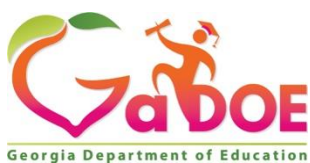


ESEA: Title II, Part A 2015-2016 Annual Report

Improving Teacher Quality State Grants



February 20, 2019



Table of Contents

Title II, Part A Program Staff	3
2015-2016 LEAs.....	3
Grant Implementation Overview.....	4
2015-2016 in Review.....	5
Title II, Part A State Activities.....	6
2015-2016 SEA Allocation and Breakdown	7
2015-2016 LEA Allocations	8
Private School Equitable Participation.....	13
Maintenance of Effort.....	14
Small Rural School Achievement	14
2015-2016 LEA Selected Prioritized Needs.....	15
2015-2016 Budgeted Funds.....	15
FY16 Effectiveness of Funded Priorities.....	16
FY16 Self-Reported LEA Vacancies and Title II, Part A Recruited New Hires.....	16
FY16 LEA Staff Funded by Title II, Part A (Budgeted).....	17
2015-2016 Most Frequent Uses of Title II, Part A	17
Georgia 2015-2016 LEA HiQ Status.....	18
Georgia 2015-2016 100% HiQ Breakdown by District Size and School Type	18
Program Implementation: Personnel Data.....	19
Title II, Part A Monitoring Findings	21
Top Monitoring Findings Topics FY13-FY16.....	22
Monitoring Analysis and Responses	22
Audit Resolutions/ Financial Reviews Completed	23
2013-2016 Title II, Part A Risk Assessment Data	23
FY16 Risk Assessment Tool	23

Title II, Part A Program Staff

Georgia Department of Education

Avis King, **Deputy Superintendent, Office of School Improvement**
 Cynthia Saxon, **Associate Superintendent, Teacher and Leader Effectiveness Division**
 Julie Noland, **Program Manager**

Title II, Part A Education Program Specialists – Field-Based

Carly Covic Ambler
 Saralyn Barkley
 Sharon Brown (75%)
 Pam Daniels
 Greg Petersen (75%)
 Terri Still (75%)
 Elizabeth Zipperer

Title II, Part A Funded – Office-Based

Katherine Gerbis, Education Program Specialist
 Chris Leonard, Education Program Specialist
 Melinda Moe, Program Manager
 Michele Purvis, Program Manager
 Carolyn Waters, ELA Program Manager, C & I (Split-Funded) *
 Stephanie Sanders, ELA Program Manager, C & I (Split-Funded) **
 Sandi Woodall, Math Program Manager, C & I (Split-Funded)

**Left agency for other opportunities mid-year*

***Promoted/Hired/Position Change mid-year*

2015-2016 LEAs

Total LEAs	203
Districts	180
State Schools (3)	1
Charter LEAs	20
Special LEAs	2

As of July 2015, there were changes to the status of several charter LEAs:

- OPEN:
 - DuBois Integrity Academy
 - Foothills Charter High School
 - Georgia School for Innovation and the Classics (GSIC)
 - International Charter School of Atlanta
 - Scintilla

Grant Implementation Overview

In Georgia, the Georgia Department of Education sets policy, develops guidance and provides training and technical assistance for Georgia LEAs. Seven field-based staff provide technical assistance by assigned region, currently organized mostly by RESA region. Training is coordinated at a state level and delivered at an annual federal programs conference, coordinated federal program regional sessions, and collaborative Title II, Part A only regional sessions. The GaDOE publishes an annual LEA Handbook and maintains a public website.

The Federal grant (15 month grant cycle) is cyclical in nature, beginning in July and ending September of the following year. In Georgia, LEAs begin by completing an internal Comprehensive Needs Assessment and using it to complete an online Equity Plan (Project EQ) and consolidated federal grant application called the Consolidated LEA Improvement Plan (CLIP) (ConApp). Once approved, LEAs submit a budget based on their formula-based allocation (ConApp). Then LEAs administer the grant, submitting budget adjustments/amendments, as needed. Although LEAs can carryover 100% of allocated funds, it is expected that LEAs, in the best interests of teachers and students, draw down funds regularly through the year and expend all funds as budgeted.

In 2015-2016 a state level equity plan was submitted by Georgia and accepted by USDE. Georgia used the 2015-2016 to develop a LEA Equity Data Profile and LEA Equity Action Plan template to be completed and submitted in FY17 as an attachment to the CLIP. Program Manager Julie Noland spearheaded the coordination, collaboration and training in Georgia. Given the history of Title II, Part A's role in facilitating LEA Equity Plans, the program continues to oversee the implementation of LEA Equity Plans on behalf of the Georgia Department of Education.

Every four years, and depending on annual risk assessment results, LEAs are formally monitored for compliance through GaDOE Cross-functional Monitoring (CFM). Specialists are scheduled to monitor outside of their assigned LEAs. This practice encourages objectivity and fosters a stronger alignment of expectations and technical assistance. In addition, LEAs with increased risk may be monitored through Desk Monitoring. Depending on the monitoring results, these LEAs will complete corrective action in order ensure they have internal controls and protocols that ensure compliance with federal regulations, guidance and the OMB circulars. Any LEA that does not participate in Cross-Functional or Desk Monitoring completes an annual self-monitoring review.

OMB released the Uniform Administrative Requirements (also known as the Uniform Grants Guidance) 2 CFR 200 December 2014 to become effective July 2015. This release effectively replaced previously applicable circulars in favor of one streamlined circular. All internal and forward-facing GaDOE documents were updated. While GaDOE and most LEAs updated documents immediately, during this period of transition

(July 2015-June 2018) subgrantees were allowed by OMB to maintain existing compliance with previously applicable circulars. Some Georgia LEAs used this flexibility.

In December of 2015 President Obama reauthorized ESEA from NCLB to ESSA. In the spring congress passed a continuing resolution to postpone implementation until the 2017-2018 school year, maintaining current funding levels until that time.

Title II, Part A Specialists provided timely technical assistance to LEAs as necessary to ensure LEA compliance with State and Federal laws and guidance. In addition to technical assistance sessions, Program Specialists provided professional learning opportunities via, individual LEA trainings, regional trainings, and state conferences.

In Georgia, LEAs are required to have an external audit each year. Any audits from prior fiscal years that require program review are reported by the Georgia Department of Audits to GaDOE and GaDOE program staff resolve these audits. These are resolved directly with the LEAs.

All LEAs conclude the state fiscal year by signing off on school and district HiQ data in the GaPSC HiQ Portal. They conclude the federal fiscal year with a completion report, finalized in GAORS.

2015-2016 in Review

The Georgia Title II, Part A Program

- Joined all Federal Programs Trainings and Annual Conference
 - Annual Federal Programs Budget Training
 - Annual Federal Programs Cross-Functional Monitoring Training
 - Annual Consolidated LEA Improvement Plan (CLIP) Submission Training Webinar
 - Annual Federal Programs Conference & GCEL
 - Consolidation of Funds Pilot – Cohort 1 Recruitment
- Led program-specific trainings/ technical assistance sessions:
 - Fall Training: New Coordinator, Veteran Coordinator Updates, Monitoring
 - Spring Training: Needs Assessment, Equity Plan Development, HiQ Principal Training (Regional Trainings and Online Module), HiQ Edits Training (Webinar Series)
 - Annual Conferences: GCASE, Induction Summit, Data Collections
- Completed 1 program audit
- Investigated two formal complaints against LEAs
- Launched new reporting features in the Title II, Part A Portion of the Consolidated Application
- Supported through ongoing LEA Technical Assistance
 - Updated existing resources, revised existing resources and created new resources.
 - Monitored the submission of required plans and reports

- Reviewed and approved Equity Plans, CLIPs, Budgets and Budget Amendments
- Conducted onsite monitoring visits. Including writing monitoring reports and reviewing and approving corrective action.
- Provided technical assistance and consultation to Georgia LEAs
- Consulted on online software updates – Project EQ, HiQ System
- Conducted annual risk assessment
- Planned and attended scheduled team meetings and LEA conferences
- Maintained program files
- Responded to general HiQ status inquiries for LEAs and teachers in and out of Georgia

Title II, Part A State Activities

AP Grants

As in past years, we supported LEAs by working with the Program Manager for College Readiness to fund subgrants that pay for AP teacher training in core areas. This is conducted according to GaDOE policy and in compliance with ESEA regulations.

Timeframe	AP Grant Allocation	Teachers Trained
February - August 2016	\$199,600	325
February - August 2015	\$199,880	296
February - August 2014	\$296,100	486
February - August 2013	\$301,000	451
February - August 2012	\$289,800	421
February - August 2011	\$399,000	495
February - August 2010	\$343,000	473

Teaching and Learning Staff

We supported federal and state initiatives of rolling out college and career readiness standards by split-funding 2 Teaching and Learning employees who provide complimentary public state-wide training and resources to improve teacher quality and, subsequently, student achievement.

Teacher Keys Effectiveness System (TKES) and Leader Keys Effectiveness System (LKES) Support

We supported two specialists who developed and delivered professional learning around the TLE Electronic Platform to all LEAs in Georgia. Additionally, these staff members worked with engineers to oversee further development of the platform for sustainability purposes to include professional learning for teacher and leader effectiveness and training on how to use the online system.

2015-2016 SEA Allocation and Breakdown

Source: Grant Allocation Detail Report, GaDOE Board Items, USDE GAN

- In 2015-2016 allocations were taken to the board in August and distributed in September 2015.
- An adjustment was made in September of 2015 to correct an internal finance error and bring allocations into compliance with the federal formula.
- An FY15 reallocation (from Feb. 2015) was distributed in April 2016.
- Additional allocations from reclaimed and unobligated funds were taken to the board in April 2016 and distributed in April 2016.
- 100% Carryover was distributed following the submission of FY15 completion reports and approval of an original FY16 budget.

FY16 Allocation Information	
FY16 Total Title II, Part A allocation to GADOE from USED	\$59,838,240.00
FY16 Title II, Part A set-aside for GADOE	(\$501,164)
FY16 Total Title II, Part A GADOE set-aside for State Activities	(\$1,480,996)
FY16 Total Title II, Part A SAHE set-aside	(\$1,578,214)
FY16 Title II, Part A Allocation for LEAs	\$56,277,866.00

2015-2016 LEA Allocations

	LEA Name	FY16 Allocation (Aug. 2015)	FY15 Carryover (Jan. 2016)	FY15 Restored (Apr. 2016)	FY15 Reallocated (Apr. 2016)
	TOTAL	\$56,277,866	\$9,759,547	\$30,819	\$541,201
1	Appling County School District	\$171,231	\$23,490	\$69	\$1,213
2	Atkinson County School District	\$81,712	\$0	\$40	\$698
3	Atlanta City School District	\$4,899,160	\$135,848	\$1,296	\$22,753
4	Bacon County School District	\$112,585	\$622	\$42	\$741
5	Baker County School District	\$49,344	\$0	\$13	\$235
6	Baldwin County School District	\$271,321	\$34,455	\$146	\$2,567
7	Banks County School District	\$83,569	\$0	\$55	\$967
8	Barrow County School District	\$276,295	\$32,237	\$194	\$3,401
9	Bartow County School District	\$312,541	\$204,557	\$235	\$4,135
10	Ben Hill County School District	\$184,690	\$6,667	\$89	\$1,563
11	Berrien County School District	\$145,073	\$21,615	\$71	\$1,255
12	Bibb County School District	\$1,448,087	\$427,682	\$666	\$11,700
13	Bleckley County School District	\$92,583	\$29,560	\$41	\$716
14	Brantley County School District	\$126,380	\$0	\$68	\$1,189
15	Bremen City School District	\$45,647	\$0	\$24	\$419
16	Brooks County School District	\$183,167	\$11,020	\$59	\$1,037
17	Bryan County School District	\$159,313	\$30,122	\$79	\$1,387
18	Buford City School District	\$94,831	\$546	\$44	\$780
19	Bulloch County School District	\$382,137	\$254,864	\$200	\$3,520
20	Burke County School District	\$275,571	\$6,476	\$120	\$2,110
21	Butts County School District	\$123,152	\$17,199	\$70	\$1,230
22	Calhoun City School District	\$67,885	\$29,887	\$50	\$870
23	Calhoun County School District	\$60,800	\$2,945	\$22	\$389
24	Camden County School District	\$266,506	\$17,889	\$133	\$2,327
25	Candler County School District	\$103,565	\$17,922	\$50	\$878
26	Carroll County School District	\$476,855	\$200,255	\$265	\$4,650
27	Carrollton City School District	\$108,022	\$11,165	\$71	\$1,251
28	Cartersville City School District	\$126,262	\$29,840	\$60	\$1,058
29	Catoosa County School District	\$292,399	\$6,037	\$164	\$2,887
30	Charlton County School District	\$97,536	\$45,505	\$40	\$696
31	Chatham County School District	\$1,880,769	\$1,167	\$832	\$14,615
32	Chattahoochee County School District	\$72,269	\$57,488	\$17	\$294
33	Chattooga County School District	\$131,470	\$0	\$63	\$1,111
34	Cherokee County School District	\$526,174	\$78,559	\$422	\$7,403
35	Chickamauga City School District	\$34,180	\$145	\$8	\$143
36	Clarke County School District	\$590,511	\$88,963	\$289	\$5,074

	LEA Name	FY16 Allocation (Aug. 2015)	FY15 Carryover (Jan. 2016)	FY15 Restored (Apr. 2016)	FY15 Reallocated (Apr. 2016)
	TOTAL	\$56,277,866	\$9,759,547	\$30,819	\$541,201
37	Clay County School District	\$53,702	\$16,437	\$13	\$225
38	Clayton County School District	\$1,451,337	\$337,672	\$1,286	\$22,584
39	Clinch County School District	\$84,217	\$52,297	\$30	\$520
40	Cobb County School District	\$1,768,107	\$275,200	\$1,526	\$26,803
41	Coffee County School District	\$363,089	\$67,055	\$178	\$3,129
42	Colquitt County School District	\$456,854	\$36,601	\$211	\$3,712
43	Columbia County School District	\$412,677	\$71,641	\$233	\$4,093
44	Commerce City School District	\$47,156	\$5,531	\$21	\$377
45	Cook County School District	\$148,875	\$1,312	\$72	\$1,269
46	Coweta County School District	\$493,366	\$29,123	\$321	\$5,643
47	Crawford County School District	\$80,273	\$9,468	\$38	\$659
48	Crisp County School District	\$296,990	\$101,559	\$124	\$2,183
49	Dade County School District	\$98,498	\$12,563	\$36	\$630
50	Dalton City School District	\$193,218	\$0	\$151	\$2,649
51	Dawson County School District	\$85,690	\$0	\$47	\$834
52	Decatur City School District	\$166,537	\$0	\$49	\$39,106
53	Decatur County School District	\$291,465	\$27,783	\$151	\$868
54	DeKalb County School District	\$3,066,780	\$852,255	\$2,227	\$2,658
55	Dodge County School District	\$174,942	\$43,529	\$76	\$1,335
56	Dooly County School District	\$122,176	\$87,886	\$50	\$881
57	Dougherty County School District	\$1,163,777	\$938,337	\$450	\$7,908
58	Douglas County School District	\$486,206	\$0	\$416	\$7,297
59	Dublin City School District	\$197,305	\$0	\$87	\$1,528
60	Early County School District	\$173,952	\$14,274	\$61	\$1,063
61	Echols County School District	\$40,531	\$41,346	\$21	\$369
62	Effingham County School District	\$248,764	\$73,452	\$133	\$2,336
63	Elbert County School District	\$161,080	\$26,195	\$61	\$1,064
64	Emanuel County School District	\$270,729	\$26,654	\$103	\$1,803
65	Evans County School District	\$115,637	\$14,289	\$50	\$886
66	Fannin County School District	\$123,024	\$10,867	\$63	\$1,101
67	Fayette County School District	\$282,957	\$47,848	\$177	\$3,102
68	Floyd County School District	\$286,142	\$69,170	\$168	\$2,953
69	Forsyth County School District	\$324,683	\$0	\$303	\$5,322
70	Franklin County School District	\$126,984	\$18,550	\$67	\$1,174
71	Fulton County School District	\$1,790,494	\$284,047	\$1,361	\$23,906
72	Gainesville City School District	\$211,820	\$47,873	\$178	\$3,117
73	Gilmer County School District	\$125,648	\$40,981	\$82	\$1,442
74	Glascocock County School District	\$29,994	\$0	\$10	\$169

	LEA Name	FY16 Allocation (Aug. 2015)	FY15 Carryover (Jan. 2016)	FY15 Restored (Apr. 2016)	FY15 Reallocated (Apr. 2016)
	TOTAL	\$56,277,866	\$9,759,547	\$30,819	\$541,201
75	Glynn County School District	\$533,352	\$141,549	\$265	\$4,651
76	Gordon County School District	\$203,760	\$33,204	\$112	\$1,975
77	Grady County School District	\$223,099	\$13,243	\$105	\$1,851
78	Greene County School District	\$153,301	\$34,454	\$56	\$991
79	Griffin-Spalding County School District	\$501,816	\$28,584	\$252	\$4,425
80	Gwinnett County School District	\$2,099,370	\$572,342	\$2,310	\$40,513
81	Habersham County School District	\$164,840	\$46,128	\$117	\$2,052
82	Hall County School District	\$556,187	\$87,398	\$491	\$8,628
83	Hancock County School District	\$118,629	\$0	\$32	\$557
84	Haralson County School District	\$150,010	\$20	\$69	\$1,219
85	Harris County School District	\$122,085	\$9,622	\$63	\$1,100
86	Hart County School District	\$150,492	\$20,453	\$80	\$1,398
87	Heard County School District	\$91,177	\$13,432	\$40	\$702
88	Henry County School District	\$485,539	\$0	\$603	\$10,585
89	Houston County School District	\$689,275	\$30,768	\$442	\$7,770
90	Irwin County School District	\$103,091	\$7,214	\$35	\$618
91	Jackson County School District	\$185,406	\$5,775	\$121	\$2,117
92	Jasper County School District	\$86,727	\$5,365	\$49	\$855
93	Jeff Davis County School District	\$115,763	\$91,415	\$68	\$1,194
94	Jefferson City School District	\$44,083	\$4,350	\$25	\$432
95	Jefferson County School District	\$228,016	\$8,472	\$74	\$1,300
96	Jenkins County School District	\$104,909	\$41,370	\$41	\$726
97	Johnson County School District	\$103,935	\$0	\$32	\$561
98	Jones County School District	\$149,520	\$80,366	\$71	\$1,247
99	Lamar County School District	\$111,679	\$21,222	\$50	\$877
100	Lanier County School District	\$85,958	\$9,173	\$42	\$732
101	Laurens County School District	\$220,381	\$10,398	\$120	\$2,108
102	Lee County School District	\$148,223	\$3,173	\$67	\$1,173
103	Liberty County School District	\$433,828	\$209,519	\$189	\$3,319
104	Lincoln County School District	\$69,750	\$7,023	\$21	\$376
105	Long County School District	\$94,849	\$10,927	\$68	\$1,187
106	Lowndes County School District	\$317,549	\$46,987	\$162	\$2,852
107	Lumpkin County School District	\$114,035	\$23,608	\$72	\$1,273
108	Macon County School District	\$172,807	\$64,044	\$57	\$1,002
109	Madison County School District	\$174,123	\$42,414	\$81	\$1,429
110	Marietta City School District	\$345,811	\$85,027	\$173	\$3,042
111	Marion County School District	\$82,686	\$3,959	\$34	\$591
112	McDuffie County School District	\$208,914	\$27,324	\$89	\$1,560

	LEA Name	FY16 Allocation (Aug. 2015)	FY15 Carryover (Jan. 2016)	FY15 Restored (Apr. 2016)	FY15 Reallocated (Apr. 2016)
	TOTAL	\$56,277,866	\$9,759,547	\$30,819	\$541,201
113	McIntosh County School District	\$105,592	\$50,655	\$43	\$758
114	Meriwether County School District	\$243,655	\$141,616	\$75	\$1,317
115	Miller County School District	\$72,245	\$24,815	\$23	\$401
116	Mitchell County School District	\$251,117	\$4,130	\$71	\$1,251
117	Monroe County School District	\$135,946	\$1,273	\$60	\$1,049
118	Montgomery County School District	\$79,737	\$7,624	\$32	\$560
119	Morgan County School District	\$106,365	\$0	\$49	\$857
120	Murray County School District	\$203,081	\$19,761	\$131	\$2,293
121	Muscogee County School District	\$1,629,452	\$320,873	\$605	\$10,622
122	Newton County School District	\$427,901	\$15,343	\$315	\$5,538
123	Oconee County School District	\$117,436	\$13,219	\$59	\$1,043
124	Oglethorpe County School District	\$98,430	\$9,087	\$38	\$669
125	Paulding County School District	\$394,579	\$59,900	\$329	\$5,782
126	Peach County School District	\$255,642	\$36,523	\$90	\$1,589
127	Pelham City School District	\$58,323	\$12,879	\$23	\$402
128	Pickens County School District	\$114,890	\$0	\$70	\$1,229
129	Pierce County School District	\$143,067	\$34,261	\$68	\$1,188
130	Pike County School District	\$82,604	\$5,496	\$41	\$713
131	Polk County School District	\$282,818	\$35,034	\$144	\$2,524
132	Pulaski County School District	\$84,008	\$9,657	\$34	\$598
133	Putnam County School District	\$128,727	\$31,747	\$72	\$1,260
134	Quitman County School District	\$42,914	\$19,640	\$9	\$158
135	Rabun County School District	\$77,204	\$287	\$46	\$805
136	Randolph County School District	\$106,006	\$0	\$26	\$465
137	Richmond County School District	\$1,940,396	\$249,738	\$874	\$15,346
138	Rockdale County School District	\$341,862	\$12,450	\$271	\$4,764
139	Rome City School District	\$280,643	\$23,167	\$144	\$2,521
140	Schley County School District	\$50,460	\$184	\$19	\$329
141	Screven County School District	\$147,273	\$42,627	\$56	\$982
142	Seminole County School District	\$110,909	\$0	\$35	\$617
143	Social Circle City School District	\$42,231	\$3,873	\$21	\$361
144	Stephens County School District	\$179,598	\$58,852	\$82	\$1,446
145	Stewart County School District	\$72,957	\$24,301	\$18	\$311
146	Sumter County School District	\$345,447	\$138,910	\$156	\$2,735
147	Talbot County School District	\$76,963	\$0	\$22	\$380
148	Taliaferro County School District	\$35,941	\$6,940	\$6	\$107
149	Tattnall County School District	\$175,992	\$18,661	\$84	\$1,473
150	Taylor County School District	\$100,642	\$0	\$34	\$591

	LEA Name	FY16 Allocation (Aug. 2015)	FY15 Carryover (Jan. 2016)	FY15 Restored (Apr. 2016)	FY15 Reallocated (Apr. 2016)
	TOTAL	\$56,277,866	\$9,759,547	\$30,819	\$541,201
151	Telfair County School District	\$125,570	\$12,231	\$65	\$1,139
152	Terrell County School District	\$151,556	\$5,234	\$38	\$675
153	Thomas County School District	\$234,256	\$36,143	\$82	\$1,433
154	Thomaston-Upson County School District	\$209,557	\$0	\$95	\$1,669
155	Thomasville City School District	\$234,310	\$17,572	\$78	\$1,367
156	Tift County School District	\$377,113	\$68,560	\$171	\$3,007
157	Toombs County School District	\$162,481	\$19,981	\$89	\$1,562
158	Towns County School District	\$43,547	\$4,193	\$21	\$364
159	Treutlen County School District	\$77,410	\$46,984	\$30	\$523
160	Trion City School District	\$32,449	\$8,645	\$12	\$209
161	Troup County School District	\$484,471	\$42,040	\$247	\$4,340
162	Turner County School District	\$131,799	\$12,280	\$37	\$648
163	Twiggs County School District	\$108,411	\$6,732	\$24	\$428
164	Union County School District	\$96,818	\$28,239	\$47	\$834
165	Valdosta City School District	\$476,101	\$62,982	\$201	\$3,537
166	Vidalia City School District	\$135,740	\$0	\$45	\$791
167	Walker County School District	\$365,197	\$45,239	\$193	\$3,390
168	Walton County School District	\$360,750	\$14,044	\$225	\$3,952
169	Ware County School District	\$368,948	\$23,375	\$137	\$2,398
170	Warren County School District	\$76,852	\$51,814	\$23	\$407
171	Washington County School District	\$206,091	\$0	\$76	\$1,340
172	Wayne County School District	\$255,702	\$60,741	\$111	\$1,957
173	Webster County School District	\$33,971	\$12,234	\$10	\$168
174	Wheeler County School District	\$68,512	\$14,425	\$26	\$464
175	White County School District	\$97,311	\$22,287	\$76	\$1,302
176	Whitfield County School District	\$326,845	\$87,217	\$222	\$3,900
177	Wilcox County School District	\$90,859	\$30,775	\$29	\$511
178	Wilkes County School District	\$95,087	\$857	\$35	\$620
179	Wilkinson County School District	\$108,085	\$8,960	\$35	\$616
180	Worth County School District	\$259,859	\$55,732	\$77	\$1,352
STATE CHARTER SCHOOL LEAS					
1	Atlanta Heights Charter	\$40,514	\$6,748	\$21	\$374
2	Charter Conservatory for the Arts & Technology	\$4,004	\$1,527	\$2	\$41
3	Cherokee Charter Academy	\$13,506	\$2,775	\$7	\$131
4	Coweta Charter Academy	\$11,214	\$0	\$4	\$62
5	DuBois Integrity Academy	\$22,998	\$0	N/A	N/A
6	Foothills Charter High School	\$25,785	\$0		
7	Fulton Leadership Academy	\$9,883	\$0	\$5	\$85

	LEA Name	FY16 Allocation (Aug. 2015)	FY15 Carryover (Jan. 2016)	FY15 Restored (Apr. 2016)	FY15 Reallocated (Apr. 2016)
	TOTAL	\$56,277,866	\$9,759,547	\$30,819	\$541,201
8	Georgia Connections Academy	\$108,214	\$18,530	\$50	\$872
9	Georgia Cyber Academy	\$443,166	\$28,704	\$232	\$4,075
10	Georgia School for Innovation & Classics	\$16,903	\$0	N/A	N/A
11	Graduation Achievement Charter	\$64,118	\$69,824	\$36	\$634
12	International Charter School of Atlanta	\$9,191	\$0	N/A	N/A
13	Ivy Preparatory Academy at Gwinnett	\$14,924	\$700	\$5	\$88
14	Ivy Prep Academy at Kirkwood for Girls	\$8,074	\$2,521	\$8	\$149
15	Ivy Preparatory Young Men's Leadership Acad.	\$14,055	\$683	\$8	\$139
16	Mountain Education Center	\$56,056	\$22,590	\$25	\$443
17	Odyssey Charter School	\$29,644	\$0	\$5	\$90
18	Pataula Charter Academy	\$17,213	\$1,827	\$11	\$189
19	Scintilla Charter Academy	\$12,532	\$0	N/A	N/A
20	Utopian Charter Academy	\$6,690	\$0	\$7	\$119
	SPECIAL LEAS				
1	Department of Corrections	\$38,504	\$4,308	\$2	\$37
2	Department of Juvenile Justice	\$38,746	\$18,821	\$40	\$703
3	Georgia State Schools	\$18,978	\$106	\$5	\$85

Private School Equitable Participation

Source: FY16 LEA Attachments to GaDOE Consolidated Application Budget

System Name	FY16	FY15	System Name	FY16	FY15
			# of Participating Schools	93	96
Atlanta Public	5	5	Fulton County	19	16
Barrow County	1	1	Glynn County	2	2
Bibb County	5	5	Gwinnett County	1	1
Bulloch County	1	1	Henry County	1	1
Camden County	1	1	Marietta City	1	1
City Schools of Decatur	1	0	Mitchell County	0	1
Clarke County	4	4	Muscogee County	3	3
Clayton County	2	2	Oconee County	1	1
Cobb County	4	6	Richmond County	5	5
DeKalb County	19	19	Rome City	1	1
Dougherty County	1	1	Savannah-Chatham	12	16
Fayette County	2	2	Walton County	1	1

Maintenance of Effort

When notified by the Finance Division that an LEA has failed to maintain effort, Title I, Part A completes the necessary waiver on behalf of the LEA. All LEAs in Georgia met MOE requirements in 2015-2016. **Data from Title I, Part A Program Manager R. Phillips**

Small Rural School Achievement

Teachers in eligible rural LEAs who are “highly qualified” in at least one subject will have three years from the date of hire to become “highly qualified” in the additional subjects they teach. They must also be provided professional development, intense supervision or structured mentoring to become “highly qualified.” Non-renewable certificates will be issued in subject areas that the teacher is not “highly qualified” to teach.

According to the U.S. Department of Education, a rural school is classified as rural if it meets two criteria:

- The total number of students in average daily attendance (ADA) at all of the schools served by the LEA is fewer than 600, *or* each county in which a school served by the LEA is located has a total population density of fewer than 10 persons per square mile, **AND**
- All of the schools served by the LEA are designated with a school locale code of 7 or 8 by the Department's National Center for Education Statistics, *or* the Secretary of Education has determined, based on a demonstration by the LEA and concurrence of the State Education Agency (SEA) that the LEA is located in an area defined as rural by a governmental agency of the state.
(See <http://www2.ed.gov/programs/reapsrsa/eligibility.html>)

LEA	Must Apply for Funding	FY16 HiQ Status
BAKER COUNTY	N/A	100%
CLAY COUNTY	N/A	100%
CHARTER SCHOOL LEA: PATAULA CHARTER ACADEMY	N/A	98.87%
GLASCOCK	N/A	100%
STEWART COUNTY	N/A	96.71%
TALBOT COUNTY	N/A	100%
TALIAFERRO COUNTY	N/A	100%

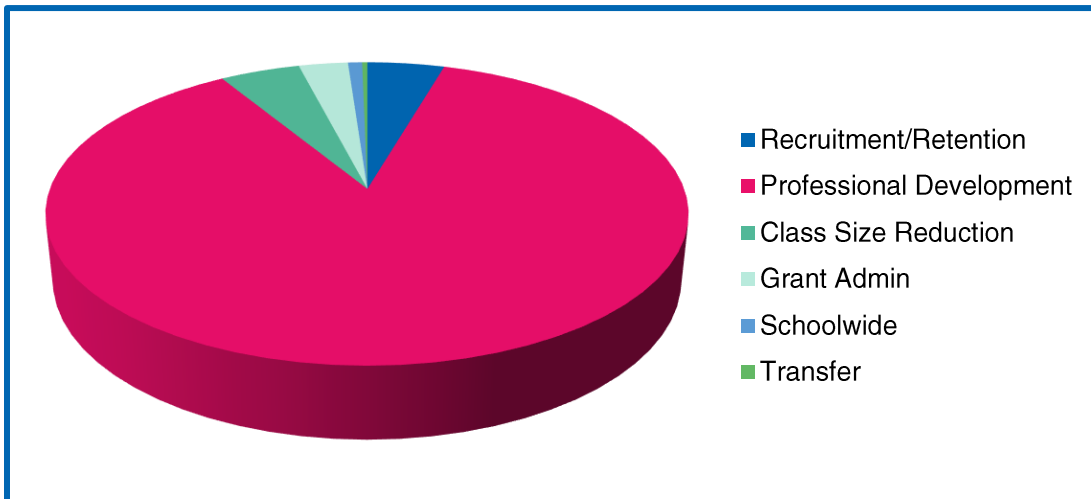
2015-2016 LEA Selected Prioritized Needs

Source: FY16 Title II, Part A Teacher Quality Implementation and Effectiveness Report

	Priority 1	Priority 2	Priority 3	Priority 4	Priority 5
Professional Learning (Including Equity: Diverse Learners)	107	60	25	7	3
Highly Qualified Staff (Including Equity: Teacher Quality and Experience)	54	85	36	20	7
Equity: Class Size Reduction	26	11	11	12	142
Retention	8	31	82	66	15
Recruitment	7	15	48	97	35

2015-2016 Budgeted Funds

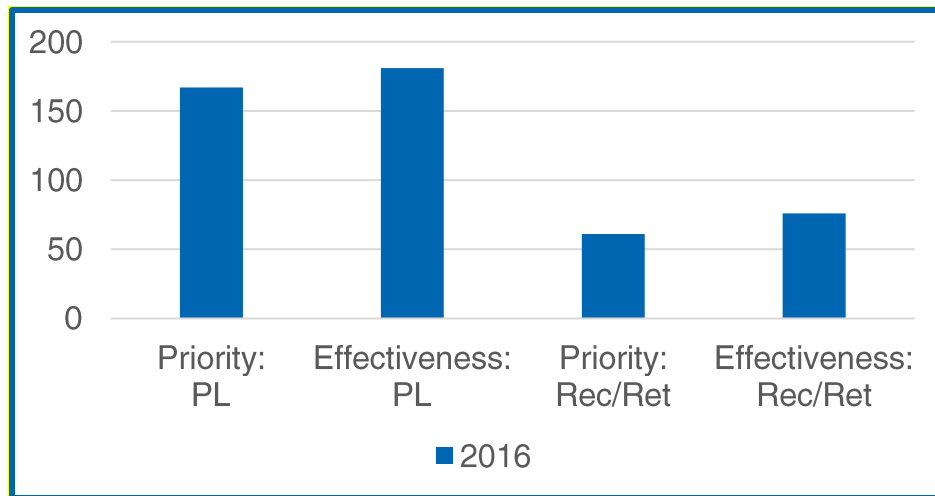
Source: FY16 Cube Financial Review Budgeted Funds



FY16 Effectiveness of Funded Priorities

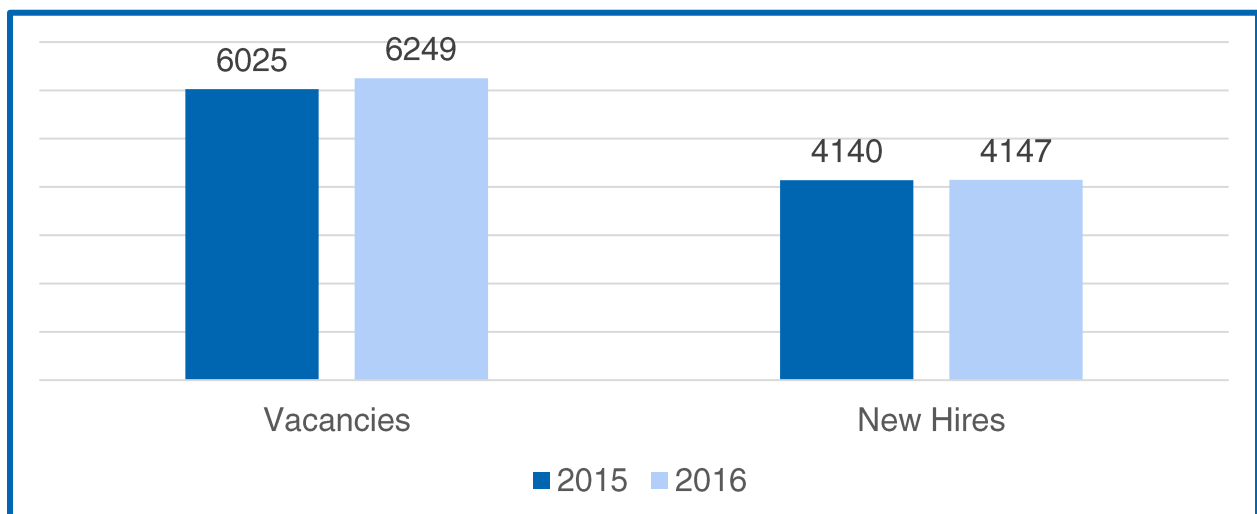
Source: FY15 & FY16 Title II Teacher Quality Implementation & Effectiveness Report Priorities: Sum Top 2 Priorities from FY15 Title II Teacher Quality Implementation & Effectiveness Report
Effectiveness: Effectiveness Count FY16 Title II Teacher Quality Implementation and Effectiveness Report

In FY15 LEAs rank ordered priorities to be funded by Title II, Part A. In FY16 LEAs self-reported whether or not Title II, Part A Funding in these areas was effective. The effectiveness column is higher than the priority column because many LEAs funded these areas, but they may not have been reported as one of their top two priorities.



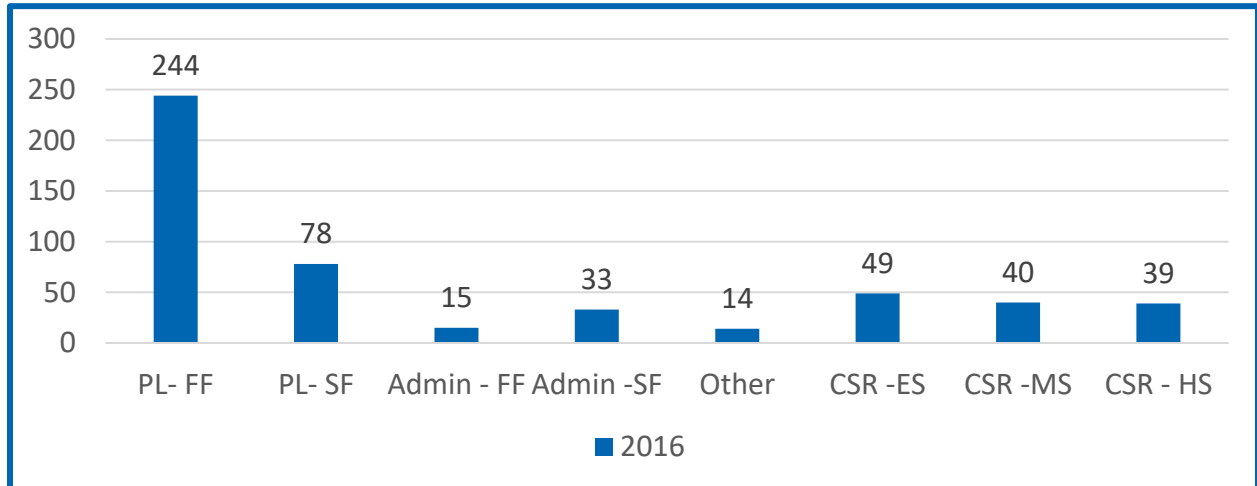
FY16 Self-Reported LEA Vacancies and Title II, Part A Recruited New Hires

Source: Vacancy and New Hire Count from FY17 Title II Teacher Quality Implementation and Effectiveness Report



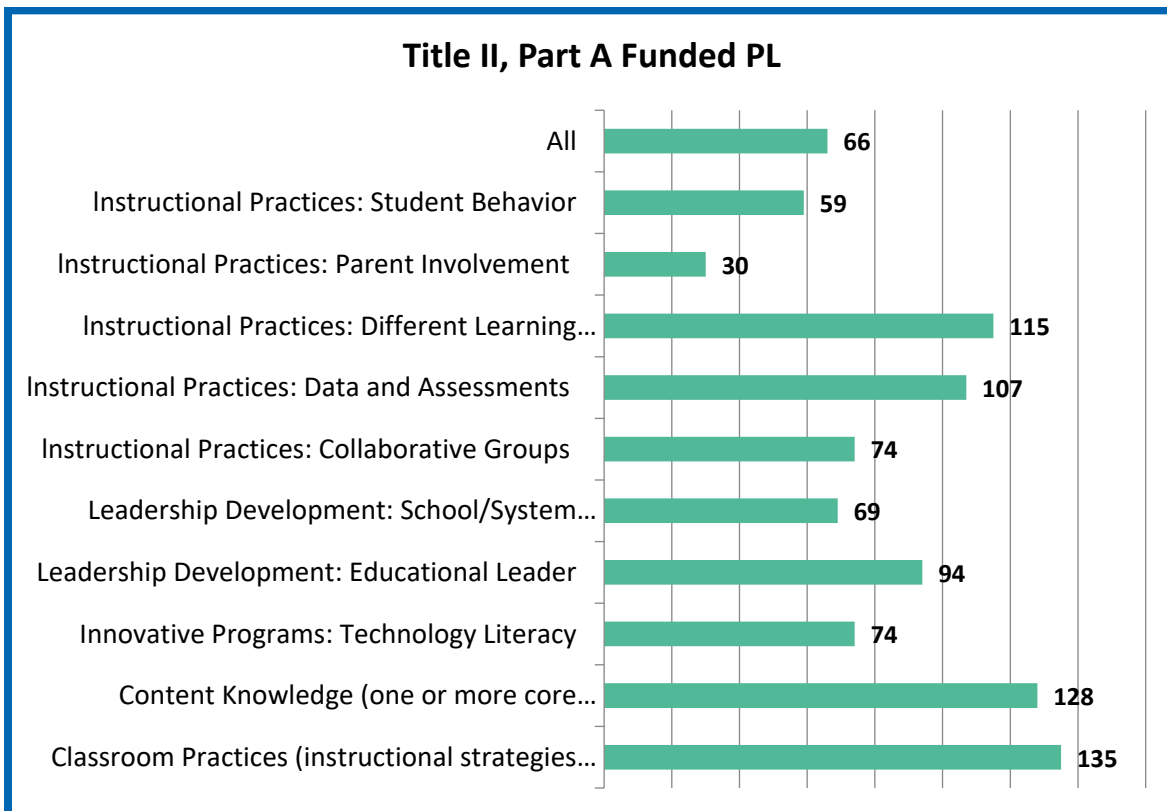
FY16 LEA Staff Funded by Title II, Part A (Budgeted)

Source: Staff Count FY16 Title II Teacher Quality Budgeted Funds and Staffing Report



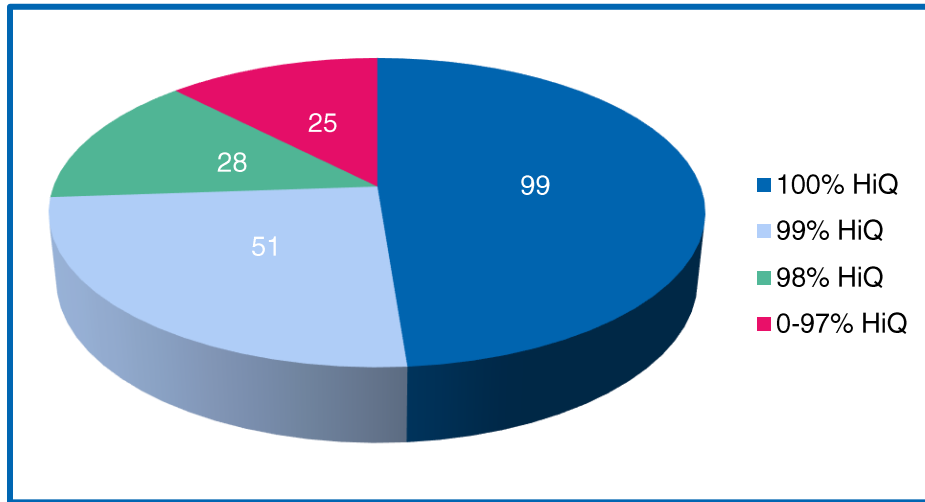
2015-2016 Most Frequent Uses of Title II, Part A

Source: FY17 Title II, Part A Data Collection Tab: Teacher Quality Implementation & Effectiveness Report



Georgia 2015-2016 LEA HiQ Status

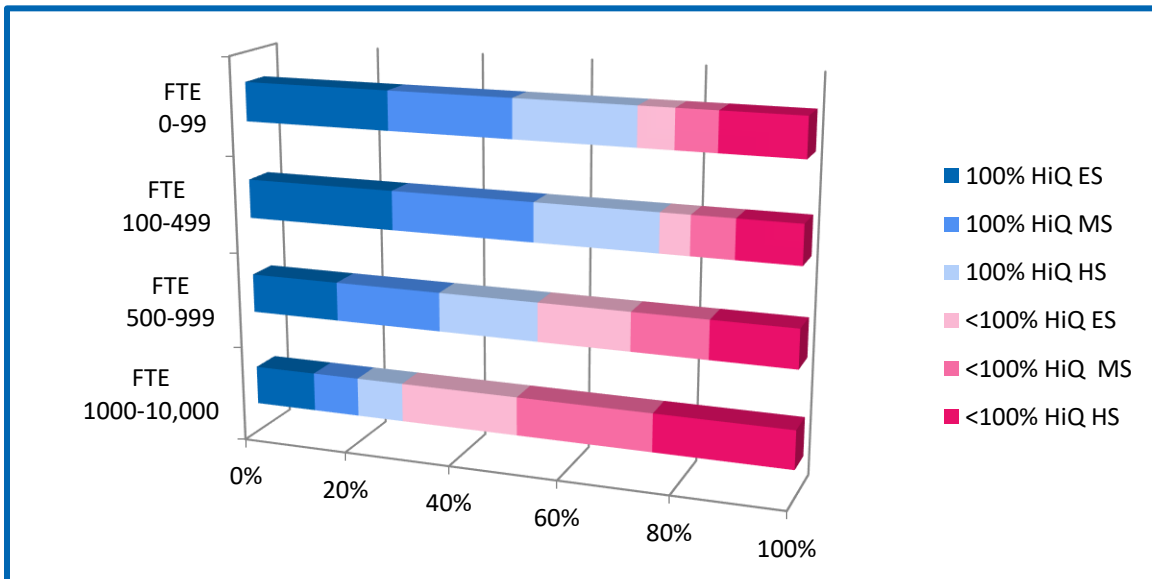
Source: FY16 HiQ Report



Georgia 2015-2016 100% HiQ Breakdown by District Size and School Type

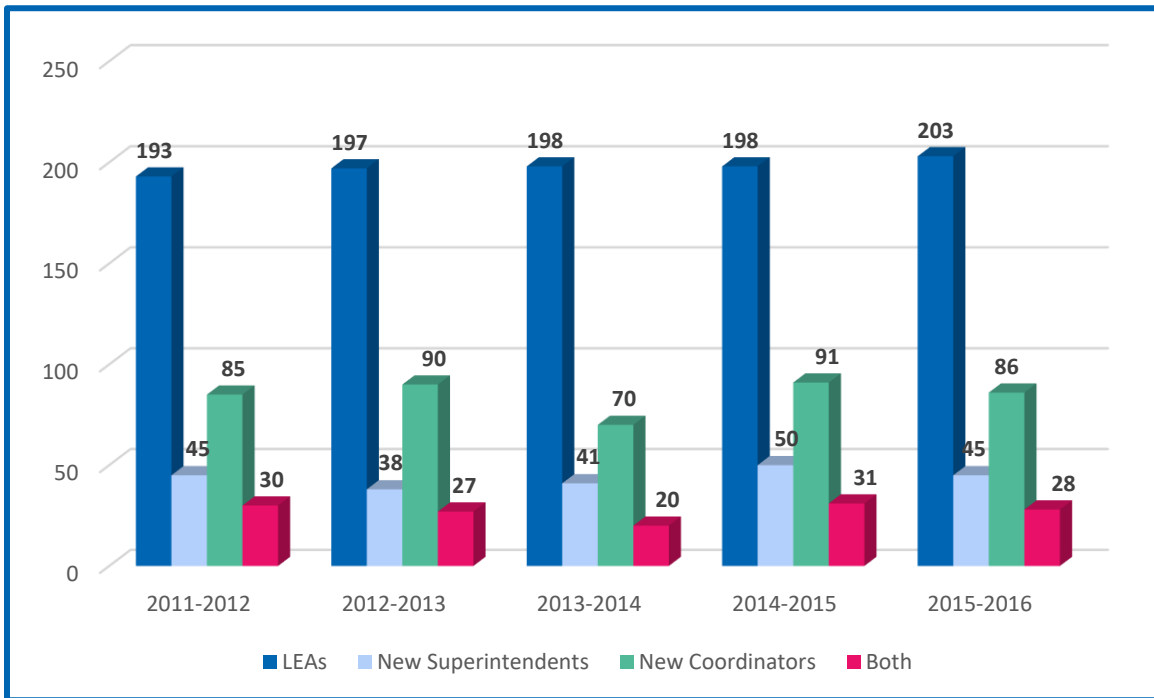
Source: FY16 HiQ Report

(Not all LEAs have elementary, middle and high schools)



Program Implementation: Personnel Data

Source: FY13, FY14, FY15, FY16 Risk Assessment Reports



	New Superintendents (1-12 months w/ LEA)		New Title II, Part A Coordinators (0-2 years with LEA)		New Superintendent and New Title II, Part A Coordinator	
2011-2012	45	23%	85	44%	30	16%
2012-2013	38	19%	90	46%	27	14%
2013-2014	41	21%	70	35%	20	10%
2014-2015	50	25%	96	48%	31	16%
2015-2016	45	22%	86	42%	28	14%

Total Number of Teachers (PK-12)		
Source: GOSA downloadable data site Certified Personnel Data		
2013-14	2014-15	2015-16
109,950	111,978	113,237

	Teacher Retention %	Principal Retention %	Inexperienced Teachers (Less than 4 years) %	Inexperienced Leaders (Less than 4 years) %	Teachers Out-of-Field %
2012-13	87.9	77.1	Not available	14.0	Not available

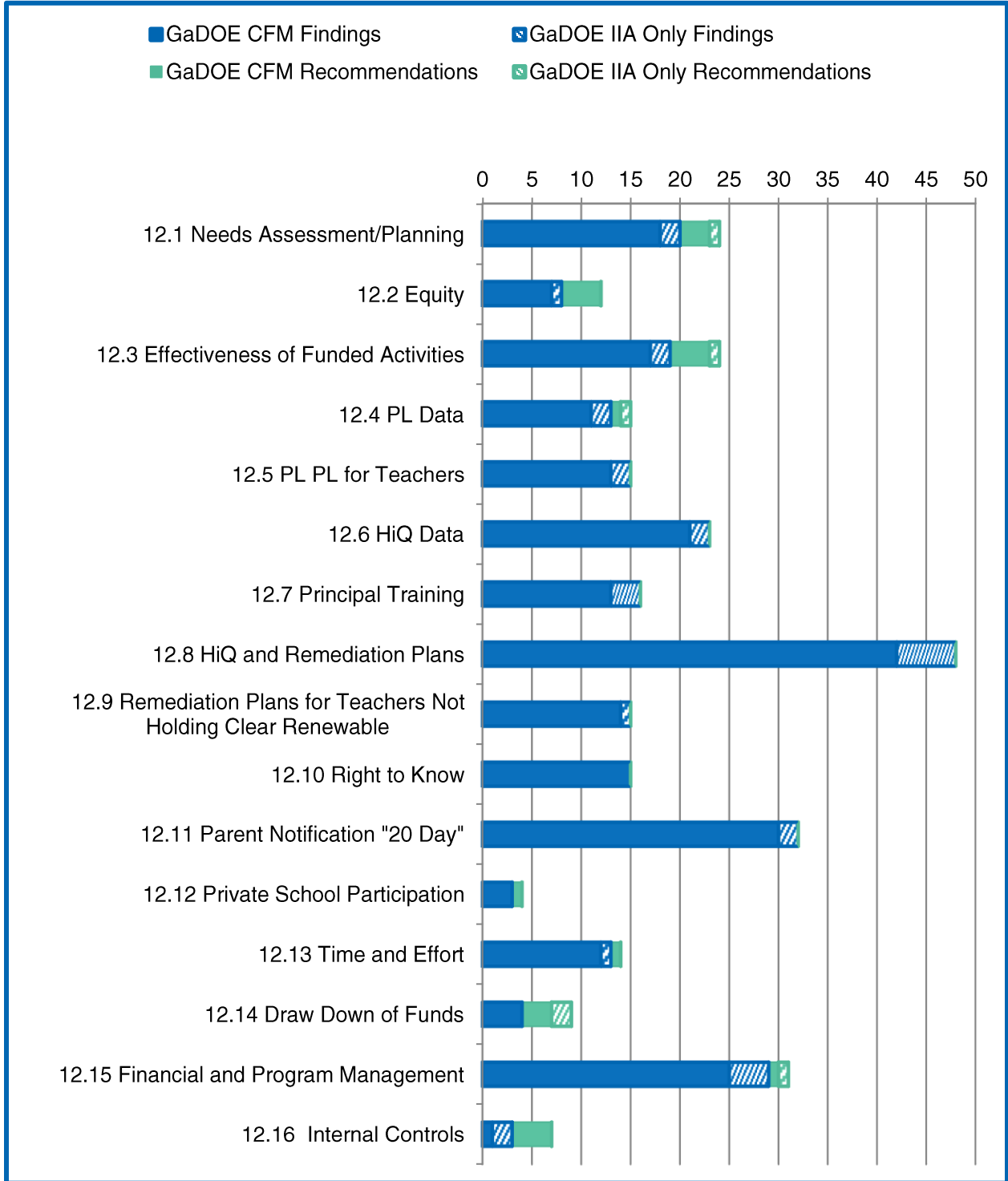
2013-14	85.8	82.2	<i>Not available</i>	15.0	1.1
2014-15	78.4	77.2	12.0	16.0	7.3
2015-16	83.3	78.0	13.2	16.0	1.4

Source: Certified/Classified Personnel Information (CPI)

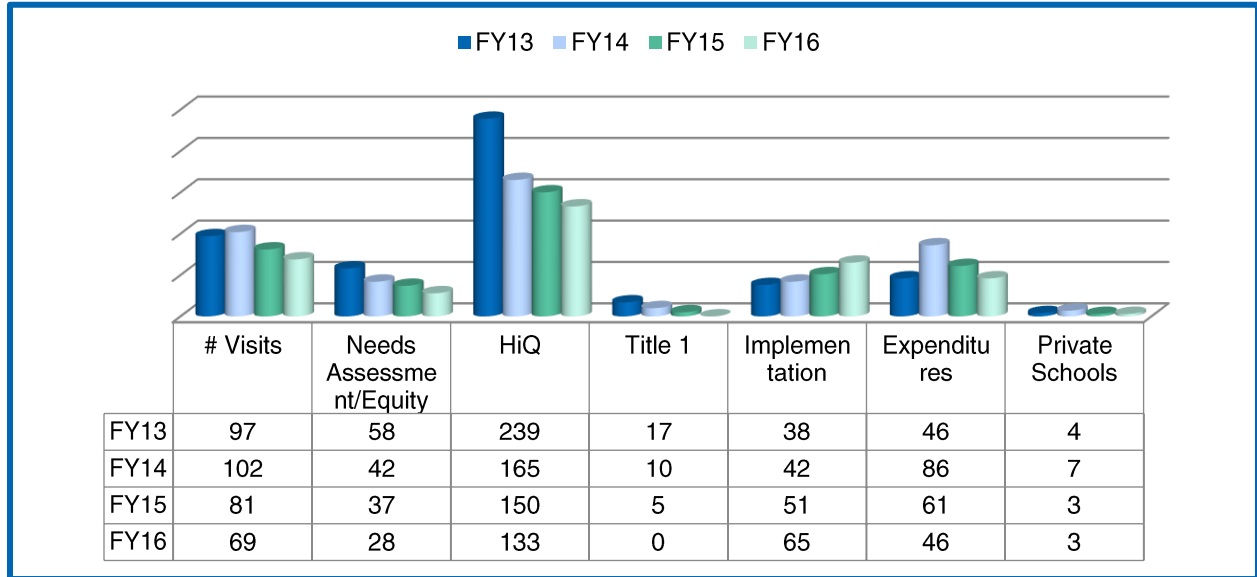
Title II, Part A Monitoring Findings

69 Monitoring Visits Conducted January-June 2016

Source: Title II, Part A Internal Monitoring Tracking Report



Top Monitoring Findings Topics FY13-FY16



Monitoring Analysis and Responses

In FY16, there were 63 CFM visits and 6 Title II-A only monitoring visits. On-site cross-functional program reviews occur every four years, at a minimum. In the interim, program specific onsite monitoring ensures that all recipients of federal funds are providing educational opportunities that affect and increase student outcomes by increasing teacher and leader quality. In addition, program specific onsite monitoring is considered an opportunity for state staff and program directors/coordinators to review and discuss program performance at a state and local level and provide targeted technical assistance.

In FY16, the majority of monitoring findings fell into four main categories- Needs Assessment and Equity, HiQ (meeting federal Highly Qualified requirements, Remediation Plans, Attestations and 20 Day letters), Implementation (Effectiveness, PL, Right to Know, Internal Controls) and Expenditures (Time and Effort, Drawdowns, and Expenditures). Specifically, the majority of findings were due to a lack of source documentation, unallowable participants, and issues pertaining to expenditures (unallowable activities and costs). By far, the most findings were in the areas of meeting highly qualified requirements and notifying parents (20 day letters) but findings were greatly reduced over the previous reporting years. As a result of the reauthorization of ESEA/NCLB to the Every Student Succeeds Act (ESSA), those indicators pertaining to HiQ will not be monitored during FY17; however, 20 day letters will return as a requirement in FY18.

Findings under the Implementation category increased in FY16 but were a result of combining several indicators into fewer indicators from the previous year.

In an effort to reduce the number of indicators and findings, the number of indicators has been reduced for FY17 with some indicators condensed into a single more comprehensive indicator. The Title II, Part A program specialists have worked diligently to provide additional technical assistance (on-site visits, emails, phone calls, regional workshops, webinars) in the areas of needs assessment, planning and equity as well as budgeting and internal controls to reduce the number of findings in these areas. Regional technical assistance monitoring workshops are also offered annually. LEAs receiving findings in the areas of HiQ, attestations, remediation plans, and 20 Day letters were not required to submit corrective actions for these findings during the FY16 monitoring cycle.

2 LEAs returned a total of \$12,675.87 Title II, Part A Funds, .02% of LEA Allocations.

7 LEAs had reports with no findings or recommendations.

Audit Resolutions/ Financial Reviews Completed

- No Audit resolutions/ financial review required in 2015-2016.

2013-2016 Title II, Part A Risk Assessment Data

Source: FY13, FY14, FY15, FY16 Title II, Part A Risk Assessment Reports

	High Risk	Medium Risk	Low Risk	TOTAL
FY13 Risk (Based on FY12 Actions)	0	9	186	195*
FY14 Risk (Based on FY13 Actions)	2	13	183	198*
FY15 Risk (Based on FY14 Actions)	16	18	164	198*
FY16 Risk (Based on FY15 Actions)	17	29	157	203*

*Includes new charters.

FY16 Risk Assessment Tool

Source: FY16 Title II, Part A Risk Assessment Report

Title II, Part A Risk Indicator	LEA Breakdown		Data Source
	Allocation		
LEA in top 15 percent of LEAs in Title II, Part A allocations	Yes = 31	No = 172	FY16 Allocations

Title II, Part A Risk Indicator	LEA Breakdown		Data Source
Was a minimum of 85% of Title II, Part A allocation expended within fiscal year funds were made available?	Yes = 165	No = 38	FY15 Drawdown Report 10.02.15
Personnel			
Does the LEA have a new Superintendent? (12 months or less at LEA location)?	Yes = 50	No = 153	FY16 LEA Survey (July 2015)
Does the LEA have a new Title II, Part A Coordinator? (2 years or less experience as a Title II, Part A Coordinator)	Yes = 97	No = 106	FY16 LEA Survey (July 2015)
Does the LEA have a new Chief Financial Officer? (12 months or less at LEA location)	Yes= 33	No = 170	FY16 LEA Survey (July 2015)
Monitoring Compliance			
Did the LEA have one or more Title II, Part A LEA monitoring findings excluding HiQ?	0 = 160 1 or 2 = 12	3 or 4 = 13 5 or more = 18	FY15 LEA Monitoring Report
Did the LEA have one or more findings in Title II, Part A as a result of financial audit?	Yes = 3	No = 200	FY15 Internal Audit Records
HiQ			
How many consecutive years has the LEA not met the Federal 100% HiQ requirement?	100% HiQ = 95 1 year = 35	2 years = 20 3+ years= 53	FY13 - FY15 HiQ Reports
Did the LEA meet the FY14 submission deadline for the electronic sign-off on HiQ data for principals?	Yes = 172	No = 31	FY14 HiQ Principal Sign-Off Report
Did the LEA meet the FY15 submission deadline for the electronic sign-off on HiQ data for principals?	Yes = 177	No = 26	FY15 HiQ Principal Sign-Off Report
Did the LEA meet the FY14 submission deadline for the electronic sign-off on HiQ data for superintendents?	Yes = 183	No = 20	FY14 HiQ Sup. Sign-Off Report
Did the LEA meet the FY15 submission deadline for the electronic sign-off on HiQ data for superintendents?	Yes = 186	No = 17	FY15 HiQ Sup. Sign-Off Report
Submission Deadlines			
Did the LEA meet the FY13 submission deadline for Title II, Part A Completion Report?	Yes = 181	No = 22	FY13 Comp. Rep. Submission Date
Did the LEA meet the FY14 submission deadline for Title II, Part A Completion Report?	Yes = 187	No = 16	FY14 Comp. Rep. Submission Date
Did the LEA meet the FY15 submission deadline for Equity Plan?	Yes = 169	No = 34	FY15 Equity Plan Submission Date
Did the LEA meet the FY16 submission deadline for Equity Plan?	Yes = 178	No = 25	FY16 Equity Plan Submission Date
Did the LEA meet the submission deadline for FY15 CLIP in the Consolidated Application?	Yes = 173	No = 30	FY15 CLIP Submission Date
Did the LEA meet the submission deadline for FY16 CLIP in the Consolidated Application?	Yes = 132	No = 71	FY16 CLIP Submission Date
Did the LEA meet the submission deadline for FY15 Budget in Consolidated Application?	Yes = 117	No = 86	FY15 Budget Submission Date
Did the LEA meet the submission deadline for FY16 Budget in Consolidated Application?	Yes = 159	No = 44	FY16 Budget Submission Date
Did the LEA meet the submission deadline for FY14 Budget Amendment with carryover?	Yes = 138	No = 65	FY14 Amendment Submission Date
Did the LEA meet the submission deadline for FY15 Budget Amendment with carryover?	Yes = 141	No = 62	FY15 Amendment Submission Date
Did the LEA meet the submission deadline for FY15 Self-Monitoring Report?	Yes = 198	No = 5	FY15 Self- Monitoring Survey