







- The Georgia Department of Education (GaDOE) is pleased to announce the distribution of the *PCGenesis Budgeting System* for payroll salaries and employer benefits.
- This option is available by selecting **F5** (Budget System) from the *Business Applications Master Menu*.
- The preliminary code for a new budgeting system was included in release 14.01.00.
- While the programs have been updated, this system is still evolving, and has not been implemented in all PCGenesis sites.



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- The concept of the budgeting system is to create a "playground" or "sandbox" with copies of the appropriate employee and system files.
- K:\SECOND\SANDBOX
- In the "sandbox", a site can manipulate salary and benefit data in order to generate a series of budgeting reports, and also to create a .csv external file that will be used for loading the budget on the financial side.
- Once the budget is finalized, a site can use the "sandbox" gross data to load the employee salaries (payroll gross data) for the next fiscal year.
- By utilizing the concept of a "playground" or "sandbox", users may execute a variety of "what if" scenarios to model various budget outcomes without affecting their "live" payroll files



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| PCGenesis Budget System   |        |
|---|--------|
| PCG Dist=8991 Rel=20.02.00 10/26/2020 PCG 001 SV CASQLSYS CASECOND       WHITE       —       —       —       —       —       —       —       —       —       —       —       BUDGMENU         FKey       Master Menu       —       —       —       —       —       BUDGMENU         I       Create Budget SANDBOX       Z       SANDBOX Update Menu   | × .    |
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- Every time the user accesses the Create Budget SANDBOX option (F1 on the menu below), a new copy of the SANDBOX directory is built by copying the payroll file and other accompanying files into the directory K:\SECOND\SANDBOX and applying the budgeting parameters.
- The Create Budget SANDBOX option can be run as many times as desired, and each time the user can apply a new set of parameters to the employee data



- The budgeting parameters which are applied to the employee salary data are dependent on a new field defined on the *Update/Display Gross Data* screen for the employee (F2, F2, F4).
- The Budget Flag field on each account line determines what formulas are applied to generate new salary amounts in the budget SANDBOX directory.



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- The Budget Flag field on each account line determines what formulas are applied to generate new salary amounts in the budget SANDBOX directory.



- We are going to discuss how the Budget Flags are used in detail later in the presentation.
- Many options are available for budgeting the employee *Gross Data* account lines and amounts.
- You can move the account numbers only, with no amounts ('A').
- You can budget salary lines for certified employees using the State CPI Salary Schedule ('S').
- You can budget salary lines for certified employees using a Local CPI Salary Schedule ('T').
- You can budget salary lines based upon a Budget Pay Category Field and user-defined salary schedules ('U').
- You can budget hourly/daily lines and salary lines by specifying percentage or amount increases ('L' or 'N').



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- When the Create Budget SANDBOX option is run, the Create Budget SANDBOX screen allows the user to define the budgeting parameters for Budget Flag values of 'S', 'T', 'U', 'N', and 'L', as shown below.
- The data on the *Create Budget SANDBOX* screen is saved so that the user can remember what parameters were used on the prior budget run.



- When the Create Budget SANDBOX option is run, the Create Budget SANDBOX screen allows the user to define the budgeting parameters for Budget Flag values of 'S', 'T', 'U', 'N', and 'L', as shown below.
- The data on the *Create Budget SANDBOX* screen is saved so that the user can remember what parameters were used on the prior budget run.

| PCG Dist=8991 Rel=20.02.00 10/26/2020 PCC  | G 002 SV C:\SQLSYS C:\S<br>Create Budget S | ECOND WHIT<br>Candbox                           | Ē            | - 🗆 ×<br>Buddate           |
|--|--|---|--------------|----------------------------|
| Type S lines (CPI Salary schedule)<br>Enter year for salary schedu<br>Increase local and state yea<br>Number of work days for cert | :<br>le:<br>rs?<br>ified employees:        | 2021 (CCYY)<br>Y (Y or N)<br>190                |              |                            |
| Type T lines (Local CPI salary sch<br>Enter year for salary schedu<br>Number of work days for cert                                 | edule):<br>le:<br>ified employees:         | <u>2821</u> (CCYY)<br><u>198</u>                |              |                            |
| Type U lines (User-defined salary<br>Enter year for salary schedu  | schedule):<br>le:                          | <u>2021</u> (CCYY)                              |              |                            |
| Type N lines (No salary schedule):<br>Salary lines (S, B, Y, Q):   | Annual amt change                          | <u> 3000.00</u> - or                            | - Percentage | change <u>0.000</u>        |
| Hourly lines (D, H, A, X, P)   | : Amount change                            | <u> </u>  | - Percentage | change <mark>0.5000</mark> |
| Type L lines (Local supplement/ext<br>Salary lines (S, B, Y, Q):   | ra salary):<br>Annual amt change           | <u>    1200.00                             </u> | - Percentage | change <u>0.0000</u>       |
| Hourly lines (D, H, A, X, P)   | : Amount change                            | <u> </u>  | - Percentage | change <mark>0.0000</mark> |

- **Budget Flag** of 'S': The user specifies the CPI state salary schedule year to use, and whether or not to increment the employees' local and state years of experience. The user must also specify the number of work days for certified employees. Since the CPI state salary schedule is based on **190** days per calendar year, if the number of work days is less than 190, the annual salary on the CPI state salary schedule is prorated accordingly.
- **Budget Flag** of '**T**': The user specifies the CPI <u>local</u> salary schedule year to use, and also specifies the number of work days for certified employees. The local salary schedule is based on **190** days per calendar year.
- Budget Flag of 'U': The user specifies the user-defined salary schedule year to use. Since the user-defined salary schedule is based on 260 days per calendar year, if the number of work days specified on the employees' Gross Data screen in the Annual Work Days field is less than 260, the annual salary on the user-defined salary schedule is prorated accordingly. The system looks up the correct user-defined salary schedule based upon the employees' Budget Pay Category field.
- Budget Flag of 'L' (budget as a local supplement/extra salary) or with a Budget Flag of 'N' (budget as state salary, but do not apply a salary schedule): The user can apply either an annual amount or percent increase or decrease to the salary or the rate on the account line.

|                |   |   |  |  |   | 1  | Dc                                     | n                                     | >r                   | t l                |             |              |  |                |        |   |         |    |
|----------------|---|---|--|--|---|--|--|---------------------------------------|----------------------|--------------------|-------------|--------------|--|----------------|--------|---|---------|----|
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| REPO<br>REPORT | RT ID: BUDO<br>DATE: 10/2                       | TLR02<br>27/2016  |  |  | CREAT   | E BUDGI  | ET SAN                                 | IDBOX REPO                            | ORT                  |                    |             |              |  |                |        |   | PAGE    |    |
| 87354          | BU7KHART,                                       | JA7EL   |  |  | 01 C  | LASSROO  | M TEA                                  | CHERS                                 |                      | CER                | г           |              |  |                |        |   |         |    |
| Bud<br>S       | Adv/Inhibit                                     | New Yrs 1<br>11   | Ехр Се   | ert Lv<br>T4   | New Pa<br>L   | y Step<br>1  | Tot<br>43,                             | Ann Sal<br>376.00                     | Prora                | ted Ann<br>43,376. | Sal C       | ycle<br>3,61 | Salary Em<br>4.67                                  | p Wrk I<br>190 | ays H  | Budget                                      | Catego: | ry |
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| 87362          | HU7TLEY, C                                      | 07RINNE   |  |  | 01 C  | LASSROO  | M TEA                                  | CHERS                                 |                      | CER                | r           |              |  |                |        |   |         |    |
| Bud<br>S       | Adv/Inhibit                                     | New Yrs 1<br>11   | Ехр Се   | ert Lv<br>T5   | New Pa<br>L   | y Step<br>1  | Tot<br>49,                             | Ann Sal<br>881.00                     | Prora                | ted Ann<br>49,881. | Sal C<br>00 | ycle<br>4,15 | Salary Em<br>6.75                                  | p Wrk I<br>190 | ays H  | Budget                                      | Catego: | ry |
| Pro            | oc Type<br>S<br>S                               | Account<br>16 100 0<br>16 100 0   | 1011 10<br>1013 10   | 000 110<br>000 110   | 00 0195<br>00 0195  | 1 0000   | 000                                    | Pay Rate                              | e Re                 | eg Hrs             | Ovt 1       | Hrs          | Reg Gross<br>4,156.75<br>147.50                    | Ovt            | Gross  | Bud<br>S<br>L                               | Flg     |    |
| 87374          | AP3NTE, RE                                      | C3D   |  |  | 01 C  | LASSRO   | OM TEA                                 | CHERS                                 |                      | CER                | т           |              |  |                |        |   |         |    |
| Bud<br>S E     | Adv/Inhibit<br>=INHIBIT EXI                     | : New Yrs :<br>PERI 10  | Ехр Се   | ert Lv<br>T4   | New Pa  | y Step<br>7  | Tot<br>42,                             | Ann Sal<br>113.00                     | Prora                | ted Ann<br>42,113. | Sal C<br>00 | ycle<br>3,50 | Salary En<br>9.42                                  | p Wrk I<br>190 | Days 1 | Budget                                      | Catego  | ry |
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- Once the *Create Budget SANDBOX* process has completed, the user can make any additional changes that are necessary to the employees' gross data salary lines from the *Budget Update Menu* shown below.
- This menu allows the user to modify employee information in the SANDBOX directory including personnel data, deduction data, gross data, and withholding data.
- The user can also export the SANDBOX gross data, make modifications on a spreadsheet, and then import the SANDBOX gross data back into the PCGenesis budgeting system.

| Bud  | get Undate   | Menu  |          |    |
|--|--|-------|----------|----|
| E PCG Dist=8991 Rel=13.04.00 03/20   | D/2014 PCW 001 SV C:\DEVSYS C:\SECOND<br>Budget System                         | WHITE |          |    |
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| <ul> <li>Z Update/Displa</li> <li>3 Update/Displa</li> <li>4 Update/Displa</li> <li>5 Update/Displa</li> </ul> | ay Personnel Data<br>ay Deduction Data<br>ay Gross Data<br>ay Withholding Data |       |          |    |
| 11 SANDBOX Gri<br>13 SANDBOX Gri   | oss Data Export<br>oss Data Import   |       |          |    |
| Master Ureint Press, Provide Action  |  |       | 14.01.00 | 19 |

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- An example of an employee's SANDBOX -Update/Display Gross Data screen from within the Budget System.
- All of the screen titles in the SANDBOX are in Red, as illustrated on the SANDBOX Update/Display Gross Data screen.

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N     C Yes © No Black       Silp Inone ()000-0000     Override accrue? _     C Yes © No Asian       Nours Per Day     B_000     B_000       Nours Per Day     B_000     B_000   | Inclusion 100/2019 10 (000013) C (000013) C (000010)         Solution 100/2019 100/2019 100/2019 100/2019 100/2019         Solution 100/2019 100/2019 100/2019 100/2019         Colspan="2">PAV02         PAV02         <  | Solution     Solution     Solution     Solution     Solution     Solution       atus <u>A</u> Active     AL2N20, EF2EN<br>p. no. 87223     Pay Loc     111     Location 000111     Job     2     TEACHERS       x Code <u>F</u> Work Loc     111     Location 000111     Job     2     TEACHERS       x Code <u>F</u> Work Loc     111     Location 000111     Job     2     CLASSROOM TEACHERS       x Code <u>F</u> Work Loc     111     Location 000111     Job     2     CLASSROOM TEACHERS       x Code <u>F</u> Work Loc     111     Location 000111     Job     2     CLASSROOM TEACHERS       k E50-5 Job     000     Undefined     EE0-5 Job     000     Undefined       Last <u>AL2N20</u> Suffix     Prefix     VHITE     Yes © No       dress Jaga2     Saga3     County 160     Substitute rank     C Yes © No Black       y Code 33333     County 160     Substitute rank     C Yes © No Hite       one     (299)555-2777     Out of State     Substitute rank     C Yes © No Havaiian Pacific       11 phone     (_)000-0000     Pens Elig Date     C Yes © No Havaiian Pacific       work Probat     7707/17278     Pens Elig Date     Uncer Probat     C Yes © No Havaiian Pacific <th>Sublicity     Sublicity       Sublicity     Privative       Sublicity     Privative       Sublicity     Privative       Sublicity     Privative       Sublicity     Privative       Sublicity       Colspan="2"&gt;Sublicity       Colspan="2"&gt;Sublicity       Colspan="2"&gt;Colspan="2"&gt;Colspan="2"&gt;Colspan="2"&gt;Colspan="2"&gt;Colspan="2"&gt;Colspan="2"&gt;Colspan="2"&gt;Colspan="2"&gt;Colspan="2"&gt;Colspan="2"&gt;Colspan="2"&gt;Colspan="2"C</th> <th>Set Prescond Transmitting Set (Strong of the set of the set</th> <th>Include Total (1997-2014 FCFW 001 34 C (1995) 5 Eclement)       Include Total (1997-2014 FCFW 001 34 C (1995) 5 Eclement)         Status A Active All2N20, EF2EN       PAV02         &lt;</th> <th>Interpretation of the second of the second</th> <th>Interpresentation     Interpresentation       Solution     Solution       Solution     Solution       Solution     Previous       Solution     Colspan="2"&gt;Solution       Solution     Colspan="2"&gt;Solution       Solution     Solution       Solution     Solution</th> <th>SANDBOX     Undersonal Data     OWN       atus     A Active     AL2N20, EF2EN     Personal Data     PAV02       atus     A Active     AL2N20, EF2EN     Description     CLASSROON EACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSROON EACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSROON EACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSROON EACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSROON EACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSROON EACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSROON EACHERS       were code     EE0-5     Ethnic     2     WHITE     WHITE       Last     AL2N20     Suffix     Prefix     Hispanic/Latino Ethnicity?     C       y/State     SMITH     , Gé     Include on CPI ?     Yes © No Black     C       y/State     SMITH     , Gé     Substitute rank     C     Yes © No Hawaiian Pacific       y/State<!--</th--><th>SANDBUX     Understate     Section Data     Prevone       atus £     Active     AL2N20, EF2EN     Personnel Data     PAV02       p. no. 87223     Pay Loc     111     Location 000111     Class 2     TEACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSR00N TEACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSR00N TEACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSR00N TEACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSR00N TEACHERS       w First     EF2EH     Bergen     Widtle     White     White       Last     AL2N20     Suffix     Prefix     Hispanic/Latino Ethnicity?     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C       y/State     SMITH     , Gé     Include on CPI ?     Yes © No Black     C       y/State     SMITH     , Gé     Substitute rank     C     Yes © No Hawaiian Pacific       y/State </th <th>SANDBUX     Understate     Section Data     Prevone       atus £     Active     AL2N20, EF2EN     Personnel Data     PAV02       p. no. 87223     Pay Loc     111     Location 000111     Class 2     TEACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSR00N TEACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSR00N TEACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSR00N TEACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSR00N TEACHERS       w First     EF2EH     Bergen     Widtle     White     White       Last     AL2N20     Suffix     Prefix     Hispanic/Latino Ethnicity?     C Yes © No       dress     2802     MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     3333     County 160     Sick Bank     Y     C Yes © No Am Indian Alaskan       ty/State     Shift     , Gr     Substitute rank     C Yes © No Hawaiian Pacific       no     (J000-9000     Ut of State     Override accrue?     C Yes © No Hawaiian Pacific       Nuse&lt;</th> <th>SANDBUX     Understand     Content of the second of</th> <th>SANDBOX     Underson     Data       atus     Active     AL2N20, EF2EN       p.no.     87223     Pay Loc       111     Location     000111       Jonde     Last     AL2N20, EF2EN       p.no.     87223     Pay Loc       111     Location     000111     Job       2     CLASSR00N     TEACHERS       x Code     E     Work Loc       111     Location     000111       Job     2     CLASSR00N       Tr Stat     H     SN       ME First     EF2EN     Middle       Last     AL2NZ0     Suffix       Prefix     Prefix     Hispanic/Latino Ethnicity?       C Yes © No     Suffix     Prefix       Hispanic/Latino Ethnicity?     C Yes © No       Gride     Suffix     Prefix       Ly/State     ShiTH     , GA       Jp Code     33332     County 160       Sick Bank     ?     N       C Yes © No     Matian       Jp Code     30809       Out of State     Ouerride accrue?       Ouerride accrue?     C Yes © No       Hours Per Day     8.000</th> <th>SANDBOX     Underson     Data       atus <u>a</u> Active     AL2N20, EF2EN<br/>p. no. 87223     Pay Loc     111     Location 000111     Class 2     TEACHERS       x Code <u>E</u>     Work Loc     111     Location 000111     Job 2     CLASSR00N TEACHERS       x Code <u>E</u>     Work Loc     111     Location 000111     Job 2     CLASSR00N TEACHERS       x Code <u>E</u>     Work Loc     111     Location 000111     Job 2     CLASSR00N TEACHERS       w Brit     EE0-5     Job 000     Undefined     Undefined       WE First <u>EF2EN</u>     Middle    </th> <th>SANDBOX     Underson     Data       atus <u>a</u> Active     AL2N20, EF2EN<br/>p. no. 87223     Pay Loc     111     Location 000111     Class 2     TEACHERS       x Code <u>E</u>     Work Loc     111     Location 000111     Job 2     CLASSR00N TEACHERS       x Code <u>E</u>     Work Loc     111     Location 000111     Job 2     CLASSR00N TEACHERS       x Code <u>E</u>     Work Loc     111     Location 000111     Job 2     CLASSR00N TEACHERS       w B First     EF2EN     Befirst     EF0-5     Job 000     Undefined       WE First     EF2EN     Middle    </th> <th>State     State     State</th> <th>State     State     State</th> | SANDBUX     Understate     Section Data     Prevone       atus £     Active     AL2N20, EF2EN     Personnel Data     PAV02       p. no. 87223     Pay Loc     111     Location 000111     Class 2     TEACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSR00N TEACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSR00N TEACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSR00N TEACHERS       x Code     E     Work Loc     111     Location 000111     Job     2     CLASSR00N TEACHERS       w First     EF2EH     Bergen     Widtle     White     White       Last     AL2N20     Suffix     Prefix     Hispanic/Latino Ethnicity?     C Yes © No       dress     2802     MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     3333     County 160     Sick Bank     Y     C Yes © No Am Indian Alaskan       ty/State     Shift     , Gr     Substitute rank     C Yes © No Hawaiian Pacific       no     (J000-9000     Ut of State     Override accrue?     C Yes © No Hawaiian Pacific       Nuse<   | SANDBUX     Understand     Content of the second of  | SANDBOX     Underson     Data       atus     Active     AL2N20, EF2EN       p.no.     87223     Pay Loc       111     Location     000111       Jonde     Last     AL2N20, EF2EN       p.no.     87223     Pay Loc       111     Location     000111     Job       2     CLASSR00N     TEACHERS       x Code     E     Work Loc       111     Location     000111       Job     2     CLASSR00N       Tr Stat     H     SN       ME First     EF2EN     Middle       Last     AL2NZ0     Suffix       Prefix     Prefix     Hispanic/Latino Ethnicity?       C Yes © No     Suffix     Prefix       Hispanic/Latino Ethnicity?     C Yes © No       Gride     Suffix     Prefix       Ly/State     ShiTH     , GA       Jp Code     33332     County 160       Sick Bank     ?     N       C Yes © No     Matian       Jp Code     30809       Out of State     Ouerride accrue?       Ouerride accrue?     C Yes © No       Hours Per Day     8.000  | SANDBOX     Underson     Data       atus <u>a</u> Active     AL2N20, EF2EN<br>p. no. 87223     Pay Loc     111     Location 000111     Class 2     TEACHERS       x Code <u>E</u> Work Loc     111     Location 000111     Job 2     CLASSR00N TEACHERS       x Code <u>E</u> Work Loc     111     Location 000111     Job 2     CLASSR00N TEACHERS       x Code <u>E</u> Work Loc     111     Location 000111     Job 2     CLASSR00N TEACHERS       w Brit     EE0-5     Job 000     Undefined     Undefined       WE First <u>EF2EN</u> Middle   | SANDBOX     Underson     Data       atus <u>a</u> Active     AL2N20, EF2EN<br>p. no. 87223     Pay Loc     111     Location 000111     Class 2     TEACHERS       x Code <u>E</u> Work Loc     111     Location 000111     Job 2     CLASSR00N TEACHERS       x Code <u>E</u> Work Loc     111     Location 000111     Job 2     CLASSR00N TEACHERS       x Code <u>E</u> Work Loc     111     Location 000111     Job 2     CLASSR00N TEACHERS       w B First     EF2EN     Befirst     EF0-5     Job 000     Undefined       WE First     EF2EN     Middle  | State  | State  |
|---|--|--|--|---|--|--|---|---|--|--|--|---|---|--|--|--|
| tatus <u>A</u> Active       AL2N20, EF2EN         mp. no. 87223       Pay Loc <u>111</u> Location 000111       Class <u>2</u> TEACHERS         ex Code <u>E</u> Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         ar Stat <u>M</u> SSN <u>929 08</u> 7223       EE0-5 Job <u>000</u> Undefined         ar Stat <u>M</u> SSN <u>929 08</u> 7223       EE0-5 Job <u>000</u> Undefined         AME First <u>EF2EN</u> Middle          Last <u>AL2N20</u> Suffix       Prefix       Hispanic/Latino Ethnicity?         Cyse <u>No</u> Suffix       Prefix       Cyse <u>No</u> ddress <u>3802 MAIN STREET</u> Certificate Type TA       Race (Select all that apply)         cS1 Job (from CP1) <u>104</u> Cyse <u>No</u> Ma India Alaskan       Include on CP1 ? <u>Y</u> Cyse <u>No</u> Ma India Alaskan         if y/State <u>SHITH</u> , <u>GA</u> Substitute rank       Cyse <u>No</u> Main       Cyse <u>No</u> Main         hone       ( <u>999)555-2777</u> Out of State       Override accrue?       Cyse <u>No</u> Main       Cyse <u>No</u> Main         pouse SN <u>7/91/1978</u> Pens Elig Date       Lu Reacon Max <u>B000</u> END0E Paid ERCON ?       This Dot Paid ERCON ?   | Latus A Active       AL2N20, EF2EN         np. no. 87223       Pay Loc111 Location 000111       Class2 TEACHERS         xe Code E       Work Loc111 Location 000111       Job2 CLASSROOM TEACHERS         ar Stat M       SSN 999 08 7223       EE0-5 Job 000       Undefined         HE First EF2EN       Middle       Hispanic/Latino Ethnicity?       C Yes® No         MHE First EF2EN       Middle       Prefix       Hispanic/Latino Ethnicity?         Idress 12       Suffix       Prefix       Hispanic/Latino Ethnicity?         Idress 12       Sa82 HAIN STREET       Certificate Type TA       Race (Select all that apply)         Igr Code 33333       County 169       Sick Bank ? N       C Yes® No Black         Substitute rank       C Yes® No Asian       Override accrue?       C Yes® No Hawaiian Pacific         Alp Lo Pone 0000       Nuerride accrue?       C Yes® No Hawaiian Pacific       Hours Per Day       8.000         Ive Date       7/01/1978       Pens Elig Date       TRS DOE Paid ERCON ?       Enclose Paid ERCON ?  | atus <u>A</u> Active       AL2NZ0, EF2EN         ap. no. 87223       Pay Loc <u>111</u> Location 000111       Class <u>2</u> TEACHERS         ap. no. 87223       Pay Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         arx Code       E       Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         arx Stat       H       SSN <u>929</u> <u>08</u> <u>7223</u> EEO-5 Job <u>000</u> Undefined         HHE First <u>EF2EN</u> Middle          Last       AL2NZO       Suffix        Prefix       Hispanic/Latino Ethnicity?         (dress <u>3802 MnIN STREET</u> Certificate Type       TA       Race (Select all that apply)         CS1 Job (from CP1) <u>104</u> C Yese No Black       C Yese No Black         pone       ( <u>992)555-7777</u> Out of State       Substitute rank       C Yese No Asian         Ouser SSN <u>7/01/1978</u> Pens Elig Date        Lv Reason Max          Hours Per Pay       B.000       B.000       B.000  | atus <u>A</u> Active       All2N20, EF2EN         p. no. 87223       Pay Loc <u>111</u> Location 006111       Class <u>2</u> TEACHERS         x Code       E       Work Loc <u>111</u> Location 006111       Job <u>2</u> CLASSROUM TEACHERS         x Code       E       Work Loc <u>111</u> Location 006111       Job <u>2</u> CLASSROUM TEACHERS         x Code       E       Work Loc <u>111</u> Location 006111       Job <u>2</u> CLASSROUM TEACHERS         x Code       E       Work Loc <u>111</u> Location 006111       Job <u>2</u> CLASSROUM TEACHERS         x Code       E       Work Loc <u>111</u> Location 006111       Job <u>2</u> CLASSROUM TEACHERS         x Code       H       SSN <u>999</u> 08 7223       EEO-5 Ethnic <u>2</u> WHITE         Last <u>AL2N20</u> Suffix       Prefix       Hispanic/Latino Ethnicity?         C Yees © No       No       No       C Yees © No       Holdian Alaskan         ty/State       ShITH       , GA       Include on CPI ? Y       C Yees © No Black         p Code       3333       County 169       Substitute rank       C Yees © No Hawaiian Pacific         Adj Lo Lig Date       Lug Reason Max       Hours Per Day       Hours Per Day       No         ve Date       Z/081/1978       Pens Elig Date       Lug Date       Not Proce P   | atus <u>A</u> Active       AL2N20, EF2EN         p. no. 87223       Pay Loc <u>111</u> Location 000111       Class <u>2</u> TEACHERS         c.code       E       Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         r Stat <u>H</u> SSN <u>999</u> <u>98</u> 7223       EE0-5 Job <u>080</u> <u>000</u> WHITE         r Stat <u>H</u> SSN <u>999</u> <u>98</u> 7223       EE0-5 Ethnic <u>2</u> WHITE         dE First <u>EF2EN</u> Hiddle  | stus <u>A</u> Active       AL2N20, EF2EN         b. no. 87223       Pay Loc 111 Location 000111       Class _2       TEACHERS         c. Code       E       Work Loc 111 Location 000111       Job _2       CLASSROOM TEACHERS         c. Stat       H       SSN 929 98 7223       EE0-5 Job 909       Undefined         EE First       EF2EN       Hiddle       Hispanic/Latino Ethnicity?         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         Iress       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         Iress       SMITH       , GA       Include on CP1 ?       Y       C Yesc No Black         io Code       3333       County 169       Sick Bank ?       Y       C Yesc No Hauaiian Pacific         il phone   | atus A Active       AL2NZ0, EF2EN         ap. no. 87223       Pay Loc111 Location 000111       Class2 TEACHERS         ap. no. 87223       Pay Loc111 Location 000111       Job2 CLASSROOM TEACHERS         ap. no. 87223       Pay Loc111 Location 000111       Job2 CLASSROOM TEACHERS         ap. no. 87223       EEO-5 Job000       Undefined         ar Stat H       SSN 929 08 7223       EEO-5 Ethnic2 WHITE         HWE First EF2EN       Middle   | atus <u>A</u> Active       AL2N20, EF2EN         p. no. 87223       Pay Loc <u>111</u> Location 000111       Class <u>2</u> TEACHERS         x Code       E       Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROUM TEACHERS         x Code       E       Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROUM TEACHERS         x Code       E       Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROUM TEACHERS         x Code       E       Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROUM TEACHERS         x Code       E       Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROUM TEACHERS         x Code       Maxet State       Middle   | atus <u>0</u> Active       AL2N20, EF2EN         pp. no. 87223       Pay Loc <u>111</u> Location 000111       Class <u>2</u> TEACHERS         x Code       E       Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         x SN <u>999</u> <u>08</u> <u>7223</u> EE0-5 Job <u>009</u> WHITE         H SSN <u>999</u> <u>08</u> <u>7223</u> EE0-5 Ethole <u>0</u> WHITE       WHITE         ME First <u>EF2EN</u> Niddle          Last <u>012H02</u> Suffix       Prefix       Hispanic/Latino Ethnicity?         Gress <u>3802 M0IN STREET</u> Certificate Type       T4       Race (Select all that apply)         dress L2       SHITH       , <u>60</u> Sick Bank ? H       C Yes © No Am India Alaskan         p/State       Substitute rank       O Yes © No Mite       O Yes © No Maich         J1 phone       J0009       Out of State       Ouerride accrue?       C Yes © No Hawaiian Pacific         Adj Lu Elig Date       Lu Reason Max       Hours Per Day       8.000       8.000   | atus <u>n</u> Active       AL2N20, EF2EN         p. no. 87223       Pay Loc <u>111</u> Location 000111       Class <u>2</u> TEACHERS         x Code       E       Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         r Stat       H       SSN <u>999</u> <u>08</u> 7223       EE0-5 Job <u>000</u> Undefined         WE First <u>EF2EN</u> Hiddle   | atus <u>A</u> Active       AL2N20, EF2EN         p. no. 87223       Pay Loc <u>111</u> Location 000111       Glass <u>2</u> TEACHERS         x Code <u>E</u> Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         r Stat <u>H</u> SSN <u>999</u> <u>08</u> 7223       EE0-5 Job <u>000</u> <u>Undefined</u> WE First <u>EF2EN</u> <u>Last <u>012N20</u> Suffix <u>Prefix</u> <u>Prefix</u> <u>Hispanic/Latino Ethnicity?</u> <u>C Yes® No</u>         dress <u>2</u> <u>5402</u> H01N STREET <u>Certificate Type</u> T4 <u>Race (Select all that apply)</u>         gress L2 <u>SHITH</u> <u>5104</u> <u>600</u> Substitute rank         p Code <u>33333</u> <u>County 160</u> Sick Bank ? <u>H</u> <u>C Yes® No An Indian Alaskan</u>         11 phone (<u>) 0000 0000</u> <u>00000</u> <u>00000</u> <u>C Yes® No Asian</u> <u>Override accrue?</u> <u>C Yes® No Hawaiian Pacific</u> Adj Lv Elig Date Lv Reason Max <u>Hours Per Day</u> <u>8.000</u> </u>  | atus <u>A</u> Active       AL2N20, EF2EN         p. no. 87223       Pay Loc <u>111</u> Location 000111       Glass <u>2</u> TEACHERS         x Code <u>E</u> Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         r Stat <u>H</u> SSN <u>999 08 7223</u> EE0-5 Job <u>000</u> Undefined         WE First <u>EF2EN</u> Middle         Last <u>AL2N20</u> Suffix         9802 HAIN STREET       Certificate Type T4         9604 03333       County 160         910 cot <u>110</u> Sick Bank ?         10 phone ( <u>999) 555-2777</u> Out of State         11 phone ( <u>909) 555-2777</u> Out of State         10 por SN       Z/84/072         Page SN       Z/84/072  | atus <u>A</u> Active       AL2N20, EF2EN         p. no. 87223       Pay Loc <u>111</u> Location 000111       Glass <u>2</u> TEACHERS         x Code <u>E</u> Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         r Stat <u>H</u> SSN <u>999</u> <u>08</u> 7223       EE0-5 Job <u>000</u> <u>0000</u> TEACHERS       WillTE         ME First <u>EF2EN</u> Middle        Prefix       Hispanic/Latino Ethnicity?         dress L2 <u>802</u> HAIN STREET       Certificate Type T4       Race (Select all that apply)       C Yes® No Black         p Code <u>33333</u> County <u>160</u> Substitute rank Override accrue?       Yes® No Black       C Yes® No Black         l1 phone ( <u>) 0009-0000</u> Out of State       Override accrue?       C Yes® No Hawaiian Pacific          uve SSN <u>72/87/1072</u> Peore Fin Day       8.000   | atus <u>n</u> Active       AL2N20, EF2EN         p. no. 87223       Pay Loc <u>111</u> Location 000111       Class <u>2</u> TEACHERS         x Code <u>E</u> Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         r Stat <u>H</u> SSN <u>999</u> <u>08</u> 7223       EEO-5 Job <u>000</u> <u>000</u> <u>000</u> <u>000</u> <u>000</u> <u>FECHERS</u> ME First <u>EF2EN</u> Middle        Prefix       Hispanic/Latino Ethnicity?         dress L2 <u>802</u> H0IN SIREET       Certificate Type T4       Race (Select all that apply)       GS Celect No An India Alaskan Include on CPI ? Y       Y cesc No An India Alaskan Include on CPI ? Y       Cyesc No An Sian         Dp Code <u>303333</u> County <u>160</u> Substitute rank Override accrue?       C Yesc No Hawaiian Pacific         All Defined        Over G No Asian          Duse SSN        Page Flip Date Low Rason Max Hours Per Day  | atus <u>n</u> Active       AL2N20, EF2EN         p. no. 87223       Pay Loc <u>111</u> Location 000111       Class <u>2</u> TEACHERS         x Code <u>E</u> Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         r Stat <u>H</u> SSN <u>999</u> <u>08</u> 7223       EEO-5 Job <u>000</u> <u>000</u> <u>0000</u> TEACHERS         ME First <u>EF2EN</u> Middle        Prefix       Hispanic/Latino Ethnicity?         dress L2 <u>802</u> H01N SIREET       Certificate Type T4       Race (Select all that apply)       Race (Select No An Indian Alaskan Include on CPI ? Y       Y cesc No An Indian Alaskan Include on CPI ? Y       Cyesc No An Sian         Dp Code <u>303333</u> County <u>160</u> Substitute rank Override accrue?       C Yesc No Hawaiian Pacific         All De Hone ( <u>) 0000-0000</u> Dub of State       Override accrue?       C Yesc No Hawaiian Pacific         uver SPE Day       Hours Per Day       8.000       Substitute rank Bandwaiian Pacific  | atus <u>n</u> Active       AL2N20, EF2EN         p. no. 87223       Pay Loc <u>111</u> Location 000111       Class <u>2</u> TEACHERS         x Code       E       Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         r Stat       H       SSN <u>999</u> <u>08</u> 7223       EE0-5 Job <u>000</u> Undefined         WE First <u>EF2EN</u> Hiddle   | atus <u>6</u> Active       AL2N20, EF2EN         p. no. 87223       Pay Loc <u>111</u> Location 000111       Class <u>2</u> TEACHERS         x Code       E       Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         x Code       E       Work Loc <u>111</u> Location 000111       Job <u>2</u> CLASSROOM TEACHERS         r Stat       H       SSN 929 08 7223       EE0-5 Job 0000       Undefined         HE First       EF2EN       Middle   |
| mp. no. 87223     Pay Loc     111     Location 000111     Class     2     TERCHERS       ex Code     E     Work Loc     111     Location 000111     Job     2     CLASSROUNT FACHERS       ar Stat     M     SSN 999     08     7223     EEO-5     Job     000     Undefined       AME First     EFZEN     Middle     EEO-5     Last     Hispanic/Latino Ethnicity?     CYese No       ddress     3802     MAIN STREET     Certificate Type     TA     Race (Select all that apply)       ddress L2     SHITH     . GM     Sick Bank     N     CYese No Am Indian Alaskan       ip/Sa333     County 160     Sick Bank     N     CYese No Mhite       none     (299)555-2777     Out of State     Substitute rank     CYese No Makaian Pacific       Adj Lu ELig Date     Lu Reason Max     Hours Per Day     E.000     Newsian Pacific       pouse SSN     7/01/1978     Pens Elig Date     TRS D0E Paid ERCON ?     T       ire Date     8/01/2009     GHI ELigible ?     Y     TRS D0E Paid ERCON ?     T   | Np. no. 87223     Pay Loc     111     Location 000111     Class     2     TEACHERS       ex Code     E     Work Loc     111     Location 000111     Job     2     CLASSROW TEACHERS       ar Stat     J     SSN 999 98 7223     EE0-5     Job     000     Undefined       ar Stat     J     SSN 999 98 7223     EE0-5     EE0-5     Ethic     2     WHITE       NHE First     EF2EH     Middle   | pp. no. 87223       Pay Loc111 Location 000111       Class2 TEACHERS         ws: Code       E       Work Loc111 Location 000111       Job2 CLASSROW TEACHERS         ws: Code       E       Work Loc111 Location 000111       Job2 CLASSROW TEACHERS         ws: Code       E       SSN 999 08 7223       EE0-5 Job000       Undefined         ws: First       EF2EN        Widdle       EE0-5 Ethnic       WHTE         udress       3802 HAIN STREET       Certificate Type T4       Race (Select all that apply)         (dress La       ShiTH        GY from CP1 ?       Y       C Yesc No Black         p: Dode       3333       County 169       Sick Bank ?       N       C Yesc No Black         p: Diff phone   | p. no. 87223 Pay Loc Incation 000111 Class _2 IEACHERS<br>x Code E Work Loc Il Location 000111 Job _2 CLASSROW TEACHERS<br>r Stat M SSN 999 08 7223 EE0-5 Job 000 Undefined<br>EE0-5 Ethnic _2 WHITE<br>WE First EF2EN Niddle Prefix Hispanic/Latino Ethnicity?<br>C Yesc® No<br>dress 12 Certificate Type T4 Race (Select all that apply)<br>dress 12 CS J Job (From CPI ) 104 C Yesc® No Black<br>p Code 33333 County 160 State<br>11 phone ()000-0000 AU of State<br>11 phone ( Non 0000 AU of State<br>0000 SSN Pens Elig Date House Paid ED000 0  | p. no. 87223 Pay Loc <u>111</u> Location 000111 Class <u>2</u> CLASERON TEACHERS<br>k Code <u>E</u> Work Loc <u>111</u> Location 000111 Job <u>2</u> CLASERON TEACHERS<br>r Stat <u>M</u> SSN <u>999</u> <u>08</u> 7223 EEO-5 Job <u>000</u> Undefined<br>WE First <u>EF2EN</u> Middle <u>EEO-5 Ethnic <u>2</u> WHITE<br/>Last <u>AL2N20</u> Suffix <u>Prefix</u> <u>NITE</u> Crificate Type <u>T4</u> Race (Select all that apply)<br/>ress <u>12</u> CS1 Job (From CPI) <u>104</u> C Yesc No Black<br/>10 Code <u>33333</u> County <u>160</u> State<br/>L1 phone (<u>999)555-2777</u> Out of State<br/>L1 phone (<u>999)555-2777</u> Out of State<br/>L1 phone (<u>999)555-2777</u> Pens Elig Date <u>T0</u> Pens Elig Date <u>7/01/1978</u> Pens Elig Date <u>7/01/1978</u> Pens Elig Date <u>1000</u></u>   | D. no. 87223       Pay Loc 111 Location 000111       Class 2       TEACHERS         c Code E       Work Loc 111 Location 000111       Job 2       CLASSROW TEACHERS         * Stat M       SSN 999 08 7223       EE0-5 Job 000       Undefined         * Stat M       SSN 999 08 7223       EE0-5 Ethnic 2       Undefined         * EF2EN       Middle       EE0-5 Ethnic 2       WHTE         Last AL2N20       Suffix       Prefix       Cress No         ress 12       CS1 Job (from CPI) 194       Cress No Black         ic Gode 33333       County 160       Sick Bank ?       M       Cress No Black         ic Q222555-2777       Out of State       Substitute rank       Cress No Hawaiian Pacific         use SSN       7/01/1978       Pens Elig Date       More Pen Bay       8.000         'th Date       7/01/1978       Pens Elig Date       V       No Nor Paid Enon 2   | up. no. 87223       Pay Loc111 Location 000111       Class _2 TEACHERS         ws: Code       E       Work Loc111 Location 000111       Job _2 CLASSROW TEACHERS         ws: Code       E       SSN 999 08 7223       EE0-5 Job _000       Undefined         ws: Stat       M       SSN 999 08 7223       EE0-5 Ethnic _2       WHITE         WE First       EF2EN       Middle  | p. no. 87223 Pay Loc IL Location 000111 Class _2 TEACHERS<br>x Code E Work Loc IL Location 000111 Job _2 CLASSROW TEACHERS<br>r Stat M SSN 999 08 7223 EE0-5 Job 000<br>HE First EF2EN Middle EE0-5 Ethnic _2 WHITE<br>Last AL2N20 Suffix Prefix Hispanic/Latino Ethnicity?<br>C Yesc® No<br>8802 MNIN SIREET Certificate Type T4 Race (Select all that apply)<br>dress 12 CS 1 Job (from CPI) 104 C Yesc® No Black<br>by Code 33233 County 160 State Substitue rank C Yesc® No Mite<br>11 phone (900-0000 State Substitue rank C Yesc® No Hawaiian Pacific<br>Adj Lo Elig Date C Yesc® No Hawaiian Pacific<br>Hours Per Day 8.000  | pp. no. 87223 Pay Loc Incation 000111 Class _2 TEACHERS<br>x Code E Work Loc Int Location 000111 Job _2 CLASSRON TEACHERS<br>r Stat H SSN 999 08 7223 EE0-5 Job 000 Undefined<br>Last AL2N20 Niddle Prefix WHITE WHITE<br>ME First EF2EN Niddle Prefix WHITE WHITE<br>dress 12 Job (from GPI) 104 C YesC No Am Indian Alaskan<br>ty/State SHITH, GA<br>11 phone (000-0000 O State Substitute rank C YesC No Hawaiian Pacific<br>ouse SSN Pres Eliq Date Bate Substitute rank C YesC No Hawaiian Pacific<br>HW First EF2EN NGA   | p. no. 87223 Pay Loc111 Location 000111 Class _2 TEACHERS<br>x Code E Work Loc _111 Location 000111 Job _2 CLASSROM TEACHERS<br>r Stat H SSN 999 08 7223 EE0-5 Job 000 Undefined<br>Last AL2H20 Prefix Prefix WHITE<br>WE First EF2EM Middle Prefix Prefix WHITE<br>Last AL2H20 Suffix Prefix Race (Select all that apply)<br>dress 12 Cresc No<br>dress 12 Cresc No Am Indian Alaskan<br>ty/Stat ENITH GA<br>Drede 33333 County 160 State Substitue rank Yres No Amite<br>one (999)555-7277 Out of State Substitue rank Cresc No Amite<br>11 phone ( 000-0000 Mite State Substitue rank Cresc No Mawaiian Pacific<br>Adj Lu Elig Date Cresc Max<br>Hours Per Day 8.000  | p. no. 87223 Pay Loc <u>111</u> Location 000111 Class <u>2</u> CLASSROM TEACHERS<br>x Code <u>E</u> Work Loc <u>111</u> Location 000111 Job <u>2</u> CLASSROM TEACHERS<br>r Stat <u>H</u> SSN <u>999 08</u> 7223 EED-5 Job <u>000</u> Undefined<br>EED-5 Ethnic <u>2</u> WHITE<br>WE First <u>EF2EN</u> Middle <u>EED-5 Ethnic <u>2</u> WHITE<br/>Last <u>AL2N20</u> Suffix <u>Prefix</u> Prefix Crype T4<br/>dress <u>3802 MAIN STREET</u> Certificate Type T4<br/>group <u>104</u> Cyesc No An Indian Alaskan<br/>try/State <u>SMITH</u> <u>6</u><br/>NITH <u>6</u><br/>2 CLASSROM TEACHERS<br/>Crype T4<br/>Certificate Type T4<br/>Sick Bank ? <u>N</u> Cresc No An Indian Alaskan<br/>Usyl State Substitute rank <u>Cresc No Maice</u><br/>11 phone (<u>909)555-2777</u> Out of State<br/>11 phone (<u>900)6000</u> Out of State<br/>Duse SSN <u>700</u> Page Elio Date<br/>Hours Per Day <u>8.000</u></u>  | p. no. 87223       Pay Loc 111 Location 000111       Class 2       TEACHERS         x Code E       Work Loc 111 Location 000111       Job 2       CLASSROM TEACHERS         r Stat H       SSN 999 08 7223       EE0-5 Job 080       0004Fined         WE First EF2EN       Hiddle       EE0-5 Ethnic 2       WHTE         Last AL2N20       Suffix       Prefix       Cress No       Nace (Select all that apply)         dress 1       SMITH       , GA       Include on CPI ?       Y       Cress No Black         of Code 33333       County 160       Substitute rank       Cress No Asian       Cress No Asian         11 phone (  | p. no. 87223 Pay Loc Ill Location 000111 Class _2 ELACHERS<br>x Code E Work LocIll Location 000111 Job _2 CLASSROW TEACHERS<br>r Stat <u>H</u> SSN 999 <u>08</u> 7223 EEO-5 Job <u>080</u> Undefined<br>EEO-5 Ethnic _2 WHITE<br>Last <u>AL2HZO</u> SuffixPrefixWITE<br>HiddleCrysc No M Indian Alaskan<br>ty/State <u>SHITH</u> , <u>GA</u> Include on CPI ? <u>Y</u> Crysc No Han Indian Alaskan<br>ty/State <u>SHITH</u> , <u>GA</u> Include on CPI ? <u>Y</u> N Crysc No Black<br>prest L2 SuffixSubstitute rankCrysc No M Sian<br>10 phone (0000 0000 StateCrysc No Hawaiian Pacific<br>Hours Per DayR000  | p. no. 87223 Pay Loc111 Location 000111 Class _2 TEACHERS<br>x Code E Work Loc _111 Location 000111 Job _2 CLASSROW TEACHERS<br>r Stat H SSN 999 08 7223 EE0-5 Job 000 Undefined<br>Last AL2N20 WHITE Prefix WHITE WHITE<br>dress 3802 MAIN SIREET Certificate Type T4 Race (Select all that apply)<br>dress L2 Certificate Type T4 Race (Select all that apply)<br>dress L2 Certificate OF PI 104 Cyse © No An Indian Alaskan<br>try/Stat § NITH GA<br>Sick Bank ? N Cyse © No Maick<br>p Code 33333 County 160 Sick Bank ? N Cyse © No Maick<br>11 phone ( 000 - 0000 Cyse © No Hawaiian Pacific<br>Adj Lv Elig Date Cyse © No Hawaiian Pacific<br>Adj Lv Elig Date Hours Per Day 8.000   | p. no. 87223 Pay Loc111 Location 000111 Class _2 TEACHERS<br>x Code E Work Loc _111 Location 000111 Job _2 CLASSROW TEACHERS<br>r Stat H SSN 999 08 7223 EE0-5 Job 000 Undefined<br>Last AL2N20 WHITE Prefix WHITE WHITE<br>dress 3802 MAIN SIREET Certificate Type T4 Race (Select all that apply)<br>dress L2 Certificate Type T4 Race (Select all that apply)<br>dress L2 Certificate OF PI 104 Cyse © No An Indian Alaskan<br>try/Stat § NITH GA Sick Bank ? N Cyse © No Black<br>p Code 33333 County 160 Sick Bank ? N Cyse © No Maica<br>l1 phone ( 000 - 8000 Cyse © No Hawaiian Pacific<br>Adj Lv Elig Date Cyse © No Hawaiian Pacific<br>Hours Per Day 8.000 8.000  | p. no. 87223 Pay Loc111 Location 000111 Class _2 TEACHERS<br>x Code E Work Loc _111 Location 000111 Job _2 CLASSROM TEACHERS<br>r Stat H SSN 999 08 7223 EE0-5 Job 000 Undefined<br>Last AL2H20 Prefix Prefix WHITE<br>WE First EF2EM Middle Prefix Prefix WHITE<br>Last AL2H20 Suffix Prefix Race (Select all that apply)<br>dress 12 Cresc No<br>dress 12 Cresc No Am Indian Alaskan<br>ty/Stat ENITH GA<br>Drede 33333 County 160 State Substitue rank Yres No Amite<br>one (999)555-7277 Out of State Substitue rank Cresc No Amite<br>11 phone ( 000-0000 Mite State Substitue rank Cresc No Mawaiian Pacific<br>Adj Lu Elig Date Cresc Max<br>Hours Per Day 8.000  | p. no. 87223 Pay Loc111 Location 000111 Class _2 TEACHERS<br>x Code E Work Loc _111 Location 000111 Job _2 CLASSROM TEACHERS<br>r Stat M SSN 999 08 7223 EE0-5 Job 000 Undefined<br>Last AL2H20 Prefix Prefix WHITE<br>WE First EF2EH Middle Prefix Prefix WHITE<br>WE First EF2EH Middle Prefix Prefix Name (Select all that apply)<br>dress 12 Gene (999)555-7277 Out of State Substitue rank Yes © No Havaiian Pacific<br>none (999)555-7277 Out of State Substitue rank C Yes © No Havaiian Pacific Adj Lu Elig Date C Yes © No Havaiian Pacific Adj Lu Elig Date C Yes © No Havaiian Pacific Adj Lu Elig Date R000  |
| ex Code       F       Work Loc       111       Location 000111       Job       2       CLASSR00M TEACHERS         ar Stat       M       SSN 999       08       7223       EED-5       000       Undefined         AME First       EF2EN       Middle  | ex Code       F       Work Loc       111       Location 000111       Job       2       CLASSR00H TEACHERS         ar Stat       H       SSN 999       08       7223       EEO-5       000       Undefined         BME First       EF2EH       Middle   | ex Code       E       Work Loc       111       Location 000111       Job       2       CLASSROWN TEACHERS         ur Stat       M       SSN 999       08       7223       EE0-5 Job       009       Undefined         WE First       EF2EH       Middle       EE0-5 Ethnic       2       WHTE         ME First       EF2EH       Middle  | x Code E Work Loc <u>111</u> Location 000111 Job <u>2</u> CLASSROWN TEACHERS<br>F Stat <u>H</u> SSN <u>999</u> <u>087</u> <u>7223</u> EED-5 Job <u>000</u> Undefined<br>EED-5 Ethnic <u>2</u> WHITE<br>HE First <u>EF2EN</u> <u>Niddle</u> <u>EED-5 Job <u>000</u> Undefined<br/>Middle <u>EED-5 Ethnic 2</u> WHITE<br/><u>Hispanic/Latino Ethnicity?</u><br/>Cretificate Type Tk<br/><u>Race</u> (Select all that apply)<br/>C' Yes © No Am Indian Alaskan<br/>Try Job <u>2</u> County <u>160</u><br/>Subfix <u>P090555-7277</u> Out of State<br/>Il phone (<u>9009-0000</u> Pers Elig Date<br/>wurs Per Date<br/><u>7/01/1978</u> Pens Elig Date<br/><u>100 P07 Poid ED000</u> <u>9000</u> <u>100 P07 Poid ED000 0</u></u>   | x Code       E       Work Loc       111       Location       000111       Job       _2       CLASSROUM TERCHERS         r Stat       M       SSN 929       08       7223       EEO-5 Job       000       Undefined         WHTE       EEO-5 Ethnic       2       WHTE       WHTE         Last       6L2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         Jress       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         Jress L2       SMITH       , GA       Include on CPI ?       Y       Yes® No Am Indian Alaskan         Jobde       33333       County 160       Substitue rank       C Yes® No Hack       Yes® No Haak         Iphone       _0009_0000       State       Substitue rank       C Yes® No Hawaiian Pacific         use SSN  | Code       E       Work Loc       111       Location       000111       Job       _2       CLASSROUM TERCHERS         SSN 929       987223       EE0-5 Job       000       Undefined       WHTE         EFirst       Middle  | ex Code       F       Work Loc       111       Location 000111       Job       2       CLASSR00M TEACHERS         wr Stat       H       SSN 999 08 7223       EE0-5 Job       000       Undefined         HWE First       EE0-5 Ethnic       2       WHTE         Last       AL2N20       Suffix       Prefix       WHTE         Idress       2802 MnIN STREET       Certificate Type       Nace (Select all that apply)         CS1 Job (from CPI)       104       C Yest® No Black         yp Code       33332       County 169       Substitue rank       C Yest® No Black         11 phone       J900-0000       State       Substitue rank       C Yest® No Hawaiian Pacific         ouse SSN       7/01/1978       Pens Elig Date       Hours Per Day       8.000         rth Date       7/01/1978       Pens Elig Date       Y       TS DE Paid EPCH 2  | x Code E Work Loc <u>111</u> Location 000111 Job <u>2</u> CLASSROWN TEACHERS<br>F Stat <u>H</u> SSN <u>999</u> <u>087</u> Z223 EED-5 Job <u>000</u> Undefined<br>EED-5 Ethnic <u>2</u> WHITE<br>Hispanic/Latino Ethnicity?<br>Gress <u>3802 MAIN STREET</u><br>dress L2<br>dress L2<br>SNITH <u>C</u> State<br>11 phone ( <u>)000-0000</u><br>one ( <u>099)555-Z277</u> Out of State<br>11 phone ( <u>)000-0000</u><br>wth Date <u>7/07/1978</u><br>Pens Elig Date <u>C</u> State <u>100 cres D</u> V State <u>C</u> Yes No Hawaiian Pacific<br>La State <u>100 cres D</u> V  | x Code       E       Work Loc       111       Location 000111       Job       2       CLASSR00M TEACHERS         ir Stat       H       SSN 999       08       7223       EED-5 Job       000       Undefined         HE First       EED-5       EED-5 Job       WHTE       WHTE         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         Gress       2802       MAIN STREET       Certificate Type       T4       Race (Select all that apply)         Gress       23333       County 169       Sick Bank       ?       Y       C Yes® No Am Indian Alaskan         11 phone       J000-0000       Substitue rank       O Yes® No Mite       Override accrue?       O Yes® No Maiain         ause SSN      /01/1978       Pens Elig Date       Lu Reason Max       Hours Per Day       8.000  | x Code       E       Work Loc       111       Location       000111       Job       _2       CLASSROUM TEACHERS         r Stat       M       SSN       999       87 223       EED-5 Job       000       Undefined         WE First       EF2EN       Middle  | x Code       E       Work Loc       111       Location       000111       Job       _2       CLASSROUM TERCHERS         r Stat       M       SSN 999       087223       EEO-5 Job       000       Undefined         WE First       EF2EN       Middle  | x Code       E       Work Loc       111       Location       000111       Job       _2       CLASSROUM TERCHERS         r Stat       M       SSN 999       087223       EEO-5 Job       000       Undefined         WE First       EF2EN       Middle  | x Code       E       Work Loc       111       Location       000111       Job       2       CLASSROWN TERCHERS         r Stat       M       SSN       999       08       7223       EEO-5 Job       000       Undefined         WE First       EF2EN       Middle       EEO-5 Job       000       Undefined       WHTE         Last       AL2H20       SUFfix       Prefix       Hispanic/Latino Ethnicity?       Vesc % No         dress       3802       MAIN STREET       Certificate Type       T4       Race (Select all that apply)         dress       L3       County 160       Sick Bank       Y       C Yesc % No An Indian Alaskan         p Code       33333       County 160       Sick Bank       Y       G Yesc % No Asian         11 phone       J000-0000       Override accrue?       C Yesc % No Haivaiian Pacific         Adj Lv Elig Date       Lv Reason Max       Hours Per Day       8.000  | x Code       E       Work Loc       111       Location       000111       Job       _2       CLASSROWN TEACHERS         r Stat       M       SSN       999       08       7223       EEO-5 Job       000       Undefined         WE First       EF2EN       Middle  | x Code       E       Work Loc       111       Location       000111       Job       _2       CLASSROWN TEACHERS         r Stat       M       SSN       999       08       7223       EEO-5 Job       000       Undefined         WE First       EF2EN       Middle   | x Code       E       Work Loc       111       Location       000111       Job       _2       CLASSROUM TEACHERS         r Stat       M       SSN       999       87 223       EED-5 Job       000       Undefined         WE First       EF2EN       Middle  | x Code       E       Work Loc       111       Location       000111       Job       _2       CLASSROWN TEACHERS         r Stat       M       SSN 999       08       7223       EED-5 Job       000       Undefined         WE First       EED-5       EED-5 Job       000       Undefined       WHTE         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802       MAIN STREET       Certificate Type       T4       Race (Select all that apply)         dress       SNITH      GA       Sick Bank       N       C Yes® No An Indian Alaskan         ty/State       SUNTIT      GA       Substitute rank       C Yes® No Maick         p Code       33333       County 168       Substitute rank       C Yes® No Maick         operride      D000       Bustitute rank       C Yes® No Haian Pacific         Adj Lu Elig Date       Lu Reason Max       Hours Per Day       Busting         Hours Per Day       8.000       8.000       8.000   |
| ar Stat     n     SSN 999     98 7223     EE0-5 Job     909     000     000     ndefined       AME First     EF2EN     Middle     EE0-5 Ethnic     2     WHITE       Last     AL2N20     Suffix     Prefix     Hispanic/Latino Ethnicity?       ddress     3802     MAIN STREET     Certificate Type T4     Race (Select all that apply)       ddress     SMITH     , GA       ip Code     33333     County 160       Sick Bank     ?     Y       Substitute rank     C Yes © No       Override accrue?     C Yes © No       Pouse SSN     7/91/1978     Pens Elig Date       ire Date     8/01/2009     GHI Eligible ?   | ar Stat     1     SSN 999 98 7223     EED-5 Job     909     Undefined       HE First     EF2EN     Hiddle     EED-5 Ethnic     2     WHTE       Last     AL2N20     Suffix     Prefix     Hispanic/Latino Ethnicity?       Sidress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       Idress     38333     County 169     Sick Bank ?     N     C Yes © No Ma Indian Alaskan       ip Code     33333     County 169     Sick Bank ?     N     C Yes © No Black       sill phone     (_)999-9099     Sick Bank ?     N     C Yes © No Asian       nouse SSN      Pens Elig Date     Lv Reason Hax        r/re Date      Pens Elig Date     Y     TRS DOE Paid ERCON ?  | yr Stat     fi     SSN 999 98 7223     EE0-5 Job     909     Undefined       HWE First     EF2EN     Middle     EE0-5 Ethnic     2     WHTE       Last     AL2NZO     Suffix     Prefix     Hispanic/Latino Ethnicity?       Idress     2892     MHI STREET     Certificate Type     T4     Race (Select all that apply)       Idress     23333     County 160     Sick Bank ?     N     C Yes © No Black       Sip Dode     33333     County 160     Substitute rank     C Yes © No Black       Substitute rank     Override accrue?     C Yes © No Asian       Ouser SSN     T/61/1978     Pens Elig Date     Lur Pre Day       Reb 2KSN     T/61/1978     Pens Elig Date     Y  | r Stat H SSN 999 98 7223 EEO-5 Job 909 Undefined<br>EEO-5 Ethnic 2 WHITE<br>Last AL2N20 Suffix Prefix Hiddle<br>dress 2<br>8802 MAIN STREET Certificate Type T4 Race (Select all that apply)<br>dress 2<br>8802 MAIN STREET Certificate Type T4 Race (Select all that apply)<br>CS1 Job (From CP1 ? Y<br>0 C Yes® No An Indian Alaskan<br>ty/State ShiTH , GA<br>Include on CP1 ? Y<br>0 C Yes® No An Indian Alaskan<br>UPERION State Substitute rank CYes® No Black<br>Substitute rank CYes® No Asian<br>0 UPERION AND ALIGN ALIG   | r Stat M SSN 999 98 7223 EE0-5 Job 999 Undefined EE0-5 EthnicWHITE Hiddle Last AL2N20 SuffixPrefixHispanic/Latino Ethnicity? Yress 3802 MAIN STREETCorridian Alaskan Systate SHITHGA Sick Bank ? N Sick Bank ?  | * Stat     II     SSN 999     98 7223     EE0-5 Job     999     000 mdefined       Ide     EF2EN     Hiddle     EE0-5 Ethnic     2     WHITE       Last     AL2N20     Suffix     Prefix     Hispanic/Latino Ethnicity?       Iress     3802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       Iress     3802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       Iress     SMITH     , GA     Include on CPI ?     Y     C Yes® No Black       i Code     3333     County 169     Sick Bank ?     M @ Yes® No Black       ine     (999)555-2777     Out of State     Substitute rank     C Yes® No Hawaiian Pacific       Il phone     (_)000-0000     Fers Elig Date     Vers Pro Day     Secondar       wuse SSN     7/01/1978     Pens Elig Date     Non Pro Day     8.000   | yr stat     H     SSN 999     98     7223     EE0-5     900     900     900       HME First     EF2EN     Middle   | r Stat H SSN 999 98 7223 EE0-5 Job 909 Undefined<br>EE0-5 Ethnic 2 WHITE<br>Last <u>AL2M20</u> Suffix Prefix Hiddle<br>Last <u>AL2M20</u> Suffix Prefix Hispanic/Latino Ethnicity?<br>Gress 12 Certificate Type T4 Race (Select all that apply)<br>dress <u>3802 MAIN STREET</u> Certificate Type T4 Race (Select all that apply)<br>Gress L2 County <u>169</u><br>p Code <u>33333</u> County <u>169</u><br>Dre ( <u>992)555-2777</u> Out of State<br>11 phone ( <u>) 9009-8000</u> State<br>Duse SSN <u>7/81/1978</u> Pens Elig Date<br>rth Date <u>7/81/1978</u> Pens Elig Date   | rr Stat II SSN 999 98 7223 EEO-5 Job 909 Undefined<br>EEO-5 Ethnic 2 WHTE<br>HE First EF2EN Hiddle<br>Last AL2N20 Suffix Prefix Hispanic/Latino Ethnicity?<br>Gress 2<br>9802 MAIN STREET Certificate Type T4 Race (Select all that apply)<br>ty/State SHITH STREET Certificate Type T4 Race (Select all that apply)<br>CS1 Job (From CPI) 104 Cress No Maite<br>Substitute rank Cress No Mite<br>Substitute rank Cress No Maian Pacific<br>Adj Lu Elig Date<br>Lv Reason Max Hours Per Day B.000   | r Stat H SIN 999 98 7223 EEO-5 Job 999 Undefined<br>EEO-5 Ethnic 2 WHITE<br>Last AL2N20 Suffix Prefix Cryse No<br>dress L2<br>dress L2<br>MIGHING Since State Since State Since State Since State Since State Since Si   | r Stat H SIN 999 98 7223 EEO-5 Job 999 Undefined<br>EEO-5 Ethnic _ 2 WHITE<br>Has First EF2EN Middle Prefix Highlighter C Yes © No<br>dress L2 3892 HAIN SIREET Certificate Type T4 Race (Select all that apply)<br>dress L2 3333 County 169 Sick Bank ? H C Yes © No Black<br>p Code 33332 County 169 Sick Bank ? H C Yes © No Black<br>10 phone (  | r Stat H SIN 999 98 7223 EEO-5 Job 999 Undefined<br>EEO-5 Ethnic 2 WHITE<br>Has First EF2EN Hiddle Vertice All the second sec | r Stat H SIN 999 98 7223 EEO-5 Job 999 Undefined<br>EEO-5 Ethnic 2 WHITE<br>Last AL2N20 Suffix Prefix FILE<br>dress L2<br>10 food 33333 County 169<br>one (999)555-2777 Out of State<br>11 phone ()9609-0060<br>SN 57 Job (from CPI) 104<br>Substitute rank C Yes C No Maine<br>Substitute rank C Yes C No Hawaiian Pacific<br>Adj Lv Elig Date<br>Hours Per Day 8.000  | r Stat H SIN 999 98 7223 EEO-5 Job 999 Undefined<br>EEO-5 Ethnic _ WHITE<br>Last AL2N20   | r Stat H SIN 999 98 7223 EEO-5 Job 999 Undefined<br>EEO-5 Ethnic _ 2 WHITE<br>Last AL2N20  | r Stat H SIN 999 98 7223 EEO-5 Job 999 Undefined<br>EEO-5 Ethnic 2 WHITE<br>Last AL2N20 Suffix Prefix Cryse No<br>dress L2<br>dress L2<br>MIGHING Since State Since State Since State Since State Since State Since Si | r Stat H SSN 999 98 7223 EE0-5 Job 999 Undefined<br>EE0-5 Ethnic 2 WHITE<br>Last AL2N20 Suffix Prefix Hiddle<br>Last AL2N20 Suffix Cruster Type T4<br>Base Annu Cruster Type T4<br>Sink Bank ? H Cruster No Black<br>Sick Bank ? H Cruster No Black<br>Substitute rank Cruster No Maine<br>11 phone ()9090-9080<br>Suffix Prefix Cruster No Maine<br>(1000-9080<br>Sink Bank ? H Cruster No Black<br>Substitute rank Cruster No Maine<br>Substitute rank Hours Per Day Hours Per D |
| AME First     EF2EN     Middle     EEU-5 Ethnic _2     WHIE       Last     AL2N20     Suffix     Prefix     Prefix     Hispanic/Latino Ethnicity?       ddress     3802     MAIN STREET     Certificate Type     T4     Race (Select all that apply)       ddress L2     SHITH     , 56     Include on CP1 ? Y     C Yes® No     Rack (Select all that apply)       c51 Job (from CP1)     104     C Yes® No     Black       ip Gode     33333     County 160     Sick Bank ? N     © Yes® No Mite       hone     (J99)555-27277     Out of State     Substitute rank     C Yes® No Mauian Pacific       adj Lu ELig Date     Lu Reason Max     Hours Per Day     8.000     Hawaiian Pacific       rirth Date     7/01/1978     Pens Elig Date     TRS D0E Paid ERCON ?     T       robate     8/01/2009     GHI ELigible ? Y     TRS D0E Paid ERCON ?     T  | HE First       EEU-5 Ethnic 2 WHIE         Last       AL2NZ0       Suffix       Prefix       Itispanic/Latino Ethnicity?         Idress       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         Idress L2       SMITH       , GA       Include on CPI ?       Y       C Yes © No Am Indian Alaskan         tgy/State       SMITH       , GA       Substitut rank       ?       Y       C Yes © No Haite         10 plone       (J909-0000)       Out of State       Substitut rank       O Yes © No Hawaiian Pacific         10 use SSN       7/01/1978       Pens Elig Date       Hours Per Day       8.000         rrth Date       7/01/2000       GHI Eligible ?       Y       TRS DOE Paid ERCON ?   | HE First     EF2EN     Hiddle       Last     BL2N20     Suffix       Idress L2     Suffix     Prefix       Idress L2     Cress No       1dress L2     SHITH       p Code     33332       County 169       11 phone     D009-0009       ouse SSN     T/01/1978       rtb Date     T/01/1978       Pens Elig Date       V     TRS DOE Paid ERCON ?   | ME First       EF2EN       Middle       EEU-5 Ethnic 2 Wille         Last       AL2N20       Suffix       Prefix       Mispanic/Latino Ethnicity?         dress       2       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       2       Suffix       Prefix       Race (Select all that apply)         ty/State       SHITH       CS1 Job (from CPI) 104       C Yes © No Black         p Code       33332       County 160       Substitue rank       C Yes © No Mite         one       (299)555-2777       Out of State       Substitue rank       C Yes © No Hawaiian Pacific         adj Lu Elig Date       Lu Reason Max       Hours Per Day       8.000       8.000         wrth Date       7/01/1978       Pens Elig Date       Use Nor Node Energy       8.000  | HE First       EF2EN       Middle       Hiddle       LetU-5 Ethnic 2 WHILE         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         fress       2       Suffix       Prefix       Hispanic/Latino Ethnicity?         fress       2       Suffix       Prefix       Hispanic/Latino Ethnicity?         fress       2       Suffix       Cres© No         gy/state       ShiltH       Galada       County 160         fress       20292555-2777       Out of State       Substitue rank       Cres© No Mackian         ll phone       9009-0000       State       Substitue rank       Cres© No Hawaiian Pacific         use SSN       7/01/1978       Pens Elig Date       Hours Per Day       8.000   | HE First       EF2EN       Middle         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         Press       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         ress       SHITH       CS1 Job (from CPI)       104       C Yes © No         sy/State       SHITH       County 160       Sick Bank       H       C Yes © No Black         1 phone       J000-0000       County 160       Substitute rank       C Yes © No Mawaiian Pacific         use SSN       7/01/1978       Pens Elig Date       Non Seligibate       8.000         w Date       9/01/19700       Pens Elig Date       V       Non Seligibate  | HE First     EF2EN     Hiddle     LEU-5 Ethnic 2 WHIE       Last     AL2N20     Suffix     Prefix     Hispanic/Latino Ethnicity?       Idress 12     Samo     Cresic No     Race (Select all that apply)       Idress 12     SHIIH     CS1 Job (From CPI) 194     Cresic No Mile       11 phone     Samo     County 160     Substitue rank     Cresic No Mile       000e     G920555-2777     Out of State     Substitue rank     Cresic No Mile       000e     Samo     Cresic No Hawaiian Pacific       11 phone     J000-0000     Hours Per Day     8.000       rth Date     7/01/1978     Pens Elig Date     Now Per Day     8.000   | ME First       EF2EN       Hiddle       Prefix       Hispanic/Latino Ethnicity?         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       2       S802 MAIN STREET       Cress Co       Race (Select all that apply)         ty/state       SHITH       , GA       Include on CPI ?       Y       Cress No       No Am Indian Alaskan         ty/state       SHITH       , GA       Substitute rank       Y       Cress No Black       Sick Bank       ?       H       Cress No Mite         one       (299)555-2777       Out of State       Substitute rank       Cress No Mawaiian Pacific       Cress No Hawaiian Pacific         uouse SSN       7/07/1978       Pens Elig Date       Weas No May       8.000   | ME First       EF2EN       Middle       EEU-5 Ethnic _ 2       White         Last       AL2N20       Suffix       Prefix       Mispanic/Latino Ethnicity?         Gress       2802 MAIN STREET       Certificate Type       TH       Race (Select all that apply)         Gress       SHITH       , GA       Include on CPI ?       Y       Yese No Am Indian Alaskan         Ty/State       SHITH       , GA       Sick Bank ?       N       C Yese No Black         11 phone  | HE First       EF2EN       Hiddle       Hispanic/Latino Ethnicity?         Last       AL2H20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         dress L2       SNITH       , GA       Include on CPI ?       Y       Yes @ No         group 2009       Sik Bank ?       N       Geres No Black       Sick Bank ?       N       C Yes @ No Main         group 2009       Sick Bank ?       N       G Yes @ No Main       C Yes @ No Main       Note         group 2009       Sick Bank ?       N       G Yes @ No Main       Over No Asian         group 2009       Sick Bank ?       N       C Yes @ No Hawaiian Pacific         Adj Lu Elig Date       Luv Reason Max       Hours Per Day       8.000   | HE First       EF2EN       Middle         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 MAIN STREET       Certificate Type       Nace (Select all that apply)         dress L2       SMITH       Certificate Type       Nace (Select all that apply)         0c33333       County 160       Substitute rank       C Yes® No Main         0 code       33333       County 160       Substitute rank       C Yes® No Main         0 pode       0000       Substitute rank       C Yes® No Hain       Certific accrue?         0 pode       0000       Substitute rank       C Yes® No Hain         0 pode       0000       Back       Hours Per Day       8.000  | HE First       EF2EN       Hiddle         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 MAIN STREET       Certificate Type       Na Certificate Type       Cares No         dress       SMITH  | HE First       EF2EN       Hiddle       Hispanic/Latino Ethnicity?         Last       AL2H20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 MAIN STREET       Certificate Type       Nack (Select all that apply)         dress L2       SNITH   | HE First       EF2EN       Hiddle       Hispanic/Latino Ethnicity?         Last       AL2H20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         dress L2       SNITH  | HE First       EF2EN       Hiddle       Hispanic/Latino Ethnicity?         Last       AL2H20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         dress L2       SNITH   | HE First       EF2EN       Hiddle       Hispanic/Latino Ethnicity?         Last       AL2H20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         dress L2       SNITH       , GA       Include on CPI ?       Y       Yes @ No         group 2009       Sik Bank ?       N       Geres No Black       Sick Bank ?       N       C Yes @ No Maick         group 2009       0000       6000       Substitute rank       O Yes @ No Haian       Over @ No Asian         guse SSN   | HE First       EF2EN       Hiddle       Hispanic/Latino Ethnicity?         Last       AL2H20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         dress L2       SNITH       , GA       Include on CPI ?       Y       Yes® No Am Indian Alaskan         p Code       33333       County 160       Substitue rank       ? Yes® No Black       Over® No Black         ne       (999)555-2727       Out of State       Substitue rank       C Yes® No Hawaiian Pacific         nusee SSN       7/07/1978       Pens Elio Date       Hours Per Day       8.000  |
| HHE FIRST EIZEM     Hudule       Last     AL2NZO     Suffix       ddress     3802 HAIN STREET     Certificate Type       ddress     2       iy/State     SHIIH       ip Code     33333       County 160       Sick Bank     Y       Cyes © No       Manuel (1999)555-2777       Outro (1990)       Outro (1990)       Substitute rank       Outro (1990)  | Hit First Erztm       Huule         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         Verse       No       Suffix       Prefix       Hispanic/Latino Ethnicity?         Verse       No       Race (Select all that apply)         Miress       Suffix       Certificate Type       T4         Race (Select all that apply)       CYes       No       Yes         Miress       Suffix       Suffix       Suffix       Yes         Miress       Suffix       Certificate Type       T4       Race (Select all that apply)         Suffix       Suffix       Suffix       Yes       No       Yes         Suffix       Suffix       Suffix       Yes       No       Yes       No         Suffix       Suffix       Suffix       Suffix       Yes       No       Yes       No         Suffix       Suffix       Suffix       Suffix       Yes       No       Yes       No       Yes       No         Suffix       Suffix       Suffix       No       Yes       No       Yes       No       Hours       No       Yes       No       Hours       No       Yes       No       Hours       No <td>Imt First Erzen       Ploule         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         Verse       No       Suffix       Prefix       Hispanic/Latino Ethnicity?         Verse       No       Suffix       Prefix       Hispanic/Latino Ethnicity?         Verse       No       Race (Select all that apply)       Suffix       Cytes         Verse       No       Prefix       Cytes       No         Verse       No       Data       Substitute rank       Cytes       No         Verse       No       Substitute rank       Cytes       No       Substitute rank       Cytes       No       Hawaiian Pacific         Ouser SSN       T/01/1978       Pens Elig Date       Lu Reason Max       B.000       B.000         Th Date       Z/01/1978       Pens Elig Date ?       Y       TRS DDE Paid ERCON ?</td> <td>Interfact     Intoluce     Prefix     Hispanic/Latino Ethnicity?       Last     6L2HZO     Suffix     Prefix     Hispanic/Latino Ethnicity?       dress     2802     MAIN STREET     Certificate Type TA     Race (Select all that apply)       dress     L2     SHITH     , GA     Include on CPI ?     Y       b     Cone     (999)555-2777     Out of State     Substitute rank     C     Yes © No Black       11 phone     0000-0000     Override accrue?     C     Yes © No Asian       ouse SSN     7/01/1978     Pens Elig Date     Lu Rason Max     8.000</td> <td>ML FIFST EFZER       FLOULE         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         Gress       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         Jress L2       SMITH       , GA       Certificate Type       T4       Race (Select all that apply)         Jress L2       SMITH       , GA       Include on CPI ?       Y       Cyes® No Black         0 Code       33333       County 169       Sick Bank ?       N       Y cyes@ No Black         0 ne       (_999)555-2777       Out of State       Substitute rank       O Yes@ No Asian         11 phone (</td> <td>HL: Pirst <u>Erzen</u>       Muduz       Prefix       Hispanic/Latino Ethnicity?         Last <u>AL2R20</u>       Suffix       Prefix       Hispanic/Latino Ethnicity?         Iress 12       3802 MAIN SIREET       Certificate Type T       Race (Select all that apply)         Iress L2       33333       County 160       Sick Bank ?       N       Yes® No Black         ) Code 33333       County 160       Sick Bank ?       N       Yes® No Black         ) Ine (<u>999)555-2777</u>       Out of State       Substitute rank override accrue?       C Yes® No Asian         Il phone (<u>9006</u>       0006       Override accrue?       C Yes® No Hawaiian Pacific         use SSN       7/01/1978       Pens Elig Date       Hours Per Day       8.000         "th Date       7/01/1978       Pens Elig Date       Yes No Faid Freen 2</td> <td>Imt First Erzen       Ploule         Last       AL2NZO       Suffix       Prefix       Hispanic/Latino Ethnicity?         Operation       Suffix       Prefix       Hispanic/Latino Ethnicity?         Idress       8802 MAIN STREET       Certificate Type       TA       Race (Select all that apply)         Idress       SHITH       , GA       Include on CPI ?       Y       Cyes © No         proted       33333       County 169       Sick Bank ?       N       Cyes © No       Black         pone       (9929)555-2777       Out of State       Substitute rank       Override accrue?       C Yes © No       Asian         0use SSN      </td> <td>Interfact     Intoluce     Prefix     Hispanic/Latino Ethnicity?       Last     AL2NZO     Suffix     Prefix     Hispanic/Latino Ethnicity?       dress     3802     MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     SNITH     , GA     Include on CP1 ?     Y     C Yes® No       b Cote     33333     County 169     Sick Bank ?     N     C Yes® No Black       one     (999)555-2777     Out of State     Substitute rank     C Yes® No Asian       11 phone     ()009-0009     Override accrue?     C Yes® No Hawaiian Pacific       with Date     7/01/1978     Pens Elig Date     Hours Per Day     8.000</td> <td>Imple First     Erzen     Immune       Last     AL2M20     Suffix     Prefix     Hispanic/Latino Ethnicity?       (dress     3882 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       (dress     SHTH       Certificate Type     T4     Race (Select all that apply)       (dress     SHTH        Certificate Type     T4     Race (Select all that apply)       (dress     SHTH         Certificate Type     T4     Race (Select all that apply)       (dress     SHTH          Certificate Type     T4     Race (Select all that apply)       (dress     SHTH         Certificate Type     Certificate Not Back     Race (Select all that apply)       (dress     SHTH         Certificate Not Back        (dress            Certificate Not Back       (dress            Certificate Not Back       11 phone         &lt;</td> <td>MR F1/ST       ErZER       ML00L2       Prefix       Hispanic/Latino Ethnicity?         Last       AL2M20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 H0IN STREET       Certificate Type       T4       Race (Select all that apply)         dress L2      </td> <td>MR F1FSt L2KR       FL2KR       ML00L2       Prefix       Hispanic/Latino Ethnicity?         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 H01N STREET       Certificate Type       T4       Race (Select all that apply)         dress L2       Shift       Galary       Certificate Type       T4       Race (Select all that apply)         brows       Side Bank       Y       Yest © No Am Indian Alaskan       No Experimental Alaskan         brows       Galary       Substitute rank       Y       C Yest © No Haite         Juphone       J0009       J0009       Override accrue?       C Yest © No Hawaiian Pacific         Adj Lv Elig Date       Lv Reason Max       Hours Per Day       8.000</td> <td>MR F1FSt L2KR       FL2KR       ML00L2       Prefix       Hispanic/Latino Ethnicity?         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         dress       2        Certificate Type       T4       Race (Select all that apply)         dress       10          Yes® No       Am Indian Alaskan         ty/State       SHIH          Yes® No       Am Indian Alaskan         p Code       33333       County 160       Sick Bank       ?       H       C Yes® No       No Mite         ouerride accrue?        Yes® No       Asian        O Yes® No       Hawaiian Pacific         use SSN         Hours Per Day       8.000        8.000</td> <td>Initial Last     Initial Last     I</td> <td>Initial Last     Initial Last     I</td> <td>Initial Last     Initial Last     I</td> <td>Initial Last     Initial Last     I</td> <td>Bit Pist     Erzen     Hudule     Prefix     Hispanic/Latino Ethnicity?       Last     AL2M20     Suffix     Prefix     Hispanic/Latino Ethnicity?       dress     3802     MoIN STREET     Certificate Type     T4     Race (Select all that apply)       dress L2    </td> | Imt First Erzen       Ploule         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         Verse       No       Suffix       Prefix       Hispanic/Latino Ethnicity?         Verse       No       Suffix       Prefix       Hispanic/Latino Ethnicity?         Verse       No       Race (Select all that apply)       Suffix       Cytes         Verse       No       Prefix       Cytes       No         Verse       No       Data       Substitute rank       Cytes       No         Verse       No       Substitute rank       Cytes       No       Substitute rank       Cytes       No       Hawaiian Pacific         Ouser SSN       T/01/1978       Pens Elig Date       Lu Reason Max       B.000       B.000         Th Date       Z/01/1978       Pens Elig Date ?       Y       TRS DDE Paid ERCON ?  | Interfact     Intoluce     Prefix     Hispanic/Latino Ethnicity?       Last     6L2HZO     Suffix     Prefix     Hispanic/Latino Ethnicity?       dress     2802     MAIN STREET     Certificate Type TA     Race (Select all that apply)       dress     L2     SHITH     , GA     Include on CPI ?     Y       b     Cone     (999)555-2777     Out of State     Substitute rank     C     Yes © No Black       11 phone     0000-0000     Override accrue?     C     Yes © No Asian       ouse SSN     7/01/1978     Pens Elig Date     Lu Rason Max     8.000  | ML FIFST EFZER       FLOULE         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         Gress       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         Jress L2       SMITH       , GA       Certificate Type       T4       Race (Select all that apply)         Jress L2       SMITH       , GA       Include on CPI ?       Y       Cyes® No Black         0 Code       33333       County 169       Sick Bank ?       N       Y cyes@ No Black         0 ne       (_999)555-2777       Out of State       Substitute rank       O Yes@ No Asian         11 phone (  | HL: Pirst <u>Erzen</u> Muduz       Prefix       Hispanic/Latino Ethnicity?         Last <u>AL2R20</u> Suffix       Prefix       Hispanic/Latino Ethnicity?         Iress 12       3802 MAIN SIREET       Certificate Type T       Race (Select all that apply)         Iress L2       33333       County 160       Sick Bank ?       N       Yes® No Black         ) Code 33333       County 160       Sick Bank ?       N       Yes® No Black         ) Ine ( <u>999)555-2777</u> Out of State       Substitute rank override accrue?       C Yes® No Asian         Il phone ( <u>9006</u> 0006       Override accrue?       C Yes® No Hawaiian Pacific         use SSN       7/01/1978       Pens Elig Date       Hours Per Day       8.000         "th Date       7/01/1978       Pens Elig Date       Yes No Faid Freen 2  | Imt First Erzen       Ploule         Last       AL2NZO       Suffix       Prefix       Hispanic/Latino Ethnicity?         Operation       Suffix       Prefix       Hispanic/Latino Ethnicity?         Idress       8802 MAIN STREET       Certificate Type       TA       Race (Select all that apply)         Idress       SHITH       , GA       Include on CPI ?       Y       Cyes © No         proted       33333       County 169       Sick Bank ?       N       Cyes © No       Black         pone       (9929)555-2777       Out of State       Substitute rank       Override accrue?       C Yes © No       Asian         0use SSN   | Interfact     Intoluce     Prefix     Hispanic/Latino Ethnicity?       Last     AL2NZO     Suffix     Prefix     Hispanic/Latino Ethnicity?       dress     3802     MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     SNITH     , GA     Include on CP1 ?     Y     C Yes® No       b Cote     33333     County 169     Sick Bank ?     N     C Yes® No Black       one     (999)555-2777     Out of State     Substitute rank     C Yes® No Asian       11 phone     ()009-0009     Override accrue?     C Yes® No Hawaiian Pacific       with Date     7/01/1978     Pens Elig Date     Hours Per Day     8.000  | Imple First     Erzen     Immune       Last     AL2M20     Suffix     Prefix     Hispanic/Latino Ethnicity?       (dress     3882 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       (dress     SHTH       Certificate Type     T4     Race (Select all that apply)       (dress     SHTH        Certificate Type     T4     Race (Select all that apply)       (dress     SHTH         Certificate Type     T4     Race (Select all that apply)       (dress     SHTH          Certificate Type     T4     Race (Select all that apply)       (dress     SHTH         Certificate Type     Certificate Not Back     Race (Select all that apply)       (dress     SHTH         Certificate Not Back        (dress            Certificate Not Back       (dress            Certificate Not Back       11 phone         <  | MR F1/ST       ErZER       ML00L2       Prefix       Hispanic/Latino Ethnicity?         Last       AL2M20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 H0IN STREET       Certificate Type       T4       Race (Select all that apply)         dress L2  | MR F1FSt L2KR       FL2KR       ML00L2       Prefix       Hispanic/Latino Ethnicity?         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 H01N STREET       Certificate Type       T4       Race (Select all that apply)         dress L2       Shift       Galary       Certificate Type       T4       Race (Select all that apply)         brows       Side Bank       Y       Yest © No Am Indian Alaskan       No Experimental Alaskan         brows       Galary       Substitute rank       Y       C Yest © No Haite         Juphone       J0009       J0009       Override accrue?       C Yest © No Hawaiian Pacific         Adj Lv Elig Date       Lv Reason Max       Hours Per Day       8.000   | MR F1FSt L2KR       FL2KR       ML00L2       Prefix       Hispanic/Latino Ethnicity?         Last       AL2N20       Suffix       Prefix       Hispanic/Latino Ethnicity?         dress       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         dress       2        Certificate Type       T4       Race (Select all that apply)         dress       10          Yes® No       Am Indian Alaskan         ty/State       SHIH          Yes® No       Am Indian Alaskan         p Code       33333       County 160       Sick Bank       ?       H       C Yes® No       No Mite         ouerride accrue?        Yes® No       Asian        O Yes® No       Hawaiian Pacific         use SSN         Hours Per Day       8.000        8.000  | Initial Last     I   | Initial Last     I   | Initial Last     I  | Initial Last     I  | Bit Pist     Erzen     Hudule     Prefix     Hispanic/Latino Ethnicity?       Last     AL2M20     Suffix     Prefix     Hispanic/Latino Ethnicity?       dress     3802     MoIN STREET     Certificate Type     T4     Race (Select all that apply)       dress L2  |
| Last     mispanic/Latino Ethnicity?       Odress     3802 MAIN STREET       Odress     2       ity/State     SMITH       jp Gode     33333       County 160     Sick Bank       ip Gode     Sick Bank       ip Gode     Sick Bank       ip B00-0000     GH       concertificate     Y  | Last     mispanib/Latino Ethnicity?       ddress     3802 Mnin STREET     Certificate Type     T4     Race (Select all that apply)       ddress     3802 Mnin STREET     Certificate Type     T4     Race (Select all that apply)       idress     3803     SMITH     , 50     Include on CPI ?     Y     C Yes® No Black       ip Code     38333     County 169     Sick Bank ?     N     C Yes® No Black       ip Done     (   | Last     mispanito/Latino Ethnicity?       Idress     3802 Mnih STREET       Oress 12     Certificate Type       T4     Race (Select all that apply)       Idress 12     CS1 Job (From CP1) 104       ty/State     ShiTH       p Code     33333       Counce     (2929)555-2777       Out of State     Substitute rank       ShiTh     CYes® No       Out of State     Substitute rank       Substitute rank     CYes® No       Hours Per Day     8.000       Hours Per Day     8.000       Tr Date     7/01/1978       Pens Elig Date     Y       T8 DOE Paid ERCON ?   | Lest     m.2010     Suffix     Piffix     InspanD/Latino Ethnicity?       dress     3802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     2     CS1 Job (From CP1)     104     C Yesc No Black       ty/State     SMITH     , GA     Include on CP1 ? Y     C Yesc No Black       p Code     33333     County 160     Sick Bank ? H     C Yesc No Black       one     (992)555-2777     Out of State     Substitute rank     C Yesc No Hate       11 phone     ()000-0000     Adj Lu Elig Date     C Yesc No Hawaiian Pacific       ouse SSN     7/01/1978     Pens Elig Date     Hours Per Day     8.000  | Lenkov     Suffix     Prefix     Inspanic/Latino Ethnicity?       dress     3802 MAIN STREET     Creef No     Race (Select all that apply)       dress L2     CS1 Job (From CPI)     194     Creef No       b Code     33332     County 160     Sick Bank ?     M       c Yest No     No Black     Sick Bank ?     M     Creef No       ne     (992)555-2777     Out of State     Substitute rank     Creef No       L1 phone     ()000-0000     Ouerride accrue?     Creef No     Hawaiian Pacific       use SSN      Pens Elig Date     Hours Per Day     8.000   | Lenku     SUFTIX     PTETIX     Inspanit/Latino Ethnicity?       Verss     3802 MAIN STREET     Cretificate Type     T4     Race (Select all that apply)       Verss L2     CS1 Job (From CPI) 104     Crese No A     Crese No A       Jo Code 33333     County 160     Sick Bank ?     N     Crese No ABlack       Include on CPI ?     Y     Crese No ABlack     Crese No Aslan       Jo Code 32333     County 160     Sick Bank ?     N     Crese No Aslan       In phone (000-0000     Adj Lv Elig Date     Crese No Hawaiian Pacific       Hours Per Day     Hours Per Day     8.000       Th Date     7/01/1978     Pens Elig Date       Vertor     Crese No     Radi Lv Elig Date   | Last     mispañio/Latino Ethnicity?       Idress 1     Surrix     Prerix       Idress 2     Crestificate Type     T4       Race (Select all that apply)       idress 12     CS1 Job (From CP1) 104     CYesc No Black       p Code 33332     County 168     Sick Bank ? H     CYesc No Black       include on CP1 ? Y     CYesc No Black     Cyesc No Black       include on CP1 ? Y     CYesc No Black     Cyesc No Black       include on CP1 ? Y     Cyesc No Black     Cyesc No Black       include on CP1 ? Y     Cyesc No Black     Cyesc No Black       include on CP1 ? Y     Cyesc No Black     Cyesc No Black       include on CP1 ? Y     Cyesc No Black     Cyesc No Black       include on CP1 ? Y     Cyesc No Black     Cyesc No Black       include on CP1 ? Y     Cyesc No Hawaiian Pacific       ind Lu Lig Date     Lv Reason Max       Hours Per Day     8.000       rb Date     7/01/1978       rb Date     7/01/200       Fligible     Y       TS DE DE Paid EPCH ?  | Lest     Interfee     Suffix     Prefix     Integrad       dress     2802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     2802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     2802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     2802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     2802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     2802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       grad     33333     County 160     Sick Bank     Y     C Yest® No Malack       ne     (P995)555-22777     Out of State     Substitute rank     C Yest® No Rasian       11 phone     (_)000-0000     Out of State     Current and the accrue?     C Yest® No Hawaiian Pacific       uses     Adj Lu Elig Date  | Lost     mizincu     Suffix     Prefix     Inspanib/Latino Ethnicity?       'dress     2802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       ty/State     SHITH     , GA     Include on CPI ?     Y     Cyes® No Malaskan       ty/State     SHITH     , GA     Include on CPI ?     Y     Cyes® No Malaskan       ty/State     SHITH     , GA     Substitute rank     Y @ Cyes® No Malack       one     (292)555-2777     Out of State     Substitute rank     Cyes® No Maian       11 phone     )000-0000     Override accrue?     Cyes® No Hawaiian Pacific       ouse SSN   | Last     Juffix     Prefix     InspanD/Lation     Clinic function       dress     3802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     2     CS1 Job (from CPI)     104     C Yes® No     Main and Jaskan       ty/State     ShiTH     , GA     Include or CPI ?     Y     C Yes® No     Black       p Code     33333     County 160     Sick Bank ?     N     C Yes® No     Main Alaskan       11 phone    <0990555-2727   | Last     Juffix     Prefix     Prefix     Prefix     Prefix     Prefix     Prefix     CYes® No       dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       ty/State     ShiTH     , GA     Include on CP1 ; Y     Cyes® No     Black       ty/State     Subtitute rank     ? Y     Cyes® No     Mite       one     (999)555-7277     Out of State     Substitute rank     Cyes® No     Hawaiian Pacific       11 phone   | Last     Juffix     Prefix  | Last     JUFIX     PTFIX     InspanD/Latino Ethnicity?       dress     3802 MAIN STREET     Cretificate Type     T4     Race (Select all that apply)       dress     2     CS1 Job (from CPI)     104     CYes® No     Race (Select all that apply)       ty/State     SNITH     , GA     Include on CPI ?     Y     Cyes® No     Black       ty/State     Substitute rank     ?     Y     Cyes® No     Mace (Select all that apply)       one     (999)555-2727     Out of State     Substitute rank     Cyes® No     Mace (No       11 phone     () 000-0000     Override accrue?     Cyes® No     Hawaiian Pacific       use SSN   | Last     JUFIX     PTFIX     InspanD/Latino Ethnicity?       dress     3802 MAIN STREET     Cretificate Type     T4     Race (Select all that apply)       dress     2     CS1 Job (From CPI)     104     CYes® No     Race (Select all that apply)       ty/State     ShiTH     , GA     Include on CPI ?     Y     Cyes® No     Black       ty/State     Sick Bank     ?     N     Cyes® No     Black       0res     0.999.555-2727     Out of State     Substitute rank     Cyes® No     Maxian Pacific       11 phone     0.909-0009     Override accrue?     Cyes® No     Hawaiian Pacific       Juse SSN  | Last     JUFIX     PTFIX     InspanD/Latino Ethnicity?       dress     3802 MAIN STREET     Cretificate Type     T4     Race (Select all that apply)       dress     2     CS1 Job (from CPI)     104     C Yes® No     Mata apply)       ty/State     ShiTH     , GA     Include on CPI ?     Y     C Yes® No     Black       ty/State     Sick Bank     ?     N     C Yes® No     Black       0ne     (999)555-2777     Out of State     Substitute rank     C Yes® No     Mata Pacific       11 phone     0099-0000     Override accrue?     C Yes® No     Hawaiian Pacific       ause SSN  | Last     Juffix     Prefix     InspanD/Lation     Clinic function       dress     3802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     2     CS1 Job (from CPI)     104     C Yes® No     Main and Jaskan       ty/State     ShiTH     , GA     Include or CPI ?     Y     C Yes® No     Black       p Code     33333     County 160     Sick Bank ?     N     C Yes® No     Main Alaskan       11 phone    <0990555-2727   | Last     Juffix     Prefix     InspanD/Latino Ethnicity?       dress     3802 HMIN STREET     Crest No     Crest No       dress     2     Crest No     Race (Select all that apply)       ty/State     ShiTH     , GA     Include on CPI ; 194     Crest No       ty/State     Substitute rank     Yest No     No Am Indian Alaskan       11 phone     ()000900     State     Substitute rank     Crest No       suse SSN     -     -     Crest No     Nama Pacific       Hurs Son     -     Crest No     Nama Pacific       Hurs Son     -     Crest No     Nama Pacific       No     -     -     -     Crest No       No     -     -     -     Crest No       No     -     -     -     -       No     -     -     -   |
| ddress     3802 HAIN SIREET     Certificate Type     Table Control       ddress     2802 HAIN SIREET     Certificate Type     Race (Select all that apply)       ddress     25 Job (from CPI)     104     Cyes © No Am India Alaskan       tiy/State     33333     County 160     Sick Bank ?     Y     Cyes © No Black       sin Di polo     33333     County 160     Sick Bank ?     M     Cyes © No Black       substitute rank     0.000 Over 70 and 100 over 710 accrue?     Cyes © No Haite     Notest No Asian       pouse SSN     7/01/1978     Pens Elig Date     Nours Per Day     8.000       ire Date     8/01/2009     GHI Eligible ?     Y     TRS DOE Paid ERCON ?   | ddress       3802 MAIN STREET       Certificate Type       T4       Race (Select all that apply)         ddress L2       SHITH       , GA       Certificate Type       T4       Race (Select all that apply)         ty/State       SHITH       , GA       Certificate Type       T4       Race (Select all that apply)         ty/State       SHITH       , GA       Certificate Type       T4       Race (Select all that apply)         ty/State       SHITH       , GA       Include on CPI ?       Y       C Yes® No Am Indian Alaskan         ty/State       SHITH       , GA       Substitute rank       C Yes® No Maick       New Pride accrue?       C Yes® No Hauaian Pacific         add use       10000       0000       Override accrue?       C Yes® No Hauaiian Pacific       Adj Lu Elig Date         nouse       SSN       7/01/1978       Pens Elig Date       Nours Per Day       8.000         rire Date       8/01/2000       GHI Eligible ?       Y       TRS DOE Paid ERCON ?   | Idress       3802 HAIN STREET       Certificate Type       TA       Race (Select all that apply)         Idress L2       SHITH       , GA       Certificate Type       TA       Race (Select all that apply)         ty/state       SHITH       , GA       Sick Bank       Y       C Yes® No Am India Alaskan         ty/state       SHITH       , GA       Sick Bank       Y       C Yes® No Black       No GYes® No Black         ill phone       (_)909-6009       Out of State       Substitute rank       C Yes® No Hawaiian Pacific         ouse SSN       T/61/1978       Pens Elig Date       Lv Reason Max       B.000         rth Date       7/61/1978       Pens Elig Date       Y       TRS DOE Paid ERCON ?   | dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     Cartificate Type     104     C Yes® No Am Indian Alaskan       ty/State     SHITH     , GA     Include on CPI ? Y     C Yes® No Am Indian Alaskan       pcode     33333     County 160     Sick Bank ? H     P Cyes® No Black       one     (929)555-2777     Out of State     Substitute rank     C Yes® No Asian       11 phone     ()000-0000     Ouerride accrue?     C Yes® No Hawaiian Pacific       adj Lv Elig Date     Lv Reason Max     Hours Per Day       Hours Per Day     0.000     Ouerride Type     0.000   | dress     3802 MAIN STREET     Certificate Type     TA     Race (Select all that apply)       dress     2     SMITH     Gal     Gal     Certificate Type     TA     Race (Select all that apply)       y/State     SMITH     Gal     Gal <t< td=""><td>Jress       3802 MAIN STREET       Certificate Type       TA       Race (Select all that apply)         Jress L2      </td><td>Idress     3802     HAIN STREET     Certificate Type     TA     Race (Select all that apply)       Idress L2    </td><td>dress     3802 MAIN STREET     Certificate Type     Table Stress       dress L2     SMITH     GA     Certificate Type     Table Stress       y/State     SMITH     GA     Certificate Type     Table Stress       p Code     33333     County 160     Substitute rank     Y     Y See No Black       substitute rank     909555-2272     Out of State     Substitute rank     C Yes No Main       11 phone     9009-0000     Substitute rank     C Yes No Hawaiian Pacific       ouse SSN     7/01/1978     Pens Elig Date     8.000</td><td>Idress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       Idress L2     Cartificate Type     T4     Race (Select all that apply)       Cy/State     SHITH     , GA       p Code     33333     County 169       one     (999)555-2727     Out of State       11 phone     )000-0000     Override accrue?       ouse SSN    </td><td>dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     Cirtificate Type     T4     Race (Select all that apply)       tryState     SMITH    </td><td>dress     3802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress L2     SHITH     GA     Certificate Type     T4     Race (Select all that apply)       tress L2     SHITH     GA     Certificate Type     T4     Race (Select all that apply)       p Code     33333     County 168     Sick Bank     Y     C Yes® No Am Indian Alaskan       p Code     33333     County 168     Sick Bank     M     C Yes® No Maick       11 phone     ()000-0000     Ouerride accrue?     C Yes® No Hawaiian Pacific       nuse SSN     -     Lv Reason Max     Hours Per Day</td><td>dress     3802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     12     MiTH     GA     Certificate Type     T4     Race (Select all that apply)       ty/state     Side     MiTH     GA     Certificate Type     T4     Race (Select all that apply)       p Code     33333     County 169     Sick Bank     Y     C Yes® No Am Indian Alaskan       p Code     33333     County 169     Sick Bank     Y     C Yes® No Main       p Code     309255-2277     Out of State     Substitute rank     C Yes® No Asian       p Duse SSN    </td><td>dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     Cartificate Type     T4     Race (Select all that apply)       ty/state     Side     Side     Name     Cartificate Type     T4     Race (Select all that apply)       ty/state     Side     Side     Name     Cartificate Type     T4     Race (Select all that apply)       p Code     33333     County 169     Sick Bank     P     Cartificate Type     Cartificate Type       p Code     33333     County 169     Sick Bank     P     Cartificate Type     Cartificate Type       p Code     33333     County 169     Sick Bank     P     Cartificate Type     Cartificate Type       p Code     33333     County 169     Sick Bank     P     Cartificate Cartificate Type     Cartificate Type       p Code     33333     County 169     Substitute rank     Cartificate Cartificate Cartificate Cartificate     Cartificate Cartificate Cartificate       p Code     3009     Cartificate C</td><td>dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     Cirtificate Type     T4     Race (Select all that apply)       ty/state     Stift    </td><td>dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     Cartificate Type     T4     Race (Select all that apply)       ty/state     Stift    </td><td>dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     Cirtificate Type     T4     Race (Select all that apply)       tryState     SMITH    </td><td>dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     Cirtificate Type     T4     Race (Select all that apply)       ty/State     SMITH     , GA     Include on CPI ; Y     Y     Yes® No Am Indian Alaskan       p Code     33333     County 168     Sick Bank ?     H     C Yes® No Maick       one     (999)555-2727     Out of State     Substitute rank     C Yes® No Maian       ouse SSN      Ouerride accrue?        ouse SSN       Hours Per Day</td></t<>  | Jress       3802 MAIN STREET       Certificate Type       TA       Race (Select all that apply)         Jress L2   | Idress     3802     HAIN STREET     Certificate Type     TA     Race (Select all that apply)       Idress L2   | dress     3802 MAIN STREET     Certificate Type     Table Stress       dress L2     SMITH     GA     Certificate Type     Table Stress       y/State     SMITH     GA     Certificate Type     Table Stress       p Code     33333     County 160     Substitute rank     Y     Y See No Black       substitute rank     909555-2272     Out of State     Substitute rank     C Yes No Main       11 phone     9009-0000     Substitute rank     C Yes No Hawaiian Pacific       ouse SSN     7/01/1978     Pens Elig Date     8.000  | Idress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       Idress L2     Cartificate Type     T4     Race (Select all that apply)       Cy/State     SHITH     , GA       p Code     33333     County 169       one     (999)555-2727     Out of State       11 phone     )000-0000     Override accrue?       ouse SSN   | dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     Cirtificate Type     T4     Race (Select all that apply)       tryState     SMITH   | dress     3802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress L2     SHITH     GA     Certificate Type     T4     Race (Select all that apply)       tress L2     SHITH     GA     Certificate Type     T4     Race (Select all that apply)       p Code     33333     County 168     Sick Bank     Y     C Yes® No Am Indian Alaskan       p Code     33333     County 168     Sick Bank     M     C Yes® No Maick       11 phone     ()000-0000     Ouerride accrue?     C Yes® No Hawaiian Pacific       nuse SSN     -     Lv Reason Max     Hours Per Day   | dress     3802 MAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     12     MiTH     GA     Certificate Type     T4     Race (Select all that apply)       ty/state     Side     MiTH     GA     Certificate Type     T4     Race (Select all that apply)       p Code     33333     County 169     Sick Bank     Y     C Yes® No Am Indian Alaskan       p Code     33333     County 169     Sick Bank     Y     C Yes® No Main       p Code     309255-2277     Out of State     Substitute rank     C Yes® No Asian       p Duse SSN   | dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     Cartificate Type     T4     Race (Select all that apply)       ty/state     Side     Side     Name     Cartificate Type     T4     Race (Select all that apply)       ty/state     Side     Side     Name     Cartificate Type     T4     Race (Select all that apply)       p Code     33333     County 169     Sick Bank     P     Cartificate Type     Cartificate Type       p Code     33333     County 169     Sick Bank     P     Cartificate Type     Cartificate Type       p Code     33333     County 169     Sick Bank     P     Cartificate Type     Cartificate Type       p Code     33333     County 169     Sick Bank     P     Cartificate Cartificate Type     Cartificate Type       p Code     33333     County 169     Substitute rank     Cartificate Cartificate Cartificate Cartificate     Cartificate Cartificate Cartificate       p Code     3009     Cartificate C   | dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     Cirtificate Type     T4     Race (Select all that apply)       ty/state     Stift  | dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     Cartificate Type     T4     Race (Select all that apply)       ty/state     Stift   | dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     Cirtificate Type     T4     Race (Select all that apply)       tryState     SMITH   | dress     3802     HAIN STREET     Certificate Type     T4     Race (Select all that apply)       dress     L2     Cirtificate Type     T4     Race (Select all that apply)       ty/State     SMITH     , GA     Include on CPI ; Y     Y     Yes® No Am Indian Alaskan       p Code     33333     County 168     Sick Bank ?     H     C Yes® No Maick       one     (999)555-2727     Out of State     Substitute rank     C Yes® No Maian       ouse SSN      Ouerride accrue?        ouse SSN       Hours Per Day   |
| Jourses 12     Jourse 12 <td< td=""><td>Jourses 12       Jourse innin gingtr       Construction of the second se</td><td>outse     SHITH    </td><td>dress L2     dress L2     correcting for a finite correcting for a</td><td>wiess L2       wiess L2       <td< td=""><td>Iness L2       Out and the second of the secon</td><td>outse SN    </td><td>Mress L2       Gress L2       <td< td=""><td>diverses L2     control direction     control direction<td>uses     yourse intri striket     yourse intri striket     yourse intri striket       ty/State     ShiTh     yourse intri striket     (from CP)       ty/State     ShiTh     (from CP)     104     Cyest® No Am Indian Alaskan       ty/State     ShiTh     (from CP)     Y     Cyest® No Am Indian Alaskan       product     3333     County 160     Sick Bank ?     H     Cyest® No Am Indian Alaskan       one     (292)555-2777     Out of State     Substitute rank     Cyest® No Asian       ouerride accrue?     Cyest® No Asian     Cyest® No Asian       ouerride accrue?     Cyest® No Hawaiian Pacific       Lu Reason Max     Hours Per Day     8.000</td><td>uses     uses     uses</td><td>uses     uses     uses</td><td>uses     yours     &lt;</td><td>uses     yours     &lt;</td><td>uses     yours     &lt;</td><td>uses     yourse intri striket     yourse intri striket     yourse intri striket       ty/State     ShiTH     , GA     CSi Job (From CP) 104     C Yest No Am Indian Alaskan       ty/State     ShiTH     , GA     Include on CP1 ?     Y     Yest No Black       prode     (Jest Job (From CP) ?     Y     Yest No Black     Sick Bank ?     H     Yest No Black       prode     (Jest Job (From CP) ?     Y     Yest No Black     Sick Bank ?     H     Yest No Maian       prode     (Jest Job (State State Coverride accrue?     C Yest No Maian Pacific       puse SSN    </td><td>Aress L2     core (intro rink)     core (intro rink)       Virtue     (intro rink)     core (intro rink)       ty/State     SMITH     , GA       p Code     333333     County 169       one     (399)555-2777     Out of State       11 phone     () 909-9090       one     (399)555-2777       Out of State     Substitute rank       11 phone     () 909-9090       one     (399)555-2777       Out of State     Substitute rank       Override accrue?     C Yes © No Hawaiian Pacific       Adj Lv Elig Date     Lv Reason Max       Hours Per Day     8.000</td></td></td<></td></td<></td></td<> | Jourses 12       Jourse innin gingtr       Construction of the second se  | outse     SHITH  | dress L2     dress L2     correcting for a finite correcting for a   | wiess L2       wiess L2 <td< td=""><td>Iness L2       Out and the second of the secon</td><td>outse SN    </td><td>Mress L2       Gress L2       <td< td=""><td>diverses L2     control direction     control direction<td>uses     yourse intri striket     yourse intri striket     yourse intri striket       ty/State     ShiTh     yourse intri striket     (from CP)       ty/State     ShiTh     (from CP)     104     Cyest® No Am Indian Alaskan       ty/State     ShiTh     (from CP)     Y     Cyest® No Am Indian Alaskan       product     3333     County 160     Sick Bank ?     H     Cyest® No Am Indian Alaskan       one     (292)555-2777     Out of State     Substitute rank     Cyest® No Asian       ouerride accrue?     Cyest® No Asian     Cyest® No Asian       ouerride accrue?     Cyest® No Hawaiian Pacific       Lu Reason Max     Hours Per Day     8.000</td><td>uses     uses     uses</td><td>uses     uses     uses</td><td>uses     yours     &lt;</td><td>uses     yours     &lt;</td><td>uses     yours     &lt;</td><td>uses     yourse intri striket     yourse intri striket     yourse intri striket       ty/State     ShiTH     , GA     CSi Job (From CP) 104     C Yest No Am Indian Alaskan       ty/State     ShiTH     , GA     Include on CP1 ?     Y     Yest No Black       prode     (Jest Job (From CP) ?     Y     Yest No Black     Sick Bank ?     H     Yest No Black       prode     (Jest Job (From CP) ?     Y     Yest No Black     Sick Bank ?     H     Yest No Maian       prode     (Jest Job (State State Coverride accrue?     C Yest No Maian Pacific       puse SSN    </td><td>Aress L2     core (intro rink)     core (intro rink)       Virtue     (intro rink)     core (intro rink)       ty/State     SMITH     , GA       p Code     333333     County 169       one     (399)555-2777     Out of State       11 phone     () 909-9090       one     (399)555-2777       Out of State     Substitute rank       11 phone     () 909-9090       one     (399)555-2777       Out of State     Substitute rank       Override accrue?     C Yes © No Hawaiian Pacific       Adj Lv Elig Date     Lv Reason Max       Hours Per Day     8.000</td></td></td<></td></td<> | Iness L2       Out and the second of the secon   | outse SN   | Mress L2       Gress L2 <td< td=""><td>diverses L2     control direction     control direction<td>uses     yourse intri striket     yourse intri striket     yourse intri striket       ty/State     ShiTh     yourse intri striket     (from CP)       ty/State     ShiTh     (from CP)     104     Cyest® No Am Indian Alaskan       ty/State     ShiTh     (from CP)     Y     Cyest® No Am Indian Alaskan       product     3333     County 160     Sick Bank ?     H     Cyest® No Am Indian Alaskan       one     (292)555-2777     Out of State     Substitute rank     Cyest® No Asian       ouerride accrue?     Cyest® No Asian     Cyest® No Asian       ouerride accrue?     Cyest® No Hawaiian Pacific       Lu Reason Max     Hours Per Day     8.000</td><td>uses     uses     uses</td><td>uses     uses     uses</td><td>uses     yours     &lt;</td><td>uses     yours     &lt;</td><td>uses     yours     &lt;</td><td>uses     yourse intri striket     yourse intri striket     yourse intri striket       ty/State     ShiTH     , GA     CSi Job (From CP) 104     C Yest No Am Indian Alaskan       ty/State     ShiTH     , GA     Include on CP1 ?     Y     Yest No Black       prode     (Jest Job (From CP) ?     Y     Yest No Black     Sick Bank ?     H     Yest No Black       prode     (Jest Job (From CP) ?     Y     Yest No Black     Sick Bank ?     H     Yest No Maian       prode     (Jest Job (State State Coverride accrue?     C Yest No Maian Pacific       puse SSN    </td><td>Aress L2     core (intro rink)     core (intro rink)       Virtue     (intro rink)     core (intro rink)       ty/State     SMITH     , GA       p Code     333333     County 169       one     (399)555-2777     Out of State       11 phone     () 909-9090       one     (399)555-2777       Out of State     Substitute rank       11 phone     () 909-9090       one     (399)555-2777       Out of State     Substitute rank       Override accrue?     C Yes © No Hawaiian Pacific       Adj Lv Elig Date     Lv Reason Max       Hours Per Day     8.000</td></td></td<> | diverses L2     control direction     control direction <td>uses     yourse intri striket     yourse intri striket     yourse intri striket       ty/State     ShiTh     yourse intri striket     (from CP)       ty/State     ShiTh     (from CP)     104     Cyest® No Am Indian Alaskan       ty/State     ShiTh     (from CP)     Y     Cyest® No Am Indian Alaskan       product     3333     County 160     Sick Bank ?     H     Cyest® No Am Indian Alaskan       one     (292)555-2777     Out of State     Substitute rank     Cyest® No Asian       ouerride accrue?     Cyest® No Asian     Cyest® No Asian       ouerride accrue?     Cyest® No Hawaiian Pacific       Lu Reason Max     Hours Per Day     8.000</td> <td>uses     uses     uses</td> <td>uses     uses     uses</td> <td>uses     yours     &lt;</td> <td>uses     yours     &lt;</td> <td>uses     yours     &lt;</td> <td>uses     yourse intri striket     yourse intri striket     yourse intri striket       ty/State     ShiTH     , GA     CSi Job (From CP) 104     C Yest No Am Indian Alaskan       ty/State     ShiTH     , GA     Include on CP1 ?     Y     Yest No Black       prode     (Jest Job (From CP) ?     Y     Yest No Black     Sick Bank ?     H     Yest No Black       prode     (Jest Job (From CP) ?     Y     Yest No Black     Sick Bank ?     H     Yest No Maian       prode     (Jest Job (State State Coverride accrue?     C Yest No Maian Pacific       puse SSN    </td> <td>Aress L2     core (intro rink)     core (intro rink)       Virtue     (intro rink)     core (intro rink)       ty/State     SMITH     , GA       p Code     333333     County 169       one     (399)555-2777     Out of State       11 phone     () 909-9090       one     (399)555-2777       Out of State     Substitute rank       11 phone     () 909-9090       one     (399)555-2777       Out of State     Substitute rank       Override accrue?     C Yes © No Hawaiian Pacific       Adj Lv Elig Date     Lv Reason Max       Hours Per Day     8.000</td> | uses     yourse intri striket     yourse intri striket     yourse intri striket       ty/State     ShiTh     yourse intri striket     (from CP)       ty/State     ShiTh     (from CP)     104     Cyest® No Am Indian Alaskan       ty/State     ShiTh     (from CP)     Y     Cyest® No Am Indian Alaskan       product     3333     County 160     Sick Bank ?     H     Cyest® No Am Indian Alaskan       one     (292)555-2777     Out of State     Substitute rank     Cyest® No Asian       ouerride accrue?     Cyest® No Asian     Cyest® No Asian       ouerride accrue?     Cyest® No Hawaiian Pacific       Lu Reason Max     Hours Per Day     8.000  | uses   | uses   | uses     yours     <  | uses     yours     <  | uses     yours     <   | uses     yourse intri striket     yourse intri striket     yourse intri striket       ty/State     ShiTH     , GA     CSi Job (From CP) 104     C Yest No Am Indian Alaskan       ty/State     ShiTH     , GA     Include on CP1 ?     Y     Yest No Black       prode     (Jest Job (From CP) ?     Y     Yest No Black     Sick Bank ?     H     Yest No Black       prode     (Jest Job (From CP) ?     Y     Yest No Black     Sick Bank ?     H     Yest No Maian       prode     (Jest Job (State State Coverride accrue?     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Cres® No Hawaiian Pacific<br>Adj Lu Elig Date<br>Uv Reason Max Hours Per Day 8.000<br>rth Date 7/07/1978 Pens Elig Date  | Substitution     Substitution     Construction       p Code     33333     County 160       p Code     33333     County 160       cone     (292)555-2777     Out of State       substitute rank     N     C Yesc No Mite       cone     (292)555-2777     Out of State       substitute rank     C Yesc No Asian       Ouverride accrue?     C Yesc No Hawaiian Pacific       Adj Lu Elig Date     Lu Reason Max       Hours Per Day     8.000   | ty/State SHITH , GA Include on CPI ? Y C Yes No Black Product No White State Substitute rank C Yes No Adam Product No White Substitute rank C Yes No Adam Product No White Substitute rank C Yes No Adam Product Produ   | SHITH     GA     Include on CPI ?     C Yes C No Black       p Code 33333     County 160     Sick Bank ?     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N     Gyese No Black       one     (999)555-2777     Out of State     Substitute rank     Cyese No Black       11 phone     () 000-0000     Override accrue?     Cyese No Hawaiian Pacific       ause SSN  | ty/State     SHITH     , GA     Include on CPI ?     Y     Cyese No     Black       p Code     33333     County 160     Sick Bank ?     N     Gyese No     Black       p Code     33933     County 160     Sick Bank ?     N     Gyese No     Black       one     (999)555-2777     Out of State     Substitute rank     Cyese No     Gyese No     Hack       11 phone     ()000-0000     Override accrue?     Cyese No     Hawaiian Pacific       ause SSN      Hours Per Day     8.000  | ty/State     SHITH     , GA     Include on CPI ?     Y     Cyese No     Black       p Code     33333     County 160     Sick Bank ?     N     Gyese No     Black       p Code     33933     County 160     Sick Bank ?     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| ip Code 33333 County 160 Sick Bank ? N Cyes C No White<br>hone (2999)555-2777 Out of State Substitute rank Cyes C No White<br>ell phone ()909-0000 Override accrue? Cyes C No Hawaiian Pacific<br>Adj Lv Elig Date Cyes C No Hawaiian Pacific<br>Uverside accrue? Cyes C No Hawaiian Pacific<br>Hours Per Day 8:000<br>Firth Date 7/01/1978 Pens Elig Date<br>ire Date 8/01/2009 GHI Eligible ? Y ThS DOE Paid ERCON ?  | Opener         Opener<  | ip Code       33333       County 160       Sick Bank       1       1       For and the second secon  | Core         County 160         Sick Bank ?         N         CycsC No         Mite           one         (929)555-2777         Out of State         Sick Bank ?         N         CycsC No         Mite           11 phone ()000-0000         0000         Override accrue?         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| ackground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y  | ackground Ck GHI 1ST Day Wrk 8/17/2009 Participate in GHI ? Y  | ickground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u>  | hire Date Hrs/Week Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk 8/17/2009 Participate in GHI ? Y   | nire Date Hrs/Week00 Health ins flag Y<br>skground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y   | nire Date Hrs/Week Health ins flag Y<br>:kground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y  | hire Date Hrs/Week Health ins flag Y<br>ickground Ck GHI 1ST Day Wrk 8/17/2009 Participate in GHI ? Y  | hire Date Hrs/Week Health ins flag<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y   | ckground Ck GHI 1ST Day Wrk <u>8/17/2800</u> Participate in GHI ? Y   | re vate <u>\$/\$1/2899</u> GHI Eligible ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>\$/17/2889</u> Participate in GHI ? Y   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?<br>bire Date HrsyNeek <u>40.00</u> Health ins flag <u>Y</u><br>skground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date HrsyNeek <u>40.00</u> Health ins flag <u>Y</u><br>xground Ck GHI 1ST Day Wrk <u>8/17/2002</u> Participate in GHI ? <u>Y</u>  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2002</u> Participate in GHI ? <u>Y</u>  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u>  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u>   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u>   | re bate <u>over/2009</u> but Eligible Y Y IKS DUE Palo ERCUM Y<br>hire bate Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2809</u> Participate in GHI ? Y  |
| ackground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>ate of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER   | skeground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>ste of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCRS SILVER   | inder parter medicin in Frager received in the second construction of the s | hire Date  | hire DateHrs/Week40_00 Health ins Flag Y<br>:kground CkGHI 1ST Day Wrk17/2009 Participate in GHI ? Y<br>:e of DeathGHI EFF Date10/21/2009 GHI Option B2 BCBS SILVER   | nire Date Hrs/Week <u>40.00</u> Health ins Flag <u>Y</u><br>;kground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>;e of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER  | hire Date  | hire Date   | hire Date   | re vate <u>8/v1/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>Ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BGRS SILVER  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40</u> Health ins Flag Y<br>skground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins Flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>Ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER   | re Date <u>8/U1/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>Ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER  | re Date <u>8/U1/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>Ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER  | re Date     of UI (2009)     GHI ELIGADE Y     Y     IRS DUE PAID ERCUN Y       hire Date     Hrs/Week     40.00     Health ins flag       Koground Ck     GHI IST Day Wrk     8/17/2009     Participate in GHI ?       te of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCRS SILVER  |
| ackground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? ¥<br>ate of Death GHI Eff Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER<br>sym Date GHI Final Ded Dt GHI Tier <u>26</u> FANILY   | Active of Death GHI IST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>ate of Death GHI Eff Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>GHI Final Ded Dt GHI Tier <u>96</u> FAMILY   | indre vace mrs/week med.th uns ridg r<br>ickground Ck GHI 1ST Day Wrk <u>8/17/2809</u> Participate in GHI ? <u>Y</u><br>ick of Death GHI Eff Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY   | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI Eff Date     10/01/2009     GHI Dotion B2     BCBS SILVER       rm Date     GHI Final Ded Dt     USO     GHI Tier 26     FAMILY  | hire Date Hrs/Week 40.00 Health ins flag Y<br>kground Ck GHI 1ST Day Wrk 8/17/2009 GHI Chiling I GHI ? Y<br>te of Death GHI EFF Date Hff Date Dt GHI Final Ded Dt GHI Tier 26 FAMILY  | hire Date     Hrs/Week     40.00     Health ins flag     Y       kground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       :e of Death     GHI EFF Date     10/01/2009     GHI Dition B2     BCBS SILUER       'n Date     GHI Final Ded Dt     WIGO     GHI Tier 96     FAMILY  | three Date     Hrs/Week     40.00     Health ins Flag     Y       ickground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       ice of Death     GHI Eff Date     10/01/2009     GHI Option B2     BCBS SILUER       rm Date     GHI Final Ded Dt     GHI Tier 96     FAMILY   | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI Eff Date     10/01/2009     GHI Dption B2       rm Date     GHI Final Ded Dt     GHI Tier 26     FAHILY   | Inscrete     Out August     Inscrete     Inscrete     Inscrete     Inscrete       hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI Eff Date     19/01/2009     GHI Option B2     BEGS SILVER       rm Date     GHI Final Ded Dt     GHI Tier 26     FAMILY   | re pate <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI Final Ded Dt GHI Dition <u>B2</u> BCBS SILVER<br>rn Date GHI Final Ded Dt GHI Tier <u>26</u> FAMILY  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI Eff Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rn Date GHI Final Ded Dt GHI Tier <u>26</u> FAMILY  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>skground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI Eff Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>************************************  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI Eff Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier <u>26</u> FAMILY   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date HrsyNeek <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI Eff Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rn Date GHI Final Ded Dt GHI Tier <u>26</u> FAMILY   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date HrsyNeek <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI Eff Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rn Date GHI Final Ded Dt GHI Tier <u>26</u> FAMILY  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date HrsyNeek <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI Eff Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rn Date GHI Final Ded Dt GHI Tier <u>26</u> FAMILY  | Free Date     Optimize Date     IRS DUE Pails BRUN ?       hire Date     HFS/Week     40.00     Health ins flag       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI Final Ded Dt     10/01/2009     GHI Tier y6       GHI Final Ded Dt     HEAL     FAMILY  |
| ackground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       ate of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILVER       erm Date     GHI Final Ded Dt     GHI Tier 96     SMILY       erm Reason     GHI Change Code     HSC     GHI Ded Ot  | ackground Ck     GHI 1ST Day Wrk <u>80/17/2009</u> Participate in GHI ? Y       ste of Death     GHI EFF Date <u>10/01/2009</u> CHI Option B2     BCRS SILVER       yrm Date     GHI Change Code <u>HISC</u> GHI Ded Cd     9       yrm Reason     GHI Change Code <u>HISC</u> GHI Ded Cd     9  | rm Reason  | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI Eff Date     10/01/2009     GHI Dition B2       rm Date     GHI Final Ded Dt     GHI Tire 96     FANILY       rm Reason     GHI Change Code     HSC     GHI Ded Cd     9   | hire Date     Hrs/Week     40.00     Health ins flag     Y       :kground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI Eff Date     10/01/2009     GHI Dition B2     BCBS SILVER       "m Date     GHI Final Ded Dt     GHI Tice 96     FAMILY       "m Reason     GHI Change Code     HSC     GHI Ded Cd  | nire Date     Hrs/Week     40.00     Health ins flag     Y       :kground Ck     GHI 1ST Day Wrk     8/17/2809     Participate in GHI ? Y       :e of Death     GHI Eff Date     GHI 0/0/2009     GHI Dption B2     BCBS SILVER       m Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       'n Reason     GHI Change Code     Hisc     GHI Ded Cd   | hire Date     Hrs/Week     40.00     Health ins Flag     Y       ckground Ck     GHI 1ST Day WK     8/17/2009     Participate in GHI ? Y       ite of Peath     GHI Eff Date     19/01/2009     CHI Option B2     BCRS SILVER       rm Date     GHI Final Ded Dt     CHI Tier 96     FAMILY       rm Reason     GHI Change Code     HISC     GHI Ded Cd     9  | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI Eff Date     10/01/2009     GHI Dition B2     BCBS SILVER       rn Date     GHI Final Ded Dt     GHI Tice 96     FAMILY       rn Reason     GHI Change Code     HSC     GHI Ded Cd     9  | Inscrete     Inscre     Inscrete     Inscrete     Inscret   | re vate <u>8/01/2009</u> GHI ELIGIDIE ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option B2 BCBS SILVER<br>rn Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u> FAMILY<br>rn Reason GHI Change Code <u>MISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>bire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option B2 BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u> FAMILY<br>rm Reason GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>kground Ck GHI IST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u> FAMILY<br>'m Reason GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI IST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rn Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u> FAMILY<br>rm Reason GHI Change Code <u>MISC</u> OF GHI Ded Cd <u>9</u>  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>19/01/2009</u> GHI Option B2 BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY<br>rm Reason GHI Change Code <u>HISC</u> GHI Ded Cd 9  | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>rn Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u> FAMILY<br>rn Reason GHI Change Code <u>MISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rn Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u> FAMILY<br>rn Reason GHI Change Code <u>MISC</u> OF FAMILY  | Free Jack     optimized area     optimized area     INS_DUE Pailo ERGUNY       hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2809     Participate in GHI ? Y       te of Death     GHI 1ST Day Wrk     8/17/2809     Participate in GHI ? Y       rm Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       rm Reason     GHI Change Code     HSC     GHI Ded Cd     9   |
| ackground Ck       GHI 1ST Day Wrk       8/17/2009       Participate in GHI ? Y         ate of Death       GHI EFF Date       10/01/2009       CHI Option B2       BCBS SILVER         erm Date       GHI Final Ded Dt       GHI Tier 96       FAMILY         erm Reason       GHI Change Code       HISC       GHI Ded Cd       9         Name, Address, Phone, etc.       Name, Address, Phone, etc.       1000000000000000000000000000000000000  | Ackground Ck GHI 1ST Day Wrk<br>ackground Ck GHI 1ST Day Wrk<br>ate of Death GHI 1ST Day Wrk<br>wrm Date GHI Final Ded Dt GHI Option <u>B2</u> BCBS SILVER<br>GHI Final Ded Dt GHI Tier <u>96</u> FAMILY<br>wane, Address, Phone, etc.   | Intervace     Inter  | hire Date     Hrs/Week     40.00     Health ins Flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI 1ST Day Wrk     8/17/2009     GHI 0ption B2     BCBS SILVER       rm Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       rm Reason     GHI Change Code     Misc.     GHI Ded Cd     9       Name, Address, Phone, etc.     Name, Address, Phone, etc.     Name, Address, Phone, etc.  | hire Date     Hrs/Week     40.00     Health ins Flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       ce of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILUER       m Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       m Reason     GHI Change Code     HISC     GHI Ded Cd     9   | nire Date     Hrs/Week     40.00     Health ins flag     Y       :kground Ck     GHI ST Day Wrk     8/17/2009     Participate in GHI ? Y       :e of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILVER       'n Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       'n Reason     GHI Change Code     HISC     GHI Ded Cd     9   | three Date     Hrs/Week     40.00     Health ins Flag     Y       uckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       ute of Death     GHI Eff Date     10/01/2009     GHI Option B2     BCBS SILVER       urm Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       rm Reason     GHI Change Code     Mane, Address, Phone, etc.   | hire Date     Hrs/Week     40.00     Health ins Flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI Eff Date     10/01/2009     GHI Option B2     BCBS SILVER       rn Date     GHI Final Ded Dt     GHI Tier Y6     FAMILY       rn Reason     GHI Change Code     Misc     GHI Ded Cd     9   | Inscription     Inscription     Inscription     Inscription       hire bate     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI 1ST Day Wrk     8/17/2009     GHI 10ption B2     BGES SILVER       rm Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       rm Reason     GHI Change Code     HISC     GHI Ded Cd     9       Hane, Address, Phone, etc.     Toto     Toto     Toto  | re vate <u>8/v1/2009</u> GHI EL1g1Dle ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY<br>rm Reason GHI Change Code <u>MISC</u> GHI Ded Cd <u>9</u><br>Name, Address, Phone, etc.   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>koground Ck GHI 1ST Dag Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY<br>rm Reason GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u><br>Name, Address, Phone, etc.   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>kground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? 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Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY<br>rm Reason GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u><br>Name, Address, Phone, etc.  | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY<br>rm Reason GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u><br>Name, Address, Phone, etc.   | re Date <u>8/U1/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY<br>rm Reason GHI Change Code <u>MISC</u> GHI Ded Cd <u>9</u><br>Name, Address, Phone, etc.  | re Date <u>8/U1/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY<br>rm Reason GHI Change Code <u>MISC</u> GHI Ded Cd <u>9</u><br>Name, Address, Phone, etc.  | rer bate     or mi/2002     unit Eligible f     Y     IRS DUE Pålo ERGUN f   |
| ackground Ck     GHI 1ST Day Wrk 8/17/2009     Participate in GHI ? Y       ate of Death     GHI Eff Date     10/01/2009     GHI Option B2     BCBS SILVER       erm Date     GHI Final Ded Dt     GHI Tier 96     FMILY       erm Reason     GHI Change Code     HISC     GHI Ded Cd 9       Name, Address, Phone, etc.     ****** TAX DATA     Hitbolding Code     0  | Stekground Ck     GHI 1ST Day Wrk     B/17/2009     Participate in GHI ? Y       Ste of Death     GHI Eff Date     10/01/2009     CHI Option B2     BCBS SILVER       Yrm Date     GHI Eff Date     10/01/2009     CHI Tier 26     FAIL       Yrm Reason     GHI Change Code     HISC     GHI Ded Cd     FAIL       Name, Address, Phone, etc.     ***** TAX DATA     Hitbolding Code     0     0  | Intervace     mrs/vecen     medilin Jils Flag     r       Ickground Ck     GHI 1ST Dag Wrk     8/17/2009     Participate in GHI ? Y       Ite of Death     GHI 1ST Dag Wrk     8/17/2009     Participate in GHI ? Y       rm Date     GHI 1Final Ded Dt     GHI 1St Cog Wrk     GHI 1900       rm Reason     GHI Change Code     HISC     GHI Ded C Q       Name, Address, Phone, etc.     ***** TAX DATA     Withbulding Code     0 Ant/%   | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI 1ST Day Wrk     8/17/2009     GHI Option B2     BCBS SILUER       rm Date     GHI Final Ded Dt     GHI Tier     96     FAMILY       rm Reason     GHI Change Code     HISC     GHI Ded Cd     9       Name, Address, Phone, etc.     ***** TAX DATA *****     Fodoral: Mar Stat M     Forent 2     Mitchedition Code     0   | hire Date   | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       ce of Death     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       m Date     GHI Final Ded Dt     10/01/2009     GHI Tier 96       m Reason     GHI Change Code     GHI Ded Cd _9       Name, Address, Phone, etc.     ***** TAX DATA *****   | three Date     Hrs/Week     40.00     Health ins Flag     Y       ickground Ck     GHI 1ST Day Wrk     8/17/2809     Participate in GHI ? Y       ick of Death     GHI 1ST Day Wrk     8/17/2809     GHI Option B2       irm Date     GHI Final Ded Dt     18/01/2009     GHI Option B2       irm Reason     GHI Change Code     HISC     GHI Ded Cd       irm Reason     GHI Change Code     Mame, Address, Phone, etc.       ***** TAX DATA     Withbolding Code     0 Apt/2   | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI 1ST Day Wrk     8/17/2009     GHI Dotion B2     BEGS SILVER       rn Date     GHI Final Ded Dt     GHI Tier     96     FAMILY       rn Reason     GHI Change Code     MISC     GHI Ded Cd     9       Name, Address, Phone, etc.     ***** TAX DATA *****     Foderal: Mar Stat M     90  | in construction     in construction <td< td=""><td>re pare <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br/>hire bate<br/>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br/>te of Death GHI 1ST Day Wrk <u>8/17/2009</u> GHI Option <u>B2</u> BCBS SILVER<br/>rm Date GHI Eff Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br/>rm Reason GHI Change Code <u>HISC</u> GHI Tite <u>96</u> AMILY<br/>rm Reason GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u><br/>Name, Address, Phone, etc.<br/>***** TAX DDTA *****</td><td>re Date <u>8/01/2009</u> GHI Eligible ? 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Y     IRS DUE Palo ERGUN ?       hire bate     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2889     Participate in GHI ? Y       te of Death     GHI 1ST Day Wrk     8/17/2889     Participate in GHI ? Y       rm Date     GHI Final Ded Dt     GHI Titer 96     FAMILY       rm Reason     GHI Change Code     HISC     GHI Ded Cd       Name, Address, Phone, etc.     ***** TAX DATA *****     Forent 2  |
| ackground Ck       GHI 1ST Day Wrk       8/17/2009       Participate in GHI ? Y         ate of Death       GHI EFF Date       10/01/2009       CHI Option B2       BCBS SILVER         erm Date       GHI FF Date       10/01/2009       CHI Option B2       BCBS SILVER         erm Reason       GHI Change Code       GHI Tier 96       FAMILY         Name, Address, Phone, etc.       ***** TAX DATA *****         Federal: Mar Stat H       Exempt 3       Withholding Code 1       0mt/2       15       00  | Redground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ?     1       Ste of Death     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ?     1       rm Date     GHI 1ST Day Wrk     10/01/2009     CHI Cipate in GHI ?     1       rm Date     GHI Ff Date     10/01/2009     CHI Cipate in GHI ?     1       rm Reason     GHI Change Code     HISC     GHI Ded Cd _     9       Name, Address, Phone, etc.     ******     Federal: Mar Stat M     Exempt 3     Withholding Code 0     Amt/%00  | intervace     mrs/ween     mrs/ween     mrs/ween     mrs/ween       ickground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       ite of Death     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       irm Date     GHI Ffr Date     10/01/2009     CHI Dption B2     BCRS SILVER       irm Reason     GHI Change Code     HISC     GHI Ded Cd     9       Name, Address, Phone, etc.     ***** TAX DATA *****       Federal: Mar Stat H     Exempt 3     Withholding Code 9     Amt/2     .00       State: Mar Stat H     Exempt 3     Withholding Code 1     0     Mrt/2     15     0   | hire Date     Hrs/Week     40.00     Health ins Flag     Y       ckground Ck     GHI 1ST Day WK     8/17/2/809     Participate in GHI ? Y       te of Death     GHI 1ST Day WK     8/17/2/809     Participate in GHI ? Y       te of Death     GHI Eff Date     10/01/2/809     GHI Option B2     BCBS SILVER       rm Date     GHI Final Ded Dt     GHI Tier 96     FANILY       rm Reason     GHI Change Code     HISC     GHI Ded Cd     9       Name, Address, Phone, etc.     ***** TAX DATA *****       Federal: Mar Stat M     Exempt 3     Withholding Code 9     Ant/2     .00  | hire Date     Hrs/Week     40.00     Health ins Flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       ce of Death     GHI 1ST Day Wrk     8/17/2009     GHI Option B2     BCBS SILVER       m Date     GHI Ff Date     10/01/2009     GHI Dation B2     BCBS SILVER       m Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       m Reason     GHI Change Code     HISC     GHI Ded Cd     9       Name, Address, Phone, etc.     ****** TAX DATA ******     Federal: Har Stat M     Exempt 3     Withholding Code 0     Ant/2     .00   | hire Date     Hrs/Week     40.00     Health ins Flag     Y       :kground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       :e of Death     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       :m Date     GHI Ffnal Ded Dt     10/01/2009     GHI Tier 96     FAMILY       :m Reason     GHI Change Code     HISC     GHI Ded Cd     9       Name, Address, Phone, etc.     ****** TAX DATA ******     Federal: Har Stat H     Exempt 3     Withholding Code     0     Ant/2     .00  | Hire Date     Hrs/Week     40.00     Health ins Flag     Y       uskground Ck     GHI 1ST Dag WK     8/17/2009     Participate in GHI ? Y       ute of Death     GHI 1ST Dag WK     8/17/2009     Participate in GHI ? Y       ute of Death     GHI Ff Date     10/01/2009     GHI Option B2     BCBS SILVER       urm Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       urm Reason     GHI Change Code     HISC     GHI Ded Cd     9       Name, Address, Phone, etc.     ***** TAX DATA *****   | hire Date     Hrs/Week     40.00     Health ins Flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI 1ST Day Wrk     8/17/2009     GHI 0ption B2     BCBS SILVER       rn Date     GHI 1Final Ded Dt     10/01/2009     GHI 1ption B2     BCBS SILVER       rn Bate     GHI Change Code     HISC     GHI Ded Cd     9       Name, Address, Phone, etc.     ***** TAX DATA *****  | Inscrete       Inscret       Inscret       Inscret       In   | re pare <u>8/01/2009</u> GHI ELIGIDIE ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>te of Death GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI 1ST Day Wrk <u>8/17/2009</u> GHI Option B2 BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Det Cd _9<br>Name, Address, Phone, etc.<br>***** TAX DATA *****<br>Federal: Mar Stat <u>H</u> Exempt <u>3</u> Withholding Code <u>0</u> Amt/% <u>00</u>  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI 1ST Day Wrk <u>8/17/2009</u> GHI Option <u>82</u> BCBS SILUER<br>rm Date GHI Final Ded Dt GHI Det On <u>82</u> BCBS SILUER<br>rm Reason GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u><br>Name, Address, Phone, etc.<br>***** TAX DATA *****<br>Federal: Mar Stat <u>M</u> Exempt <u>3</u> Withholding Code <u>0</u> Amt/% <u>00</u>  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>kground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI 1ST Day Wrk <u>8/17/2009</u> GHI Option <u>82</u> BCBS SILUER<br>rn Date GHI Final Ded Dt GHI Det Cd _9<br>Name, Address, Phone, etc.<br>***** TAX DATA *****<br>Federal: Mar Stat <u>H</u> Exempt <u>3</u> Withholding Code <u>0</u> Amt/% <u>00</u>   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option B2 BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Det Cd <u>9</u><br>Name, Address, Phone, etc.<br>***** TAX DATA *****<br>Federal: Mar Stat <u>H</u> Exempt <u>3</u> Withholding Code <u>0</u> Amt/% <u>00</u>   | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI IST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Det Cd <u>9</u><br>Name, Address, Phone, etc.<br>***** TAX DATA *****<br>Federal: Mar Stat <u>H</u> Exempt <u>3</u> Withholding Code <u>0</u> Amt/% <u>00</u>  | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI IST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Det Cd <u>9</u><br>Name, Address, Phone, etc.<br>***** TAX DATA *****<br>Federal: Mar Stat <u>H</u> Exempt <u>3</u> Withholding Code <u>0</u> Amt/% <u>00</u>  | re bate  |
| ckground Ck GHI 1ST Day Wrk <u>8/17/2809</u> Participate in GHI ? ¥<br>te of Death GHI Eff Date <u>10/01/2809</u> GHI Option <u>B2</u> BCBS SILVER<br>rn Date GHI Final Ded Dt GHI Tier <u>26</u> FAMILY  | ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI Eff Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>GHI Final Ded Dt GHI Tier <u>96</u> FAHILY<br>WE Deacen GHI Final Ded Dt GHI Tier <u>96</u> FAHILY  | Introduct     Introduct     Introduct     Introduct       Ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI Eff Date     10/01/2009     GHI Option B2     BCBS SILVER       rn Date     GHI Final Ded Dt     GHI Tier 96     FAHILY   | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI 2Y       c of Death     GHI Eff Date     10/01/2009     GHI Option B2     BCBS SILVER       rn Date     GHI Final Ded Dt     GHI Final Ded Dt     GHI Tier 96     FAMILY   | hire Date Hrs/Week 40.00 Health ins flag Y<br>kground Ck GHI 1ST Day Wrk 8/17/2009 Participate in GHI ? Y<br>te of Death GHI Eff Date 18/01/2009 GHI Option B2 BCBS SILVER<br>in Date GHI Final Ded Dt GHI Tier 96 FAMILY<br>Process  | hire Date     Hrs/Week     40.00     Health ins Flag     Y       :kground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       :e of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILVER       m Date     GHI Final Ded Dt     GHI Tier 96     FAHILY       Date     CHI Forder data     Health Ins Flag     10/01/2009   | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI 1Ff Date     10/01/2009     GHI 0ption B2     BCBS SILVER       rn Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       ru Date     GHI Final Ded Dt     BCBS SILVER   | hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI Y<br>te of Death GHI Eff Date 1 <u>8/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>GHI Final Ded Dt GHI Tier <u>96</u> FAMILY<br>UP Descen   | Bit Cost     Bit C   | re pare <u>8/01/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ? _<br>hire bate Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> CHI option <u>82</u> RCBS SILVER<br>re of Deate GHI Final Ded Dt GHI Tier <u>96</u> FAMILY<br>Obte the the the theorem of the theore  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI Final Ded Dt <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER<br>GHI Final Ded Dt <u>GHI Tier <u>96</u> FAMILY</u>   | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DOE Paid ERCON ?<br>bire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>skground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>c OF Death GHI Final Ded Dt <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER<br>GHI Final Ded Dt <u>UIC</u> GHI Tier <u>26</u> FAMILY   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> GHI child find ? Y<br>te of Death GHI Final Ded Dt <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER<br>re Date GHI Final Ded Dt <u>611 Ticr 20</u> FAMILY   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> CHI Option <u>82</u> RCBS SILVER<br>ro Date GHI Final Ded Dt GHI Tier <u>26</u> FAMILY<br>Blocen GHI Final Ded Dt UT Character Children CHI P   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> CHI Option <u>82</u> RCBS SILVER<br>ro Date GHI Final Ded Dt GHI Tier <u>26</u> FAMILY<br>B Docen GHI Final Ded Dt UTC GHI Tier <u>26</u> FAMILY   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> CHI Option <u>82</u> RCBS SILVER<br>ro Date GHI Final Ded Dt GHI Tier <u>26</u> FAMILY<br>B Docen GHI Final Ded Dt UTC GHI Tier <u>26</u> FAMILY   | Fre Date     Optimized area     Optimized area     Optimized area       hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Deate     GHI Final Ded Dt     10/01/2009     GHI Tier 26     FAMILY       rn Date     GHI Final Ded Dt     GHI Tier 26     FAMILY   |
| ackground Ck GHI 1ST Day Wrk <u>8/17/2809</u> Participate in GHI ? <u>V</u><br>ste of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER<br>yrm Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY<br>yrm Reason GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | Ackground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>ste of Death GHI EFF Date <u>10/01/2009</u> CHI Option <u>82</u> BCBS SILVER<br>erm Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY<br>erm Reason GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | Introduct     Intro  | hire Date     Hrs/Week     40.00     Health ins Flag     Y       ckground Ck     GHI 1ST Day WK     8/17/2009     Participate in GHI ? Y       te of Death     GHI 1ST Day WK     8/17/2009     Participate in GHI ? Y       te of Death     GHI 1Final Ded Dt     GHI 1ier 90     BCBS SILVER       rn Date     GHI Final Ded Dt     GHI 1ier 90     FMILY       rn Reason     GHI Change Code     HISC     GHI Ded Cd  | hire Date   | hire Date     Hrs/Week     40.00     Health ins Flag     Y       kground Ck     GHI IST Day WK     8/17/2/080     Participate in GHI ? Y       :e of Death     GHI Eff Date     10/01/2009     GHI Option B2     BCBS SILVER       m Date     GHI Final Ded Dt     GH Ister     9/0     FAMILY       m Reason     GHI Change Code     HISC     GH Ded Cd     9   | hire Date     Hrs/Week     40.00     Health ins Flag     Y       ckground Ck     GHI 1ST Day WK     8/17/2/809     Participate in GHI ? Y       ite of Death     GHI 1ST Day WK     8/17/2/809     Participate in GHI ? Y       ite of Death     GHI 1Fh Date     10/01/2/809     GHI 10ptin B2     BCBS SILUER       irm Date     GHI Final Ded Dt     GHI Ther     26     FAMILY       irm Reason     GHI Change Code     HISC     GHI Ded Cd     2  | hire Date Hrs/Week 40.00 Health ins Flag Y<br>Keground Ck GHI 1ST Day WK <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>GHI Final Ded Dt GHI Fire 70 FAMILY<br>rm Reason GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>   | Instruct     Instr   | re vate <u>8/01/2009</u> GHI ELIGIDLE ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>   | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER<br>rm Reason GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCOH ?<br>hire Date Hrs/Week How BH Health ins flag <u>Y</u><br>kground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>_</u> 2   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILUER<br>rn Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>   | re Date <u>8/U1/2009</u> GHI Eligible ? <u>Y</u> TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/u1/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | Free Jack     O/BIT/2009     BHT Eligible f     Y     IRS DUE Pailo HKCUN f       hire Date     Hrs/Week     40,00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI 1Ff Date     10/01/2009     GHI Change Code       m Date     GHI Change Code     HISC     GHI Ded Cd _9  |
| ackground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       ate of beath     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILVER       erm Date     GHI Final Ded Dt     GHI Tier 26     GHI Y       erm Reason     GHI Change Code     HISC     GHI Ded Cd   | ackground Ck     GHI 1ST Day Wrk     B/17/2009     Participate in GHI ?     Y       ackground Ck     GHI 1ST Day Wrk     B/17/2009     Participate in GHI ?     Y       ate of Death     GHI Eff Date     10/01/2009     GHI Option B2     BCBS SILVER       arm Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       m Reason     GHI Change Code     HISC     GHI Ded Cd   | Intervace     Info/week     Info/  | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI Eff Pate     GHI 40/01/2009     GHI Dption B2       rm Date     GHI Final Ded Dt     GHI Change Code     GHI Tier 96       rm Reason     GHI Change Code     Nume_Oddpare     GHI Ded Cd   | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI EFF Date     10/01/2009     GHI Dition B2     BCBS SILVER       "m Date     GHI Final Ded Dt     GHI Tier 9.6     FAMILY       "n Reason     GHI Change Code     HISC     GHI Ded Cd  | nire Date     Hrs/Week     40.00     Health ins flag     Y       :kground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       :e of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILVER       'm Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       'm Reason     GHI Change Code     HISC     GHI Ded Cd  | Hire Date     Hrs/Week     40.00     Health ins Flag     Y       ckground Ck     GHI 1ST Day WK     8/17/2009     Participate in GHI ? Y       ite of Peath     GHI 1ST Day WK     8/17/2009     Participate in GHI ? Y       rm Date     GHI 1Final Ded Dt     GHI 1St Day WK       rm Reason     GHI Change Code     HISC     GHI Ded Cd       Name     Oth Change Code     Name     Oth Ded Cd  | hire Date     Hrs/Week     48.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI EFF Date     GHI 0/01/2009     GHI Option B2     BGSS SILVER       rn Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       rn Reason     GHI Change Code     MDRe     Oftion B2     GHI Ded Ct  | Instruction     Instruct State       hire Date     Hirs/Week       40.00     Health ins flag       y     Hirs/Week       40.00     Health ins flag       y     State       ckground Ck     GHI 1ST Day Wrk       8/17/2009     Participate in GHI ?       y     Boto       Hirs/Heat     GHI 1ST Day Wrk       8/17/2009     GHI Change Code       GHI Final Ded Dt     GHI Tier 96       GHI Change Code     Hisc       GHI Change Code     Hisc       GHI Ded Cd     State  | Pre vace     8/01/2009     GHI Eligible ?     Y     TRS DOE Paid ERCON ?       hire bate     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ?     Y       te of Death     GHI 1ST Day Wrk     10/01/2009     Participate in GHI ?     Y       rn Date     GHI EFF Date     10/01/2009     GHI Tor 96     FAMILY       rn Reason     GHI Change Code     HISC     GHI Ded Cd     9   | Bit Pate     8/01/2009     GHI Eligible ?     Y     TRS DOE Paid ERCON ?       bire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ?     Y       te of Death     GHI 1ST Day Wrk     10/01/2009     Participate in GHI ?     Y       rm Date     GHI Eff Date     10/01/2009     GHI Tier 96     FAMILY       rm Reason     GHI Change Code     Hisc     GHI Ded Cd     9  | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>bire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI 1ST Daty Wrk <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u><br>GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>   | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>bire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI IST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILUER<br>rn Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u><br>GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | Bit Pate     8/01/2009     GHI Eligible ?     Y     TRS DOE Paid ERCON ?       hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     40.00     Health ins flag     Y       te of Death     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ?     Y       rn Date     GHI EFF Date     10/01/2009     GHI Totion B2     BCBS SILVER       rn Reason     GHI Change Code     HISC     GHI Ded Cd     90   | Bit Pate     8/01/2009     GHI Eligible ?     Y     TRS DOE Paid ERCON ?       hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     40.00     Health ins flag     Y       te of Death     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ?     Y       rn Date     GHI EFF Date     10/01/2009     GHI Totion B2     BCBS SILUER       rn Reason     GHI Change Code     HISC     GHI Ded Cd     90  | Bit Pate     8/01/2009     GHI Eligible ?     Y     TRS DOE Paid ERCON ?       hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     40.00     Health ins flag     Y       te of Death     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ?     Y       rn Date     GHI EFF Date     10/01/2009     GHI Totion B2     BCBS SILUER       rn Reason     GHI Change Code     HISC     GHI Ded Cd     90  | Free Jack     O/SUT/2009     BHT Eligible ?     Y     IRS DUE Palo BKEUN ?       hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       rm Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       rm Reason     GHI Change Code     HISC     GHI Ded Cd     9  |
| ackground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       ate of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILVER       erm Date     GHI Final Ded Dt     GHI Tire 96     FAMILY       erm Reason     GHI Change Code     HISC     GHI Ded Cd     9  | Reground Ck     GHI 1ST Day Wrk $\frac{32129}{177/2009}$ Participate in GHI ? $\frac{1}{2}$ Reaction and Ck     GHI 1ST Day Wrk $\frac{32129}{177/2009}$ Participate in GHI ? $\frac{1}{2}$ Reaction and Ck     GHI 1ST Day Wrk $\frac{32129}{177/2009}$ Participate in GHI ? $\frac{1}{2}$ Reaction and Ck     GHI 1ST Day Wrk $\frac{32129}{177/2009}$ GHI Option B2     BCBS SILVER       Reaction and Ck     GHI Final Ded Dt     GHI Tier 96     FAMILY       I'm Reaction     GHI Change Code     HI Ded Cd     9  | Intervace     Informer     Informer       Intervace     Informer     Informer       Intervace     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ?       Intervace     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ?       Intervace     GHI 1ST Day Wrk     19/01/2009     GHI 10ption B2       Intervace     GHI Final Ded Dt     GHI Tier 26     FAMILY       Intervace     GHI Change Code     HI Ded Cd     9  | hire Date     Hrs/Week     40.00     Health ins Flag     Y       ckground Ck     GHI 1ST Day WK     8/17/2009     Participate in GHI ? Y       te of Death     GHI Eff Date     10/01/2009     GHI Option B2     BCBS SILVER       rm Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       rm Reason     GHI Change Code     MISC     GHI Ded Cd     9   | hire Date   | hire Date     Hrs/Week     40.00     Health ins Flag     Y       ksground Ck     GHI IST Day W+     8/17/2009     Participate in GHI ? Y       :e of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILUER       m Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       n Reason     GHI Change Code     MISC     GHI Ded Cd     9   | hire Date     Hrs/Week     40,00     Health ins Flag     Y       ckground Ck     GHI 1ST Dag WK     8/17/2009     Participate in GHI ? Y       ite of Death     GHI 1ST Dag WK     8/17/2009     Participate in GHI ? Y       ite of Death     GHI 1Ffn Date     10/01/2009     GHI Option B2     BCBS SILVER       irm Date     GHI Final Ded Dt     GH Titer 96     FMHLY       irm Reason     GHI Change Code     HISC     GHI Ded Cd     9   | hire Date     Hrs/Week     40.00     Health ins Flag     Y       Keground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILVER       rm Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       rn Reason     GHI Change Code     MLSC     GHI Ded Cd     9   | Instruct     Instruct Rule Rule Rule Rule Rule Rule Rule Rule   | re vate <u>8/v1/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI IST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILUER<br>rm Date GHI Final Ded Dt GHI Itire <u>96</u> FAMILY<br>rm Reason GHI Change Code <u>MISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>kground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>be of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>rm Date GHI Final Ded Dt GHI Titer <u>96</u> FAMILY<br>rm Reason GHI Change Code <u>MISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Dag Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILUER<br>rm Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY<br>rm Reason GHI Change Code <u>MISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI IST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>rm Date GHI Final Ded Dt GHI Iter <u>96</u> FAMILY<br>rm Reason GHI Change Code <u>MISC</u> GHI Ded Cd <u>9</u>   | re Date <u>8/u1/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI IST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>rm Date GHI Final Ded Dt GHI Iter <u>96</u> FAMILY<br>rm Reason GHI Change Code <u>MISC</u> GHI Ded Cd <u>9</u>  | Pre Date     8/u1/2009     GHI Eligible ?     Y     TRS DOE Paid ERCON ?       hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI IST Day Wrk     8/17/2009     Participate in GHI ?     Y       te of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILUER       rm Date     GHI Final Ded Dt     GHI Titer 96     FAHILY       rm Reason     GHI Change Code     MISC     GHI Ded Cd  | Fe bate     of with Eligible f     Y     IRS DUE Pailo BKCUN f       hire bate     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI 1ST Day Wrk     10/01/2009     GHI 1Dption 82     BCBS SILUER       rn Date     GHI Final Ded Dt     GHI Titer 96     FAMILY       rn Reason     GHI Change Code     MISC     GHI Ded Cd     9  |
| ackground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       ate of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILVER       erm Date     GHI Final Ded Dt     CHI Tier 96     GHI LY       erm Reason     GHI Change Code     HISC     GHI Ded Cd     9  | ackground Ck     GHI 1ST Day Wrk     B/17/2009     Participate in GHI ?     Y       ackground Ck     GHI 1ST Day Wrk     B/17/2009     Participate in GHI ?     Y       ate of Death     GHI Eff Date     10/01/2009     GHI Toption B2     BCRS SILVER       arm Date     GHI Final Ded Dt     GHI Tire 96     FAMILY       rm Reason     GHI Change Code     HISC     GHI Ded Cd   | Instruction     Instruction     Instruction       Instruction     Composition     Composition     Composition  | hire Date     Hrs/Week     40.00     Health ins Flag     Y       ckground Ck     GHI 1ST Day WK     8/17/2/80P     Participate in GHI ? Y       te of Death     GHI 1ST Day WK     8/17/2/80P     Participate in GHI ? Y       rm Date     GHI Final Ded Dt     GHI Tirr 26     GHI Ded Cd _0       rm Reason     GHI Change Code     HISC     GHI Ded Cd _0   | hire Date     Hrs/Week     40.00     Health ins flag     Y       :kground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILVER       "m Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       "m Reason     GHI Change Code     HISC     GHI Ded Cd     9   | hire Date     Hrs/Week     40.00     Health ins Flag     Y       skground Ck     GHI IST Dag Wr     8/17/2009     Participate in GHI ? Y       re of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILVER       'n Date     GHI Final Ded Dt     GHI Tier 26     FAMILY       'n Reason     GHI Change Code     HISC     GHI Ded Cd     2   | Hire Date     Hrs/Week     40.00     Health ins Flag     Y       ckground Ck     GHI 1ST Day WK     8/17/2009     Participate in GHI ? Y       ite of Peath     GHI EfF Date     19/01/2009     GHI Toption B2     BCBS SILVER       rm Date     GHI Final Ded Dt     GHI Tier 26     FAMILY       rm Reason     GHI Change Code     HISC     GHI Ded Cd 2   | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI Eff Date     10/01/2009     GHI Dption B2     BCBS SILVER       rm Date     GHI Final Ded Dt     GHI Tite 96     FAMILY       rm Reason     GHI Change Code     HSC     GHI Ded Cd     9  | Instruction     Instruction     Instruction     Instruction       hire Date     Hrs/Neek     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI 1ST Day Wrk     8/17/2009     GHI 10ption B2     BCBS SILUER       rm Date     GHI Final Ded Dt     GHI Tier 96     FAMILY       rm Reason     GHI Change Code     HISC     GHI Ded Cd     9  | re vace <u>8/v1/2009</u> GHI ELIGIDLE ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>BHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>GHI 1ST Day Wrk <u>8/17/2009</u> GHI Option B2 BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/01/2009</u> GHI ELigible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI 1ST Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u><br>GHI Date <u>10/01/2009</u> GHI Ded Cd <u>9</u>   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>kground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI IST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>bire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option B2 BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>   | re Date <u>8/U1/2009</u> GHI ELigible ? <u>Y</u> TRS DDE Paid ERCON ?<br>bire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | re Date <u>8/U1/2009</u> GHI ELigible ? <u>Y</u> TRS DDE Paid ERCON ?<br>bire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>rm Date GHI Change Code <u>HISC</u> GHI Ded Cd <u>9</u>  | Fre Date     Optimize Date     INS_DUE Pail De RUNY F       hire Date     Hrs/Week     40.00     Health ins flag       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       rm Date     GHI Final Ded Dt     GHI Titer 96     FAMILY       rm Reason     GHI Change Code     HISC     GHI Ded Cd     9  |
| ckground Ck GHI 1ST Day Wrk <u>8/17/2809</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY  | ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? V<br>te of Death GHI EFF Date <u>19/01/2009</u> GHI Option B2 BCBS SILUER<br>GHI EFF Date Dt GHI Option B2 BCBS SILUER   | ckground Ck GHI 15T Day Wrk <u>19,509</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>19/01/2009</u> GHI Option <u>82</u> BCBS SILUER<br>rm Date GHI Final Ded Dt GHI Tier <u>96</u> AMILY  | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate     In GHI ? Y       te of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILVER       rm Date     GHI Final Ded Dt     GHI Tier 96     FMMILY  | hire Date   | nire Date  | hire Date Hrs/Week00 Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI Eff Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier 96 FAMILY  | hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier <u>96</u> FMNLY  | Here back     July and Eligibility     Instruct and the KNUN f       hire back     Hers/Week     40.00     Health ins flag       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI EfF Date     10/01/2009     GHI toption 82     BCBS SILVER       or m Date     GHI Final Ded Dt     GHI Tire 706     GHILY  | re vate <u>8/01/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rn Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>m Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ksground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>on Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY   | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI IST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>of Date GHI Final Ded Dt GHI Date OF MANLY  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option B2 BCBS SILUER<br>rn Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY  | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>or Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY   | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>or Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY   | Free Jack     Optimized area     Date     His Judy for the second area       hire Date     Hirs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI EFF Date     10/01/2009     GHI Toption B2     BCBS SILVER       or no bate     GHI Final Ded Dt     GHI Tipe 96     FAMILY  |
| ackground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>V</u><br>ate of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>erm Date GHI Final Ded Dt GHI Tier <u>96</u> FMNLY   | ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? V<br>ste of Death GHI EFF Date <u>10/01/2009</u> GHI Option B2 BCBS SILUER<br>yrm Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY  | inde vace mars/ween <u>19,500</u> medici alls ridg <u>x</u><br>ickground Ck <u>GHI 1ST Day Wr <u>19,500</u> Participate in GHI ? <u>Y</u><br/>ite of Death <u>GHI EFF Date <u>10,01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br/>GHI Final Ded Dt <u>GHI Tier 96</u> FAMILY</u></u>   | hire Date     Hrs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate     In GHI ? Y       te of Death     GHI EFF Date     10/01/2009     GHI Option B2     BCBS SILVER       rm Date     GHI Final Ded Dt     GHI Tier 96     FMMILY  | hire Date   | nire Date  | thire Date Hrs/Week000 Health ins flag Y<br>ickground Ck GHI 1ST Day Wrk017/2009 Participate in GHI ? Y<br>ite of Death GHI Eff Date061/2009 GHI Option B2 BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier 96 FAMILY  | hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rm Date GHI Final Ded Dt GHI Tier <u>96</u> FMNLY  | Here back     July and Eligibility     Instruct and the KNUN f       hire back     Hers/Week     40.00     Health ins flag       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI EfF Date     10/01/2009     GHI toption 82     BCBS SILVER       or m Date     GHI Final Ded Dt     GHI Tire 706     GHILY  | re vate <u>8/01/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>rn Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>m Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ksground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>on Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY   | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI IST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>or Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option B2 BCBS SILUER<br>rn Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY  | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>or Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY   | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILUER<br>or Date GHI Final Ded Dt GHI Tier <u>96</u> FAMILY   | Free Jack     Optimized area     Date     His Judy for the second area       hire Date     Hirs/Week     40.00     Health ins flag     Y       ckground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI EFF Date     10/01/2009     GHI Toption B2     BCBS SILVER       or no bate     GHI Final Ded Dt     GHI Tipe 96     FAMILY  |
| ackground Ck GHI 1ST Day Wrk <u>8/1772009</u> Participate in GHI ? <u>V</u><br>ate of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER   | skground Ck GHI 1ST Day Wrk <u>39/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI Eff Date <u>19/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>CHI Eff Date CHI J GHI CHI CHI CHI CHI CHI CHI CHI CHI CHI C   | interveren <u>19.90</u> ned LL HIS Flag <u>1</u><br>ickground Ck <u>GHI IST Day WK 8/17/2009</u> Participate in GHI ? <u>Y</u><br>ite of Peath <u>GHI EfF Date 18/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>CHI EfF Date <u>18/01/2009</u> CHI Jour <u>04</u> CHI H  | hire Date Hrs/Week <u>40.00</u> Health ins Flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>CHI EFF Date <u>10/01/2009</u> CHI Tope <u>0</u>  | hire Date   | hire Date     Hrs/Week     40.00     Health ins Flag     Y       kground Ck     GHI 15T Day W*     8/17/2009     Participate in GHI ? Y       ie of Death     GHI Eff Date     10/01/2009     GHI Dotion B2     BCBS SILVER       chi Eff Date     00/01/2009     CHI Trave     22     BCBS SILVER   | hire Date Hrs/Week <u>40.00</u> Health ins Flag Y<br>ckground Ck GHI 1ST Day WK <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI Eff Date <u>10/01/2009</u> GHI Option <u>82</u> BGBS SILVER<br>CHI Eff Date <u>10/01/2009</u> CHI Option <u>82</u> BGBS SILVER  | hire Date Hrs/Week 40.00 Health ins Flag V<br>Ckground Ck GHI 1ST Day WK <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>CHI EFF Date <u>10/01/2009</u> CHI Option <u>B2</u> BCBS SILVER  | Here base     March 201/2002     Unit Eligibility     Ins DUE Fallo EKUM f       hire bate     Hrs/Neek     40.00     Health ins flag       Kurden Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI EFF Date     10/01/2009     GHI for Date       CHI EFF Date     10/01/2009     GHI Toron B2     BCBS SILVER  | re vate <u>8/v1/2009</u> GHI Eligible ? <u>Y</u> TRS DOE Paid ERCON ?  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week40.00 Health ins flag Y<br>kground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>82</u> BCBS SILVER<br>CHI EFF Date GHI For Date GHI Date GHI UNE   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>CHI EFF Date GHI Star <u>0.00000000000000000000000000000000000</u>   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>CHI EFF Date GHI EFF Date GHI UN   | re Date <u>8/u1/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?  | re Date <u>8/u1/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER<br>CHI EFF Date GHI EFF Date GHI UN  | Hire Date     Hrs/Week     40.00     Health ins flag     Y       Kground Ck     GHI 1ST Day Wrk     8/17/2009     Participate in GHI ? Y       te of Death     GHI EFF Date     10/01/2009     GHI UPL   |
| ackground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>V</u><br>ate of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER   | skeground Ck GHI 1ST Day Wrk <u>9/17/2009</u> Participate in GHI ? Y<br>ste of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER   | inder parter 1942 Market 1942  | hire Date  | hire Date   | nire Date Hrs/Week <u>40.00</u> Health ins Flag <u>Y</u><br>;kground Ck GHI 15T Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>e of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER   | hire Date  | hire Date   | hire Date   | re vate <u>8/v1/2009</u> GHI Eligible ? <u>Y</u> TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>skground Ck GHI 1ST Dag WK <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>400</u> Health ins flag Y<br>ckground Ck GHI 1ST Dag Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>Ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER   | re Date <u>8/U1/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER  | re Date <u>8/U1/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER  | hire Date <u>0/U1/2009</u> bHI ELIGIDLE ? Y IRS DUE PAID ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Dag Wrk <u>8/17/2809</u> Participate in GHI ? <u>Y</u><br>te of Death GHI EFF Date <u>10/01/2009</u> GHI Option <u>B2</u> BCBS SILVER  |
| ackground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y  | ackground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>be of Death GHI FFF Date 10/01/2000 GHI Ontion R2 PPOS STUEP   | indre vace   | hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>cho fe Daath CHI EFE Data 10/01/2000 CHI Dotion R2 PROS STURP  | hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>:kground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>:a of Daath CHI EFF Date <u>10/01/000</u> CHI Intion <u>P2</u> Deves STURP  | nire Date  | thire Date Hrs/Week00 Health ins flag Y<br>ickground Ck GHI 1ST Day Wrk177/2009 CHI totion P2STREE<br>GHI FEE Date Health Health Health  | hire Date   | he vote <u>9/01/2007</u> uni Eligistri I uni DUE Fallo EKUM f<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2000</u> Participate in GHI ? <u>Y</u><br>to de Dasth CHI tet Day wrk <u>8/17/2000</u> CHI totion R2 Props STUEP   | re vate <u>s/st/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DOE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>skground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>For GE Dasth Effe Date 10/01/2009 GHI dotion 82 PEPS STUEP   | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag Y<br>skground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>to of Death CHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y  | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>to de Daath Def Date Structure Children Child | re Date <u>8/01/2009</u> GHI Eligible ? Y TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>to de Daath CHI 1ST Day Wrk <u>8/17/2009</u> CHI UCP CHI CP STUEP  | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>e GH EFE Date <u>10/01/2009</u> CHI ure P   | re Date <u>8/01/2009</u> GHI Eligible ? <u>Y</u> TRS DDE Paid ERCON ?<br>hire Date Hrs/Week <u>40.00</u> Health ins flag <u>Y</u><br>ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? <u>Y</u><br>c of Paast  | re vate <u>o/w1/2007</u> bH1 Eligible Y Y IKS DUE Påld EKGUM Y<br>håre Date HF/S/Week <u>40.00</u> Health ins flag Y<br>Ckground Ck GHI 1ST Day Wrk <u>8/17/2009</u> Participate in GHI ? Y<br>to of Death CHI 1ST Day Wrk <u>8/17/2009</u> CHI untion R2 RPS STUEP  |
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- An example of an employee's SANDBOX -Update/Display Personnel Data screen from within the Budget System.
- All of the screen titles in the SANDBOX are in Red, as illustrated on the SANDBOX Update/Display Personnel Data screen.

|      | Budget Update Menu   |           |    |
|------|--|-----------|----|
|      | PCG Dist=8991 Rel=13.04.00 03/20/2014 PCW 001 SV C:\DEVSYS C:\SECOND WHITE     Budget Susten   |           |    |
|      | FKey Budget Update Menu  |           |    |
|      | <ul> <li> Update/Display Personnel Data</li> <li> Update/Display Deduction Data</li> <li>4 Update/Display Gross Data</li> <li>5 Update/Display Withholding Data</li> </ul> |           |    |
|      | 11       SANDBOX Gross Data Export         13       SANDBOX Gross Data Import  |           |    |
| Geo  |  | 14_01_00  | 23 |
| Gree |  | 11/5/2020 | 23 |

- Once the *Create Budget SANDBOX* process has completed, the user can make any <u>additional</u> changes that are necessary to the employees' gross data salary lines from the *Budget Update Menu* shown below.
- This menu allows the user to modify employee information in the SANDBOX directory including personnel data, deduction data, gross data, and withholding data.
- The user can also export the SANDBOX gross data, make modifications on a spreadsheet, and then import the SANDBOX gross data back into the PCGenesis budgeting system.



- Once the *Create Budget SANDBOX* process has completed, the user can make any additional changes that are necessary to the employees' gross data salary lines from the *Budget Update Menu* shown below.
- This menu allows the user to modify employee information in the SANDBOX directory including personnel data, deduction data, gross data, and withholding data.
- The user can also export the SANDBOX gross data, make modifications on a spreadsheet, and then import the SANDBOX gross data back into the PCGenesis budgeting system.



 Since the SANDBOX employee information is in the budget "playground" or "sandbox", any changes made within the budgeting system do <u>not</u> affect the regular, "live" payroll files, and will have no impact on the current scheduled payroll cycle.



- Once the user has finished making all necessary changes to the SANDBOX employee data and the SANDBOX employer rates, the user can select the option to Create SANDBOX Reports and CSV External File for Budget Load option, as shown below.
- This option will generate a series of budgeting reports, and will also allow the user to create a .csv external file that can be used for loading the budget on the financial side.

|     |                                  |                     | SΔ                                      |   | RO)                      | ( R                 | one       | ort        | S         |                   |    |  |
|-----|----------------------------------|---------------------|---|---|--------------------------|---------------------|-----------|------------|-----------|-------------------|----|--|
|     |                                  |                     | JA                                      |   |                          |                     |           |            | 5         |                   |    |  |
|     | PCG Dis                          | st=8991 Rel=2       | 0.02.00 10/26/2                         | 2020 PCG 002                              | SV C:\SQLSYS<br>Budget : | C:\SECOND<br>System | )         | WHITE      |           | − □ ×<br>Budgmenu |    |  |
|     |                                  | FKey<br>            |   |   | Master                   | Menu                |           |            |           |                   |    |  |
|     |                                  | <u> </u>            | reate Budge                             | t SANDBOX                                 |                          |                     |           |            |           |                   |    |  |
|     |                                  | 2 S                 | ANDBOX Up                               | date Menu                                 |                          |                     |           |            |           |                   |    |  |
|     |                                  | <u>3</u> C          | reate SANDE                             | 30X Reports                               | and CSV Ex               | ternal File f       | or Budge  | t Load     |           |                   |    |  |
|     |                                  | Print<br>4 E<br>5 E | Employee Bu<br>mployee Nu<br>mployee Na | udget Detail<br>mber Sequei<br>me Sequenc | Listings:<br>nce<br>e    |                     |           |            |           |                   |    |  |
|     |                                  | <u>6</u> F          | lecalculate C                           | ycle Gross,                               | State, Local,            | Other Sala          | ry, Annua | l Contract |           |                   |    |  |
|     | 7 SANDBOX Special Functions Menu |                     |   |   |                          |                     |           |            |           |                   |    |  |
|     |                                  | 20 S                | ANDBOX File                             | e Reorganiza                              | ation                    |                     |           |            |           |                   |    |  |
|     |                                  |                     |   |   |                          |                     |           |            |           |                   |    |  |
|     |                                  |                     |   |   |                          |                     |           |            |           |                   |    |  |
|     |                                  |                     |   |   |                          |                     |           |            |           |                   |    |  |
|     |                                  |                     |   |   |                          |                     |           |            |           |                   |    |  |
|     | Master <sup>User</sup> list      | Vor (Sp. PAY.       | VEND                                    |   |                          |                     |           |            |           | 18.04.00          |    |  |
| Geo |                                  |                     | Tiorener                                |   |                          |                     |           |            | · · · · · | 11/3/2020         | 27 |  |
|     |                                  |                     |   |   |                          |                     |           |            |           |                   |    |  |

- Once the user has finished making all necessary changes to the SANDBOX employee data and the SANDBOX employer rates, the user can select the option to Create SANDBOX Reports and CSV External File for Budget Load option, as shown below.
- This option will generate a series of budgeting reports, and will also allow the user to create a .csv external file that can be used for loading the budget on the financial side.



- The user can select the option to *Create SANDBOX Reports and CSV External File for Budget Load* option as many times as desired, over and over again, using different gross data amounts on the employee records and different employer rates on the *SANDBOX Special Functions Menu*.
- The budgeting system will update the budget numbers with each iteration, allowing users to run any variety of budget scenarios until the budget parameters are finalized and the .csv external file is uploaded to the financial system at which point the budget is complete.



- The user can specify the location of the .csv external file
- The user can specify the fiscal year for the budget file, as shown below.

| 6 A N F  |                            |                      |                              |               |
|--|----------------------------|----------------------|------------------------------|---------------|
| SANL   | DROX Ke                    | ports                |                              |               |
| REPORT ID: PAY2O-GROS-BUDG<br>REPORT DATE: 11/03/2014        | BUDGET GROSS PAY DISTRIBUT | FION FOR 08/26/14    |                              | PAGE 1        |
| YR FND F PRGM FNCT OBJCT FCTY B ADDT'L ACCOUNT DE            | SCRIPTION AMO              | INT OBJECT           | ** TOTALS **********<br>FNCT | ** **<br>FUND |
| 15 100 0 1011 1000 11000 3050 0 000000 KG TEACHERS S         | TATE SALARIES 416,1        | 14.04<br>416,114.04  |                              |               |
| 15 100 0 1011 1000 11800 3050 0 000000 KG TEACHER AR         | I MUSIC PE 22,20           | 56.24<br>22,266.24   |                              |               |
| 15 100 0 1011 1000 14000 3050 0 000000 KG TEACHER AI         | DE SALARIES 141,7          | 11.72<br>141,711.72  |                              |               |
| 15 100 0 1011 1000 16100 3050 0 000000 SALARY: TECH          | NOLOGY COORD 5,1           | 47.52<br>5,147.52    |                              |               |
| 15 100 0 1011 1000 17200 3050 0 000000 SALARIES: CO          | JNSELOR 16,1               | 41.08 16,141.08      |                              |               |
| 15 100 0 1013 1000 11000 3050 0 000000 KG LOCAL TEAC         | HER SALARIES 9,64          | 9,647.16<br>9,647.16 |                              |               |
| 15 100 0 1013 1000 11300 3050 0 000000 KG TRACHER AR         | I MUSIC PK 3.              | 330.00               |                              |               |
| 15 100 0 1013 1000 17200 3050 0 000000 SALARIES: CO          | NOLACHIC 36                | 366.72               |                              |               |
|  |                            |                      |                              |               |
| Richard Woods, Georgia's School<br>"Educating Georgia's Futu | Superintendent             | and the second       |                              |               |
| Uvergie Uvgartment of Execution                              |                            |                      | 11/5/2020                    | 30            |

- These are examples of some of the reports that come out of the budget process.
- This report shows the Gross Pay Distribution by Account for the Budget Sandbox.

|   |              |                                | 100                       |  |                                  |                |               |                       |
|---|--------------|--------------------------------|---------------------------|--|----------------------------------|----------------|---------------|-----------------------|
| REPORT ID: PAY20-BENE-BUD<br>EPORT DATE: 11/03/2014   | G            | BUDGET EMPLO                   | YER BENEFIT               | DISTRIBUT                              | ION FOR 08                       | /26/14         |               | PAGE                  |
| FND F   |              | 22000 ***<br>RTC& EMDLOYED     | **** 22000<br>MRD RMDLOVE | ************************************** | *** ** *** *** ***<br>D KMS TO N | ****** 21000 * | ******* 21000 | **********<br>(OBJEC1 |
| GM FNCT OBJCT FCTY B ADDT'L<br>ACCOUNT DESCRIPTION    | SALARY GROSS | OASDI+HI GROSS<br>OASDI+HI AMT | HI GROSS<br>HI AMT        | (OBJECT)<br>TYPE                       | GROSS<br>AMOUNT                  | C GHI AMT      | N GHI AMT     | PEN EMI<br>SHR/EMI    |
| 100 0   |              | 000 000 00                     |                           |  |                                  |                |               |                       |
| TEACHERS STATE SALARIES                               | 416,114.04   | 29,089.44                      |                           | TRS                                    | 54,719.16                        | 68,040.00      |               |                       |
| 11 1000 11800 3050 0 000000                           | 22,266.24    | 19,806.84                      |                           |  | 22,266.24                        |                |               |                       |
| TEACHER ART MUSIC PE                                  |              | 1,515.00                       |                           | TRS                                    | 2,928.00                         | 5,670.00       |               |                       |
| 11 1000 14000 3050 0 000000                           | 141,711.72   | 128,749.92                     |                           | TDC                                    | 141,711.72                       |                | 50 090 90     |                       |
| TEAGLER ALVE DALARIED                                 |              | 5,045.24                       |                           | 110                                    | 10,034.00                        |                | 30,000.00     |                       |
| 11 1000 16100 3050 0 000000<br>LARY: TECHNOLOGY COORD | 5,147.52     | 4,890.48<br>374.16             |                           | TRS                                    | 5,147.52<br>676.92               |                | 7,154.40      |                       |
| 11 1000 17200 3050 0 000000                           | 16.141.08    | 14.177.76                      |                           |  | 16.141.08                        |                |               |                       |
| LARIES: COUNSELOR                                     |              | 1,084.68                       |                           | TRS                                    | 2,122.56                         | 3,779.64       |               |                       |
| 13 1000 11000 3050 0 000000                           | 9,647.16     | 8,632.92                       |                           |  | 9,647.16                         |                |               |                       |
| LOCAL TEACHER SALARIES                                |              | 662.04                         |                           | TRS                                    | 1,268.64                         |                |               |                       |
| 13 1000 11800 3050 0 000000                           | 330.00       | 293.40                         |                           |  | 330.00                           |                |               |                       |
| TEACHER ART MUSIC PE                                  |              | 22.20                          |                           | TRS                                    | 43.44                            |                |               |                       |
| 13 1000 17200 3050 0 000000                           | 366.72       | 322.08                         |                           |  | 366.72                           |                |               |                       |

- These are examples of some of the reports that come out of the budget process.
- This report shows the Budget Employer Benefit Distribution for FICA, pensions, and GHI for the Budget Sandbox.

| REPORT ID: I                     | AY20EMP-BUDG       | BUDGET GROSS             | PAY DI | STRIBUTION FOR 08/26/14  | PAGE | 16 |
|----------------------------------|--------------------|--------------------------|--------|--|------|----|
| OF RMD NAME                      | .1/ 03/ 2014       | 5 MOUTHT                 |        | \$ CC OFFICE   |      |    |
| *** 1                            | OTAL BY FUNCTION   | 105,793.56               | **     | 1000001  |      |    |
| *** ]                            | OTAL BY FUND/FISC  | 105,793.56<br>105,793.56 | ***    |  |      |    |
| *** ]                            | OTAL BY OBJECT     |                          | *      |  |      |    |
| 9030 89792 BR                    | SWELL, SU9DAY      | 10,008.48                |        | 15 602 0 9990 3100 18400 3050 0 000000   |      |    |
| 9030 89726 EL3<br>9030 89435 LE4 | AS, VASCHN         | 12,761.16                |        | 15 602 0 9990 3100 18400 3050 0 000000<br>15 602 0 9990 3100 18400 3050 0 000000 |      |    |
| 9030 88377 MIS                   | TON, WISBURN       | 12,106.68                |        | 15 602 0 9990 3100 18400 3050 0 000000   |      |    |
| 9030 88908 MUS                   | LIGAN, CLEVELAND   | 12,167.16                |        | 15 602 0 9990 3100 18400 3050 0 000000   |      |    |
| 9030 88431 UL2<br>9030 89837 V04 | TCH, NUZ           | 23,297.88                |        | 15 602 0 9990 3100 18400 3050 0 000000   |      |    |
| 9030 88422 WES                   | THERS, LAGERNE     | 6,459.96                 |        | 15 602 0 9990 3100 18400 3050 0 000000   |      |    |
| *** ]                            | OTAL BY OBJECT     | 98,722.32                | *      |  |      |    |
| *** ]                            | OTAL BY FUNCTION   | 98,722.32                | **     |  |      |    |
| *** ]                            | COTAL BY FUND/FISC | 98,722.32                | ****   |  |      |    |
| *** ]                            | OTAL BY OBJECT     |                          | *      |  |      |    |
| 9030 88470 CA3                   | DWELL, ERGOL       | 13,675.20                |        | 15 603 0 9990 3100 18400 0111 0 000000   |      |    |
| 9020 87915 CH6                   | TYPE CHERRY        | 21,949.92                |        | 15 603 0 9990 3100 18400 0111 0 000000   |      |    |
| 9020 87586 QU                    | EN, LA70MA         | 12,179.88                |        | 15 603 0 9990 3100 18400 0111 0 000000   |      |    |
| 9030 89527 ST2                   | RKEY, CL2RISA      | 12,745.08                |        | 15 603 0 9990 3100 18400 0111 0 000000   |      |    |
| *** ]                            | OTAL BY OBJECT     | 73,295.16                | *      |  |      |    |
| *** ]                            | OTAL BY FUNCTION   | 73,295.16                | **     |  |      |    |
| *** ]                            | OTAL BY FROGRAM    | 73,295.16                | ***    |  |      |    |
| *** (                            | RAND TOTAL         | 8,779,050.48             | *****  |  |      |    |

- These are examples of some of the reports that come out of the budget process.
- This report shows the Budget Gross Pay Distribution by Employee for the Budget Sandbox.

| DEDODE TO: DAVDDI 02 DUDC  | DIE          | CPT FIDLOVED DE          | WEIT DICTRI         | DIFTION DV                  | PUDIOVER ROD               | 00 (26 (1.4  |               | DACE                             |
|----------------------------|--------------|--------------------------|---------------------|-----------------------------|----------------------------|--------------|---------------|----------------------------------|
| REPORT DATE: 11/03/2014    | 5000         | 22000 **                 | ***** 22000         | **********                  | MIPLOIRE FOR               | ****** 21000 | ******* 21000 | *******                          |
| EMPLOYEE NAME<br>EMP. #    | SALARY GROSS | OASDI GROSS<br>OASDI AMT | HI GROSS<br>HI AMT  | PENSION<br>(OBJECT)<br>TYPE | PENSION<br>GROSS<br>AMDUNT | C GHI AMT    | N GHI AMT     | (OBJECT)<br>PEN EMPP<br>SHR/EMPI |
| AD2BR, TA2<br>88127        | 13,827.96    | 13,827.96<br>857.28      | 13,827.96<br>200.52 | TRS                         | 13,827.96<br>1,818.36      |              |               |                                  |
| AD3M, SA3<br>89094         | 56,357.04    | 48,155.04<br>2,985.60    | 48,155.04<br>698.28 | TRS                         | 56,357.04<br>7,410.96      | 11,340.00    |               |                                  |
| AL2NZO, EF2EN<br>87223     | 32,466.12    | 26,058.60<br>1,615.68    | 26,058.60<br>377.88 | TRS                         | 32,466.12<br>4,269.24      | 11,340.00    |               |                                  |
| AR2GON, AL2SA<br>89823     | 9,837.12     | 9,837.12<br>609.96       | 9,837.12<br>142.68  |                             |                            |              |               |                                  |
| AR4IS, RE4NALDO<br>89253   | 16,959.96    | 16,959.96<br>1,051.56    | 16,959.96<br>245.88 | TRS                         | 16,959.96<br>2,230.20      |              |               |                                  |
| arəstead, tashina<br>88944 | 60,669.12    | 59,127.36<br>3,665.88    | 59,127.36<br>857.40 | TRS                         | 60,669.12<br>7,977.96      |              |               |                                  |
| ASSCRAFT, JASIKA<br>89068  | 36,499.92    | 35,002.68<br>2,170.20    | 35,002.68<br>507.48 | TRS                         | 36,499.92<br>4,799.76      |              |               |                                  |
| ASSEW, DASTON<br>87468     | 51,377.04    | 48,087.84<br>2,981.40    | 48,087.84<br>697.32 | TRS                         | 51,377.04<br>6,756.12      | 11,340.00    |               |                                  |

- These are examples of some of the reports that come out of the budget process.
- This report shows the Budget Employer Benefit Distribution by Employee for the Budget Sandbox.

|            |                                |                             |                      | _                      |  |           |        |                   |      |    |    |
|------------|--------------------------------|-----------------------------|----------------------|------------------------|--|-----------|--------|-------------------|------|----|----|
|            |                                | ς α ν                       | IN                   | Rſ                     | NX Ro                                      | no        | h rd   | tc                |      |    |    |
|            |                                | JAN                         |                      |                        | N NC                                       | μυ        |        | LJ                |      |    |    |
|            | DEDORT TO- DAY                 | YDD102-BITTC                |                      | BUDGET                 | Distribution of Bene                       |           |        |                   | Page | 68 |    |
|            | REPORT DATE: 06/               | /18/2014 14:30              | Deta                 | il Items b             | y Account for Period                       | 06/17/201 | 4      |                   |      |    |    |
|            | Empno Name                     |                             | Yr Fnd F             | Prom Fnet              | Objet Fety B Addt'1                        | Ded Cd De | d Comp | any Amount        |      |    |    |
|            |                                |                             |                      |                        | Account Total                              |           |        | 3,982.08          |      |    |    |
|            | 88732 WHSTT,                   | GR5HAM                      | 14 606 0             | 990 3100               | 19100 0199 0 000000                        | 1         | 06     | 1,287.36          |      |    |    |
|            | 88732 WH5TT,<br>88732 WH5TT,   | GR5HAM<br>GR5HAM            | 14 606 0<br>14 606 0 | 9990 3100<br>9990 3100 | 19100 0199 0 000000<br>19100 0199 0 000000 | 8<br>12   |        | 913.20<br>83.64   |      |    |    |
|            |                                |                             |                      |                        | Account Total                              |           |        | 2,284.20          |      |    |    |
|            | 88586 ED70ND5                  | SON, LA7OMA                 | 14 607 0 1           | 990 3100               | 18400 0103 0 000000                        | 1         | 06     | 514.56            |      |    |    |
|            | 88586 ED70ND8                  | SON, LATONA<br>SON LATONA   | 14 607 0             | 9990 3100              | 18400 0103 0 000000                        | 8         |        | 913.20            |      |    |    |
|            | 895 60 BA 9NEY,                | , SI9AS                     | 14 607 0             | 9990 3100              | 18400 0103 0 000000                        | 1         | 06     | 622.92            |      |    |    |
|            | 895.60 BA9NEY,                 | , SI9AS                     | 14 607 0             | 9990 3100              | 18400 0103 0 000000                        | 12        |        | 913.20            |      |    |    |
|            | 89988 ST5VAL                   | L, HISDI                    | 14 607 0             | 9990 3100              | 18400 0103 0 000000                        | 1         | 06     | 379.68            |      |    |    |
|            | 89988 ST5VAL                   | L, HISDI                    | 14 607 0 1           | 9990 3100              | 18400 0103 0 000000                        | 8         |        | 913.20            |      |    |    |
|            |                                |                             |                      |                        | Account Total                              |           |        | 4,330.€8          |      |    |    |
|            | 88229 UP4ON,<br>88229 UP4ON,   | EL4SEO<br>EL4SEO            | 14 607 0<br>14 607 0 | 9990 3100<br>9990 3100 | 19100 0103 0 000000<br>19100 0103 0 000000 | 1         | 06     | 1,124.04<br>73.08 |      |    |    |
|            |                                |                             |                      |                        | Account Total                              |           |        | 1,197.12          |      |    |    |
|            | 87954 HI7ALG                   | 0, ALTERTA                  | 14 608 0 1           | 9990 3100              | 18400 0109 0 000000                        | 1         | 06     | 564.24            |      |    |    |
|            | 87954 HI7ALG                   | O, ALTERIA                  | 14 608 0             | 9990 3100              | 18400 0109 0 000000                        | 8         |        | 913.20            |      |    |    |
|            | 89306 LE7ESC                   | UE. TH7D                    | 14 608 0             | 9990 3100              | 18400 0109 0 000000                        | 12        | 06     | 681.36            |      |    |    |
|            | 89306 LE7ESQ                   | UE, TH7D                    | 14 608 0             | 990 3100               | 18400 0109 0 000000                        | 8         |        | 913.20            |      |    |    |
|            | 89306 LE7ESQU<br>89311 ST2K 1  | UE, TH7D<br>TO23            | 14 608 0             | 9990 3100              | 18400 0109 0 000000                        | 12        | 0.6    | 44.28             |      |    |    |
|            | 89311 SI2K, 1                  | TOZA                        | 14 608 0             | 9990 3100              | 18400 0109 0 000000                        | ŝ         |        | 913.20            |      |    |    |
|            | 89311 SI2K, 1                  | TO2A                        | 14 608 0             | 990 3100               | 18400 0109 0 000000                        | 12        |        | 33.24             |      |    |    |
|            | 89738 BE7EDI0                  | CT, LATENDRA<br>CT LATENDRA | 14 608 0             | 9990 3100              | 18400 0109 0 000000                        | 1         | 06     | 681.36            |      |    |    |
|            | 89738 BE7EDIO                  | CT, LA7ENDRA                | 14 608 0             | 9990 3100              | 18400 0109 0 000000                        | 12        |        | 44.28             |      |    |    |
|            |                                |                             |                      |                        | Account Total                              |           |        | 6,250.44          |      |    |    |
|            | 89087 BE2NER,                  | , LE2NORA                   | 14 609 0             | 990 3100               | 19100 0111 0 000000                        | 1         | 06     | 1,154.52          |      |    |    |
|            | 89087 BE2NER,<br>89087 BE2NER, | , LE2NORA<br>, LE2NORA      | 14 609 0             | 9990 3100<br>9990 3100 | 19100 0111 0 000000<br>19100 0111 0 000000 | 12        |        | 913.20            |      |    |    |
| C-         |                                |                             |                      |                        | Account Total                              |           |        | 2,142.72          |      |    | 1  |
|            |                                |                             |                      |                        |  |           |        |                   |      |    |    |
| Georgia De |                                |                             |                      |                        | Account Distributio                        | n Total   |        | 1.226.171.56      |      |    | 34 |
|            |                                |                             |                      |                        |  |           |        |                   |      |    |    |

- These are examples of some of the reports that come out of the budget process.
- This report shows the Budget Employer Deduction Distribution by Employee for the Budget Sandbox.

|   |   | -  |  |
|---|---|--|--|
| REPORT ID: PAYDR100-BUDG<br>REPORT DATE: 06/18/2014 | BUDGET EMPLOYER DEDUCT<br>BY ACCOUNT              | TION CONTRIBUTION REPORT<br>FOR 06/17/14 | PAGE 8   |
| ANNUITY CO. #: 06 VANGUARD FIDUCIA                  | RY TRUST CO                                       | CONTRIBUTION TYPE: 2                     | 1 = FIXED AMOUNT   |
| VENDOR #: 1981 VENDOR 001981                        | EMPLOYER OBJECT: 28000                            | EMPLOYER BLNC: 0421                      | <pre>3 = % OF EMPLOYEE CONTRIBUTION 4 = % OF ANNUITY GROSS, W/ MAX</pre> |
| IR FND F FRGM FNCT OBJCT FCTY B ADDI'L              | ACCOUNT DESCRIPTION                               | EMPLOYER CONTRIBUTION                    | AMOUNT   |
| 4 604 0 9990 3100 19000 8010 0 000000               | SCHOOL NUTR DIRECTOR SAL                          | 2,544.52                                 |  |
|   | FUND TOTAL 14-604                                 | 1-0 2,544.52                             |  |
| 4 €05 0 9990 3100 18400 0198 0 000000               | DCHS LR WORKERS SALARY                            | 2,874.60                                 |  |
| 4 605 0 9990 3100 19100 0198 0 000000               | DCHS LR MGR SALARY<br>DCHS LR ASST MANAGER SALARY | 1,287.36                                 |  |
|   | FUND TOTAL 14-605                                 | i-0 4,898.88                             |  |
| 4 606 0 9990 3100 18400 0199 0 000000               | BMES LR WORKERS SALARY                            | 1,166.64                                 |  |
| 4 606 0 9990 3100 19100 0199 0 000000               | EMES LR MGR SALARY                                | 1,287.36                                 |  |
|   | FUND TOTAL 14-60                                  | -0 2,454.00                              |  |
| 4 607 0 9990 3100 18400 0103 0 000000               | KES LR WORKERS SALARY                             | 1,517.16                                 |  |
| 4 607 0 9990 3100 19100 0103 0 000000               | KES LR MGR SALARY                                 | 1,124.04                                 |  |
|   | FUND TOTAL 14-607                                 | 2,641.20                                 |  |
| 4 608 0 9990 3100 18400 0109 0 000000               | DCMS LR WORKERS SALARY                            | 2,439.12                                 |  |
| 4 608 0 9990 3100 19100 0109 0 000000               | DCMS LR MGR SALARY                                | 1,287.36                                 |  |
|   | FUND TOTAL 14-608                                 | 3,726.48                                 |  |
| 4 609 0 9990 3100 18400 0111 0 000000               | RVES LR SALARIES                                  | 1,148.88                                 |  |
| 4 609 0 9990 3100 19100 0111 0 000000               | RVES LR MRG SALARY                                | 1,154.52                                 |  |
|   | FUND TOTAL 14-609                                 | -0 2,303.40                              |  |
|   | NUMBER OF THE                                     | 749 971 03                               |  |

- These are examples of some of the reports that come out of the budget process.
- This report shows the Budget Employer Deduction Contribution by Account for the Budget Sandbox.

|                         | SANDBOX                         | (Reports   |  |
|-------------------------|---------------------------------|--|--|
|                         |                                 |  | 5107 1   |
| REPORT DATE: 06/18/2014 | BY EMPLOYEE                     | FOR 06/17/14   | PAGE 11  |
| DEDUCTION #: 08 STATE H | EALTH -NON CERT                 | CONTRIBUTION TYPE: 1   | 1 = FIXED AMOUNT   |
| VENDOR #: 0011 GHI-NON  | -CERT<br>EMPLOYER OBJECT: 21000 | EMPLOYER BLNC: 0421  | <pre>2 = % OF PROC TYPE GROSS<br/>3 = % OF EMPLOYEE CONTRIBUTION</pre> |
| EMP. #                  | NAME                            | EMPLOYER CONTRIBUTION AMOUNT   | SOC. SEC. NO.  |
| 88657                   | RESVES, OLSIE                   | 913.20   | 999-08-8657  |
| 89533                   | RO4LEY, CA4LO                   | 913.20   | 999-08-9533  |
| 88 901                  | RO4Y, DA4IAN                    | 913.20   | 999-08-8901  |
| 89372                   | ROSINETTE, MYSES                | 913.20   | 999-08-9372  |
| 89267                   | ROGERT, MEGANIA                 | 1,826.40   | 999-08-9267  |
| 83732                   | SAZTERFIELD, ROZAL              | 913.20   | 333-08-3235  |
| 99271                   | GCODETEED MOON                  | 913.20   | 999-00-0010  |
| 88347                   | SCELES CRETULE                  | 913.20   | 999-08-8347  |
| 89194                   | SC70GGINS, CH7EKO               | 913.20   | 999-08-9194  |
| 88458                   | SC7UMACHER, RO7                 | 913.20   | 999-08-8458  |
| 89311                   | SI2K, TO2A                      | 913.20   | 999-08-9311  |
| 88 933                  | SI4SCN, SH4LA                   | 1,826.40   | 999-08-8933  |
| 89507                   | SKELTON, BRETTANEY              | 913.20   | 999-08-9507  |
| 89101                   | SL4DGE, AU4USTUS                | 913.20   | 999-08-9101  |
| 87372                   | SM5LLS, MY5ES                   | 1,826.40   | 999-08-7372  |
| 89367                   | SIZEN, DEZERA                   | 913.20   | 999-08-9367  |
| 88167                   | OPEUALT UTENT                   | 919.20   | 333-08-8167  |
| 89011                   | STENFIELD, BREDLY               | 913.20   | 999-08-9011  |
| 87.811                  | STENFIELD, YEGENA               | 913.20   | 999-08-7811  |
| 88 012                  | TA5, BESE                       | 913.20   | 999-08-8012  |
| 89542                   | TH3RP, ED3IS                    | 913.20   | 999-08-9542  |
| 88 695                  | VE2NON, FA2IMAH                 | 913.20   | 999-08-8695  |
| 89837                   | VO4T, HA4LAN                    | 1,826.40   | 999-08-9837  |
| 87846                   | WA3DROP, VA3CE                  | 913.20   | 999-08-7846  |
| 89269                   | WA4GONER, MI4AELA               | 913.20   | 999-08-9269  |
| 88696                   | WA9DRON, CA9MEN                 | 1,826.40   | 999-08-8696  |
|                         | DEDUCTION TOTAL CONTRIBUTIO     | N AMOUNT 200,903.11  |  |
|                         |                                 | The second s |  |

- These are examples of some of the reports that come out of the budget process.
- This report shows the Budget Employer Deduction Contribution by Employee for the Budget Sandbox.


- The user can select the option to *Create SANDBOX Reports and CSV External File for Budget Load* option as many times as desired, over and over again, using different gross data amounts on the employee records and different employer rates on the *SANDBOX Special Functions Menu*.
- The budgeting system will update the budget numbers with each iteration, allowing users to run any variety of budget scenarios until the budget parameters are finalized and the .csv external file is uploaded to the financial system at which point the budget is complete.

| <b>The Budget is Co</b><br>Load the budget into the fin  | mplete<br>nancial system |
|--|--------------------------|
| PCGDist=8991 Rel=14.03.00 10/17/2014 PCW 003 SV C:\DEVSYS C:\SECOND<br>Financial Accounting & Reporting  |                          |
| FKev Budget Account Master Menu  | .9 0000                  |
| <ul> <li>1 Account Inquiry</li> <li>2 Account Add/Update</li> <li>3 Chart of Accounts</li> <li>4 Budget Load from External File</li> <li>5 Detail of Expenditures on Individual Account</li> <li>7 Fiscal Year Account Rollover</li> <li>13 Claim Processing Menu</li> </ul> |                          |
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• The user can specify the location of the .csv external file, and can also specify the fiscal year for the budget file, as shown below.



• The user can specify the location of the .csv external file, and can also specify the fiscal year for the budget file, as shown below.



| • ' <b>A</b> ' = Move           | Budget Flag 'A'                 | <sup>r</sup> no amounts |
|---------------------------------|---------------------------------|-------------------------|
|                                 | 9 - Budget Flag                 |                         |
|                                 | Done Cancel                     |                         |
| Everyle Department of Education | Georgia's School Superintendent | 11/5/2020 41            |

- <u>Processing for Budget Flag 'A'</u>: Move the account number over to the budget, but do NOT bring over any amounts.
- This option allows the gross data account number to be brought over to the budget sandbox without bringing any of the associated amounts from the current payroll cycle.
- This preserves only the account number in the budget sandbox.



- <u>Processing for Budget Flag 'A'</u>: Move the account number over to the budget, but do NOT bring over any amounts.
- This option allows the gross data account number to be brought over to the budget sandbox without bringing any of the associated amounts from the current payroll cycle.
- This preserves only the account number in the budget sandbox.



The line #04 account is brought over to the Sandbox, but the amount is NOT.



The line #04 account is brought over to the Sandbox, but the amount is NOT.



**Processing for Budget Flag 'L'**: When the *Create Budget Sandbox* procedure is executed, the user may define the parameters for the gross data account lines flagged with a **Budget Flag** of 'L', as shown in the figure below.



**Processing for Budget Flag 'L'**: When the *Create Budget Sandbox* procedure is executed, the user may define the parameters for the gross data account lines flagged with a **Budget Flag** of 'L', as shown in the figure.



- Reminder of the *Create Budget Sandbox* screen.
- Budget Flag of 'L' (budget as a local supplement/extra salary) or with a Budget Flag of 'N' (budget as state salary, but do not apply a salary schedule): The user can apply either an annual amount or percent increase or decrease to the salary or the rate on the account line.



- In the case of Process Type Codes of 'D', 'H', 'A', 'X', or 'P' (hourly/daily lines), a Budget Flag of 'L' allows the user to specify an amount change or a percentage change for each flagged gross data account line.
- The amount change or the percentage change applies to each 'L' line individually.



- For example, if a percentage change of .1 is specified, and the employee is paid a rate of \$35.00 per day, the rate on the 'L' line will be increased by .1 times \$35.00, or \$3.50.
- When \$3.50 is added to the current rate of \$35.00, the new rate for the 'L' line in the budget sandbox is \$38.50.



- Similarly, when an amount change is specified for an hourly/daily gross data account line, the amount change applies to each 'L' line individually.
- For example, if an amount change of \$0.50 is specified and the employee is paid a rate of \$35.00 on account line #4 and a rate of \$42.50 on account line #5, the new rates in the budget sandbox will be \$35.50 and \$43.00 respectively.



- In the case of Process Type Codes of 'S', 'B', 'Y', or 'Q' (salary lines), a Budget Flag of 'L' allows the user to specify an <u>annual</u> amount change or a percentage change for each flagged gross data account line.
- If the user specifies an <u>annual</u> amount change, the system will divide the annual amount by the number of pay periods for the employee, and then distribute the pay period amount over all salary gross data lines flagged with a **Budget Flag** of 'L'.



- In the following example, an annual amount change of \$1200.00 is specified for **Process Type** 'S' salary lines on the *Create Budget Sandbox Control* screen.
- Since the employee is paid 12 times per year, the pay period amount to be disbursed over the salary account lines is \$1200.00 divided by 12, or \$100.00 per pay period.
- The \$100.00 is then distributed over all 'L' flagged salary lines in proportion to the original salary distribution.



- In the following example, an annual amount change of \$1200.00 is specified for Process Type 'S' salary lines on the Create Budget Sandbox Control screen.
- Since the employee is paid 12 times per year, the pay period amount to be disbursed over the salary account lines is \$1200.00 divided by 12, or \$100.00 per pay period.
- The \$100.00 is then distributed over all 'L' flagged salary lines in proportion to the original salary distribution.



- In the following example, an annual amount change of \$1200.00 is specified for **Process Type** '**S**' salary lines on the *Create Budget Sandbox Control* screen.
- Since the employee is paid 12 times per year, the pay period amount to be disbursed over the salary account lines is \$1200.00 divided by 12, or \$100.00 per pay period.
- The \$100.00 is then distributed over all 'L' flagged salary lines in proportion to the original salary distribution.
- Therefore, account line #2 is <u>increased</u> by \$75.18 and account line #3 is <u>increased</u> by \$24.82 for a total of \$100.00 in the budget sandbox.
- **Process Type** 'D' lines will be increased by 10% (or .1).



- In the following example, an annual amount change of \$1200.00 is specified for **Process Type** 'S' salary lines on the *Create Budget Sandbox Control* screen.
- Since the employee is paid 12 times per year, the pay period amount to be disbursed over the salary account lines is \$1200.00 divided by 12, or \$100.00 per pay period.
- The \$100.00 is then distributed over all 'L' flagged salary lines in proportion to the original salary distribution.
- Therefore, account line #2 is <u>increased</u> by \$75.18 and account line #3 is <u>increased</u> by \$24.82 for a total of \$100.00 in the budget sandbox.
- **Process Type** 'D' lines will be increased by 10% (or .1).
- If the employee is paid a rate of \$35.00 per day, the rate on the 'L' line will be increased by .1 times \$35.00, or \$3.50.
   When \$3.50 is added to the current rate of \$35.00, the new rate for the 'L' line in the budget sandbox is \$38.50.



- Alternatively, a percentage change can also be specified for a Budget Flag of 'L' in the case of 'S', 'B', 'Y', or 'Q' salary lines.
- The percentage change applies to each salary 'L' line individually.
- For example, if a percentage change of .1 is specified, and the employee is paid a salary of \$3500.00, the salary on the 'L' line will be increased by .1 times \$3500.00, or \$350.00.
- When \$350.00 is added to the current salary of \$3500.00, the new salary for the 'L' line in the budget sandbox is \$3850.00.

|                                      | Budget Flag 'N'  |           |    |
|--------------------------------------|--|-----------|----|
| • <b>'N'</b> = No sala               | ary schedule / non-cer                                 | rtified   |    |
| A<br>L<br>H<br>S<br>S<br>U<br>U<br>X | 9 - Budget Flag  |           |    |
|                                      | Done Cancel  |           |    |
| Correct Distances of Research        | orgia's School Superintendent<br>Ing Georgia's Future* | 11/5/2020 | 57 |

- Processing for Budget Flag 'N': The processing for Budget Flag 'N' is executed exactly the same way as processing for Budget Flag 'L'.
- When the Create Budget Sandbox procedure is executed, the user may define the parameters for the gross data account lines flagged with a Budget Flag of 'N', as shown in the figure below.



- Processing for Budget Flag 'N': The processing for Budget Flag 'N' is executed exactly the same way as processing for Budget Flag 'L'.
- When the Create Budget Sandbox procedure is executed, the user may define the parameters for the gross data account lines flagged with a Budget Flag of 'N', as shown in the figure.



- <u>Processing for Budget Flag 'M'</u>: Move the account line over to the budget, but do NOT apply any increase or decrease to the line amount.
- This allows the gross data line and all associated amounts to be brought over to the budget sandbox without changing any amounts.
- A **Budget Flag** of '**M**' could be used to bring over gross data amounts that are not being increased or decreased in the next budget year.



- <u>Processing for Budget Flag 'M'</u>: Move the account line over to the budget, but do NOT apply any increase or decrease to the line amount.
- This allows the gross data line and all associated amounts to be brought over to the budget sandbox without changing any amounts.
- A **Budget Flag** of '**M**' could be used to bring over gross data amounts that are not being increased or decreased in the next budget year.



- Processing for Budget Flag 'M': Move the account line over to the budget, but do NOT apply any increase or decrease to the line amount.
- This allows the gross data line and all associated amounts to be brought over to the budget sandbox without changing any amounts.
- A **Budget Flag** of '**M**' could be used to bring over gross data amounts that are not being increased or decreased in the next budget year.



- <u>Processing for Budget Flag 'M'</u>: Move the account line over to the budget, but do NOT apply any increase or decrease to the line amount.
- This allows the gross data line and all associated amounts to be brought over to the budget sandbox without changing any amounts.
- A **Budget Flag** of '**M**' could be used to bring over gross data amounts that are not being increased or decreased in the next budget year.

|                       | Budget Flag   | 'S'     |           |    |
|-----------------------|---|---------|-----------|----|
| • <b>'S'</b> = CPI sa | A Move acct number only/no amts<br>L Local supplement/extra salary<br>M Move to budget with no change<br>N No salary sched/non-certified<br>S CPI salary sched/certified<br>T Local CPI sal sched/cert suppl<br>U User defined tables for salary<br>X Do not bring over to budget | rtified |           |    |
| Constant of Faceton   | Done Cancel   |         | 11/5/2020 | 63 |

- Processing for Budget Flag 'S': Budget as state salary using the state CPI salary schedule. A Budget Flag of 'S' can be used for account lines with a Process Type of 'S' for certified employees only.
- When the Create Budget Sandbox process is executed, the user may define the parameters for the gross data account lines flagged with a Budget Flag of 'S', as shown in the figure below.



- Processing for Budget Flag 'S': Budget as state salary using the state CPI salary schedule. A Budget Flag of 'S' can be used for account lines with a Process Type of 'S' for certified employees only.
- When the Create Budget Sandbox process is executed, the user may define the parameters for the gross data account lines flagged with a Budget Flag of 'S', as shown in the figure below.



- In the case of a Process Type Code of 'S' (salary lines) for certified employees, a Budget Flag of 'S' allows the user to specify the CPI state salary schedule <u>year</u> to use, and whether or not to increment the employees' local and state years of experience.
- The user must also specify the number of work days for certified employees. Since the CPI state salary schedule is based on **190** days per calendar year, if the number of work days is less than 190, the annual salary on the CPI state salary schedule is prorated accordingly.
- In this example, the user specified a 'Y' (Yes) for the Increase local and state years field when running the Create Budget Sandbox procedure. The user also specified the Number of work days for certified employees as 185.



- In the following example, a certified employee is currently at Certificate Level 'T6' and Pay Step 'L1', and has 12 years of state experience.
- <u>One</u> gross data account line with a **Process Type Code** of **'S'** is flagged with a **Budget Flag** of **'S'**.
- In this example, the user specified a 'Y' (Yes) for the Increase local and state years field when running the *Create Budget Sandbox* procedure.
- The user also specified the Number of work days for certified employees as 185.

| STATE         Salary         Schedule:         2015         (CCVV)           Years         Sal         STATE         Salary         SCHEDULE         2015         (CCVV)           Years         Sal         Exp         Step         T-1         T-2         BT-4         T-4         BT-5         T-5         BT-6         T-6         BT-7         T-7           0,1,2         E         31586         32505         31586         33424         35577         38438         40936         43435         40628         48213           3         1         32534         33489         31586         34427         36665         39591         42164         44738         47646         49659           4         2         33510         34484         31586         35427         38898         4202         44732         47646         551149           5         3         34515         35519         31586         30524         38898         42022         44732         47465         56585         58798           6         4         35551         30585         31586         39125         48684         46022         44732         47405         56434      |  |
|--|--|
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$   |  |
| 0,1,2         E         31586         32595         31586         33424         35597         38438         40936         42435         46258         44213           3         1         32534         33498         31586         34427         36665         39591         42164         44738         47646         49659           4         2         33510         34484         31586         35407         34765         40779         43429         46089         49075         51149           5         3         34515         35519         31586         35624         38898         42002         44732         47462         50547         52683           6         4         35559         35585         31586         39125         44654         4862         46514         49369         55479         54434           8         6         37716         38817         31586         39125         41668         44992         47917         50841         54146         56434           8         6         37716         38817         31586         42134         44849         4828         51575         54533         58974           9,10         7 |  |
| 4 2 33510 34484 31586 35460 37765 40779 43429 46880 49075 51149<br>5 3 34515 35510 31586 35624 38808 42002 44732 47462 50547 52683<br>6 4 35550 36585 31586 37085 49454 43682 46521 49360 52569 54729<br>7 5 36617 37683 31586 39125 41668 44992 47917 50841 54146 56434<br>8 6 37716 38813 31586 49886 43543 47017 50073 53129 56583 58974<br>9,10 7 38847 39977 31586 42113 44849 48428 51575 54723 55280 60743  |  |
| 5 3 34515 35517 31580 30524 38898 42002 44732 47462 50547 52083<br>6 4 35559 30585 31586 37985 44454 34082 46521 49360 52569 54729<br>7 5 36617 37683 31586 39125 41668 44992 47917 50841 54146 56434<br>8 6 37716 38813 31586 40886 43543 47017 50073 53129 56583 58974<br>9,10 7 38847 39977 31586 42113 44849 48428 51575 54723 55280 60743   |  |
| 7 5 <u>36617</u> <u>37683</u> <u>31586</u> <u>39125</u> <u>41668</u> <u>44992</u> <u>47917</u> <u>50841</u> <u>54146</u> <u>56434</u><br>8 6 <u>37716</u> <u>38813</u> <u>31586</u> <u>40886</u> <u>43543</u> <u>47617</u> <u>50073</u> <u>53129</u> <u>56583</u> <u>58974</u><br>9,10 7 <u>38847</u> <u>39977</u> <u>31586</u> <u>42113</u> <u>44849</u> <u>44842</u> <u>51575</u> <u>54723</u> <u>55286</u> <u>60743</u>   |  |
| 8 6 <u>37716 38813 31586 40886 43543 47017 50073 53129 56583 58974</u><br>9,10 7 <u>38847 39977 31586 42113 44849 48428 51575 54723 58280 60743</u>  |  |
| 2,10 1 00041 07711 01200 42110 44047 40420 21212 24120 58280 00/43   |  |
| 11,12 L1 <u>40012 41176 31586 43376 46194 49881 53122 56365</u> 60028 62565  |  |
| 13,14 L2 41212 42411 31586 44677 47588 51377 54716 58856 61829 64442   |  |
| 15,10 L3 <u>42448 43083 31586 4001/ 4900/ 52918 56357 59798 63684 66375</u><br>17,18 L4 43721 44993 31586 47398 58477 54586 58848 61592 65595 68366  |  |
| 19,20 L5 45033 46343 31586 48820 51991 56141 59789 633440 67563 70417  |  |
| 21+ L6 <u>46384 47733 31586 50285 53551 57825 61583 65343 69590 72530</u>  |  |
|  |  |
|  |  |
|  |  |
|  |  |

- When the Create Budget Sandbox procedure is executed, the employee's State Years of Experience field will be incremented by 1, as specified on the control screen, so that the employee's record will reflect 13 years of state experience and a Pay Step of 'L2' in the SANDBOX -Update/Display Gross Data screen.
- PCGenesis uses the 2015 CPI Salary Schedule, as shown below, and looks up the annual state salary for a Pay Step of 'L2' and a Certificate Level of 'T6'.
- For this employee, \$58,056 is extracted as the correct annual salary for **190** days.



- To calculate the salary for the gross data line flagged with a Budget Flag of 'S' in the budget sandbox, PCGenesis prorates the annual state salary of \$58,056 for 185 days.
- Therefore, it calculates \$58,056 times 185 days, and then divides the product by 190 days, to give \$56,528.21 as the new annual salary for this employee.
- Since the employee is paid 12 times per year, the pay period amount to be disbursed over the salary account lines is \$56,528.21 divided by 12, or \$4710.68 per pay period.



- To calculate the salary for the gross data line flagged with a **Budget Flag** of 'S' in the budget sandbox, PCGenesis prorates the annual state salary of \$58,056 for **185** days.
- Therefore, it calculates \$58,056 times 185 days, and then divides the product by 190 days, to give \$56,528.21 as the new annual salary for this employee.
- Since the employee is paid **12** times per year, the pay period amount to be disbursed over the salary account lines is \$56,528.21 divided by 12, or \$4710.68 per pay period.
- In the example, only <u>one</u> gross data account line is flagged with a **Budget Flag** of **'S**', so the entire pay period amount is distributed to account line #1.
- However, if more than one gross data account line was flagged with a Budget Flag of 'S', the \$4710.68 pay period amount would be distributed over all 'S' flagged salary lines in proportion to the original salary distribution.



- <u>Processing for Budget Flag 'T'</u>: Budget as local supplement using a <u>local</u> CPI salary schedule.
- A Budget Flag of 'T' can be used for account lines with a Process Type of 'S' for <u>certified</u> employees only.
- When the Create Budget Sandbox procedure is executed, the user defines the parameters for gross data account lines flagged with a Budget Flag of 'T', as shown in the figure below.



- <u>Processing for Budget Flag 'T'</u>: Budget as local supplement using a <u>local</u> CPI salary schedule.
- A Budget Flag of 'T' can be used for account lines with a Process Type of 'S' for <u>certified</u> employees only.
- When the Create Budget Sandbox procedure is executed, the user defines the parameters for gross data account lines flagged with a Budget Flag of 'T', as shown in the figure below.



- In the case of a Process Type Code of 'S' (salary lines) for certified employees, a Budget Flag of 'T' allows the user to specify the CPI local salary schedule <u>year</u> to use.
- The user must also specify the number of work days for certified employees. Since the CPI local salary schedule is based on **190** days per calendar year, if the number of work days is less than 190, the annual salary on the CPI local salary schedule is prorated accordingly.


- In the following example, a certified employee is currently at **Certificate Level 'T6'** and **Pay Step 'L1'**, and has **12** years of state experience.
- Two gross data account lines with a **Process Type Code** of 'S' are flagged with a **Budget Flag** of 'T'.
- In this example, the user specified a 'Y' (Yes) for the Increase local and state years field when running the Create Budget Sandbox procedure. (PCGenesis uses the Increase local and state years field value from the parameters set up for Budget Flag of 'S' since it can only increment the years of experience one time.)
- The user also specified the Number of work days for certified employees as 185.

|              |             |                     |             |                   | L                   | OCAL SA         | INDBOX<br>Ary Sc | HEDULE       |                     |       |       | CP I CM5 00 |
|--------------|-------------|---------------------|-------------|-------------------|---------------------|-----------------|------------------|--------------|---------------------|-------|-------|-------------|
|              |             |                     | LOCAL       | Salary<br>LOCAL S | Schedu<br>ALARY S   | ILE:<br>CHEDULE | 2015             | (CCYY)       |                     |       |       |             |
| Years<br>Exp | Sal<br>Step | T-1                 | T-2         | BT-4              | T-4                 | BT-5            | T-5              | BT-6         | T-6                 | BT-7  | T-7   |             |
| 0,1,2        | E           | 3158                | 3250        | 3158              | 3342                | 3559            | 3843             | 4093         | 4343                | 4625  | 4821  |             |
| 4            | 2           | 3351                | 3448        | 3158              | 3546                | 3776            | 4077             | 4342         | 46 08               | 49.07 | 5114  |             |
| 5            | 3           | 3451                | 3551        | 3158              | 3652                | 3889            | 4200             | 4473         | 4746                | 5054  | 5268  |             |
| 6            | 4           | 3555                | 3658        | 3158              | 3798                | 4045            | 4368             | 4652         | 4936                | 5256  | 5479  |             |
| 7            | 6           | 3001                | 3881        | 3158              | <u>3912</u>         | <u>4106</u> .   | 4499             | 5887         | 5884                | 5659  | 5897  |             |
| 9.10         | 7           | 3884                | 3997        | 3158              | 4211                | 4484            | 4842             | 5157         | 5472                | 5828  | 6074  |             |
| 11,12        | L1          | 4001                | 4117        | 3158              | 4337                | 4619            | 4988             | 5312         | 5636                | 6002  | 6256  |             |
| 13,14        | L2          | 4121                | 4241        | 3158              | 4467                | 4758            | 5137             | <u>_5471</u> | 5805                | 6182  | 6444  |             |
| 15,16        | L3          | <u>4244</u><br>3372 | <u>4368</u> | 3158              | <u>4601</u><br>J730 | <u>4900</u> .   | 5291             | 5884         | <u>5979</u><br>6150 | 6550  | 6836  |             |
| 19.20        | 15          | 45 03               | 4634        | 3158              | 4882                | 5199            | 5614             | 5978         | 6344                | 6756  | 7 841 |             |
| 21+          | L6          | 4638                | 4773        | 3158              | 5028                | 5355            | 5782             | 6158         | 6534                | 6959  | 7253  |             |
| ENTER Ø      | ENTER       | =Valida             | te F:<br>∋  | 3-Print           | Screen              | F10-L1          | oad fro          | m File       | F16=E               | xit   |       | 14.82.98    |

- When the Create Budget Sandbox procedure is executed, the employee's State Years of Experience field will be incremented by 1, as specified on the control screen, so that the employee's record will reflect 13 years of state experience and a Pay Step of 'L2' in the SANDBOX -Update/Display Gross Data screen.
- PCGenesis uses the 2015 CPI Local Salary Schedule, as shown below, and looks up the annual local salary for a Pay Step of 'L2' and a Certificate Level of 'T6'.
- For this employee, extracts \$5,805 as the correct annual salary for **190** days for this employee.



- To calculate the salary for the gross data lines flagged with a Budget Flag of 'T' in the budget sandbox, PCGenesis prorates the annual local salary of \$5,805 for 185 days.
- Therefore, it calculates \$5,805 times 185 days, and then divides the product by 190 days, to give \$5,652.24 as the new annual local salary for this employee.
- Since the employee is paid 12 times per year, the pay period amount to be disbursed over the salary account lines is \$5,652.24 divided by 12, or \$471.02 per pay period.



- Since the employee is paid 12 times per year, the pay period amount to be disbursed over the salary account lines is \$5,652.24 divided by 12, or \$471.02 per pay period.
- In the example below <u>two</u> gross data account lines are flagged with a **Budget Flag** of '**T**', so the pay period amount is distributed over account lines #2 and #3.
- The \$471.02 is then distributed over all '**T**' flagged salary lines in proportion to the original salary distribution.
- Therefore, the salary of account line #2 is now \$354.11 and the salary for account line #3 is now \$116.91 for a total of \$471.02 in the budget sandbox.

|                               | Budget Flag 'U'  |           |    |
|-------------------------------|--|-----------|----|
| • ' <b>U</b> ' = User o       | A Move acct number only/no amts<br>Local supplement/extra salary<br>M Move to budget with no change<br>N No salary sched/non-certified<br>S CPI salary sched/certified<br>Local CPI sal schd/cert suppl<br>U User defined tables for salary<br>X Do not bring over to budget |           |    |
|                               | Cancel   |           |    |
| Erryte Deservate of Education | Georgia's School Superintendent<br>crating Georgia's Future"   | 11/5/2020 | 77 |

- Processing for Budget Flag 'U': Budget using a user-defined salary schedule for salary gross data lines.
- This option may be used for both certified and classified employees.
- The Budget Pay Category field and the Annual Work Days fields on the Gross Data screen are required when account lines are flagged with 'U'.



- Processing for Budget Flag 'U': Budget using a user-defined salary schedule for salary gross data lines.
- This option may be used for both certified and classified employees.
- The Budget Pay Category field and the Annual Work Days fields on the Gross Data screen are required when account lines are flagged with 'U'.



- For certified employees, PCGenesis will use the State Years of Experience for determining the pay step into the user-defined salary schedule.
- For classified employees, PCGenesis will use the **Local Years of Experience** for determining the pay step into the user-defined salary schedule.



 In the case of a Process Type Code of 'S' (salary lines) for certified employees, a Budget Flag of 'U' allows the user to specify the user-defined salary schedule <u>year</u> to use.



- In the following example, <u>two</u> gross data account lines with a Process Type Code of 'S' are flagged with a Budget Flag of 'U'.
- The classified employee currently has 10 years of local experience. In this example, the user specified a 'Y' (Yes) for the Increase local and state years field when running the Create Budget Sandbox procedure. (PCGenesis uses the Increase local and state years field value from the parameters set up for Budget Flag of 'S' since it can only increment the years of experience one time.)
- The user must also specify the number of annual work days (Ann work days) for the employee on the payroll Update/Display Gross Data screen.
- Since the user-defined salary schedule is based on 260 days per calendar year, if the number of work days is less than 260, the annual salary on the user-defined salary schedule is prorated accordingly.
- The classified employee in our example below works **210** days per year (**Ann work days**).



- The **Budget Pay Categories** are user-defined so that each school district can customize their own categories.
- The user must also define the Budget Pay Category field for the employee on the Update/Display Gross Data screen in payroll.
- The **Budget Pay Category** determines the correct user-defined salary schedule to use for the budget process.
- The classified employee in our example above is assigned a Budget Pay Category of 01, which is defined as 'Bus Drivers' as shown in the dropdown box below.

| E PLG | Dist=8991 Rel=14. | 02.00 06/17/2014 F | PCW 001 SV C:\DEVS   | 75 C:\SECOND         | WHITE       |                             |
|-------|-------------------|--------------------|----------------------|----------------------|-------------|-----------------------------|
|       |                   | USER DEF           | INED SALARY SCH      | EDULE 2015           |             | BODCH200                    |
| Years |                   |                    |                      |                      |             |                             |
| Exp   | Bus Drivers       | Custodians         | Reg Nurses           | Cert Bookkeep        | Clinic Aide | Media Clerk                 |
| 0     | <u>31586.00</u>   | 32505.00           | 31586.00             | 33424.00             | 35597.00    | 38438.00                    |
| 1     | 31586.00          | 32505.00           | 31586.00             | 33424.00             | 35597.00    | 38438.00                    |
| 2     | 32534.00          | 33480.00           | 31586.00             | 34427.00             | 30065.00    | 39591.00                    |
| 3     | 33510.00          | 34484.00           | 31586.00             | 35460.00             | 37765.00    | 40779.00                    |
| 4     | 34515.00          | 35519.00           | 31580.00             | 30524.00             | 38898.00    | 42002.00                    |
| 2     | 35550.00          | 30585.00           | 31580.00             | 37985.00             | 40454.00    | 43082.00                    |
| 0     | 30017.00          | 37083.00           | 31580.00             | 39125.00             | 41008.00    | 44992.00                    |
|       | 37710.00          | 38813.00           | 31580.00             | 40880.00             | 43543.00    | 47017.00                    |
| 8     | 38847.00          | 39977.00           | 31580.00             | 42113.00             | 44849.00    | 48428.00                    |
| 40    | 40012.00          | 41170.00           | 31580.00             | 43370.00             | 40194.00    | 49881.00                    |
| 10    | 41212.00          | 42411.00           | 31580.00             | 44077.00             | 47580.00    | 51377.00                    |
| 10    | 42448.00          | 43083.00           | 31580.00             | 40017.00             | 49007.00    | 52918.00                    |
| 12    | 43721.00          | 44993.00           | 31580.00             | 47398.00             | 50477.00    | <u>54500.00</u><br>54161.00 |
| 10    | 42000.00          | 40343.00           | 01500.00             | 40020.00<br>F0005 00 | 51991.00    | 50141.00                    |
| 14    | <u>40364.00</u>   | <u>47733.00</u>    | 51560.00<br>E0000.00 | 50205.00<br>E2000.00 | U           | 57625.00                    |
| 16    | 60000.00          | 60000.00           | 6000.00              | 68888 88             | 60000.00    | 6000.00                     |
| 17    | 70000.00          |                    |                      | 78888 88             | 70000.00    |                             |
| 10    | 90000.00          | 0000.00            | 98888 88             | 98888 88             | 98888 88    | 98888 88                    |
| 10    | 00000.00          | 00000.00           | 00000.00             | 00000.00             | 00000.00    | 00000.00                    |
| 28    | 10000.00          | 10000.00           | 10000.00             | 10000.00             | 188888 88   | 10000.00                    |
| 20    | 110000.00         | 110000.00          | 110000.00            | 110000.00            | 110000.00   | 110000.00                   |
| 21    | 120000.00         | 120000.00          | 120000.00            | 120000.00            | 120000.00   | 120000.00                   |
| 22    | 120000.00         | 120000.00          | 120000.00            | 128888 88            | 120000.00   | 120000.00                   |
|       |                   |                    |                      |                      |             |                             |

- When the *Create Budget Sandbox* procedure is executed, the employee's **Local Years of Experience** field will be incremented by 1, as specified on the control screen, so that the employee's record will reflect **11** years of local experience in the *SANDBOX Update/Display Gross Data* screen.
- The employee's **Budget Pay Category** field is **01** for Bus Drivers. Therefore, the 'Bus Drivers' user-defined salary schedule will contain the salary data for this employee.
- PCGenesis uses the **2015** User-Defined Salary Schedule, as shown below, and looks up the annual user-defined salary for 11 years of experience for 'Bus Drivers',
- PCG extracts \$42,448.00 as the correct annual salary for **260** days for this employee.
- Refer to the <u>Budget System Operations Guide</u>, Section D: SANDBOX Special Functions for information about configuring user-defined salary schedules.



- To calculate the salary for the gross data lines flagged with a **Budget Flag** of '**U**' in the budget sandbox, PCGenesis prorates the user-defined salary of \$42,448.00 for 210 days.
- Therefore, it calculates \$42,448 times 210 days, and then divides the product by 260 days, to give \$34,284.92 as the new annual user-defined salary for this employee.
- Since the employee is paid 24 times per year, the pay period amount to be disbursed over the salary account lines is \$34,284.92 divided by 24, or \$1,428.54 per pay period.



- Since the employee is paid 24 times per year, the pay period amount to be disbursed over the salary account lines is \$34,284.92 divided by 24, or \$1,428.54 per pay period.
- In the example, <u>two</u> gross data account lines are flagged with a **Budget Flag** of 'U', so the pay period amount is distributed over account lines #2 and #3.
- The \$1,428.54 is then distributed over all '**U**' flagged salary lines in proportion to the original salary distribution.
- Therefore, the salary of account line #2 is now \$1,296.40 and the salary for account line #3 is now \$132.14 for a total of \$1,428.54 in the budget sandbox.

| <b>Bud</b><br>• <b>'X</b> ' = Do no | <b>get Flag 'X' or Spa</b>   | ces       |    |
|-------------------------------------|--|-----------|----|
|                                     | 9 - Budget Flag  |           |    |
|                                     | A Move acct number only/no amts<br>L Local supplement/extra salary<br>M Move to budget with no change<br>N No salary sched/non-certified<br>S CPI salary sched/certified<br>T Local CPI sal schd/cert suppl<br>U User defined tables for salary<br>X Do not bring over to budget |           |    |
|                                     | Done Cancel  |           |    |
| Complet Organisation of Lawrence    | , Georgia's School Superintendent<br>Jucating Georgia's Future*  | 11/5/2020 | 86 |

- <u>Processing for Budget Flag 'X' or Spaces</u>: Do not bring the gross data account line over to the budget process.
- Budget Flag 'X' or spaces is generally used for substitute pay, one-time stipends, etc.



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- Processing for Budget Flag 'X' or Spaces: Do not bring the gross data account line over to the budget process.
- Budget Flag 'X' or spaces is generally used for substitute pay, one-time stipends, etc.
- Line # 05 is not brought over to the Sandbox.



- Processing for Budget Flag 'X' or Spaces: Do not bring the gross data account line over to the budget process.
- Budget Flag 'X' or spaces is generally used for substitute pay, one-time stipends, etc.



https://www.gadoe.org/Technology-Services/PCGenesis/Pages/default.aspx







