

Richard Woods, Georgia's School Superintendent "Educating Georgia's Future"

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MEMORANDUM

TO: PCGenesis System Administrators

FROM: Steven Roache, Senior Information Systems Manager

SUBJECT: Release 15.03.00 – Miscellaneous Changes / Installation Instructions

This document contains the PCGenesis software release overview and installation instructions for *Release 15.03.00*.

PCGenesis supporting documentation is provided at:

http://www.gadoe.org/Technology-Services/PCGenesis/Pages/default.aspx

September, 2015 Payroll Completion Instructions

Install this release <u>after</u> completing the September 2015 payroll(s). Install this release <u>before</u> executing F4 – Calculate Payroll and Update YTD for the October 2015 payroll.

A New PCGenesis User List Has Been Created

The Georgia Department of Education has created a new user list for PCGenesis. PCGenesis users can join the list by sending a blank e-mail to:

join-pcgenesis@list.doe.k12.ga.us

After joining the PCGenesis user list, users can take advantage of discussion forums by sending e-mails to:

pcgenesis@list.doe.k12.ga.us

An e-mail sent to <u>pcgenesis@list.doe.k12.ga.us</u> will broadcast the e-mail to all PCGenesis users enrolled in the group. Those PCGenesis districts and RESAs that join the user list will be able to share ideas, discuss problems, and have many more resources available for gaining insight into PCGenesis operations. Join today!

<u>Mark Your Calendars!</u>

PCGenesis Sessions and Training at GASBO 2015

The Georgia Department of Education is pleased to announce that PCGenesis will be offering <u>two</u> full days of sessions and training at this year's GASBO conference in November 2015. PCGenesis will have a dedicated room and will be offering the two regular GASBO sessions, three training sessions, and three roundtables for conference attendees. Contact GASBO for information about conference registration.

The tentative offerings are as follows:

- Session 1 PCGenesis Current Status & Future Plans
- Session 2 PCGenesis Recent Enhancements & Changes, Emphasizing Affordable Care Act (ACA) Updates
- Session 3 PCGenesis Roundtable System Utilities and Future Needs
- Session 4 PCGenesis Roundtable Financial and Future Needs
- Session 5 PCGenesis Payroll Training To Be Determined
- Session 6 PCGenesis Payroll Training To Be Determined
- Session 7 PCGenesis Payroll Training To Be Determined
- Session 8 PCGenesis Roundtable Payroll and Future Needs

Gary Jenkins from Jasper County BOE has graciously volunteered to present the PCGenesis training sessions at GASBO. The three PCGenesis training sessions will address payroll training for payroll administrators and clerks. Gary will have the opportunity to offer 'real world' payroll scenarios and guidance for PCGenesis districts. To that end, we would like to hear from our districts as to what areas you would like to see covered in these payroll training sessions. Please e-mail the PCGenesis Help Desk with suggestions for this training. We want to make the training as valuable as we can for our users. We hope that the PCG payroll personnel will be able to attend this valuable conference. We look forward to seeing everyone!

Contents

Section A: Affordable Health Care Requirements	4
A1. Letter to District Officials	4
Section B: Overview of Release	5
B1. Payroll System	5
B1.1. Payroll Setup Warning Messages for Teachers Retirement System (TRS) B1.2. Payroll Annual Reports Menu	5 6
 B1.3. Print Employer Copy of 1094-C & 1095-C's B1.4. Payroll Gross Data Export and Import B1.5. Print Employee Master Summary Listing By Social Security Number 	
B1.6. Enter Manual Check/Direct Deposit	
B2.1. Print Affordable Healthcare Act Worksheet B2.2. Leave Advance Report	15 16
B3. Financial Accounting and Reporting (FAR) System	17
B3.1. Asset Balance Accounts 0313, 0315, and 0317 B3.2. Wire Transfer Registers	17 17
B4. Certified/Classified Personnel Information (CPI) System	18
B4.1. Print Employee Certificate Information & Create Export CSV File	18
Section C: Installation Instructions for Release 15.03.00 Software	19
C1. Perform a PCGenesis Full Backup	19
C2. Install PCGenesis Release 15.03.00	20
C3. Verify Release 15.03.00 Was Successfully Installed	25
C4. Perform a PCGenesis Full Backup After Release 15.03.00 is Installed	26

Section A: Affordable Health Care Requirements A1. Letter to District Officials

Dear District Officials,

The Georgia Department of Education (GaDOE) has obtained the *Affordable Care Act (ACA) Compliance Benefits Data Elements and File Layout Guide* (dated 07/30/2015) from ADP and is currently working to interpret the file and determine what level of coding can be provided. The GaDOE is confident that the coding can be provided to import the employee and dependent data into PCGenesis in order to automatically populate the ACA codes for those full-time employees that are eligible for Georgia State Health coverage. However, because we have not yet been provided actual data to test, we are not confident at this point that PCGenesis will be able to program the 1094-C and 1095-C's in a timely manner. Once PCGenesis has imported the data that is available from ADP, the school district payroll administrators may have to manually complete the ACA coding for any missing or inaccurate ACA information using the PCGenesis populated screens and forms. Additionally, the IRS has issued instructions dated September 16, 2015. These instructions indicate the transmission file to the IRS of the ACA data is to be populated in XML format for submission to the IRS by February 28, 2016. PCGenesis has not historically provided files in an XML format. The school districts need to understand that the GaDOE is working fervently on the process, but because these are unchartered waters, we cannot guarantee the file will be functional as of a certain date.

Accordingly, school districts will need to determine whether or not alternatives for your district should be explored and obtained, or if your district will require an extension from the IRS for submitting the ACA transmission file and/or for providing the ACA printed 1095-C forms to your employees. We encourage you to work with your local tax professional or school board attorney on these and other ACA issues that may arise. Ultimately, adhering to the IRS reporting requirements is a burden for the employer (school district) and it will be the school district that has to adhere to any ramifications of failing to comply with the IRS requirements.

Sincerely,

The PCGenesis Team Georgia Department of Education

Section B: Overview of Release

B1. Payroll System

B1.1. Payroll Setup Warning Messages for Teachers Retirement System (TRS)

The TRS warning messages have been updated when processing *Setup Payroll for a New Payroll Run* (F2, F1, F1).

If the selected payroll is dated in the month of June, July, or August, and the TRS switch has been set to 'Y' on the *Payroll Setup* screen, the following helpful hint will display indicating that the **Pay Reason Code** field should be set to '91' and the **TRS Service Indicator** field should be set to '0' for 9, 10, or 11 month TRS employees. The message also indicates that the *Mass Update* special functions feature can be used to update the employee fields.

TRS Warnin	ng 📃 🚬
1	For June, July and August the Pay Reason should be set to '91' (Summer Accrued Pay) and the TRS Service Indicator should be set to '0' (out of service) for 9 or 10 month TRS employees. 11 month TRS employees should be set accordingly in July. Use the 'Mass Update' special functions feature to update employee fields.
	OK

If the selected payroll is dated in the month of September, and the TRS switch has been set to '**Y**', the following helpful hint will display indicating that the **TRS Service Indicator** code should be set to '**1**' for <u>all</u> TRS employees. The message also indicates that the *Mass Update* special functions feature can be used to update the employee fields.



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B1.2. Payroll Annual Reports Menu

The *Payroll System Master Menu* (F2) has been updated. A new menu item has been added as **F4** – *Annual Reports Menu*. The **F5** menu item has been changed to the *Monthly/Quarterly/Fiscal/Biennial Reports Menu*.

	PCG Dist=8991 Rel=15.03.00 0	09/16/2015 PCW 002 SV C:\DEVS	SYS C:\SECOND	WHITE	_ 0 _ x			
		Payroll	System		PAYMOOOO			
	FKey 	Master	Menu					
	1 Payroll S 2 Payroll U 3 Payroll C	etup Menu Ipdate Menu Iheck & Direct Deposit Menu						
	4 Annual R 5 Monthly/	leports Menu Quarterly/Fiscal/Biennial Rep	oorts Menu					
	 8 Employee Reports/Labels Menu 9 Update/Display Description/Deduction/Annuity Menu 10 Earnings History Menu 11 Check Reconciliation Menu 12 Update/Display Payroll Monitor 13 Special Functions Menu 							
	20 File Reor	rganization						
Mast	uer User _{list}				15.03.00			
F16								

Payroll System Master Menu

The Payroll System - Annual Reports Menu, shown below, contains the new 1094-C and 1095-C print options as well as the W-2 print options. The **F1** option to Import ADP ACA and the **F3** option to Print 1094-C & Employee 1095-C's & Create File are not functional at this time. When either the **F1** or **F3** menu option is selected from the Payroll System - Annual Reports Menu, the following message is displayed, "Program Module Is Not Available At This Time".

The **F2** option to *Print EMPLOYER Copy of 1094-C & 1095-C's* is new with this release and is described in the following section.

	PCG Dist=899	1 Rel=15.03.0	0 09/16/2015	PCW 002 SV	C:\DEVSYS	C:\SECOM	ND	WHIT	E	l	- 0 ×
				Р	ayroll S	ystem					PAYM0004
	FK(ey 		Annu	al Repor	ts Menu					
	_ 1 _ 2 _ 3	1094-C & 1 Impor Print E Print 1	1095-C Option t ADP ACA Da EMPLOYER (1094-C & Emp	ns: ata Copy of 1094 ployee 1095	I-C & 1095 -C's & Crea	C's ate File					
	W-2 Options: 6 Print Employee W-2's & Create File 7 Print Blank W-2 Form 8 Print Employer's Copy of W-2's										
	_9	Other Opti Flexit	ons: de Benefits	Fransmissio	n File						
	. IIca	1 1								1	15 83 88
Mast F16	ter ^{oser} list Þ Ú lle ð Wordð								_		12.00.00

Payroll System – Annual Reports Menu

The *Payroll System - Monthly/Quarterly/Fiscal/Biennial Reports Menu* contains the options for monthly, quarterly, fiscal and biennial reports.

	PCG Dist=8991 Rel=15.03.00 09/16/2015 PCW 002 SV C:\DEVSYS C:\SECOND WHITE	- 0 ×
	Payroll System	PAYM0005
	FKey Monthly/Quarterly/Fiscal/Biennial Reports Menu	
	Monthly: 1 PSERS Contribution Reports & Files 2 TRS Contribution Report & File 3 GHI Export File for State Health Benefits 4 GHI Change File for State Health Benefits	
	Quarterly: 5 Department of Labor Quarterly Payroll Report & Wages Data File	
	Fiscal: 10 Fiscal Wages by Fund 11 Create Summer Salary Accrual Claim Data 12 Create Accrued Summer Salary Paid Report 13 Accrued Summer Salary by Function Report	
	Biennial: 20 EEO-5 Report and Transmission File (Due Even Numbered Years)	
Mas F16	ster User User <th< td=""><td>15.03.00</td></th<>	15.03.00

Payroll System – Monthly/Quarterly/Fiscal/Biennial Reports Menu

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B1.3. Print Employer Copy of 1094-C & 1095-C's

The *Print EMPLOYER Copy of 1094-C & 1095-C's* (F2, F4, F2) has been added to the *Payroll System Annual Reports Menu*. The purpose of the *EMPLOYER Copy of 1094-C & 1095-C's* is to calculate the employment totals to print on the **Form 1094-C: Transmittal of Employer-Provided Health Insurance Offer and Coverage Information Returns** and to print a condensed employer copy of the employees' **1095-C's**. The 1094-C must report the **Full Time Employee Count** according to the ACA full time employee rules (which are different from normal payroll full time employee rules) and the **Total Employee Count**.

The PCGenesis system tallies the <u>number of total employees</u> who work each month of the calendar year. PCGenesis calculates the **Total Employee Count** based upon active and terminated employees' **Hire Dates**, **Termination Dates**, and **Rehire Dates**. Inactive employees are not considered in this tally because many districts inactivate employees instead of terminating their employees which causes inaccurate employee counts.

In PCGenesis, the employees who are considered <u>full time</u> according to the ACA legislation are those employees with the **1095-C Eligible** field set to '**Y**' on the *Update/Display ACA Employee Data* screen (F3, F1, F3), shown below. For **GHI-eligible employees** who are <u>offered</u> coverage through SHBP, LUAs will receive a file-feed from SHBP/ADP. This transmission file from SHBP/ADP will contain the necessary information to complete **Forms 1094-C and 1095-C** for those GHI-eligible employees, and will result in an *ACA Employee Data* record with the **1095-C Eligible** field set to '**Y**' for those employees, indicating that the employee is <u>full</u> time based upon ACA considerations. The transmission file will also contain those GHI-eligible employees' dependent information.

The import of the SHBP/ADP file feed is <u>not</u> available at this time, and so currently most districts will <u>not</u> have any data on the *Update/Display ACA Employee Data* screen for 1095-C eligible employees, resulting in inaccurate data on the employer reports. This is a temporary consideration until the SHBP/ADP file feed becomes available in PCGenesis.

In summary, for the *EMPLOYER Copy of 1094-C & 1095-C's*, the PCGenesis system tallies the number of total <u>full time</u> employees who work each month of the calendar year. PCGenesis calculates the **Full Time Employee Count** based upon the **1095-C Eligible** field set to '**Y**' on the *Update/Display ACA Employee Data* screen, shown below. These counts will not be accurate until the SHBP/ADP file feed becomes available in PCGenesis.

<u>NOTE</u>: Any <u>full-time</u> employee who is **not** offered coverage through SHBP must be <u>manually</u> coded by the payroll administrator in the line items regarding health coverage. It will be the sole responsibility of the LUA officials to determine <u>which individuals are considered **full time** employees</u> and the correct codes for those full time employees as related to health insurance offers and coverage. The data for these employees can be manually entered on the *Update/Display ACA Employee Data* screen, shown below.

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DCG	Dist=8991 Rel=15.03.00 09/21/20	15 PCW 001 SV C:\DEVSYS C:\SECONE	O WHITE	- 0 x
Status EmpNo SSN Calend	Active Up 88942 AB3EU, ET3AN 999-08-5555 Loc 108 Jar year: <mark>2015</mark>	date/Display ACA Employee Dat Location 000108	a Class 1 CLASSROOM Job cd 6 TEACHER V	PER06 I TEACHERS IOCATIONAL L
<mark>1095-C</mark>	<mark>Eligible: Y</mark> Offer of coverage code PART II, LINE 14	EE Share of Lowest Cost Prem, Self-Only Coverage PART II, LINE 15	Safe harbor code PART II, LINE 16	Kaiser Coverage
JAN Feb Mar Apr	1E 1E 1E 1E	53.02 53.02 53.02 53.02 53.02		N N N
MAY Jun Jul Aug	1E 1E 1E 1E	53.02 53.02 53.02 53.02 53.02		N N N
SEP OCT NOU DEC	1E 1E 1E 1E	53.02 53.02 53.02 53.02 53.02		N N N
		star F2 TT F8 ■ F9 1 F10 T F11 ►	F12 F15 Q	15.03.00

Update/Display ACA Employee Data Screen

As stated above, the 1094-C must report the **Full Time Employee Count** according to the ACA full time employee rules (which are different from normal payroll full time employee rules) and the **Total Employee Count**. The *Employee Counts for 1094-C Report*, shown below, provides documentation regarding the system calculations for the **Total Employee Count** and the **Full Time Employee Count** totals. The report illustrates per employee how the system utilizes the **Hire Date**, **Termination Date**, and **Rehire Date** to determine which months of the year the employee was employed. Also, if an *ACA Employee Data* record exists for the employee with the **1095-C Eligible** field set to '**Y**', the literal '**1095**' will print on the report next to the employee data.

The **Full Time Employee Count** adds up the number of employees with the **1095-C Eligible** field set to '**Y**'. To calculate the **Full Time Employee Count** by month, the system must subtract any employee with the **ACA Safe Harbor Code** set as follows:

- 2A Employee not employed during the month
- 2B Employee was employed, but not full-time during the month
- 2D Employee was in a limited non-assessment period (measurement period) during the month

IRS regulations state that the full-time employee count should, "not count any employee in a Limited Non-Assessment Period". Also, the full-time employee count should <u>not</u> include any employee not employed during the month, and should <u>not</u> include any employee who was employed, but was not full time. Therefore, after the system determines the total number of 1095-C eligible employees, the system will examine the employees' **ACA Safe Harbor Code** for each month and subtract any employee with a **2A**, **2B**, or **2D** in that field. The *Employee Counts for 1094-C Report* will print the calculation results on the last page of the report.

Georgia Department of Education Richard Woods, State School Superintendent September 30, 2015 • 11:17 AM • Page 9 of 26 All Rights Reserved. For employees with the same Social Security Number but multiple Employee ID numbers, the system will attempt to merge the records in order to determine the months that the employee worked for the school system during the calendar year. For merged Employee ID numbers, the system will create the *Employee Counts for 1094-C Error Report* as shown below.

REPORT ID: ACAIRSEX REPORT DATE: 09/21/2015 09:22 E	EMPLOYE ASED ON	E COUN FIRST	TS FOR DAY OF	1094- THE M	C ONTH					RI	EPORT II	PAG NG YEA	E: 26 R: 2015
EMP NO SSN NAME STAT CLASS HIRE DATE TERM DATE REHIRE DT	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	
89970 999-08-9970 HU7DLESTON, LO7IE A 17 1/01/2013	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	FULL
89971 999-08-9971 MA6CUS, EL6ANDA A 01 7/01/2004	Y	Y	Y	Y	Y	У	У	У	У	У	У	Y	FULL
89979 999-08-9979 LO6DON, JE6S A 15 8/01/2000	Y	Y	Y	Y	Y	У	Y	ч	ч	ч	Y	Y	FULL
89982 999-08-9982 KI3BLE, HA3OLD T 03 8/01/1979 12/01/2102 3/01/1995	ч	Y	Y	Y	Y	ч	Y	ч	Y	Y	Y	Y	PART
89983 999-08-9983 LO2NEY, BR2T A 01 8/01/2010	Y	Y	Y	Y	Y	У	ч	ч	ч	ч	Y	Y	FULL
89985 999-08-9985 MU8SON, RE8NALDO A 02 8/01/1991 1/01/1993 8/01/2004	Y	Y	Y	Y	Y	У	Y	У	У	У	Y	Y	FULL
89990 999-08-9990 WH3TTEN, IZ3TTA A 01 8/01/2008	Y	Y	Y	Y	Y	У	ч	ч	ч	ч	Y	Y	FULL
GRAND TOTALS	324 103	325 105	325 105	325 105	325 105	325 105	325 105	326 105	326 105	327 105	327 105	327 105	FULL CLASS PART CLASS
1094-C, PART III, COL C TOTAL EMP COUNT	427	430	430	430	430	430	430	431	431	432	432	432	TOTAL EMP
TOTAL 1095-C FORMS TOTAL SAFE HARBOR 2A, 2B, 2D	3 1	1	1	1	1	1	1	0	0	0	0	0	
1094-C, PART III, COL B FULL-TIME EMP COUNT	2	2	2	2	2	2	2	3	3	3	3	3	

NOTE: The totals shown above do NOT reflect any override values entered during program execution. Instead, the EMPLOYER copy of the 1094-C will reflect any overrides entered by the payroll administrator during processing. This report reflects totals CALCULATED by the system based upon employee hire, rehire, and termination dates, and the employee 1095-C data available in PCG.

Employee Counts for 1094-C Report

REPORT ID: ACAIRSEX-ER REPORT DATE: 09/16/2015		EMPLOYEE COUNT:	5 FOR 1094-C ERROR	REPORT	PAGE REPORTING YEAR	1 2: 1 2: 2015	
EMPLOYEES ARE MERGED:	11111	OTHER =	087420	WARNING, RECORDS MERG	ED		

Employee Counts for 1094-C Error Report

Georgia Department of Education Richard Woods, State School Superintendent September 30, 2015 • 11:17 AM • Page 10 of 26 All Rights Reserved. Once the PCGenesis system calculates and reports the 1094-C **Total Employee Counts** and the **Full Time Employee Counts**, the *Print 1094-C and 1095-C's Screen* is displayed as shown below. This screen displays the system calculated totals and allows the payroll administrator to <u>override</u> these totals based upon supplementary considerations. The screen also allows the payroll administrator to enter any transition relief indicators that the IRS has qualified the district to use.

Please note: The override totals entered on this screen will be printed on the final 1094-C forms submitted to the IRS.

D PCG	G Dist=8991 Rel=15.03.00	09/21/2015 PCW 001 SV C:\DEVSY:	S C:\SECOND WHITE					
	54D 0015	PRINT 1094-C AND 1095	-C'S AND CREATE FILE	ACAIRSEX				
W-2 YI	EAR: 2015							
1094-0 Minim	C, PART III, COL A UM ESSENTIAL OFFER	1094-C, PART III, COL B TOTAL FULL-TIME EMPS CALCED OVERRIDE	1094-C, PART III, COL C Total EMP Count Calced override	1094-C, PART III, COL E Section 4980H indicator				
JAN	Y	2 _ 2	427 427	_				
FEB	Ξ	2 2	430 <u>430</u>	_				
MAR	<u>¥</u>	2 <u>2</u>	430 <u>430</u>	_				
APR	<u>¥</u>	2	430 <u>430</u>	-				
MAY	¥.	22	430 430	-				
JUN	Y U	2 2	430 430	-				
AUG	1 V	3 3	430 <u>430</u> h31 h31	-				
SEP	Ý	3 3	431 431	-				
OCT	Ŷ	3 3	432 431	_				
NOV	Ϋ́	3 3	432 <u>431</u>					
DEC	Ϋ́	3 <u>3</u>	432 <u>431</u>	_				
TOTI Toti 1094-C <u>N</u> A. <u>N</u> B. <u>N</u> C. <u>N</u> D.	DEC Y 3 3 432 431 TOTAL 1095-C FORMS PRINTED: 3 TOTAL 1095-C FORMS FILED ON BEHALF OF EMPLOYER: 3 1094-C, PART II, LINE 22 N A. QUALIFYING OFFER METHOD N B. QUALIFYING OFFER METHOD TRANSITION RELIEF N D. SECTION 4980H TRANSITION RELIEF N D. 98% OFFER METHOD							
		erride focars will be prin	icea on the rinar 183 TUP					
	IER = Continue, F17 ↓▶₭ _{F2} ◀₭ F3 ♣ F4		Uverride Totals, F16 = Exi	t Program 15.03.00				
F16 F1	17 🗗 F18 🔟		Help					

Print 1094-C and 1095-C's Screen

After the payroll administrator has entered the override totals and transition relief indicators on *Print 1094-C and 1095-C's Screen*, the PCGenesis system produces the *Employer 1094-C and 1095-C Report* as shown below. The first page of the report includes the contents of the IRS form 1094-C. The subsequent pages of the report will print the individual employee 1095-C forms, including the employees' dependent information. Since this is the employer copy of the report, this report prints on plain paper, and is not formatted to print the actual 1095-C pre-printed forms.

EMPLOYER 1094-C AND 1095-C'S REPORT ID: ACA1095R REPORT DATE: 09/16/2015 14:54 PAGE: REPORTING YEAR: 2015 1094-C, PART I: NAME OF ALE MEMBER: SMITH CITY BOARD OF EDUCATION EMPLOYER EIN: 58-6000267 STREET ADDRESS: 102 MAIN STREET STATE: GA CITY OR TOWN: SMITH ZIP: 33333 NAME OF CONTACT: W2 CONTACT NAME CONTACT PHONE NUMBER: 999-555-5555 x 6789 TOTAL 1095-C WITH THIS TRANSMITTAL: 00003 1094-C, PART II: AUTHORITATIVE TRANSMITTAL?: YES TOTAL NUMBER OF FORMS 1095-C FILED BY AND/OR ON BEHALF OF EMPLOYER: 00003 IS EMPLOYER A MEMBER OF AN AGGREGATED ALE GROUP ?: NO CERTIFICATION OF ELIGIBILITY: A. QUALIFYING OFFER METHOD: NO C. SECTION 4980H TRANSITION RELIEF: NO D. 98% OFFER METHOD: NO (a) MINIMUM ESSENTIAL (b) FULL-TIME EMPLOYEE COUNT (c) TOTAL EMPLOYEE COUNT (c) SECTION 4980h TRANSITION PART III: COVERAGE OFFER RELIEF INDICATOR ALL 12 MONTHS YES JAN 2 427 FEB 2 430 MAR 2 430 2 APR 430 MAY 2 430 2 JUN 430 JUL 2 430 AUG 3 431 SEP 3 431 OCT NOV 3 431 3 431 DEC 3 431 REPORT ID: ACA1095R EMPLOYER 1094-C AND 1095-C'S PAGE: REPORT DATE: 09/16/2015 14:54 REPORTING YEAR: 2015 ADDR: 3292 MAIN STREET EMPNO: 87742 SSN: 999-08-7742 NAME: AB3EU, MO3TY SMITH GA 33333 JUN 1H AUG SEP ALL 12 MO JAN FEB MAR APR 1H 1H MAY JUI. OCT NOV DEC 14 OFFER OF COVERAGE 1H 15 EE SHARE OF LOWEST PREM 1H 1H 1H 1H 1E 1E 1E 1E 53.02 53.02 53.02 53.02 53.02 16 SEC 4980H SAFE HARBOR 2A 2A 2A 2A 2A 2A 2D BIRTH DATE ALL 12 MO JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC PART III COVERED INDIVDUALS: SSN AB3EU----->, FIRST--- 999-12-3456 AB3EU---->, DAUGHTER 999-23-4567 N N N N N N N N Y Y Ν N N Y Y Y Y Y Y N Ν Ν Ν N _____ _____ EMPNO: 88942 SSN: 999-08-5555 NAME: AB3EU, ET3AN ADDR: 2067 MAIN STREET GA 33333 SMITH ALL 12 MO JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC 14 OFFER OF COVERAGE 1E 15 EE SHARE OF LOWEST PREM 53.02 16 SEC 4980H SAFE HARBOR
 PART III COVERED INDIVDUALS:
 SSN
 BIRTH DATE

 AB3EU----->, WIFE-- 888-12-3456
 01/01/1954

 AB3EU----->, MARK--- 888-23-0456
 06/01/2015
 BIRTH DATE ALL 12 MO JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC Y Ν N Ν N Ν Y Y Y Y Y Y Y

Employer 1094-C and 1095-C Report

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B1.4. Payroll Gross Data Export and Import

The *Payroll Gross Data Export* option (F2, F13, F8, F1) now allows the payroll administrator to export gross data information for employees will NO current gross data lines, as shown on the screen below. This option facilitates creating a csv template (Excel spreadsheet) to use for setting up gross data account information for <u>newly hired employees</u>. For example, the csv template will be created with headers and with the following fields populated for each employee: employee id, last name, first name, sequence number, cycle gross, state salary, local salary, other salary, contract months, number of pay periods, class code, TRS service indicator, pay location and work location. However, the gross data account columns and corresponding fields will be blank or zero in the csv file.



Payroll Gross Data Export

The *Payroll Gross Data Import* option (F2, F13, F8, F2) will now <u>sort</u> the *Gross Data Import File* by **Employee ID Number** before loading the data into the PCGenesis *Update/Display Gross Data* screen. Sorting the import data will prevent records from not loading properly when doing an '**R**' replace option during the import. Without the sort, if the csv import file is <u>not</u> in order by **Employee ID Number**, the '**R**' replace function will only load the <u>last</u> gross data line for the employee in the import file and will lose any other gross data lines in the file. With the sort, all gross data lines for an employee are loaded properly.

Since the *Payroll Gross Data Import* option will now sort the *Gross Data Import File*, the program has been updated to load the following data fields only for the **Sequence Number 01**: cycle gross, state salary, local salary, other salary, and TRS service indicator.

Georgia Department of Education Richard Woods, State School Superintendent September 30, 2015 • 11:17 AM • Page 13 of 26 All Rights Reserved.

B1.5. Print Employee Master Summary Listing By Social Security Number

A problem has been corrected with *Print Employee Master Summary Listing By Social Security Number* report option (F2, F8, F6). Before, the report was not clearing the print buffer, and was therefore printing inaccurate hire, rehire, and termination dates. This problem has been corrected.

B1.6. Enter Manual Check/Direct Deposit

The *Enter Manual Check/Direct Deposit* process (F2, F3, F9, F9) has been improved. The warning message displayed when entering a direct deposit manual payment has been clarified. The warning message now clearly indicates that the manual direct deposit does NOT appear on a NACHA file. A manual direct deposit is generally utilized when the payroll administrator has access to the payroll bank's web portal, and can create or modify a direct deposit for an employee directly from the bank website.



B2. Personnel System

B2.1. Print Affordable Healthcare Act Worksheet

The *Print Affordable Healthcare Act Worksheet* (F3, F6, F1) has been updated to handle up to 30 SHBP deduction codes. Before, if a district had more than 30 SHBP deduction codes defined, the *Affordable Healthcare Worksheet* would only utilize the first 10 deduction codes.

The *Print Affordable Healthcare Act Worksheet* (F3, F6, F1) is available on the *Personnel System Reports Menu*. The worksheet is a tool that districts can use to identify employees who may need to be manually coded for the Affordable Care Act IRS 1095-C form. The PCGenesis system will analyze all payments made to all employees during the course of a calendar year to determine whether or not an SHBP deduction was present on the payments. If an SHBP deduction was not taken, the employee will appear on the worksheet with spaces available for coding the **1095-C Eligibility** field, the **Offer of Coverage Code**, the **Lowest Premium** amount, and the **Safe Harbor Code**. The Payroll Administrator can use this worksheet for entering the data into the *Update/Display ACA Employee Data* screen (F3, F1, F3). An example of the worksheet is shown below.

REPORT DATE: 06/10/2015 REPORT TIME: 10:51	AFFORDABLE HEALTHCARE WORKSHEET SORTED BY Class, Employee Name CALENDAR YEAR - 2014	PAGE: 2 PROGRAM: ACAPRT
EMENO SOCIAL SEC NAME 89754 999-08-9754 BU7KHART, MA7INE TOT HRS TOT GR TOT NET JAN 1,232.00 920.61 FEB 2.227.00 1.701.45	CLASS JOB HIRE DT REHIRE DT TERM DT 01 003 2/01/2008 8/01/2014 2/01/2014 CRNO CRNO CRNO CRNO CRNO 235045 225421	ELIBIBLE FOR 1095-C? OFFER LOWEST SAFE CODE PREM CODE
MAR 400.00 366.57 AFR EMPLOYEE NOT PAID 366.57 MAY EMPLOYEE NOT PAID 350.00 JUN 150.00 138.52 JUL EMPLOYEE NOT PAID 360.57	477 41 2368 66 2007 80	
AUG 3,097.76 2,270.36 SEP 3,355.94 2,435.23 OCT 3,505.93 2,542.24 NOV 3,355.93 2,435.22 DEC 3,355.93 2,435.22	238149 238529 238909 239288	
EMENO SOCIAL SEC NAME 89026 999-08-9026 BUTLESON, ROTLAND TOT HRS TOT GR TOT NET JAN EMPLOYEE NOT PAID FEB EMPLOYEE NOT PAID	CLASS JOB HIRE DT REHIRE DT TERM DT 01 003 8/01/2014 CHNO CHNO CHNO CHNO CHNO	ELIBIBLE FOR 1095-C? OFFER LOWEST SAFE CODE PREM CODE
MAR EMPLOYEE NOT PAID APR EMPLOYEE NOT PAID MAY EMPLOYEE NOT PAID JUN EMPLOYEE NOT PAID JUL EMPLOYEE NOT PAID AUG 2,758.67 1,944.36 SEP SHBP DEDUCTION TAKEN OCT SHBP DEDUCTION TAKEN NGU SHEP DEDUCTION TAKEN	227995	
DEC SHEP DE DUCTION TAKEN		

Affordable Healthcare Worksheet

Georgia Department of Education Richard Woods, State School Superintendent September 30, 2015 • 11:17 AM • Page 15 of 26 All Rights Reserved.

B2.2. Leave Advance Report

For systems with the *Enhanced Substitute Pay and Employee Leave System* enabled, the *Advance Leave* process (F3, F4, F2, F10) has been updated to improve the *Leave Advance Report*. When advancing leave for employees, the leave administrator enters **Y** or **N** in order to advance 09, 10, 11, or 12 month employees. Now the *Leave Advance Report* will print the advance options selected by the user in the header of the report, as shown below. This information is added to the advance report to clarify how the leave advance was processed.

REPORT ID: LVU0300 REPORT DATE: 09/16/2015 13:13:2 ADVANCE FORMULA: Contract months ADVANCE DATE: 07/01/2015	9	LENGTH OF	LEAVE ADV A1: SERVICE E 9 MO: Y	VANCE FOR: SICK LEAV BASED ON: N INAL MODE 10 MO: Y	MONTH 07 YEAR TE Not applicable 11 MO: Y	2015 12 MO: Y	PLAN ADVANCE SCHE ADVANCE U	PAGE YEAR: 2016 DULE: Month NITS: DAYS	1 ly
EMPNO NAME	CLA	PLAN SS YEAR	HRS/DAY	CONTMO/ SRVC MO	BASED ON DATE	ORIGINAL BALANCE	ADVANCED TIME	NEW BALANCE	CREDITS
088942 AB3EU, ET3AN	0:	1 2016	8.000	010		60.0000	0.0000	60.0000	1.2500
088120 AC9ER, NU9IA	1	4 2016	8.000	012		59.5000	0.5000	60.0000	0.7500
088175 AD2OCK, AL2ONZO	0:	2 2016	8.000	010		11.0000	1.2500	12.2500	
087557 AD4IR, HE4MA	0:	1 2016	8.000	010		49.2500	1.2500	50.5000	

Leave Advance Report

Georgia Department of Education Richard Woods, State School Superintendent September 30, 2015 • 11:17 AM • Page 16 of 26 All Rights Reserved.

B3. Financial Accounting and Reporting (FAR) System

B3.1. Asset Balance Accounts 0313, 0315, and 0317

Before, the PCGenesis General Ledger was not handling new balance sheet accounts 0313, 0314 and 0317 correctly, and these balance sheet accounts were appearing on the GL as liabilities when in reality they were assets. The PCGenesis system has been updated to treat all balance sheet accounts greater than 0302 and less than 0399 as assets.

The new balance sheet accounts are described as follows:

- <u>0313 Deferred Outflow of Resources Unamortized Loss on Debt Refunding</u>. Represents the loss on the difference between the reacquisition price and the net carrying amount of old debt when a current or advance refunding of debt occurs. The unamortized loss amount should be deferred and amortized over the remaining life of the old debt or the life of the new debt, whichever is shorter.
- <u>0315 Deferred Outflow of Resources District Contributions</u>. The Entity's contributions to the cost sharing benefit pension plan subsequent to the measurement date and before the end of the employer's reporting period.
- <u>0317 Deferred Outflow of Resources Pension Plan</u>. This represents the actuarial changes in the district's proportionate share of the governmental nonemployer cost sharing benefit pension plan.

The following Financial menu items have been updated with these program updates:

- General Ledger Account Master Account Add/Update (F1, F11, F2)
- General Ledger for any Period (F1, F9, F1, F4)
- Trial Balance & Audit Year-End Transmission File (F1, F9, F1, F7)
- Balance Sheet for any Period (F1, F9, F1, F8)
- School Nutrition Online Reporting System File (F1, F9, F1, F9)
- Daily Test for Out of Balance Condition in GL (F1, F9, F1, F10)
- Create DE FORM 0046 Transmission File (F1, F9, F27, F4)
- DOAA Transparency in Government Export File (F1, F9, F31)
- Monthly Financial Reports: General ledger (F1, F9, F17, MRPTJ010)
- Monthly Financial Reports: Combined balance sheet (F1, F9, F17, MRPTJ020)

B3.2. Wire Transfer Registers

The *Wire Transfer Registers* (F1, F4, F12, F4) have been updated to print the **Wire Transfer Date** for each wire transfer. Before the *Wire Transfer Registers* did not print the **Wire Transfer Date** in all instances.

B4. Certified/Classified Personnel Information (CPI) System B4.1. Print Employee Certificate Information & Create Export CSV File

The *Print Employee Certificate Information & Create Export CSV File* option (F4, F7, F3) has been enhanced to allow the user to print ALL certificates and not just expired certificates. Before, the user was required to enter an **Expire Year** on the input screen which would print only those expired certificates. Now, if the **Expire Year** field is left blank, <u>all</u> employee certificates will print.

Also, an option has been added which will allow the user to create a .csv file export of the certificate data. The *Print Employee Certificate Information & Create Export CSV File* menu item now allows the option of producing a comma separated export file (.csv file) in addition to the printed report. The export file contains the same information that prints on the report, but puts the data into a data file. This allows users to perform data analysis on the certificate data by using spreadsheet capabilities. Producing the export file is optional, but the report will always be produced.

Georgia Department of Education Richard Woods, State School Superintendent September 30, 2015 • 11:17 AM • Page 18 of 26 All Rights Reserved.

Section C: Installation Instructions for Release 15.03.00 Software

C1. Perform a PCGenesis Full Backup

When the prior evening's backup was successful, and when installing *Release 15.03.00* before performing any work in PCGenesis for the day, proceed to *C2. Install PCGenesis Release*. In addition to its current labeling, also label the prior evening's backup CD/DVD/tape as **"Data Backup Prior to Release 15.03.00**". Continue to use the backup CD/DVD/tape in the normal backup rotation.

Step	Action
1	Verify all users are logged out of PCGenesis.
2	Close Uspool at the server.
3	Perform a PCG Full Backup to CD or DVD or Tape.
4	When the PCGenesis backup completes, label the backup CD or DVD or tape "Full System Backup Prior to Release 15.03.00 ".
5	Proceed to C2. Install PCGenesis Release 15.03.00.

C2. Install PCGenesis Release 15.03.00

FROM THE PCGENESIS SERVER

Step	Action
1	Verify all users are logged out of PCGenesis.
2	Open Windows® Explorer.
3	Navigate to the K:\INSTAL directory.
4	Verify PCGUNZIP.EXE, RELINSTL.BAT, and INSTLPCG display.
	If PCGUNZIP.EXE and RELINSTL.BAT and INSTLPCG do not display, return to the MyGaDOE Web portal, and detach the files from the Web portal again.
5	Double-click RELINSTL.BAT to perform the installation.
	A status screen will display showing the release steps as they are completed.

A screen will display showing the progress of the installation:

PCG Dist=8991	Current Release 15.01.00 0	03/26/2015	S¥ 8991	K:\SECOND		_ 8 ×
		Install PC	Genesis Re	lease		Inst1PCG
		15.	nn.nn			
	Installation Acti	on 		Status		
	PCGOS			2K 2008		
	PCGTYPE			SU		
	Check Previous In	WinZip Self-Ex	tractor - PCGU	NZIP.exe	×	
	PCGenesis Status	To unzip all file: folder press the	in PCGUNZIP.e Unzip button.	xe to the specified	Unzip	
	PCGUnzip	Unzip to folder:			Run WinZip	
	Copy Files	K:\INSTAL		Browse	Close	
	Conversion	Overwrite fil	es without promp	ting	About	
	Finish Installati	(Help	
			Unzippin	g PAYC <mark>OMP</mark>		
Installati	on in Process					15.nn.nn

For PCGenesis *Release 15.03.00* successful installations, the following message displays:

📄 PCG Dist=8991	Current Release 14.04.00 0 03/26/2015	5V 8991	K:\SECOND	_ 8 ×
				InstlPCG
	Install PC	Genesis Re	lease	
	15.	nn.nn		
	Installation Action		Status	
	PCGOS		2K 2008	
	PCGTYPE		SU	
	Check Previous Install		Continue Installation	
	PCGenesis Status		No Active User	
	PCGUnzip		Files Unzipped	
	Copy Files		Files Copied	
	Conversion		Conversion Completed	
	Finish Installation	•	Installation Successful	
Anu Keu to	Continue			15.nn.nn

Step	Action
6	Select Enter to close the window.
7	If the installation was successful: Proceed to C3. Verify Release 15.03.00 Was Successfully Installed.
	If the installtion was unsuccessful: Proceed to Step 8.

A problem message displays if an error occurred:

PCG Dist-8991 Current Release 11.nn.nn 0 11/17/2011	SV 8991	K:SECOND	@_X
Insta	11 PCGenesis	Release	Inst1PCG
	15.nn.nn		
Installation Action		Status	
PCGOS		2K 2003	
PCGTYPE		SU	
Check Previous Install		Continue Installation	
PCGenesis Status		No Active User	
PCGUnzip		Problem with PCGUNZIP.EXE	
Copy Files			
Conversion			
Finish Installation			
Problem with UNZIP Process!!	Call Help Des		
Installation in Process			15.nn.nn

Step	Action
8	Select F16 to close the window.
9	Return to the MyGaDOE Web portal, and detach the files again.
10	Contact the Technology Management Customer Support Center for additional assistance if needed. A description of the error will display with instructions to call the Help Desk.

A warning message will display if the release installation is repeated:



A warning message will display if the release installation is repeated, but in this case, the installation is considered successful. In this instance, select any key to continue:

E	PCG Dist=8991	Current Release 15.01.00 0 03/26/2015	SV 8991	K:\SECOND	_ 8 ×
					Inst1PCG
		Install PC	Genesis Re	lease	
		15.	nn.nn		
		Installation Action		Status	
		PCGOS		2K 2008	
		PCGTYPE		SU	
		Check Previous Install		Continue Installation	
		PCGenesis Status		No Active User	
		PCGUnzip		Files Unzipped	
		Copy Files		Files Copied	
		Conversion		Conversion Completed	
		Finish Installation		Installation Successful	>
<	Release Tal	ble Already Updated			
-	Any Key to	Continue			15.nn.nn

Georgia Department of Education Richard Woods, State School Superintendent September 30, 2015 • 11:17 AM • Page 23 of 26 All Rights Reserved.

Step	Action
11	Proceed to C3. Verify Release 15.03.00 Was Successfully Installed.

Georgia Department of Education Richard Woods, State School Superintendent September 30, 2015 • 11:17 AM • Page 24 of 26 All Rights Reserved.

C3. Verify Release 15.03.00 Was Successfully Installed

Step	Action
1	Log into PCGenesis.
2	From the Business Applications Master Menu, select 30 (F30 - System Utilities).
3	From the System Utilities Menu, select 17 (F17 - Display Current Release Number).

The following screen displays:

PCG Dist=8991	Rel=15.03.00 09/16/2015 PCW 002 SV C:\DEVSYS C:\SECOND WHITE	
		DEFNRELM
	The Following D.O.E. Releases Have Been Successfully Loaded:	
	DOE 13.01.00 03/27/2013 DOE 13.01.01 04/24/2013 DOE 13.02.00 06/26/2013 DOE 13.03.01 11/27/2013 DOE 13.03.01 11/27/2013 DOE 13.04.00 12/30/2013 DOE 14.01.00 03/26/2014 DOE 14.02.01 08/05/2014 DOE 14.02.01 08/05/2014 DOE 14.03.01 11/24/2014 DOE 14.03.01 11/24/2014 DOE 15.01.00 03/31/2015 DOE 15.03.00 09/30/2015	
	Press <enter> or F16 to Exit</enter>	12.03.00

Step	Action
4	Verify Release 15.03.00 displays.
	The number of releases and the release installation date displayed may not correspond with the preceding screenshot example. This is acceptable as long as DOE 15.03.00 displays. If Release 15.03.00 does not display, contact the Technology Management Customer Support Center for assistance.
5	Select Enter.
6	Log off the PCGenesis server.
7	Verify users remain logged out of PCGenesis.

Georgia Department of Education Richard Woods, State School Superintendent September 30, 2015 • 11:17 AM • Page 25 of 26 All Rights Reserved.

C4. Perform a PCGenesis Full Backup After Release 15.03.00 is Installed

Step	Action
1	Verify all users are logged out of PCGenesis.
2	Close Uspool at the server.
3	Perform a PCG Full Backup to CD or DVD or Tape.
4	When the PCGenesis backup completes, label the backup CD or DVD or tape "Full System Backup After Release 15.03.00 ".

Georgia Department of Education Richard Woods, State School Superintendent September 30, 2015 • 11:17 AM • Page 26 of 26 All Rights Reserved.