performance Standards (TAPS) Summative Distribution, and Teacher Attendance. **Leaders Information School Improvement Student Performance** This section includes the data variable: The College and Career Ready This section includes the data variables: Leader Retention. This section includes the data variables: Student National/State Inexperienced Leaders, and Leader Assessment on Performance Assessment Data, Graduation Rate, Lexile Proficiency, Mean Growth Performance Index Standards (LAPS) Summative Distribution. Percentile, and School Growth Percentile.



### Why The SI Dashboard Was Created:

#### Districts and Schools expressed need for:

- One location for data
- User friendly access to data
- Explanation of data
- Trend data
- Data beyond assessments



#### Live Overview/Walkthrough of the SI Dashboard

#### Things to Remember:

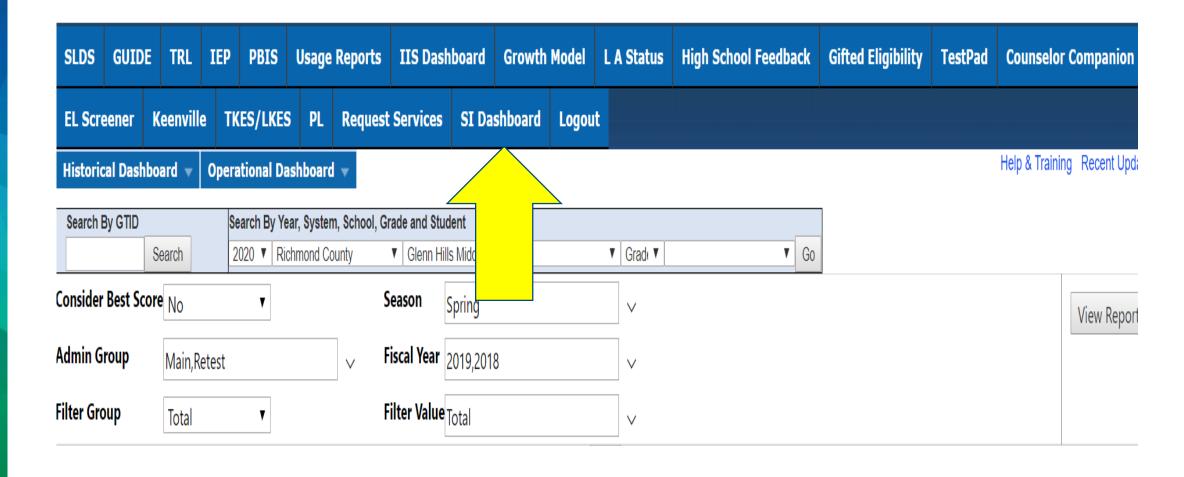
Access to the SI Dashboard is contingent on user rights being granted by district

SI Dashboard User Manual can be found at this link and on the Technology Service page on the GaDOE website

GaDOE will provide detailed training as requested at Technology Services Help and Training



#### One Location for the Data:





#### **Trend Data**

#### **Student Mobility**

	2016	2017	2018
	Churn Rate (Student Mobility) %	Churn Rate (Student Mobility) %	Churn Rate (Student Mobility) %
State of Georgia	15.1	14.62	14.50
Glenn Hills Middle School	32.4	33.2	36.3
Richmond County	29.7	29.7	31.4

NA (Student Count = 0) -- No data found State-level data is the average of the district level percentages.

#### Student Enrollment -- FTE

	2016	2017	2018
Total Student Count	647	548	619
	Enrollment %	Enrollment %	Enrollment %
Minority	95.8	97.8	97
American Indian/Alaskan	TFS	TFS	TFS
Asian	TFS	TFS	TFS
Other Pacific Islander	TFS	TFS	TFS
Black	93.4	91.6	90.3
Hispanic	2.5	5.3	4.8
Multi-Racial	TFS	TFS	TFS
White	TFS	TFS	3.4
Economically Disadvantaged	96.8	96.7	96.3
English Language Learner	TFS	TFS	TFS
Students with Disabilities	9.7	10.6	12

NA (Student Count = 0) -- No data found TFS (Student Count < 15) -- Two few students



#### Live Overview/Walkthrough of the SI Dashboard

The data variables used in the SI Dashboard are listed below. They are grouped under the six different components below.

Component 1: Student Information	Component 2: Star Rating	Component 3: Teacher Information	Component 4: Leader Information	Component 5: Student Performance	Component 6: School Improvement
<ul> <li>State     Poverty     Quartile</li> <li>FTE</li> <li>% Direct     Certified</li> <li>OSS /ISS     Discipline</li> <li>Students     attendance</li> <li>Student     Mobility</li> </ul>	o STAR Climate Rating Financial Efficiency Star Rating Per Pupil Expenditure	<ul> <li>Ineffective         Teachers</li> <li>Teachers with         Emergency or         Provisional         Certificates</li> <li>Teacher         Retention</li> <li>Teachers Out-         of-Field</li> <li>Inexperienced         Teachers</li> <li>Teachers</li> <li>Teachers</li> <li>Summative         Distribution</li> </ul>	<ul> <li>Leader         Retention</li> <li>Inexperienced         Leaders</li> <li>LAPS         Summative         Distribution</li> </ul>	Student     Proficiency     Graduation     Rate     Lexile     Proficiency     SGP (School)     and MGP     (District/State)     Participation     Rate	o CCRPI

#### How can the SI Dashboard support a school?

- Access data to guide creation and implementation of school improvement plan
- Download data to share with staff for analysis
- Drill down to subgroup data
- Inform staff placement decisions
- Guide the focus of professional learning
- Provide guidance for data driven decision making
- Increase staff ownership of data



# How the SI Dashboard Can Support You



#### **Data Mining**

Data mining is the process of finding anomalies, patterns and correlations within large data sets to predict outcomes, resolve issues and improve performance. Using a broad range of techniques, you can use this information to increase positive outcomes, problem-solve, improve stakeholder relationships, reduce risks and more.



## How the SI Dashboard Can Support You

Data mining is not wasting time collecting and organizing the mountains of available data.

The SI Dashboard does this for you!

Data mining is examining the data to find the gold.



SI Dashboard





#### What Questions Do You Have?





### How the SI Dashboard Can Support You

#### Feedback

Please share feedback about the efficacy of the SI Dashboard, and how it can be improved. This tool was developed for you and needs to work for you.





# Offering a holistic education to each and every child in our state.

#### www.gadoe.org







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