

PCGENESIS PAYROLL SYSTEM OPERATIONS GUIDE

12/21/2018	Section D: Monthly/Quarterly/Annual/ Fiscal Report Processing

[Topic 2: Processing Quarterly Reports, V2.7]

Revision History

Date	Version	Description	Author
12/21/2018	2.7	18.04.00 – Update menu screenshots.	D. Ochala
07/17/2017	2.6	17.02.00 – Document new CVS file specifications for the DOL upload	D. Ochala
		file.	
01/20/2016	2.5	15.04.00 – Update menu screenshots.	D. Ochala
02/02/2015	2.4	14.04.00 – Board members exempt from DOL reporting. Also, new file	D. Ochala
		transmission specifications from DOL.	
04/10/2014	2.3	14.01.00 – Replace menu screen shot since all Fkeys were renumbered.	D. Ochala
05/24/2011	2.2	11.02.00 – Replace menu screen shot.	D. Ochala
06/30/2010	2.1	10.02.00 – Document Georgia exempt wages for filing status '8'.	D. Ochala
02/26/2009	2.0	09.01.00 – Reformatted document's layout without procedural changes.	C. W. Jones

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Overview

* * * Attention * * *

Quarterly payroll processing must be complete before beginning this procedure.

Georgia Department of Labor (Ga DOL) Quarterly Payroll Report: The *DOL Quarterly Report* lists employees alphabetically by Social Security Number (SSN), and includes the employees' quarterly gross salary. This report also includes the gross salary amount that exceeds the *Gross-Over* amount, the totals for each page, and the overall total.

Because the *Quarterly Payroll Report* accumulates totals based on employees' earnings history information, you must make sure this information is correct to allow accurate reporting.

The Georgia Department of Revenue has issued *Policy Statement IT-2010-1-5*, *Withholding and Taxation of Certain Nonresident Military Spouses*. The purpose of this policy statement is to explain how the GA Department of Revenue will comply with and administer certain provisions of the federal Military Spouses Residency Relief Act.

Under the Act, a spouse of a servicemember may be exempt from Georgia income tax on income from services performed in Georgia if:

- 1. The servicemember is present in GA in compliance with military orders;
- 2. The spouse is in GA solely to be with the servicemember;
- 3. The spouse maintains domicile in another state; and
- 4. The domicile of the spouse is the same as the domicile of the servicemember.

Affected spouses may immediately suspend withholding on their wages by amending Georgia Form G-4 with their employer(s). The applicable box within Section 8 of Form G-4 should be checked and returned to the employer(s). The employer must submit the Form G-4 to the GA Department of Revenue as provided on the Form G-4. On the W-2 for 2010 and any year thereafter, the employer should <u>not</u> report any of the wages as Georgia wages on the W-2.

A Georgia marital status of '8' will cause all wages to be exempt from reporting for Georgia state wages, and will cause zero Georgia tax to be withheld from the employee's paycheck. The *Department* of Labor Quarterly Payroll Report and Wages Data File, and the W-2 forms will both treat any wages on the Earnings History records with a Georgia marital status of '8' as exempt wages, and these wages will not be included in these tax reports.

Elected board members are not reported on Georgia Department of Labor reports, per Georgia Department of Labor specifications. The Georgia Department of Labor specifications contain the following information concerning elected officials:

• The following type of employment is NOT subject to unemployment taxes: Services performed by government workers who are <u>elected officials</u> or officials in non-tenured major policymaking advisory positions which require less than eight hours of work a week; members of a legislative body or the judiciary; and members of the state National Guard or Air National Guard, except when called to federal duty.

Therefore, a payroll **Class Type** is available to designate board members only. This will allow employees in a board member **Payroll Class Code** (**Class Type** of '**B**') to be <u>skipped</u> for the Ga DOL report. Board member wages will <u>not</u> be reported on the Ga DOL quarterly reports.

To facilitate payroll balancing, the *Board Member Excluded Gross Wages* report is created when running the *Department of Labor Quarterly Payroll Report & Wages Data File*. The report lists the board members excluded from the quarterly gross wages data file submitted to the Georgia Department of Labor.

Ga DOL Quarterly Payroll Wage File Submission

The user has <u>two</u> choices for sending Georgia Department of Labor (Ga DOL) data to the state. The user may either 1) snail-mail the file created in the *C*:*SECOND**GOSEND* directory to the Ga DOL, or 2) the user may <u>upload</u> the csv file created in the *C*:*EXPORT* directory via the internet to the Ga DOL portal.

PCGenesis will <u>optionally</u> create an Excel .csv spreadsheet to allow the upload of Ga DOL data to the Ga DOL portal. The Excel format may be uploaded to the GA Department of Labor via their web site. This feature facilitates reporting data to the Ga DOL.

Ga DOL Quarterly Payroll Wages Magnetic Media Submission and Mailing Via US Postal Service

PCGenesis has been updated to support the updated Georgia Department of Labor (Ga DOL) file specifications for submitting electronic media. Effective January 1, 2015, the Ga DOL will implement the following changes for employers or service providers who submit quarterly tax and wage reports via magnetic media:

- 3 *l*/2 inch floppy diskettes will no longer be accepted as a method for submitting electronic quarterly UI tax and wage reports. The acceptable forms of media are DVD, CD-ROM, and USB Flash Drive.
- All wage records must be submitted in the NASWA Y2K record format.
- Each wage record must contain complete information, including the employee full first and last name and social security number.
- Files submitted that are not in the acceptable format will be rejected. All corrections and resubmissions must be forwarded to Ga DOL within 15 days of rejection.

The updated electronic media filing specifications are located at:

http://www.dol.state.ga.us/pdf/forms/dol4606.pdf

Georgia Department of Labor (Ga DOL) Quarterly Payroll Wages Data File's Magnetic Media Submission Requirements: The Department of Labor requires systems employing 100 or more employees to report wage and unemployment information magnetically. Submit this information electronically to the Ga DOL via DVD, CD-ROM, or USB Flash Drive. PCGenesis procedures include updating the State's withholding Tax Table, generating the *Department of Labor Quarterly Payroll Report and Wages Data File*, and transferring the information located at $K:\SECOND\GOSEND \rightarrow Wfilename.wgs$ to the Ga DOL. The following guidelines apply to the magnetic media submission of the *Department of Labor Quarterly Payroll Wages Data File*:

- Submit a *test* file for approval to the Ga DOL <u>in advance of</u> the actual submission. The *Request for Wage Reporting on Magnetic Media* form must also accompany the *test file's* submission.
- Submit "*test*" data to the Department of Labor at any time. Note however that it takes 2 –4 weeks for verification of test data. It is not necessary to submit the current quarter's data for testing. When submitting the current quarter's data for testing, identify the form as "*TEST DATA*". Notating "*TEST DATA*" on the form identifies the magnetic media's contents as live data for the current quarter.
- After receiving Ga DOL approval to submit this information via electronic file, do not submit the PCGenesis paper copy of the *Quarterly Payroll Report* or *Part I* of *Form DOL-4* to the Department of Labor.
- Label the magnetic media **W***filename*.**wgs**. The *filename* is the 8-digit Department of Labor account number, for example, *W12345678.wgs*. The magnetic media label must also include the quarter and year, and the school district or system's contact name and telephone number, including the area code.

Ga DOL Quarterly Payroll Wages CSV File Upload Via the Ga DOL Web Portal

The Georgia Department of Labor (Ga DOL) offers employers a wage file upload service. The Ga DOL offers all employers the ability to file their quarterly tax and wage reports, make payments via the online services, and receive immediate confirmation of filing. Employers with 100 to 5,000 employees are encouraged to submit their quarterly wage detailed report through the service.

Using the Ga DOL Wage File Upload allows the use of Microsoft Excel or CSV files to submit wage records. The *Wage File Upload Specifications* contains templates employers are required to use and can be found on the Ga DOL's web site.

Access the Georgia Department of Labor's document entitled "*Quarterly Wage File Upload Specifications*" located at: <u>https://dol.georgia.gov/blog/2017-07-05/online-quarterly-tax-and-wage-filing-options-employers</u> for information on reporting the quarterly wage information.

Procedure A: Updating the State Tax Table

* * * Attention * * *

Update the Ga DOL Gross Over Amount with the current year's unemployment wage limit and verify the Ga DOL Account Number in the State Tax Table before beginning this procedure.

Refer to the <u>Payroll System Operations Guide</u>, Section I: Special Functions, Topic 3: Tax Tables/Withholding/Control Information Processing *for instructions*.

Procedure B: Processing the Quarterly Payroll Report

Step	Action
1	From the Business Applications Master Menu, select 2 (F2 - Payroll System).

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FKey Master Menu
1 Pavroll Setun Menu
2 Payroll Update Menu
3 Payroll Check & Direct Deposit Menu
A second December Manu
5 Monthly/Quarterly/Fiscal/Biennial Benorts Menu
8 Employee Reports/Labels Menu
9 Update/Display Description/Deduction/Annuity Menu
10 Lamings History Menu 11 Check Reconciliation Menu
12 Update/Display Payroll Monitor
13 Special Functions Menu
20 File Descention
ter User _{list} 15.03.00
P 1 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5
Action

A	PCG Dist=8991	Rel=18.04.00	12/21/2018	PCG 002	SV C:\DEVS	S C:\SECON	D	WHITE	- [ı ×
					Payroll	System			PA	YM0005
	FKey		Monthly/	Quarter	ly/Fiscal	/Biennial	Reports I	Menu		
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	5	Quarterly: Departn	ent of Labo	or Quarte	rly Payroll	Report & W	'ages Data f	File		
	10 11 12 13 14 20	Fiscal: Fiscal V Create S Create A Accrued SHBP A Biennial: EEO-5 F	Vages by Fi Gummer Sal Accrued Sur Summer S Udit Report Acport and T	und lary Accru nmer Sal alary by for the Fi fransmis	ual Claim I lary Paid R Function R iscal Year sion File (l	Data eport eport Due Even N	umbered Ye	ears)		
Master F16	User _{list} US VorS	PAY VEND							18	. 03 . 01
	Action									
	Select File).	5 (F5 ·	Quarte	rly: D	Departm	ent of L	abor Qu	arterly Pay	roll Repo	rt and V

PCG Dist=8991 Rel=14.04.00 01/15/2015 PCW 001 C:\DEVSYS C:\SECOND WHITE	
	QTREXT 02
DOL QUARTERLY PAYROLL REPORT & WAGES DATA FILE	
ENTER YEAR AND QUARTER 🧕	
Please verify the fields below are correct. If not, correct them in the State Tax Table before proceeding.	
DOL ACCOUNT NUMBER 13001707 GROSS OUER AMOUNT \$9500.00 TAX RATE 0.00000	
ENTER = Continue, E16 = Exit Program	14_04_00
Action	
Enter the year (YY) and quarter (Q) in the fields.	

5	Verify the information in the DOL Account Number , Gross Over Amount , and Tax Rate fields are correct.
	These entries default from your entries in the State Tax Table. If incorrect, please refer to Section I: Special Functions, Topic 3: Tax Tables/Withholding/Control Information Processing for instructions.
6	Select Enter (Continue).

	PCG Dist=8991 Rel=14.04.00 01/15/2015 PCW 001 C:\DEVSYS C:\SECOND WHITE
-	
	DUL QUHKIEKLY PHYRULL KEPUKI & WHGES DHIH FILE
	ENTER YEAR 15 AND QUARTER 1 Please verify the fields below are correct. If not, correct them in the State Tax Table before proceeding.
	DOL ACCOUNT NUMBER 13001707 GROSS OVER AMOUNT \$9500.00 TAX RATE 0.00000
	** IS ABOVE DATA CORRECT? **
	ENTER = Continue, F16 = Reenter Data 14.04.00
	Action
	Select Enter (continue) in response to the "Is above data correct?" prompt.
	If the information is incorrect, select F16 to enter the correct information.
	Where appropriate, "No records for Quarter ## in Year YY" displays. In this in select Enter (to continue).

 PCG Dist=8991 Rel=17.02.00 07/10/2017 PCW 001 SV CADEVSYS CASECOND
 WHITE
 Image: Control of the second second

The following screen displays temporarily:

The following screen displays:

PCG Dist=8	991 Rel=17.02.0	0 06/14/20	17 PCW 002	SV C	\DEVSYS	C:\SECONE)	WHITE		
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		vepartmei	1C OF LAD	or ųu	arteri	y Payroll	. Report &	wages		
NOTE: If the 'Yes' radio button is selected, the csv file can be uploaded										
	Otherwise, the following electronic media file can be mailed to the DOL:									
	C:\SECOND\	GOSEND\W	<mark>13003304</mark> .	WGS 🚽	Lo fi	ocation of mo le This file is	ignetic media snail-mailed			
	0				to	DOL.	Silan maneo			
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						C Yes				
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or F10	xport file to Browse f	Patn and or File	Name (e. <i>Loco</i>	g U tion of I	\EXPUR Excel.csv	i VDULŲTPU <i>file.</i>	YMD.USV)			
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NOTE: DIR	CTORY Must	Already	xist por	al.						
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	Ente	r=contin	ıe, F10=E	rowse						
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F16 F17 F17 F1	· T						Help			

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Step	Action
8	The user has <u>two</u> choices for sending Georgia Department of Labor (Ga DOL) data to the state. The user may either 1) snail-mail the file created in the <i>C</i> :\ <i>SECOND</i> \ <i>GOSEND</i> directory to the Ga DOL, or 2) the user may <u>upload</u> the csv file created in the <i>C</i> :\ <i>EXPORT</i> directory via the internet to the Ga DOL portal.
	PCGenesis will <u>optionally</u> create an Excel .csv spreadsheet to allow the upload of Ga DOL data to the Ga DOL portal. The Excel format may be uploaded to the GA Department of Labor via their web site. This feature facilitates reporting data to the Ga DOL.
9	Select the radio button to left of the appropriate response in the Create DOL Wage Report to Load in Excel? field. In order to create an Excel .csv spreadsheet to allow the upload of DOL data to the Ga DOL portal, select ' Yes '. Otherwise, select ' No '. The Excel format may be uploaded to the Ga DOL via their web site.
10	If creating an export file: Verify the C:\EXPORT folder exists, or create the folder where appropriate.
11	If creating an export file: Enter C:\EXPORT\DOLQtrccyymmdd.csv in the Enter File
	Name and Path for Export File field, or select F10 (F10 - to Browse for file) to locate the file manually.
12	Select Enter - Continue).
	If creating an export file: If the filename from Step 11 is invalid, the "UNABLE TO OPEN DOL QTR CSV FILE - 35 = File Not Found" error message displays. In this instance, return to Step 10 to enter the correct information.
	"Processing Request" briefly displays where appropriate.

C	PCG Dist=8991 Rel=18.04.00 12/21/2018 PCG 002 SV C:\DEVSYS C:\SECOND WHITE	
	rayruii system	PHYNDDD5
	 Monthly	
	1 PSERS Contribution Reports & Files	
	 IRS Contribution Report & File - GHI Export File for State Health Benefits 	
	 4 Update GHI Change File for Current Employees Activating Health Coverage, Changing Status, or Terminating 	
	Quarterly: 5 Department of Labor Quarterly Payroll Report & Wages Data File	
	Fiscal:	
	10 Fiscal Wages by Fund 11 Create Summer Salary Accrual Claim Data	
	12 Create Accrued Summer Salary Paid Report	
	14 SHBP Audit Report for the Fiscal Year	
	Biennial:	
	20 EEO-5 Report and Transmission File (Due Even Numbered Years)	
M	2ster ^{Use} List	18.03.01
ep	Action	
13	To print the report via the Uqueue Print Manager: Select	遭 (Uqueue).
	To print the report via Microsoft® Word: Select (MS	WORD).
	Follow the instructions provided in the <i>Technical System Opera</i> .	<u>tions Guide</u> , User Interfo
	Procedures, Creating the Microsoft®-PCGenesis QWORD Mac	ero for Report Printing to
	create the macro necessary to use the feature where appropriate.	
14	Salast 55 (E16 Evit) to actum to the Downell Sustan Marta	Master
	(Master) to return to the Business Applications Master Manu	Menu, or select
	(Musici) to retain to the Dusiness Applications musici menu.	
15	If snail-mailing the file created in the C:\SECOND\GOSEND	directory to the Ga DC
	Proceed to Procedure C: Creating the Department of Labor	· Quarterly Payroll Wa
	Magnetic Media.	
	If uploading the file created in the C:\EXPORT directory to t	<u>the Ga DOL web porta</u>
	Proceed to Procedure D: Online Quarterly Tax and Wage Filin	g Options for Employer.

B1. Department of Labor – Quarterly Payroll Report – Example

		TRAINING E DEPARTMEN QUARTERLY	COARD OF EDUCATION TO OF LABOR Y PAYROLL REPORT	г	
QU	ARTER END - 03-3	31-14			PAGE 10
so	C SEC NO NAME	1	QUARTER GROSS	QUARTER GROSS OVER\$ 9,500	REMITTANCE AMOUNT
	9-08-9452 WASONEF 9-08-9452 WASONEF 9-08-8353 WE2ZEL, 9-08-9583 WE2ZEL, 9-08-9583 WE2ZEL, 9-08-9583 WE2ZEL, 9-08-9593 WE3TEF 9-08-7797 WE4NSTF 9-08-7590 WH3TTEN 9-08-7590 WH3TTEN 9-08-7590 WH3TTEN 9-08-7590 WH3TTEN 9-08-7710 WI3HERS 9-08-7710 WI3HERS 9-08-7710 WI3HERS 9-08-7710 WI3HERS 9-08-7710 WI3HERS 9-08-9710 WI3KS, 9-08-8998 WI3KS, 9-08-9810 WISLET 9-08-9810 WISLET 9-08-9802 WI7SLOU 9-08-9802 WI7SLOU 9-08-9853 WO4DALI	R, SH5LTON BR2DY GR2SEL LA2AWN 25, LA3ERNE DIN, TE 4INA IR9IN 1, IZ3TTA 1, LI3ETH DA5CEL 2, MAJIANO Y, EL90 5, JA3EE QU3NTON YU3IKO 7, CO5 1, GE6EVIE 1, CA7EY 1, RI8HIE 2, MAAMADD	12, 130.89 8, 702.76 8, 074.02 1, 250.00 3, 535.98 2, 107.69 1, 082.06 10, 425.00 11, 177.07 1, 475.74 10, 546.50 3, 325.65 11, 480.34 11, 419.08 10, 101.54 3, 046.65 900.00 15, 456.27 12, 351.27 987.80	925.00 1,677.07 1,046.50 1,919.08 601.54 5,956.27 2,851.27	9,500.00 8,702.76 8,074.02 1,250.00 3,535.98 2,107.69 1,082.06 9,500.00 1,475.74 9,500.00 3,325.65 9,500.00 9,500.00 9,500.00 9,500.00 9,500.00 9,500.00 9,500.00 9,500.00 9,500.00 9,500.00 9,500.00 9,500.00
99: 99: 99: 99: 99:	9-08-8956 WOBFAR 9-08-7817 WOBFOR 9-08-9945 YA8ZIE, 9-08-9945 YA8ZIE, 9-08-9945 YE8, R 9-08-9940 ZE5GLE), ARSENTINA), ADSIEN HASLEY SENALDO 8, DOSNETTE	5,752.23 7,303.17 4,502.79 5,074.89 387.45		5,752.23 7,303.17 4,502.79 5,074.89 387.45
		TOTAL FOR THIS PA	GE 162,855.52 2,443,917.88	19,587.96 395,556.78	143,267.56 2,048,361.10

The final page of the report lists quarterly gross wage totals by location, as well as the total number of employees working at each location, for each month of the quarter.

		Numbe	er of Emp	loyees	Quarterly
Loc#	Location Name	Jan	Feb	Mar	Gross Wages
0100	Location 000100	50	49	49	386,510.64
0108	Location 000108	65	63	63	613,025.76
0195	Location 000195	85	85	85	580,053.41
0201	Location 000201	49	49	49	434,306.59
6793	Location 006793	49	49		41,969.03
8010	Location 008010	27	25	24	228,107.43
8012	Location 008012	47	47	31	115,359.50
8013	Location 008013	6	5	5	44,585.52
	** Grand Total	s ** 378	372	306	2,443,917.88
	Note: Employee	s with multi	ple loca	ations	

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B2. Board Member Excluded Gross Wages Report – Example

Per Georgia Department of Labor specifications, elected board members should not be reported on Georgia Department of Labor reports. Therefore, a payroll **Class Type** is available to designate board members only. This will allow employees in a board member **Payroll Class Code** (**Class Type** of '**B**') to be skipped for the Ga DOL report. Board member wages will <u>not</u> be reported on the Ga DOL quarterly reports.

To facilitate payroll balancing, the *Board Member Excluded Gross Wages* report is created when running the *Department of Labor Quarterly Payroll Report & Wages Data File*. The report lists the board members excluded from the quarterly gross wages data file submitted to the Georgia Department of Labor.

REPORT ID: QTREXT02 REPORT DATE: 09/08/2014		BOARD MEMBER EXCLUDED GROSS WAGES	PAGE 1
OC SEC NO NAME	PAY PER	QTR GROSS	
99-08-8319 SP2IN, WH2TLEY	09	100.00	
999-08-8656 FL9NT, WA9	09	100.00	
99-08-8869 NA4LE, IR4IDA	09	100.00	
999-08-9315 HA6, VA6NA	09	100.00	
999-08-9799 MC2LOUD, RO2	09	100.00	
GRAND TOTALS		500.00	

Procedure C: Creating the Department of Labor Quarterly Payroll Wages Magnetic Media

The Department of Labor allows the submission of quarterly payroll information via magnetic media. Magnetic media includes DVD, CD-ROM, and USB Flash Drive.

Access the Department of Labor's document entitled "*Tax and Wage Report - Magnetic Media Specs – DOL 4606*" located at: <u>http://www.dol.state.ga.us/pdf/forms/dol4606.pdf</u> for information on reporting the quarterly wage information.

PCGenesis procedures include the transfer of payroll wage information to magnetic media.

Step	Action		
1	Insert the blank magnetic media.		
2	Using <i>Windows</i> ® <i>Explorer</i> , access K:\SECOND\GOSEND \rightarrow Wfilename.wgs. Right- click on Wfilename.wgs, and copy to the selected magnetic media.		
3	After successfully copying the file to the magnetic media, remove and label the media. The label must contain the school district or system's Ga DOL account number, the filename, and the contact's name and telephone number.		
4	Access the <i>"Tax and Wage Report - Magnetic Media Specs – DOL 4606"</i> document located at: <u>http://www.dol.state.ga.us/pdf/forms/dol4606.pdf</u> for the labeling instructions, and the corresponding form to submit the magnetic media to the Department of Labor.		

Procedure D: Online Quarterly Tax and Wage Filing Options for Employers

The Georgia Department of Labor (Ga DOL) offers employers a wage file upload service. The Ga DOL offers all employers the ability to file their quarterly tax and wage reports, make payments via the online services, and receive immediate confirmation of filing. Employers with 100 to 5,000 employees are encouraged to submit their quarterly wage detailed report through the service.

Using the Ga DOL Wage File Upload allows the use of Microsoft Excel or CSV files to submit wage records. The *Wage File Upload Specifications* contains templates employers are required to use and can be found on the Ga DOL's web site.

Access the Georgia Department of Labor's document entitled "*Quarterly Wage File Upload Specifications*" located at: <u>https://dol.georgia.gov/blog/2017-07-05/online-quarterly-tax-and-wage-filing-options-employers</u> for information on reporting the quarterly wage information.

Step	Action
1	Follow the instructions in the Ga DOL web portal to upload the Microsoft Excel or CSV file to submit wage records.
2	Using <i>Windows</i> ® <i>Explorer</i> , access C:\EXPORT\DOLQtrccyymmdd.csv or the file specified by the user in <i>Procedure B: Processing the Quarterly Payroll Report</i> . Upload the file to the Ga DOL web portal.
3	Access the "Quarterly Wage File Upload Specifications" document located at https://dol.georgia.gov/blog/2017-07-05/online-quarterly-tax-and-wage-filing-options- employers for the instructions on submitting to the Department of Labor.